

Archives
(Lib)

CNC CHRONICLE

1982-83

September 30th
#28 of 1983

2:00 - Ad Hoc Curriculum Task Force - Library, Room 122

MON.

October 3

TUE.

October 4

11:00 - President/VP's

Soccer - (home) - 3:00 pm - Mary Washington College

WED.

October 5

THU.

October 6

Volleyball - (away) - Catonsville College Tournament

FRI.

October 7

SAT.

SUN.

Cross Country (men's & women's) - (away) - St. Andrews Presbyterian
Volleyball - (away) - Catonsville College Tournament

Soccer (home) - Parent's Day - 2:00 pm
VCU

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Vice President for
Academic Affairs**



OFFICIAL ANNOUNCEMENTS

October Meeting of the Faculty

The Faculty will meet at 3:00 p.m., Friday, October 14, 1983, in A-105. In order to permit timely publication of the agenda in the Chronicle, agenda items need to be submitted to the Office of the Vice President for Academic Affairs by 4:00 p.m., Wednesday, October 5, 1983. The agenda will be published in the 10/7/83 edition of the Chronicle. For the sake of facilitating ready reference, chairmen of committees that report to the Faculty are encouraged to submit minutes and/or reports, as might be appropriate, for publication in that edition of the Chronicle.

-- Vice President for Academic Affairs

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Evaluation Procedures

Several persons have pointed out an apparent ambiguity in the College Handbook, whereby section IV describes a "Faculty Review Committee" (FRC) whose responsibilities seem to largely duplicate those of the "Faculty Evaluation Committee" (FEC) and the "Faculty Personnel Committee" (FPC) that are described in section V. The existence of this anomaly is a consequence of the Handbook being in a state of transition; it is precisely the same state of affairs that existed in the 1982-1983 academic year. Using his authority to interpret the Handbook, the President has ruled, at the request of this office, that on this matter the provisions of section V are controlling, and that the evaluation process will therefore be conducted this year in accordance with the provisions of section V, subsection B, of the Handbook. This represents no change from the interpretation that governed these processes in 1982-1983. To this end, an FPC for the present year has been appointed following appropriate consultation. Its members are: Dr. H. Marshall Booker, Professor of Economics; Mr. Edwin Boyd, Associate Professor of Management and Marketing; Dr. Robert J. Edwards, Professor of Biology and Environmental Science; Dr. Lora Friedman, Professor of Education; Dr. Douglas K. Gordon, Associate Professor of Basic Studies; and Dr. Joanne S. Squires, Professor of Psychology. (Professor Squires will be leaving her seat on FEC in order to accept this FPC appointment; an election for an FEC replacement should be held at the October meeting of the Faculty.)

-- Vice President for Academic Affairs

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Report on the Admission of Black and Other Minority Students

Under the current Christopher Newport College recruitment plan, submitted to SCHEV and the office of Civil Rights, we have a goal of enrolling 156 new Classified black Virginians this year. This includes first-time freshmen, transfers, and those changing from unclassified to classified status. This fall a total of 110 such students enrolled. In addition 118 new black students enrolled in unclassified status. Given the second admission cycle to occur in January, it now seems certain that CNC will meet its goal again this year. A summary of our minority student admissions for the fall term follows:

<u>CLASSIFIED*</u>	<u>Black</u>	<u>Am. Ind.</u>	<u>Asian</u>	<u>Hispanic</u>
<u>APPLICANTS</u>	165	5	16	2
<u>ENROLLED</u>	122	5	8	2
 <u>UNCLASSIFIED*</u>				
<u>Enrolled</u>	118	3	9	6

*Includes both in-state and out-of-state students.

-- Dean of Admissions and Records

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Report on Transfer Students: Fall 1983

