# NC HRONICLE

October 11, 1991

FACULTY ACTIVITIES -- On September 27, 1991, Professor Deborah C. Fontaine presented a paper, "Women of Color in Corporate America" at the 5th Annual Women's Studies Conference at Western Kentucky University in Bowling Green, Kentucky.

FACULTY ACTIVITIES -- Dr. Jack Anderson was a dicussant on a paper entitled "The Economically Disadvantaged: A Case for Equity and Efficiency in the Sales Tax" at the Thirty-Second International Atlantic Economic Conference in Washington, D.C. Also at this conference, Dr. Jack Anderson and Professor Carl Colonna presented and defended a paper entitled "Does Art Have Significant Economic Value in Urban Development? A Case for Public Support of the Arts."

FACULTY ACTIVITIES -- Professor Colonna was quoted in the Sunday morning paper (10/6/91) in the article "Easing Defense Dependency: Virginia Without Plan for Civilian Work; Shipyards Have Few Alternatives."

NOTE OF THANKS -- Lillian Miller extends "A sincere thank you to each of you who participated in my retirement picnic Sept. 30. The good food, special gifts and having so many of my friends from across the campus share the occasion with me, made the day a memorable one."

CANCER AWARENESS -- Riverside Health System will be providing a program to CNC Faculty and Staff employees on Cancer Awareness Risk Education Service (C.A.R.E.S.). This preventative program is free of charge to our employees. A mobile unit will come to Christopher Newport College on October 23, 1991, between the hours of 8:30 a.m. and 2 p.m. Appointments for employees are every twenty minutes and the unit can support three employees in each twenty minute interval.

The mobile unit provides a personalized cancer risk assessment to the employees. Lifestyles and habits are reviewed and suggestions for alternatives that are known to decrease an individual's cancer risk. A questionnaire is completed and each employee receives a personalized printed analysis of the risk for certain types of cancer, cancer prevention guidelines and early detection information.

If you would like to attend this program, please contact May Robinsky, at 4-7145 in the Personnel Office by October 16. time for staff has been approved. Your supervisor must approve the

time of your appointment.

HOURLY EMPLOYEE -- Christine Hopping -- Office Services Assistant - Counseling and Career Services

JAPANESE DANCE TROUPE -- Saeko Ichinohe & Company, a world-renowned Japanese dance troupe, will give a free performance Oct 16 at Christopher Newport College.

The program will begin at 8 p.m. in the Anderson Auditorium, located on the first floor of the Administration Building at CNC's

midtown Newport News campus.

Seating is limited to the first 150 people through the doors.

A dancer and choreographer, Ichinohe draws upon a variety of styles (traditional Japanese, ballet and modern dance) and blends them into an East/West hybrid that appeals to all segments of society.

Through exotic dances, colorful masks and beautiful costumes, the trio of dancers present audiences with a rarely-seen glimpse of true

Japanese culture.

The performance is offered as a community service by Christopher Newport College and the Japan-America Society of the Virginia Peninsula. For more information, please call 599-9411 or 594-7052.

CERAMIC EXHIBIT -- The exhibit of Karen and Robert Podd: Ceramic Images from Nature, opened Oct. 8 and will continue thru Oct. 31 in the Falk Art Gallery at Christopher Newport College.

A reception for the exhibit will be held Oct. 17 from 5 p.m. to 7 p.m. The reception and the exhibit are free and open to the public.

Karen and Robert Podd believe that pottery is a way of life for them and that pottery is a lifestyle.

Karen Podd hopes her pottery reflects nature and her surroundings. Also, the plants and animals of the marsh around her home in Matthews County plays a significant role in her work.

Together, they have done large scale wall murals that are 20 feet long. The murals depict nature scenes and are found in homes, restaurants and corporate centers in the Matthews County area.

In addition, they are fascinated with oriental design. This fascination was strengthened when a 10th generation Okinawan dragon maker came to live and work at their pottery for six weeks.

