

April 4
#12 of 1986



CHRISTOPHER
NEWPORT
COLLEGE

THE CHRONICLE

1985-86 Academic Year

Monday

April 7

Tuesday

April 8

Wednesday

April 9

Thursday

April 10

Friday

April 11

Saturday

April 12

Sunday

April 13

OFFICIAL ANNOUNCEMENTS

April Meeting of the Instructional Faculty

The Instructional Faculty will meet at 3:00 p.m., Friday, April 25, 1986, in A-105. Committee chairmen and individual faculty members who wish to place items of business on the agenda for consideration at this meeting must submit the substance of such items to this office no later than noon, Wednesday, April 16, 1986. It would be helpful to all concerned if all committee reports to be presented at this meeting were submitted for publication by this deadline as well. The agenda will be published in the Chronicle of April 18, 1986.

This will likely be the last meeting of the Instructional Faculty of the 85-86 academic year. Accordingly, we will, among other things, be acting on the approval of spring graduates and on elections to fill eleven seats on seven standing committees.

As is the case with all meetings of the Instructional Faculty, all other members of the academic community are welcome to attend as observers.

-- Vice President for Academic Affairs
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Plan of Compensation

At its meeting of 3/26/86, the Board of Visitors of Christopher Newport College approved the following plan of compensation for full-time salaried members of the instructional faculty in the 1986-1987 academic year.

-- Vice President for Academic Affairs

PLAN OF COMPENSATION

Whereas, The Governor's Consolidated Salary Authorization for Teaching and Research Staffs in Institutions of Higher Education requires that the Board of Visitors shall establish a compensation plan for each year of the biennium in accordance with the provisions of legislative requirements; therefore be it

Resolved, That the Board of Visitors approves the following Plan of Compensation for Christopher Newport College for the fiscal year 1986-1987:

1. Academic year salaries for instructional faculty in each academic rank shall be consistent with the following intervals:

<u>RANK</u>	<u>MINIMUM</u>	<u>MAXIMUM</u>
PROF	\$32000	\$46500
ASOP	\$28000	\$39500
ASTP	\$24000	\$33000
INST	\$20000	\$27000

2. Subject and subordinate to the conditions in (1) above, the academic-year salary increment for returning members of the instructional faculty shall be no less than eight percent (8%) and no more than eighteen percent (18%); the actual average of such increments shall be within one-half of one percent of twelve percent (12%).
3. The amount of contractual salary to be offered each member of the instructional faculty for the academic year 1986-1987 shall be determined by the Vice President for Academic Affairs. Such amount shall be consistent with relevant considerations of rank, seniority, educational achievements, market forces, and (in the case of returning faculty) quality of service. All final determinations of contractual salary are subject to negotiation between the individual employee and the VPAA (representing the College), consistent with the above requirements.

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Dean's Appointment

At its meeting of 3/26/86, the Board of Visitors of Christopher Newport College approved the appointment of Dr. Terry L. Maris as Dean of the School of Business and Economics and Associate Professor in the Department of Management and Marketing. Dr. Maris, who is now serving as assistant dean of the College of Business Administration at Eastern Illinois University, will assume his new position at Christopher Newport College on July 1, 1986.

I wish to extend the thanks of this office to the search committee, to the faculty of the School of Business and Economics, and to all others who participated in the selection process that resulted in this appointment.

-- Vice President for Academic Affairs

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BOARD OF VISITORS

The Board of Visitors of Christopher Newport College held their fourth meeting for the 1985-86 Academic Year on Wednesday, March 26, 1986. The following resolutions were passed by the Board:

- Resolution 1: College Motto: AT THE HELM OF THE FUTURE
- Resolution 3: Plan of Compensation
- Resolution 4: Award of Emeritus Status
- Resolution 5: Administrative Faculty Appointment: Dean, School of Business and Economics
- Resolution 6: Promotions of Instructional Faculty
- Resolution 7: Instructional Faculty Tenured Appointment
- Resolution 8: Tuition and Mandatory Fees, Fiscal Year 1986-87
- Resolution 9: Schematic Landscape Plan for Christopher Newport College
- Resolution 10: Faculty Leave of Absence
- Resolution 11: Faculty Appointment
- Resolution 12: Faculty Appointment
- Resolution 13: Faculty Appointment
- Resolution 14: Faculty Appointment
- Resolution 15: Goals and Objectives, Board of Visitors, Christopher Newport College
- Resolution 16: Award of Honorary Degree

The Annual Meeting of the Board of Visitors will be held on Wednesday, June 25, 1986.

- - - Joanne Landis
Board Liaison

NEWS & GENERAL INFORMATION

Presidential Search

The Rector has requested recommendations from the FAC concerning the search process for the next President. If Faculty members have suggestions, please send them to the Chairman of the Faculty Advisory Committee no later than Monday, April 7. The FAC will synthesize faculty views and send them to the Rector no later than April 9.

-- Douglas Gordon, Chairman, FAC

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School of Letters & Natural Science Department Chairmen

The following faculty members will serve as chairmen of departments in the School of Letters and Natural Science. New chairmen * will serve 3-year terms from July 1, 1986, through June 30, 1989. Continuing chairmen are also listed for your information.

- *Harold Cones, Chairman, Department of Biology, Chemistry, and Environmental Science.
- David Game, Chairman, Department of Computer Science.
- *Douglas Gordon, Chairman, Department of English.
- *John Avioli, Chairman, Department of Mathematics.
- Doris Reppen, Chairman, Department of Modern & Classical Languages and Literature.
- *John Hoaglund, Chairman, Department of Philosophy and Religious Studies.
- *George Webb, Chairman, Department of Physics.