Auburn (8)	E. Carolina U. (17)	Smithdeal-Massey (5)
Jefferson St. (5)	Elon (5)	U. of Maryland (88)
Ohio State (5)	Embry-Riddle (8)	T.N.C.C. (533)
Southern Ill. (6)	Ferrum (32)	U. of Delaware (6)
Troy State (10)	Fla. St. U. (11)	U. of Virginia (38)
Tennessee Tech. (6)	T.C.C. (64)	Geo. Mason U. (5)
Univ. of Tenn. (6)	Geo. Wash. U. (8)	U. of So. Carolina (5)
Univ. of Alabama (5)	Gulf Coast C.C. (5)	Valdosta State Coll. (5)
S.U.N.Y (11)	Hampton-Sydney (7)	V.P.I. & S.U. (110)
Penn. State (14)	Hampton Institute (46)	Va. State U. (25)
Boston Univ. (5)	Howard U. (5)	Norfolk St. U. (29)
Arizona St. (11)	Longwood (37)	Va. Wesleyan (10)
New Mexico St. (5)	James Madison (44)	W. Va. St. U. (5)
Chaminade Univ. (5)	Mary Washington (19)	W. Va. Univ. (11)
Golden Gate (6)	No. Va. C.C. (14)	U. of Texas (5)
L.A. City Coll. (5)	Radford (49)	U. of Nebraska (7)
U. of Nevada (10)	Randolph-Macon (7)	Oklahoma St. U. (5)
U. of Colorado (6)	U. of Richmond (9)	U. of So. Dakota (5)
N.C. A&T (9)	V.C.U. (67)	U. of Arkansas (6)
Averett Coll. (8)	Roanoke Coll. (9)	U. of Texas (8)
Bluefield Coll. (8)	Richard Bland (10)	U. of Minnesota (8)
Chowan (16)	Rapp. C.C. (25)	U. of Oklahoma (6)
William & Mary (125)	St. Paul's (5)	College of Hampton Roads (44)
O.D.U. (193)	St. Leo College (52)	

-- Dean of Admissions and Records

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Fall 1983 Freshman Profile

The following compares this year's S.A.T. scores and high school class ranks with last year's.

S.A.T. SCORES

	<u>August 1982</u>				<u>August 1983</u>			
	MEN		WOMEN		MEN		WOMEN	
	<u>VERBAL</u>	<u>MATH</u>	<u>VERBAL</u>	<u>MATH</u>	<u>VERBAL</u>	<u>MATH</u>	<u>VERBAL</u>	<u>MATH</u>
750-800	0.9%	0.9%	-	-	-	0.7%	-	-
700-749	-	-	-	-	-	1.5	-	-
650-699	-	4.7	-	0.6%	0.7%	1.5	0.7%	-
600-649	0.9	5.7	3.7%	2.5	2.3	9.4	0.7	6.6%
550-599	3.6	10.4	4.3	5.7	5.5	11.0	6.6	10.2
500-549	20.7	20.5	11.1	15.4	18.8	20.4	16.9	17.6
450-499	23.5	22.4	16.7	27.1	16.5	25.1	16.9	20.5
400-449	26.4	21.4	30.4	20.3	38.5	15.7	32.3	26.4
350-399	14.1	8.4	16.1	14.8	12.5	13.3	22.7	16.1
300-349	3.7	1.8	8.6	7.4	3.9	0.7	2.2	1.4
250-299	1.8	0.9	3.1	1.8	0.7	-	-	0.7
200-249	0.9	-	0.6	-	-	-	0.7	-

MEAN SCORE	453	492	438	455	451	494	445	468

ADDITIONAL MEANS	436	455	438	448	N/A	N/A	N/A	N/A

RANK IN HIGH SCHOOL CLASSAugust 1982

<u>RANK IN FIFTHS</u>	<u>MEN</u>	<u>WOMEN</u>
1st	16.4%	41.1%
2nd	34.3	31.2
3rd	19.4	11.4
4th	8.2	1.5
5th	2.2	0.5
NOT RANKED	19.4	14.0

August 1983

<u>RANK IN FIFTHS</u>	<u>MEN</u>	<u>WOMEN</u>
1st	27.4%	41.2%
2nd	31.2	35.6
3rd	19.0	8.3
4th	8.3	3.4
5th	2.2	0.6
NR	11.4	10.4

-- Dean of Admissions & Records

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OPEN ENROLLMENT WORKSHOPS FOR FALL 1983

Tuition is \$35 per workshop, and all workshops will be held from 8:30 a.m. to 4:30 p.m. each day. For more information on workshops and registration, please contact Becky Moore or Mary Poindexter in the Personnel Office 7145. Account Managers are advised that budget must be available within Departmental Funds to support costs of attendance.

RICHMOND OFFERINGS

<u>TITLE</u>	<u>COURSE NO.</u>	<u>DATE</u>
Public Speaking	OE 023	October 6-7
Strategic Planning	OE 306	October 6-7
Effective Writing	OE 125	October 12-13
Styles of Management I	OE 030	October 13-14
Women in Management I	OE 130	October 13-14
Time Management	OE 121	October 20-21
Fundamentals for Supervisors	OE 020	October 26-27
Data Processing Concepts for Non-Data Processing Professionals	OE 212	October 26-27
Managing Change	OE 207	November 14-15
Planning and Scheduling Work Activities	OE 111	November 16-17
Performance Evaluation	OE 107	November 21-22
Personnel Selection and Legal Considerations	OE 106	November 29-30
Effective Problem Solving	OE 109	November 30-Dec. 1
Fundamentals for Potential Supervisors	OE 010	December 1-2
Women in Management II	OE 131	December 1-2
Financial Management for Non-Financial Managers	OE 213	December 5-6
Productivity in the Public Sector	OE 205	December 6-7
Styles of Management II	OE 031	December 12-13
Office Management	OE 028	December 13-14
Effective Communication Skills	OE 203	December 13-14
Statistics and Quantitative Techniques for Decision Making	OE 309	December 15-16
Productively Managing Stress	OE 122	December 20-21