They have experimented with clay fountains and hope to do some pools in the future. The husband and wife team feel the combination of walls and water would be a great challenge.

Hours of operation for the Falk Art Gallery are Monday-Friday, 11 a.m. to 1 p.m. For more information call 594-7552.

INSTRUCTIONAL EVALUATION SURVEYS -- This is a reminder that, consistent with the recommendation of the Faculty Senate, Instruction Evaluation Surveys (IES) will be administered this semester during the weeks of November 25 and December 2 (the 13th and 14th weeks). Instructors should expect their IES packets to be delivered during the afternoon of November 22. Please discuss any exceptions well in advance with the appropriate dean(s).

When you receive the memorandum and labeled envelopes contained in this packet, please verify the envelope count. With few exceptions, every class being taught is scheduled for evaluation. Please contact Pat Harvey at 4-7933 if you should have any questions, comments or problems regarding the classes being evaluated.

SCHOLARSHIP RECEPTION -- A reception is being planned for Nov. 12 to honor scholarship donors and give them the opportunity to meet the scholarship recipients. If you know of scholarship awards which do not come under the jurisdiction of the Financial Aid Office or the Honors Program, please contact the Development Office at 4-7038 or 4-7805 as soon as possible so that we may include the donors and recipients in our planning.

COMPUTER PASSWORD CHANGES -- In keeping with state regulations, administrative system passwords used to sign on to the administrative application systems will change. Jobs scheduled for processing after midnight Oct. 31 and submitted prior to that time will not execute. Users of the adminstrative systems will receive a letter with more details. The new passwords will be available in sealed envelopes from Vicki Simerly, McMurran 119, Monday through Thursday during the weeks of Oct. 21 and Oct. 28. A college ID will be required.

NEW ACADEMIC COMPUTER -- The new Digital Equipment Corporation computers have been delivered and will be available for instructional use during the spring term. The PRIME will remain operational through the last week of this semester. The new equipment will be installed in the Apple computer lab in McMurran Hall. During fall break, eight of the Apple IIes, the five Macintoshes and the five IBM diskfull computers will be moved to the PRIME computer lab. terminals will remain in the PRIME lab. A list of software that will Thirteen PRIME be available on the DEC will be forwarded to the instructional faculty. If you have any questions, please call 4-7180.

RADIO INTERVIEW GUESTS NEEDED -- WHRV-FM 89.5, one of Hampton Roads' two public radio stations is looking for CNC faculty members to be guests on two, weekly radio interview shows that focus on college teaching, research and the challenges facing higher education today. If you are interested in being interviewed on one or both of the following programs, please call John Campbell at 4-7039.

Thinking Out Loud is a half hour program focusing on the resident and visiting scholars at area campuses. The program is moderated by ODU Professor Don Smith and covers a broad range of issues and

subjects being discussed on local campuses.

Options in Education focuses on the multitude of issues facing the education establishment today. Dr. Isabelle Shannon of Virginia Wesleyan College is the host.

HOURLY & CLASSIFIED EMPLOYEES -- A brown bag lunch for you will be held Thursday Oct. 17 at noon in the Banquet Room of Christopher's. Bring a lunch or go through the cafeteria line. Sponsored by United Campus Ministries, these monthly lunches are offered to give employees a chance to meet their colleagues and relax in an atmosphere of fun and affirmation. All hourly and classified employees are invited.

PENINSULA BUSINESS BREAKFASTS -- Britt R. Gilbert, president of Virginia Iron Corporation, is the next featured speaker at the monthly business breakfast series. A free continental breakfast begins at 7:30 a.m. and the presentation commences at 8 a.m. Mr. Gilbert's speech is scheduled for Nov. 12 in A-105. For more information, please call Norma Brown at 4-7158.

PATRICK TAYLOR -- For those of you who missed the Business Breakfast speech by Lousiana Oilman Patrick Taylor, a video tape of his presentation is on reserve in the campus media center. Mr. Taylor is a proponent of the state paying for the education of needy students who maintain a good grade point average through high school and stay out of trouble. Also on reserve in the media center is the 16-minute story "60 Minutes" did on Mr. Taylor.

