

CHRISTOPHER THE CHRONICLE NEWPORT COLLEGE

December 5 #36 of 1986

1985-86 Academic Year

December 8

Presidential Candidate - Open Session - 3:00 PM - Al05

December 10

December 11

December 12

FACULTY MEETING - AlO5 - 3:00 PM

Dept. of A&C - 2:00 PM - G119



OFFICIAL ANNOUNCEMENTS

Agenda for the December Meeting of the Instructional Faculty, Friday, December 12, 1986, 3:00 P.M., AlO5.

- I. Approval of the minutes of the meeting of November 14, 1986. (p. 3).
- II. Committee Reports:

 - E. Faculty Advisory Committee Dr. Doane
- III. Consideration of a recommendation from the Degrees Committee that the list of candidates to be graduated in January 1987 (p.7) be approved, subject to their successful completion of all degree requirements.
- IV. Consideration of recommendations from the Curriculum Committee (p.5) that the following courses be added to the curriculum of the College:
 - 1) MUSC 207G-208G: The World's Music. (3-3-0) each.
 - 2) ENGL 315: Young Adult Literature. (3-3-0).
 - 3) EDUC 452: Teaching Computer Programming with LOGO. (3-3-0)
 - 4) LSPE 312: Adaptive and Corrective Physical Education. (3-3-0).
 - 5) LSPE 325: First Aid. (3-3-0)
 - 6) LSPE 435: Leisure Services Management. (3-3-0).
 - 7) MATH 145: Discrete Mathematics. (4-4-0).
 - 8) MATH 205: College Geometry. (3-3-0).
 - 9) ACCT 311-312: Intermediate Accounting I, II. (3-3-0) each.
 - 10) ACCT 411-412: Advanced Accounting I, II. (3-3-0) each.
 - V. Consideration of a recommendation from the Curriculum Committee (p.6) that the sequence ENGL 207-208 be designated "global" and renumbered 207G-208G.
- VI. Consideration of a recommendation from the Curriculum Committee (p.5) that the distribution requirements of the College be changed as indicated:
 - A. In Area II-(1), replace ENGL 207-208 with ENGL 207G-208G.
 - B. In Area II-(1), add MUSC 207G-208G to the list of options.
 - C. In Area I-(2), include MATH 145 by changing the present statement: Any two of: MATH 105, 109, 110, 125, 130, 135; or MATH 140; or, in agreement with the Department of Mathematics, a mathematics course above MATH 140.

to read:

Any two of: MATH 105, 109, 110, 125, 130, 135; or MATH 140 or 145; or, in agreement with the Department of Mathematics, a mathematics course above MATH 145.

- VII. Report (update) on the present status of the SCHEV faculty salary benchmark system and its probable impact on faculty salaries at Christopher Newport College.
- VIII. Announcements.
 - IX. Adjournment.

It would be helpful to all concerned if those attending were each to bring a copy of this edition of the Chronicle to this meeting.

-- Vice President for Academic Affairs

NEWS & GENERAL INFORMATION

Christmas/New Year 1986-87 Holiday Leave

Governor Gerald L. Baliles has authorized two additional days of holiday leave for the 1986 Yuletide season. Therefore, the College will close for the holiday period at 5:00 p.m. December 23, 1986 and re-open at 8:00 a.m. January 5, 1987.

Employees required for necessary services on the above holidays are eligible for compensatory leave.

-- Personnel Office

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Virginia Center for the Creative Arts Grant

The English Department has received a grant from the Virginia Center for the Creative Arts to help sponsor the appearance of Pulitzer Prize-winning poet Henry Taylor on April 1. Mr. Taylor will read from his work and conduct a workshop for interested students. The grant is part of the "Writers in Virginia" project of the Virginia Center.

-- Jay Paul, English

January Commencement Information

Commencement exercises for Fall 1986 will be held in Ratcliffe Gymnasium on Sunday, January 11, 1987 at 3:00 p.m. Robing will take place in the small gym at 2:30 p.m.

Graduation rehearsal for Fall 1986 will be held in the Campus Center Theater on Friday, January 9, 1987.

Students are reporting at 9:30 a.m., but by the time we place them in their proper rows, the rehearsal will begin about 10:00 a.m.

Please mark your calendars and plan to be there for this exercise.

-- Robert A. Netter, Registrar

Presidential Candidate on Campus December 15th and 16th

The Presidential Screening Committee wishes to remind all faculty, students, and staff that our fifth candidate, Dr. Sam Frank, will be on campus on December 15 and 16 following the close of classes. While we recognize the inconvenience involved, we wish to encourage all concerned to attend the Open Forum and scheduled luncheons with Dr. Frank.

-- Presidential Screening Committee

The CNC Yearbook: The Captain

Advance yearbook sales will continue over the upcoming holiday break. Prices are \$15- The Captain, \$15- Video Yearbook (VHS) or the yearbook combo: \$25 for both! Both will contain the year's highlights including academics, sports, the Twenty-Fifth Anniversary events, winter and spring graduations, and all student organizations. Faculty, administrative and support staffs will also be included.