-- Dean, School of Letters & Natural Science

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New Course Offering

The Smith Library is offering a new course for students of all majors which may be used to satisfy elective requirements.

LBSC 200, "Research Skills," is a one-hour, one-credit course which is intended to develop students' abilities to perform effective research for term papers, class assignments, and other projects. The course studies the process and resources involved, and the ways in which libraries store, retrieve, and disseminate information.

LBSC 200, "Research Skills," will meet in the library on Mondays at 10:00 am during Fall Semester 1986.

As you advise your students over the next two weeks prior to Early Registration, won't you please bring this new course to their attention? Students will find this course listed at the end of the English Department offerings in the Fall 1986 "Registration News." Thank you.

-- Wendell Barbour
Hugh Treacy

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Cafeteria Menu for Week of April 7-11

DAY	A' La Carte Menu						For: April 7th thru 11th, 1986
	MEATS	VEGETABLES	DESSERTS	FRUIT CUPS	BREADS	SOUPS	
MONDAY	LIVER AND ONIONS CHICKEN CHOW MEIN MEAT LOAF BAR B.Q. RIBS	BROCCOLI KALE PEAS WITH ONIONS RICE PILAF OVEN BROWNED POTATOES	RICE PUDDING APPLE PIE CHERRY PIE BLUEBERRY PIE	CITRUS FRUITS JELLO FRUIT COCKTAIL CHOCOLATE PUDDING VANILLA PUDDING	DINNER ROLLS GARLIC BREAD	BEEF VEGETABLE	
TUESDAY	VEAL PARMESAN					HAM BEAN	
WEDNESDAY	SAME MENU FOR MONDAY THROUGH WEDNESDAY *****						
THURSDAY	FISH AND SHRIMP SALMON CAKES TUNA AND NOODLES CASSEROLE	MACARONI AND CHEESE LYONNAISE POTATOES BAKED POTATOES	BREAD PUDDING WITH LEMON SAUCE		GARLIC BREAD DINNER ROLLS	CLAM CHOWDER	
FRIDAY	FRIED CHICKEN	LIMA BEANS BAKED BEANS CAULIFLOWER				CLAM CHOWDER	

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Erase the Blackboard, Please!

Several complaints have been received concerning instructors repeatedly leaving written material on the blackboard at the end of their classes. This creates an unnecessary annoyance for the instructors who follow them in using the same classroom. Instructors are requested to observe the same courtesy that they would wish to be shown toward themselves: leave the environs at least as neat as you found them!

-- Dennis Ridley, Asst., VPAA

FACULTY/STAFF/STUDENT NEWS

On March 25, the Virginia Beach Arts and Humanities Commission presented a Laszlo Aranyi Memorial Design Award to Dave Bankes for the landscape design of Seascape Interiors in Virginia Beach.

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Meritt W. Stark, Jr. conducted two workshops in CNC's instructional resource center. ROTC cadets were given a workshop on using the computer to improve their reading speed and comprehension on March 25. Journalism majors were given a workshop on word processing on March 27.

Clyde W. Brockett has published a study on the music of church music-drama
Institute's The Fleury Playbook: Essays and Studies.

The notice of the CNC Collegium Musicum, performances of the Massacre of t
gical drama, under the direction of Clyde Brockett, for the 1986 Internati
Medieval Studies (Kalamazoo, May 9-11) appears in the winter, 1986 Medieva
and the spring, 1986 Early Drama, Art, and Music, (EDAM) Newsletter.

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Jim Hines discussed CNC's music program and presented three of his student
and Delia Riebe, vocalists, accompanied by Steve Pruitt, at last Friday's
Oyster Point Rotary Club. Jim is a Director and the Bulletin Editor for t

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Rich Butchko will be presenting the results of the CNC Transition Project
ing in Charlottesville on 4/5/86.

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Rich Butchko will be delivering a presentation on "Assistant Retention: P
jects" at a SCHEV sponsored conference in Richmond on April 21-22 entitled
Retention: A Campus-Wide Effort."

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The Reference and Adult Services Division, American Library Association has
Daniel to join its Notable Books Council.

The council chooses titles yearly for the RASD Notable Book List. Books ar
their significant contribution to the widening of knowledge or for the plea
provide to adult readers. Criteria include wide appeal and literary merit.
her term immediately and will serve through January 1988.

CORRESPONDENCE SUBMITTED FOR PUBLICATION

Commonwealth of Virginia
Office of the Governor

A Message to the Commonwealth's Employees - Applicable to Classified Emplo
(J. D. Eagle, 4/2/86)

Now that the 1986 General Assembly session is concluded, I wish to take th
reaffirm my commitment to the Commonwealth's pay for performance program.

Virginia's leadership has for some time wanted a system that would provide
peak performance and, by so doing, help agencies to attract and retain the
employees. The pay for performance system provides just such an incentive
reinstating proficiency increases last July, the system includes the lump-
of \$1,000 to up to 20 percent of each agency's most exceptional performers
supervisors to recognize and encourage extraordinary job performance.

One legislative action that may be of particular interest to you affects t
exceptional performance awards will be given to state employees. This acti
the amount of the Exceptional Performance Award or the number of award win
alter the schedule from a quarterly to an annual payout.

I remain committed to the principles behind the pay for performance system
communication between supervisor and employee is vital, that employees sho
salary range, be able to progress if they are performing satisfactorily, a
tional performance should be encouraged and rewarded.

I wish to assure you that funds to implement this important program will be
I know that this program has required significant effort on the part of the
managers, supervisors, and employees, but I feel our efforts have been wort

Sincerely,

Gerald L. Baliles, Gove
Commonwealth of Virgini