PHOTOS NEEDED -- Photographs of students and teachers in classroom and laboratory situations are needed for use in campus publications and promotional pieces. Faculty who would like to participate are asked to contact John Campbell at 4-7039 as soon as possible so that the classroom and laboratory photo sessions may be scheduled at the earliest possible date. Your support of this project will be greatly appreciated.

CONGRATULATIONS -- The student organization BACCHUS did an outstanding job in promoting alcohol awareness this week. On Monday, a staged car wreck involving a "drunk driver" gained the attention of all three area television news stations. Tuesday's trial of the "drunk driver" involved some of the area's most prominent members of the legal community and was covered by WVEC TV-13. The rest of the week's activities also did much to heighten awareness of the perils of alcohol abuse. Congratulations and thanks to all who made this week such a success.

DEAN'S COLLOQUIA PRESENTATION -- The Dean's Colloquia committee is pleased to announce its second program of this academic year. Dr. Carol Callaway, director of Pre-Columbian Studies at Dumbarton Oaks in Washington, D.C., and former CNC faculty member, will present a talk entitled "Topiltepec: A Case Study of the New World Acculturation" on Monday, Oct. 28 at noon in the John Gaines Theatre. As usual, members of the faculty and administration are invited to join the Committee at a luncheon in our speaker's honor following the noon presentation. Please forward \$6 to Dr. Jim Morris by Wednesday, Oct. 23 at the latest to assure your reservation.

SCHEV NOTES -- The following are excerpts from the State Council for Higher Education's newsletter "Council Notes." Since these political and economic issues affect CNC policy, the excerpts are provided for informational purposes.

"Recent general fund (i.e. tax-based) reductions and necessary tuition and fee increases to make up part of the...reductions have resulted in significant departure from the tuition and fee policy of the 1980s. Virginia residents who are undergraduates now pay an average of 33 percent of the average cost of their education if they attend a senior institution...These shifts in support

occurred...because of budget cuts and tuition and fee increases....

"The Council concluded that annual tuition increases of between 14 and 22 percent would be acceptable in 1992-94, if the increases are needed to provide adequate operating budgets....

"In 1989-90, faculty salaries at Virginia's colleges and universities met or exceeded the 60th percentile of each institution's peer group. Based on projected salary increases for 1991-92, every Virginia college and university will fall below the 50th percentile of its respective peer group....The Council...concluded that the objective should be to regain the 60th percentile in the 1992-94 biennium.

The SCHEV report indicates the financial pressures that students and faculty are being subjected to due to the fall in tax receipts. The CNC administration is continuing its efforts of lobbying state agencies such as SCHEV to adopt policies that provide maximum benefit to CNC students and faculty.

To: John Cambell, Director of College Relations

From: David Eger, Human Relations Chair -SGA

RE: RAPE AWARENESS WEEK

This year we intend to offer a comprehensive and powerful Rape Awareness Week. Our goal is ultimately to prevent rape. In order to significantly reduce the pervasiveness of rape, we need people to understand why it happens and that it doesn't have to happen. We would like the support of faculty members in our effort to educate people. We would appreciate participation in publicizing Rape Awareness Week. Helping is easy, all we ask is that on Oct. 31 and Nov. 1 (the Thurs. and Fri. preceeding R.A.W.), volunteers agree to wear visible signs with the itinerary and some alarming rape statistics. Our goal is to have at least 300 members of the CNC community wear these signs to represent the estimated number of women raped in the U.S. in a twenty-four hour period. The itinerary follows:

Mon. Nov. 4 - noon to 1:00pm

-But I Said No!" - a powerful play that addresses various perceptions about rape

Tues. Nov. 5 - 12:20 to 1pm

- Newport News Rape Investigator

- will discuss the legalities involved in bringing a rapist to justice

Wed. Nov. 6 - noon to 1pm

- Testimonies of rape victims and people who know them

- some members of the CNC community will bring this issue closer to home as they share their experiences