TIDEWATER

Old Dominion University
Norfolk, Virginia

-- Director of Personnel

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Maintenance Assistance During or After Normal Duty Hours, Weekends & Holidays

During normal duty hours maintenance assistance may be requested by telephoning the building and grounds department at 7035. After normal duty hours, on weekends and holidays, the Campus Policy may be contacted by phoning 7053. If no answer then call 9-599-7253. This number will contact Campus Police via "phone radio." Campus Policy will contact the maintenance stand-by person. This may require some time, as our maintenance stand-by person is not required to sit by his phone, but can be contacted in a reasonable amount of time. Please be patient.

If special classes, meetings or other activities are scheduled and authorized thru the proper channels, please insure that proper and advance notice is given to the building and grounds department. This is done thru the reservations clerk in Campus Center or thru the Registrar's Office. The building and grounds department will not enter these functions in the computer energy management system unless properly notified.

-- Supervisor of Building & Grounds

NEWS & GENERAL INFORMATION

Missing Materials

Between August 24 and September 5, a Visicalc package was borrowed from the office adjoining the Faculty Lounge in the Smith Building.

Would the borrower please return the book and disc to the Mailroom?

-- Vice President for Financial Affairs

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Special Richmond Motel Rates

The Holiday Inn, 301 West Franklin Street in Richmond is offering special room rates and benefits to State Employees through June 30.

The rate: \$35.00 single
40.00 double
Plus 6% tax for 1984

The benefits: Free shuttle bus service to downtown offices and complimentary newspaper.

-- Director of Logistics

COMMITTEE INFORMATION & FACULTY BUSINESS

Faculty Development Grant Applications

The Faculty Advisory Committee will be accepting applications for faculty development grants during the period September 21-October 17, 1983. All faculty members are encouraged to review the relevant guidelines and procedures on p. V-34-36, paragraph 5 of the current "yellow" handbook. Application forms are available from E. Daly, Wingfield 226 (7106) and W.

Casey, office of the V.P.A.A.

Faculty members who received grants in the 1982-83 academic year are reminded of requirements to submit a written report at the end of the grant period. Please see V-36, paragraph 4) for details.

It would be appreciated if applicants would send eight copies of the application form to the Chairman of F.A.C.

-- E. Daly, Chairman, F.A.C.

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Faculty Advisory Committee

I. As a result of the F.A.C. meeting on September 8, 1983 the following actions have been taken:

A. Uniform Student Evaluation System

Stimulated by a memo from a concerned faculty member the following memo has been sent to President Anderson:

MEMORANDUM
September 9, 1983

TO: President John E. Anderson

FROM: Faculty Advisory Committee
Dr. Elizabeth A. Daly, Chairman

Re: Uniform Student Evaluation System

The Faculty Advisory Committee recommends that the USES undergo review by an appropriate group. It is the recollection of F.A.C. that there was a committee chaired by Dr. Marshall Booker which was charged with the initial implementation of the USES and possibly charged with reviewing the process and instrument after its use for a significant period of time. Three years have passed since the implementation of the process.

F.A.C. further recommends that the reviewing committee solicit input from relevant constituencies such as the Faculty, Faculty committees and students.

EAD:icp

cc: Vice President Summerville
Members of F.A.C.

B. "Yellow" Handbook

At the next regular meeting, the membership will prepare a list of sections and provisions in the handbook which appear to be worthy of concern when implemented by the Faculty. This list will be published in the Chronicle.

C. Merit Pay

A discussion of the nature of the consultation by the V.P.A.A. with the Chairman of F.A.C. and Vice Chairman of the Faculty relative to merit pay ascertained the following from Dr. Summerville who was present at the meeting as a non-voting member:

A) Dr. Summerville will ask E. Daly, Chairman of F.A.C., and J. Pugh, Vice

Chairman of the Faculty to recommend faculty members by name (with a rationale for each) to be recipients of merit pay. Such consultation will occur by late February 1984.

