



CHRISTOPHER  
NEWPORT  
COLLEGE

March 7  
#8 of 1986

# THE CHRONICLE

1985-86 Academic Year

Monday  
March 10

Demonstration by Software Research and Hewlett Packard  
9:30 - 12:30 in A-105

On-site Review, Region III, Office of Civil Rights

Tuesday  
March 11

On-site OCR Review (continued)

Wednesday  
March 12

On-site OCR Review (continued)

Thursday  
March 13

Friday  
March 14

Saturday  
March 15

Sunday  
March 16

## OFFICIAL ANNOUNCEMENTS

### March Meeting of the Instructional Faculty

The Instructional Faculty will meet at 3:00 p.m., Friday, March 25, 1986, in A-105. Committee chairmen and individual faculty members who wish to place items of business on the agenda for consideration at this meeting must submit the substance of such items to this office no later than noon, Wednesday, March 19, 1986. (Please note that this is the Wednesday of the spring break, so plan accordingly!) It would be helpful to all concerned if all committee reports to be presented at this meeting were submitted for publication by this deadline as well. The agenda will be published in the Chronicle of March 21, 1986.

As is the case with all meetings of the Instructional Faculty, all other members of the academic community are welcome to attend as observers.

-- Vice President for Academic Affairs

\* \* \* \* \*

### Faculty Salaries

In the Chronicle of February 7, 1986, I included under the "Official Announcements" section an entry bearing the same heading shown above. In this entry I outlined some recent history relative to reexamining both the methodology used in determining the so-called "exceptional service" component of salary offers and the scope (as it pertains to both numbers of dollars and numbers of affected individuals) of these components. I noted that the Faculty Review Committee (FRC) had completed its study of the question and that its resulting report to me was reproduced in the "Committee Information and Faculty Business" section of that same Chronicle. Finally, I asked that each member of the faculty read this report and that those who wished to comment upon its substance send me their comments (in writing) prior to March 1, 1986.

March 1 has now come and gone, and the response I have received has been sparse. This is troubling because the FRC report makes recommendations for significant changes in our entire evaluation process -- not just in the handling of the matter which was the subject of the study. It seems unlikely that the prevailing reaction to such a proposal on the part of those whom it affects most would be indifference. Yet that is the essence of the reaction (or, more precisely, non-reaction) that has been forthcoming.

In light of these considerations I want now to renew my request of February 7, 1986. I ask that each member of the instructional faculty read the report in question and give me the benefit of his thoughts on its recommendations. I will delay any action of this office on these issues until the week of March 24 -- so please, if you wish to have your thoughts contribute to this process, write them down and send them to me so that they arrive prior to the end of the working day, Monday, March 24, 1986.

-- Vice President for Academic Affairs

---



### Speakers Bureau

The Speakers Bureau booklet has been given to members of the General Assembly to help legislators identify with our faculty and staff on a name-face-profession basis. It is unlikely that CNC members will be called to speak to any area outside of Tidewater, but be alert to the fact that the booklet has been distributed to legislators and may generate a phone call.

-- Paula Delo, Public Relations

\* \* \* \* \*

### Electric Typewriter Available for Students

The library now has one electric typewriter available for student use. The typewriter is non-correcting. It is available on a first-come, first-served basis through the Circulation Desk. It cannot be reserved.

-- Wendell Barbour, Library Director

\* \* \* \* \*

### Pending Legislation Bearing on TSA's

The House of Representatives has passed a tax reform bill which, if enacted in law, would make two major changes in Tax Sheltered Annuities (TSA's) available through College payroll deductions for employees of CNC.

- . The maximum annual elective (salary reduction) contribution would be limited to \$7,000 reduced by any contributions to a qualified cash or deferred plan (410(k) plan). Elective contributions would reduce, dollar for dollar, the amount the employee could otherwise contribute to his or her IRA.
- . The minimum distribution rules applicable to qualified plans and IRA's, whereby amounts must be paid out over the life expectancy of the employee or the joint lives of the employee and a designated beneficiary, would be imposed on tax-sheltered annuities. Withdrawals could be made after an employee attains age 59 1/2, dies, becomes disabled or separates from service. Also, elective contributions (salary reduction amounts) could be withdrawn for financial hardship. However, distributions before age 59 1/2 (other than for reasons of death or disability) would be subject to penalty taxes. The penalty tax would be waived for a level series of payments.

It is to be noted that Senate and Joint Action, as well as President Reagan's action, are still pending.

-- James D. Eagle  
VPFA

---

FACULTY/STAFF/STUDENT NEWS

Professor Carl Colonna has had a paper entitled "Tax Inequity and the Visual Artist" accepted for presentation at the Fourth International Conference on Cultural Economics and Planning, Paris, France, May 12-15, 1986.

\* \* \* \* \*

Dick Guthrie was asked to serve as an English interpreter for a native German in a somewhat involved court trial in Fredericksburg on Friday, February 21.

\* \* \* \* \*

Becky Moore and Dennis Ridley represented CNC at a Regional Workshop on Personnel Recruitment, Hiring, Promotion and Retention in Richmond on February 20-22. The Workshop was co-sponsored by the State Council of Higher Education and Region III of the American Association for Affirmative Action.

COMMITTEE INFORMATION & FACULTY BUSINESS

Approved Minutes of Curriculum Committee Meeting  
February 19, 1986

Present: Olson (chairman), Bostick, Durel, Hornback, Hunter, Park, Summerville, Weber

The minutes of the meeting of February 5 were approved.

Since the Faculty had referred the issue of the transference of PHIL 121, 122, 123 from community colleges back to the Committee, Dean McLoughland met with the Committee to continue the discussion of the articulation arguments. Dean McLoughland requested, and the Faculty agreed, that this Committee should formulate a general principle regarding double counting of courses transferred into the College.

Dean Durel and Professor Greniewicki presented to the Committee the revised program and specific courses for the Bachelor of Science Degree in Nursing. There was considerable discussion of the relationship of this program to other baccalaureate nursing programs in the area, SCHEV's timetable, and the specific courses themselves. The discussion will continue at our next meeting when the Committee will be supplied with additional material.

Next meeting: Wednesday, February 26, at 3:30, M-202.

-- Respectfully submitted,  
Theodora P. Bostick, Secretary