Thurs. Nov. 7 Speaker From "Contact Peninsula," a rape crisis center

- will discuss the emotional impact of rape and provide information on where to receive counseling

A professional counselor will be on hand throughout the weeks events. The signs will be distributed by the Human Relations Committee. Those willing to participate should leave a note with their name and department so that we can better distribute the signs. If there are scheduling conflicts I urge professors to choose one day and bring their classes to one of the planned events. If anyone would like to speak on Wed. Nov. 6 please leave a note for David Eger in the SGA box on the second floor of the campus center or in the English Department.

## CHRISTOPHER NEWPORT COLLEGE REPORT OF THE DEAN OF ENROLLMENT SERVICES FALL 1991

#### INTRODUCTION

Christopher Newport College has reached another milestone this fall with a record enrollment in excess of 5000 students. Moreover, a second milestone has been achieved in that, for the first time in the College's history, a portion of this enrollment is comprised of graduate students.

Enrollment growth has occurred as a function of both an increase in new student admissions and in the retention of previously enrolled students. This growth has taken place in the presence of new freshman admission policies and new continuous registration procedures.

Growth in headcount enrollment was greater than FTE growth, suggesting that economic conditions played a significant role in the number of credit hours for which students enrolled.

#### **FALL 1991 ENROLLMENT**

As of final census (see attachment 1), the College has enrolled a total of 5034 students this fall, an increase of 3.6% over last fall's enrollment, and a total of 3520 FTE students, an increase of 1.4% over 1990. The following chart summarizes headcount and FTE growth over the past five years (fall semesters only):

	<u>1987</u>	<u>1988</u>	<u>1989</u>	<u>1990</u>	<u>1991</u>	<u>Change</u> '90 to '91	5-Year GROWTH
HEADCOUNT	4411	4647	4832	4861	5034	+ 3.60%	+14.1%
FTE	2692	3024	3339	3471	3520	+ 1.40%	+30.7%

#### FALL 1991 ADMISSIONS

Approximately 36% of all students on campus this fall are new (or readmitted) to the College. The following chart summarizes both the volume of applications for admission processed and the new students yielded as a result, and compares these figures with those of the period 1987 to 1991 (fall semesters only):

	1987	1988	1989	1990	1991	Change	5- Year
						90-191	Comparison
<u>APPLICANTS</u>							
Freshmen	529	676	849	827	883	+6.34%	+66.9%
Transfers	785	895	981	990	968	-2.22%	+23.3%
Unclassifieds	1091	1080	871	818	841	+2.73%	-22.9%
Graduates*		1,000		-	65	-	-
TOTAL	2405	2651	2701	2635	2757	+4.62%	+14.6%
NEW STUDENTS							
Freshmen	359	459	545	504	466	-7.50%	+29.8%
Transfers	622	682	772	647	710	+8.87%	+14.1%
Unclassifieds	951	904	697	640	679	+5.74%	- 28.6%
Graduates*	15.	-	-	- 1	59		
TOTAL	1932	2045	2014	1822	1914	+5.04%	6-

<sup>\*</sup>Includes summer and fall, 1991, figures.

#### COMMENTS ON ADMISSIONS AND ENROLLMENT DATA

- 1. Of the 5034 students enrolled for courses here this fall, 1914, or approximately 36%, came through the Admissions Office as students new or readmitted to the College. This means that 64% of our current enrollment resulted from the retention of last year's students an on-going and significant change over pre-1987 patterns where typically the Admissions Office was providing more than 50% of the College's enrollment each fall. The current ratio of new-to-returning students is consistent with such patterns at all of Virginia's urban public universities.
- 2. This year marks a 5-year high in the volume of applications for admissions received and processed, though the 1991 yield of new students is virtually the same as the 1987 yield. The decline in new freshmen enrolled was anticipated and reflects a like decline in the number of graduates our area high schools produced this year. Moreover, we denied admission to 14% of the freshmen applicants. The increase in new transfer students, on the other hand, is chiefly a function of the enrollment growth Thomas Nelson Community College has experienced over the last two years. Finally, while we have experienced an increase in new Unclassified students this fall compared to one year ago, the numbers are still down considerably from previous years. Unclassified enrollments tend to be driven most heavily by economic conditions and pricing.

