



CHRISTOPHER  
NEWPORT  
COLLEGE

## CNC CHRONICLE

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### Monday

November 28

3:00-4:30 PM - Dept. of Military Science Awards Ceremony  
Administration Building Auditorium

Degrees Committee - A338 - 3:30 PM

CNC Big Band in Concert - 8:15 PM - Gaines Theater

### Tuesday

November 29

Women's Basketball - (away) - 7:00 PM - Marymount College

### Wednesday

November 30

Honors Council - 3:30 PM - M212

### Thursday

December 1

Administrative Faculty Luncheon - Noon - Banquet Room

### Friday

December 2

Men's Basketball - (away) - 7:00 PM - ECSU Tip-Off Tournament  
CNC vs Hampton University

Elizabeth City State University vs Fayetteville State University -  
9:00 PM - (away)

### Saturday

December 3

Nancy Ramseur Memorial Artists  
In Concert - 8:15 PM - John W.  
Gaines Theatre - Faith Esham,  
Soprano

### Sunday

December 4

Women's Basketball (away)  
2:00 PM - Roanoke College

Men's Basketball (away) - Tournament - Consolation Game

7:00 PM; 9:00 PM (away) - Championship Game

Women's Basketball (away) - 2:00 PM - Bridgewater College



OFFICIAL ANNOUNCEMENTS

CHRISTOPHER NEWPORT COLLEGE  
DEAN  
SCHOOL OF SOCIAL SCIENCE AND PROFESSIONAL STUDIES

Christopher Newport College invites applications for the position of dean of its School of Social Science and Professional Studies. The dean reports to the vice president for academic affairs and is responsible for providing active leadership to and management of the College's most diverse school. The school includes the departments of arts and communication (fine arts, music, theatre, speech), education, history, leisure studies and physical education, military science, nursing, political science and governmental administration, psychology, and sociology and social work.

The successful candidate will be responsible for administering and promoting teaching, research, and public service; for fostering the development of programs; and for administering the school's budget. The College seeks an individual with a distinguished record of undergraduate teaching, an appreciation for excellence in scholarship and the arts, a commitment to education grounded in the liberal arts tradition, and effective skills for communicating with and coordinating the school's diverse faculty.

Primary qualifications include a terminal degree in one of the academic disciplines within the school or a related area of study, significant experience in teaching and administration, and a demonstrated record of scholarly activity consistent with a senior appointment to the faculty. Because of the growing involvement of the College in international education, experience in this area as well as fluency in either the Spanish or the Japanese language will lend strength to a candidacy.

Academic rank and salary will be commensurate with the qualifications of the appointee. Candidates must submit a letter of application, curriculum vita, and two letters of recommendation to:

Lee E. Doerries, Ph.D.  
Chairman, Dean's Search Committee  
c/o Office of the Vice President for Academic Affairs  
Christopher Newport College  
50 Shoe Lane  
Newport News, VA 23606

These materials must be received by 5:00 p.m., Wednesday, January 4, 1989. The intended date of appointment is July 1, 1989.

Christopher Newport College is a comprehensive, publicly-supported, urban, four-year College enrolling nearly 5000 students. The College serves a growing metropolitan area located between colonial Williamsburg and Virginia Beach.

Christopher Newport College hires only United States citizens and aliens lawfully authorized to work in the United States. Women and minorities are encouraged to apply. An EEO/AA employer.

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NEWS AND GENERAL INFORMATION

Faculty of the School of Social Science and Professional Studies

The Dean's Search Committee will continue to receive input from school faculty regarding qualifications you would like to see in the successful applicant. Please submit your suggestions by Friday December 2nd, to: The Dean's Search Committee, c/o Office of VPAA.

-- Lee Doerries, Chairman

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Early Morning Scheduling Experiment

One section of Speech 201: PUBLIC SPEAKING was scheduled on MW from 7 a.m. to 8:15 a.m. this fall semester. Twenty-seven students enrolled; three withdrew. Twenty students were present in class when the following survey was taken. The results are published here for your information.

Gender: 10 - Female                      10 - Male

Age:            3 - under 20  
                 9 - 20-29  
                 3 - 30-39  
                 5 - 40-49

Level:          2 - unclassified student  
                 3 - Freshman  
                 4 - Sophomore  
                 2 - Senior  
                 5 - College graduate

Comments were invited on the survey. A copy of those comments will be forwarded to you upon request.

Another 7 a.m. section of PUBLIC SPEAKING is scheduled for spring semester. Two adjunct professors have asked to teach it.