- B) No input will be solicited from J. Pugh or E. Daly concerning the process by which merit pay will be implemented.
- C) E. Daly and J. Pugh may define any process with the Faculty for formulating these recommendations.
- D) The three deans will be making the same kinds of recommendations using a process defined by them.
- E) Should no recommendations be forthcoming from E. Daly and J. Pugh, there will be NO other opportunity for Faculty participation except through one of the three Deans in the decisions relative to identification of merit pay recipients. However, in accordance with the College Handbook, "members of the Faculty who have rendered exceptional service to the College" will be rewarded.
- F) Regarding the criteria, Dr. Summerville expressed the opinion that the criteria already in place for promotion and tenure were appropriate for merit pay.

D. Participation in F.A.C. by the V.P.A.A.

As requested by Dr. Summerville, the agenda for all F.A.C. meetings will be sent to the V.P.A.A. prior to the meeting. Any items for discussion which the Chairman of F.A.C. evaluates to be appropriate for discussion by the voting members of the committee will be so annotated. Dr. Summerville has stated that he will decide whether or not he will be present and communicate that decision to the Chairman of F.A.C. prior to the meeting.

II. The following business was transacted at the meeting of the Faculty Advisory Committee on September 22, 1983:

- 1. The FAC was advised by the Acting Chairman that the FAC report of actions taken at the September 8, 1983 meeting, which was submitted for publication on September 13, 1983, was not published, but was returned to the Chairman of the FAC by the Vice President for Academic Affairs with the following comment:

"Herewith please find the above-referenced document, received in this office last week, which is being returned to you at this time in keeping with the President's instructions."

A general discussion of this action elicited the following information:

- (a) The Vice President of Academic Affairs did not wish to surmise why President Anderson directed that the FAC report be returned to Prof. Daly. He did, however, report that there were three items of information which he believed to be in error. He further mentioned that it was his understanding that the President had not received one document addressed to him which was reproduced in the FAC report.
- (b) It was pointed out that two of the three items the VPAA cited as erroneous were apparently interpreted in a different manner than intended and indeed, appeared to be interpreted by the VPAA out of context, which caused this difference.
- (c) It was further pointed out that the third item cited was believed to be correct, factually, as written, by a majority of the members of the FAC.
- (d) It was suggested by the VPAA that if the FAC desired information as to why the report was returned to Prof. Daly, they should seek it from the President.

A motion was made, seconded and passed to request a meeting with President Anderson to determine why the report was not published in the Chronicle but was returned to Prof. Daly.

2. The regular meetings for FAC were set for 3:00 p.m. on the first and third Thursdays of the month.
3. The third item of business handled was the appointment of FAC member Dr. Robert Doane to assist Dr. Sam Bauer with certain matters related to the Faculty Lounge.

Respectfully submitted,

A. J. Papageorge
Acting Chairman FAC

III. FAC Meeting with President Anderson of 28 Sept. 1983.

(A quorum of the FAC including the VPAA was present.)

This meeting's agenda item was to inquire as to the reasons for the return of the FAC report of the Sept. 8 meeting which was submitted to appear in the Chronicle of September 15, 1983.

The President was asked why he directed the VPAA to return the FAC report (as stated in the FAC report for the meeting of Sept. 22, 1983) to the Chairman of FAC rather than having it published. The President reported that he had not received his copy of the Sept. 9, 1983 memorandum re. Uniform Student Evaluation System addressed to him and expressed his displeasure at the prospect of having FAC write and publish such a memorandum without having prior consultation with him on such a sensitive subject.

The second action which occurred was to reconcile certain differences of interpretation over the wording of the report of the Sept. 8 meeting as originally submitted. The report herein printed reflects that reconciliation.

The President and Vice President of Academic Affairs expressed regret that the matter was not handled differently.

It was agreed that another meeting between FAC and the President would be held to discuss the USES Review suggestion and the role, utilization and publisher of the Chronicle in the future.

IV. Faculty Finance Advisory Committee

The F.A.C. wishes to announce the President's appointment of Prof. D. Doris Reppen to the Faculty Finance Advisory Committee. She replaces Dr. J. Powell. The other members of the committee are Prof. Ruth Kernodle and Prof. Robert Vawter.

-- E. Daly, Chairman, F.A.C.

FACULTY/STAFF/STUDENT NEWS

Carl M. Colonna reviewed and critiqued an article by Michael Stoller entitled "Economics of Controllable Goods" for the Journal of Cultural Economics.

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At a recent meeting of the Hampton Roads Chapter of the American Marketing Association, Bob Coker received recognition for his efforts in co-organizing and being the "Founding

Member" of this 85 member (1983) chapter. The Hampton Roads Chapter was "Chartered" in 1981.

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Bob Coker has been elected to serve a three year term on the Board of Directors of the Peninsula Kiwanis Club.

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Bob Coker presented a cultural, historical and performing arts program at the 25th Charter Night of the Peninsula Kiwanis Club. The program was entitled "An Evening with Israel Baline."