#### FRESHMAN PROFILE

Of the 466 new freshmen on campus this fall ...

- 90.1% graduated from high school this past June;
- 65.3% are women;
- 13% are African Americans and 7.66% are other minorities;
- 32% come from the four public high schools of Newport News;
- 20% come from the four public high schools of Hampton;
- 19% come from the four public high schools of York County and Poguoson;
- 9% come from two public high schools in Williamsburg and Gloucester;
- 7 students come from 3 private schools: Hampton Roads Academy, Peninsula Catholic and Walsingham Academy;
- 6.65% come from out-of-state high schools;
- 57% graduated from high school with the Advanced Studies or college preparatory diploma (compared with 51% in 1990);
- 36% graduated from high school in the top quarter of their classes (compared with 31% last year) and 354 (76%, the same percentage as 1990) graduated in the top half (see attachment 2);
- 2 freshmen are foreign nationals studying under student visas;
- 8.8% are participating in the College's Honors Program;
- 8% are participating in its Transition Project;
- 7.5% are enrolled in the new "Fixed Curriculum" for academically at-risk students;
- 32% intend to major in a discipline offered by the School of Social Science and Professional Studies, an increase of 5% over 1990 figures;
- 18% intend to major in a discipline offered by the School of Letters and Natural Science, an increase of 4% over 1990 figures;
- 19% intend to major in a discipline offered by the School of Business and Economics, a 5% decrease from last year; and
- 31% are undecided as to major or plan to major in a discipline we do not offer, a 2% decrease from 1990.
- Mean S.A.T. scores for all freshmen are up slightly in all categories this year despite another significant decline nationally and in Virginia in the 1990-91 testing cycle. As a point of comparison, the Virginia average verbal score this year was 424 and the average mathematics score was 466. CNC means compared with one year ago are as follows:

	1	990	19	91
	MEN	WOMEN	MEN	WOMEN
Yerbal:	406	410	420	412
Mathematics:	469	422	475	426

Attachment 3 displays the full range of S.A.T. scores represented in this fall's freshman class.

#### COMMENTS ON THE FRESHMAN PROFILE

- 1. As noted above, 21% of the freshmen are minority students. This figure suggests that CNC's initiative to recruit more minority students continues to reap benefits. During the past year African American students and faculty once again assisted the Admissions Office in its outreach efforts and in new ways, helping us to produce this year's results. As shown below, we have also achieved significant numbers in African Americans and other minorities entering the College as transfer students and as Unclassifieds.
- 2. Under new admissions policies approved by the Faculty a year ago, freshmen considered to be academically "at-risk" (as defined by verbal and mathematics S.A.T. scores below 350 each but who are otherwise admittable based on the high school record) are now admitted into a fixed curriculum of study in the first semester. This curriculum is comprised of four courses: college-preparatory English and mathematics (ENGL 020 and MATH 030) plus "The College Experience" (COLL 101) and Critical Thinking (PHIL 101). Thirty-five freshmen were so admitted and enrolled this fall. The academic progress of these students will be monitored during the fall term and their records will be reviewed by the Academic Status Committee after final grades are produced in December. Of those participating in this curriculum ...
  - 26 are female;
  - 21 are African American;
  - 9 graduated from high school with the Advanced Studies diploma;
  - 33 graduated from high school this past June;
  - 25 graduated from high school with grade averages greater than 2.0;
  - 19 were in the top halves of their graduating classes;
  - the group's average S.A.T. verbal score is 280; its average mathematics score is 310;
  - 15 are also participating in the College's Transition Project;
  - Phoebus, Denbigh, Poquoson, York and Bethel high schools account for 15 of the students.