-- Rita C. Hubbard

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Comments From 7 a.m. SPEECH 201 Class

"I've enjoyed the class but the hour had very little to do with it. My comment would have to be that Mrs. Thomas is an outstanding instructor."

"I think more classes in even more departments should start at 7 a.m. I do wish they'd list them as part of the final exam schedule in the bulletin. It was a good class and a good hour."

"The class turned out better than anticipated. Since I am older than most juniors, I found more of the students in my own age group and with many of the same goals making it easier."

"I would like to see all departments have 7 a.m. (or even 6:30 a.m.) classes. Early classes provide an opportunity for those working full-time to take additional classes."



"I was pleasantly surprised that I enjoyed this class time. The class was interesting and rewarding and it would have fit into my schedule had I decided to teach elementary school this year."

"The class time that I have spent in here has been very enjoyable. It is a must for new students to use this course as a requirement for it is very enlightening."

"This particular 7:00 class has been great. The older working people in the class were a great influence on the rest of us. Very interesting -- I was surprised to find I have actually enjoyed a class so early in the morning."

"The class helps me get started early, but had trouble getting to class on time. However, I think 7 a.m. is not an unreasonable time to start class."

"I was very pleased with the availability of attending a 7 a.m. class. I wish more classes were offered at 7 a.m. It's great for people like myself who work."

"I seem to be more alert during this time frame."

"This hour is EXCELLENT for people who must work while in college. Please consider more of these college-wide."

"7 a.m. allowed me to take an extra course this semester because it was prior to work. I think 7 a.m. is excellent for those of us who must work 40+ hours per week."

"This is far more acceptable than a 3 hour evening class. The contentment is better. I would like to see more departments do a 7 a.m. offering."

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#### The 1989 Japan Exchange and Teaching Program (JET)

Applications are currently being accepted for the Japan Exchange and Teaching Program (JET). The JET Program seeks to promote mutual understanding between Japan and other countries and foster international perspectives in Japan by promoting international exchange at local levels as well as intensifying foreign language education in Japan. The program is conducted under the co-sponsorship of the Ministry of Foreign Affairs, the Ministry of Education, the Ministry of Home Affairs, and the local governments of Japan. Those invited to Japan as participants are expected to assume significant responsibility as representatives of their respective countries. Two areas of employment will be offered. Area 1 includes those who will be engaged in international activities (in 1989, 35 applicants will be accepted from the U.S.). Area 2 includes those who will be engaged in English language instruction (in 1989, approximately 950 applicants will be accepted from the U.S.). The length of employment is one year, from 8/1/89 to 7/31/90. Applicants must have U.S. nationality, be under 35 years of age, as of 8/1/89, hold at least a Bachelor's degree or obtain one by August, 1989, have excellent English verbal and written skills, be interested in Japan, have the ability to adapt oneself to living and working in a foreign country, and be both physically and mentally healthy. Additional criteria are listed in the JET Program brochure. Applications and supporting documentation must be forwarded to the Embassy of Japan by January 6, 1989. Please



refer interested candidates to the Office of Career Planning and Placement, Campus Center, Room 146 for additional details, requirements and application information.

-- Douglas Gallaer,  
Director  
Office of Career  
Planning and  
Placement

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#### Wendy Seligmann Accepts Promotion in Indiana

Wendy Seligmann, Assistant Director, Office of Career Planning and Placement has recently accepted a position as Director of Career Planning and Placement at Earlham College in Richmond, Indiana. This position and move represent a 'homecoming' for Wendy and her husband John. Earlham College is their alma mater and Richmond is 'home.' Wendy has provided excellent service to CNC and students. She will be missed. CNC's loss is Earlham's gain. Additionally, Wendy recently gave birth to a beautiful baby girl! Logan, Wendy and John are doing well and we wish them the best in Indiana!

-- Douglas Gallaer

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#### Juried Student Art Exhibition

This semester's juried art exhibition of current student work has been hung in the main corridor and in the front foyer case of the John Smith Library.

The exhibition includes drawings, paintings done in various media, constructions, collages, prints, weaving as well as three-dimensional works of ceramics, sculpture, and copper enamel.

Awards have been provided by local frame shops and art supply centers.

Many works are for sale at reasonable prices. Accordiong to Professor Betty Anglin, "This is one of our strongest exhibitions of student work." I concur. You may want to give yourself an early Christmas present.