#### **NEW TRANSFER STUDENTS**

CNC has historically enrolled more new transfer students than freshmen and in any given semester some 75% of all students on campus have begun their academic careers elsewhere. Of the 540 new Classified transfers (excluding re-admits) on campus this fall ...

- 8% are freshmen, 61% are sophomores, 23% are juniors and 8% are seniors;
- 82% are Virginians and 18% are from out-of-state;
- 60% are females and 40% are males;
- 13% are African Americans and 7% are other minorities;
- 6% already hold at least one bachelor's degree and 3 students hold the master's;
- 35% previously attended a Virginia community college and 14% earned associate's degrees there (12% under 2+2 articulation agreements);
- 3% are active duty military using federal tuition assistance;
- 8% are military dependents;
- 3 of these new students are foreign nationals attending CNC on student visas; and
- 10% plan to major in Elementary Education, 9% in Accounting, 8% in Management, 5% in Computer Science, 4% each in History and Psychology, and are 15% undecided as to major.

#### **NEW UNCLASSIFIED STUDENTS**

Of the 549 new Unclassified students (not counting 130 re-admissions) on campus this fall ...

- 32% hold a bachelor's or a master's degree;
- 4% hold associate's degrees;
- 15% more previously attended a Yirginia community college;
- 12% are African Americans and 3% are other minorities;
- 17% are freshmen;
- 11% are active duty military personnel using federal tuition assistance;
- 4% are identifiable military dependents; and
- 3% are exceptional high school seniors studying under the College's High School Enrichment Program.

#### MILITARY BASE SERVICES

On July 1 of this year, Lyn Sawyer moved to full-time employment status with the College as its Coordinator of Military Services. Working chiefly from our office at Langley Air Force Base, (continued.....

she functions as one of the College's admissions officers, though she also performs the registration, tuition collection and advising functions normally carried out by several different offices on campus.

For the fall 1991 semester, this office registered 280 individuals (128 FTEs) in a total of 663 classes — an increase in total student registrations of 16% over a year ago when Lyn was representing both CNC and ODU through the Tidewater Consortium. Of the total students registered, 235 came from Langley (up 19% from a year ago), and the rest from Ft. Eustis and Ft. Monroe. This office also collected a total of \$210,259 in tuition and fees.

Of the total students registered ....

- 52% were active-duty military personnel;
- 21% were military family members;
- 27% were civil service or civilian and NASA employees; and
- 13% held at least the bachelor's degree.

Keith F. McLoughland Dean of Enrollment Services September 25, 1991

# MEMORANDUM

To: Distribution List

From: Office of Planning and Budget Kun

Date: September 11, 1991

RE: Fall 1991 Census Enrollment Data

Please find a comparison of Fall 1991 enrollment data and Fall 1990 enrollment data. The most interesting statistic for Fall 1991 is the decrease at the freshman level. However, combined undergraduate and graduate headcount and FTE have percentage increases of 3.6% and 1.4% respectively over Fall 1990.

	UNDERGRADUATE			GRADUATE	TOTAL
	Fall	Fall	. %	Fall	Fall
	1990	1991	Change	1991	1991
1st Time Fresh	504	466	-7.5%		
Other Freshmen	377	344	-8.8%		
Sophomore	944	967	2.4%		
Junior	821	868	5.7%		
Senior	1,119	1,154	3.1%		
Unclassified	1,096	1,194	8.9%		
Undergrad Enroll	4,861	4,993	2.7%		
Grad - 1st Year				17	
Grad Unclas				24	
Graduate Enroll				41	
Total Enroll					5,034
FTE	3,471.1	3,506.1	1.0%	13.9	3,520.0
Full-Time					
Men	1,111	1,153	3.8%		1,153
Women	1,770	1,752	-1.0%	1	1,753
Total Full-Time	2,881	2,905	0.8%	1	2,906
Part-Time					
Men	814	902	10.8%	4	906
Women	1,166	1,186	1.7%	36	1,222
Total Part-Time	1,980	2,088	5.5%	40	2,128
In-State	4,431	4,513	1.9%	39	4,552
Out-of-State	430	480	11.6%	2	482
Men	1,925	2,055	6.8%	4	2,059
Women	2,936	2,938	0.1%	37	2,975