-- Rita Hubbard

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#### CNC Women's Faculty Caucus

The CNC Women's Faculty Caucus will meet on Friday, December 9, at 2 p.m. in the back of the Terrace.

-- Norma Brown

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#### Christopher's Menu November 28-December 2

##### Monday

Tuna Casserole  
BBQ Pork Spareribs

##### Tuesday

Swedish Meatballs  
Oven Fried Chicken  
Stuffed Peppers

##### Thursday

Taco Salad  
Meatloaf  
Sweet n Chicken

##### Friday

Lasagna w/Garlic Toast  
Seafood Platter Special



Wednesday

Chicken Tetrizzini  
Stuffed Cabbage  
Breaded Pork Chops

-- Ann M. Taylor  
Cafeteria Manager

FACULTY, STAFF, AND STUDENT NEWS

Betty Anglin, Department of Arts & Communication, completed two weekend workshops in watercolor at 20th Century Gallery, Williamsburg; participated in Artist's Leukemia Invitational Show at William Crutes' Oyster Point Complex Gallery and is currently exhibiting in the Christmas Invitational Exhibition at the Peninsula Arts Association.

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Wendell Barbour assumed the presidency of the Virginia Library Association at its Annual Conference at Norfolk on October 29. He will serve in this capacity through the year. His term will end at the close of the annual conference at the Homestead in November 1989.

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Professor John E. Jenkins attended the Conference for Professional Development and Teacher Certification which was held in Roanoke on November 16-18, and made a presentation on the topic of "Teachers as Clinical Faculty."

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Sandy Bryan, faculty advisor for SVEA, attended the Student Virginia Education Association Advisors Meeting, Richmond, VA, November 17-18, 1988. The Christopher Newport College Chapter of SVEA was noted for the current 130 students participating, the largest membership of the thirty institutions in Virginia with active teacher education programs and chapters.

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Douglas Gallaer, Office of Career Planning and Placement, recently served on a program evaluation/needs assessment team to review career training programs for Newport News Public Schools. Doug reviewed two training programs located at the Deer Park Magnet School.

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Debbie McHugh, Office of Career Planning and Placement (OCP), recently coordinated OCP and CNC involvement in the Fifth Annual Minority Career Day held in Charlottesville. CNC initial involvement began with five students and has grown to twenty-three this year. This event is sponsored by the University of Virginia for minority seniors and alumni. Over 135 companies participated.

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On November 11, 1988, Doris Reppen represented CNC in the in-service program for the Hampton City Schools foreign language teachers on a panel composed of representatives from William and Mary, Old Dominion and the Liaison Office of Fort Monroe.

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On November 19, Jay Paul helped judge the York River District High School One-Act Play Competition at York High.



## COMMITTEE REPORTS

### Institutional Review Board for the Protection of Human Subjects

#### Your IRB and You!

(The following article is repeated from a February 1988 edition of the Chronicle at the request of the IRB Chairman.)

If you don't know what the IRB is, don't feel alone! The full name is the Christopher Newport College Institutional Review Board for the Protection of Human Subjects. And you thought your Department name was long!

Your IRB here at the College is an appointed committee under the VPAA that is charged with meeting this institution's responsibility to protect human subjects of any research done under College auspices. The committee reviews all research proposals to ensure their compliance with the standards of ethical research and specifically to protect human subjects in terms of three fundamental ethical principles: respect for persons, beneficence, and justice.

The IRB is here to help you safeguard human subjects when it comes to any research that you, or your students, may be proposing. All that is required is that you submit your research proposal to the committee for its review. Allow several weeks for us to circulate your proposal and, if needed or requested, to meet with you to discuss the safeguards you have proposed. We will make every effort to proceed in a timely fashion. However, you should not administer questionnaires, surveys or experiments that involve human subjects without first getting IRB approval. This is for your own and college protection -- and of course for the protection of your subjects.

This brings up an interesting question. How does the IRB know when you or your students are involved in research? The answer is basically when you tell us you are doing it! We would probably know if it is research funded by a grant or by CNC itself. However, we still expect that you will notify us when you have a proposal for us to review. Let me emphasize that we probably won't know about your student's research or unfunded research. Here you bear the full burden of seeking IRB approval. Most often there is no question that you have met ethical guidelines (that is the faculty or staff member conducting the research) and if you have provided clear guidelines to your students, their research proposals are also, usually, just fine. But why take the chance that you, or your students, have

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#### Minutes - Meeting of the Faculty Senate - November 11, 1988

Members present: S. Bauer, M. Bartelt, C. Colonna, H. Cones, R. Doane, R. Fellowes, L. Friedman, L. Mills, W. Pendergrass, G. Weber, W. Winter.



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The meeting was called to order by its Chairman, Bill Winter, at 2:00 P.M. on Friday, November 11, 1988; with Lora Friedman as Acting Secretary.

I. The Minutes of the October 21, 1988 meeting were approved.

II. Communications and Information

- A. The Long Range Planning Committee has been broken into subcommittees. They are creating goals for the College. There are about 60 goals to date. These fall under the general heading of growth: students, masters' programs, use of Ferguson H.S. There is faculty concern about the quality of students in re. to taking study seriously.

Dorm Pre-Planning Committee reports that the project is moving very fast. The architectural firm of McGoan and Guernsey has been hired for pre-planning for a dorm.

- B. Memo from the VPAA concerning Salaries of former Administrators was briefly discussed.

III. Officers' Reports - No reports

IV. Committee Reports

- A. Academic Status - no report  
B. Admissions - no report  
C. Curriculum - no report  
D. Degrees - tabled a petition pending consulting with a Department  
E. Nominations - no report

V. Old Business

- A. Faculty Development Grants - R. Doane  
The Development Subcommittee recommended faculty development grants as follows:

Charles Wilson	\$ 650
Lee Doerries	240
Roberta Rosenberg	345
Stavroula Gailey	1000
Madeline Smith	462
Martin Bartelt	950
Sandra Greniewicki	1000
Gary Hammer	1000
Marshall Booker	1000
Nat Brockett	745
Linda Morgan	478
Tim Morgan	528
Katherine McCubbin	285

MOTION: That Senate accept the report. (R. Doane)

SECOND: J. Dawson

ACTION: Unanimous approval; except that Martin Bartelt declined to participate since he was on the list.

Sabbaticals - C. Colonna

The Senate Sabbatical Review Committee reported its recommendations for Sabbaticals for the following:

Jay Paul

Robert Doane



John Hoaglund  
Lee Doerries

MOTION: That Senate accept the report. (M. Bartelt)  
SECOND: S. Bauer  
ACTION: Unanimous approval; except that Bob Doane  
absented himself from the room since he was  
on the list.

Unanimous approval was given to recommending James  
Shaver for Emeritus status.

It was agreed that there will be three application  
periods for faculty grants, with two between now and  
July 1.

The Chairman was charged with making a recommendation  
to the Senate on Faculty Development Grant applications  
to reflect better what the applicant is applying for.

- C. Discussion of overload proposal:  
After discussion, it was decided to use next month to  
consult with Department Chairmen and bring the matter  
to a vote in February.

#### VI. New Business

##### A. Curriculum Committee

MOTION: To adopt College Studies 101 into the  
curriculum (G. Weber for the Curriculum  
Committee)  
SECOND: R. Fellowes  
VOTE: Unanimous approval.

##### B. Degrees Committee:

MOTION: That three cases approved by the Degrees  
Committee be approved by the Senate; that  
the candidates for degrees be recommended  
to the Faculty for approval contingent upon  
their successful completion of all degree  
requirements.  
VOTE: Passed

#### VII. Other Items

- A. The Senate Chairman was asked to look into using the  
requirements in the catalog at the time a student is  
accepted at CNC, rather than using the catalog at the  
time a student becomes classified.
- B. The Senate empowered the Chair to request that faculty  
members contribute \$5.00 each at the next faculty meet-  
ing to start a Faculty Fund for items for which money  
is needed for the good and welfare of the faculty, and  
for which there is no present budget. The Faculty Fund  
will be administered by the Comptroller.

THE MEETING ADJOURNED AT 3:40 P.M.

-- Bill Winter, President  
Faculty Senate

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To: Faculty  
From: Faculty Senate

At the November Faculty meeting, the hat was passed for the purpose of creating a fund which can be used to offset the expense of faculty-sponsored activities, such as retirement ceremonies, attending the meetings of the Faculty Senate of Virginia, get-well cards, etc. At the Faculty meeting, \$180 was donated by those present. This fund is maintained in the 'Faculty Fund' account in the Comptroller's office.

If you missed this meeting, and would like to donate to this cause, please forward your contribution (any amount up to \$5.00) to me for deposit in the Faculty Fund. Checks should be made out to 'CNC Faculty Fund.' Thanks.

-- Bill Winter, President  
Faculty Senate

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