Distribution List: President

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ATTACHMENT Z

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# CHRISTOPHER NEWPORT COLLEGE PROFILE OF FIRST TIME FRESHMEN FORETERM FALL 1991

RUN DATE 09/40/9

# RANK IN HIGH SCHOOL CLASS

. 4K	MEN	WOMEN	COMBINED
TOP 5%	0	7	7
06%-10%	12	25	37
11%-25%	28	75	103
26%-50%	64	104	168
51%-75%	30	41	71
76%-100%	3	4	7
NOT RANKED	25	48	73

## CHRISTOPHER NEWPORT COLLEGE PROFILE OF FIRST TIME FRESHMEN FOR TERM FALL 1991

# SAT SCORES

	MEN	WOM	WOMEN MEN AND WOMEN			
	VERBAL	HATH	VERBAL	HATH	VERBAL	MATH
	^	^	^		0	
750-800	0	0	0		2	
700-749	0	2	-	2	5	8
650-679	7	6		6	5	11
600-649	1	5	20	18	29	39
550-599	9	21	20		50	
500-549	16	85	34	41		69
450-499	25	29	55	45 69	80 87	74
400-449	34	25	53	56	82	78
350-399	29	22	53		65	50
300-349	18	9	47	41		
250-299	9	3	23	14	32	16
200-249	5	1	6	2	11	
TOTAL	150	150	295	295	445	445
MEAN SCORE	420	475	412	426	415	442
	MEN		WOMEN		MEN AND WO	
	COMBINED VERBAL	& MATH	COMBINED VERBAL	& MATH	COMBINED VERBAL	& MATH
1-50-1600	0		0		0	
10-1549	0		0		0	
1450-1499	0		0		0	
1400-1449	0		1		1	
1350-1399	1		0		1	
1300-1349	1		0		1	
1250-1299	1		0		1	
1200-1249	1		2		3	
1150-1199	11		4		15	
1100-1149	5		8		13	
1050-1099	13		21		34	
1000-1049	10		13		23	
0950-0999	9		23		32	
0900-0949	21		35		56	
0850-0899	12		38		50	
0800-0849	22		30		52	
0750-0799	15		26		41	
0700-0749	12		35		47	
0650-0699	5		22		27	
0600-0649	6		18		24	
0550-0599	3		13		16	
0500-0549	2		4		6	
0450-0499	0		2		2	
0400-0449	0		0		0	
TOTAL	150		295		445	
LAN SCORE	894		838		857	



# A special message from the Governor of the Commonwealth of Virginia



September 20, 1991

Dear Fellow State Employee:

As employees of the Commonwealth, we have the ability during the next few months to reach out to our neighbors in Virginia and throughout the world who are in need of our help. The Combined Virginia Campaign (CVC) is our opportunity to "Give from the Heart" to ease the suffering and share the burden of those less fortunate. Donations made through the CVC aid those who are hungry, homeless, mentally or physically disabled, or otherwise facing crises.

The CVC is a convenient method for state employees to support a wide range of local, state, national, and international not-for-profit health and social services organizations. The CVC is the only state-sponsored charitable fund-raising program, and making a donation is a voluntary and confidential decision for each state employee.

As we work together to cope with the economic difficulties facing our nation, let us not forget those who, without our help, may be denied some of the basic necessities of life. During the next few months, one of your co-workers will approach you to discuss the Combined Virginia Campaign and invite you to donate to one or more worthy charities. When you are asked to help, please say yes, and "Give from the Heart" to the 1991 Combined Virginia Campaign.

With best wishes, I am

Very truly yours

Lawrence Douglas Wilder

LDW/mbh