Your check or money order should be payable to the CNC Yearbook. Mail your name and full address, along with your remittance to: The CNC Yearbook, c/o The Office of Student Life, Christopher Newport College, 50 Shoe Lane, Newport News, VA 23606. FOR GRADUATING SENIORS: Enclose an extra \$3 along with a mailing address, and your book will be shipped directly from the Herff-Jones Plant. BOOKS AVAILABLE FOR PICK-UP: AUGUST 1987.

-- David Becker, Chairman, Yearbook Steering Committee

Kim Magee, Editor, The Captain

Figurines by CNC Student on Display

Porcelain figurines by CNC student Helen Spaetzel will be on display in Smith Library December 4-19th. Ms. Spaetzel is displaying them as part of the requirements for her independent study with Dr. Alexick. The figurines, derived from paintings and photographs, celebrate the ordinary woman.

-- Molly Hand, Chair, Smith Library Exhibits
Committee

Consultants for Evaluation of Writing Programs on Campus

On the 8th and 9th of December, Dr. Erika Lindemann of The University of North Carolina at Chapel Hill and Dr. John Trimbur of Boston University will be on our campus as consultants for evaluation of writing programs at the College. Their visit is funded by a grant from the Exxon Foundation through the Writing Program Administrators organization, part of the National Council of Teachers of English. All meetings with Erika and John will take place in the vacated Self-study Office. Faculty not included in the schedule may wish to join us for a you-pay lunch on Monday, December 8th in the Terrace. The consultants will write an assessment and recommendations sometime early in 1987.

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Sunday (12-7)	Arrive at Airport
Monday (12-8)	Daily Schedule
9 a.m.	Adjunct Faculty, English Department
10 a.m.	Full-Time Faculty, English Department
ll a.m.	Lunch
l p.m.	Freshman Composition Committee: Cornette, Rosenberg, Paul,
	Chambers, Smith, Stark,
2 p.m.	Coordinator, Basic Reading and Writing: Stark
3 p.m.	Department Chairs
4 p.m.	Writing Proficiency Committee
Tuesday (12-9)	Daily Schedule
9 a.m.	Department Chair, English: Gordon
10 a.m.	Deans of Schools: Durel, Maris, Powell
ll a.m.	WPA, Vice Chairman: Rosenberg
12 p.m.	Lunch
	Submitted by Douglas Gordon

FACULTY/STAFF/STUDENT NEWS

Paula Delo, Director of Public Relations, sponsored the area-wide Assertainment Meeting of all radio and television general managers and news directors at the College on November 26.

The FCC mandates that all stations using the airways must hold regular assertainment meetings throughout their broadcast area to hear comments from public, civic, private groups and citizens. The meetings are held for eight hour periods with appearances from major interest groups every twenty minutes.

The College furnished Room 233 with coffee and danish in the morning and sodas and hot coffee and tea through the day. The group ate lunch in the Terrace. It was the first visit to the College for most of them. Many citizens who came to appear before the group also visited the College for the first time.

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The <u>Nursing Department</u> has been busy designing the nursing curriculum and preparing for a consulting visit from the National League of Nursing December 11-12, 1986.

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Jan Belcher has published an article, "Influence of Cultural Background on Nurse's Attitudes and Care of the Oncology Patient." Cancer Nursing, Vol. 9, No. 5, 1986, pp. 230-235.

Sandra Greniewicki completed a gerontologic nursing fellowship at the Medical College of Virginia, Richmond, Virginia.

<u>Jan Belcher</u> and <u>Evie Sutton</u> attended the State Nursing Association Convention in Virginia Beach, Virginia.

Professor Emerita Alice Randall's article "Using Think-aloud Protocols Diagnostically with College Readers" appeared in Reading Research and Instruction, Summer 1986.

An analysis of several papers concerning word-music interrelationships in works by Machaut and Dufay, has been published by Clyde W. Brockett in Ars Lyrica.

Professor Guthrie's paper, "Albert Camus and Hans Erich Nossack: In the Beginning is the Word," delivered last year at the Mountain Interstate Foreign Language Conference at Furman University in South Carolina, has been accepted for publication in Selected Proceedings of the Conference.

Jane Chambers has accepted an appointment to the Board of Directors of the Peninsula Literacy Council.

COMMITTEE INFORMATION & FACULTY BUSINESS

Minutes of the Faculty Meeting of November 14, 1986

The meeting was called to order by Dr. Summerville, the presiding officer.

The minutes of the mosting of 9/17/86 were approved

- II. Committee Reports
 - A. Academic Status Committee -- see VI
 - B. Admissions Committee -- see VII
 - C. Curriculum Committee -- see III
 - D. Degrees Committee -- see IV and V
 - E. Faculty Advisory Committee -- No Report
 - F. Nominations Committee -- No Report
- III. The faculty approved the recommendation of the Curriculum Committee that English 450 be added to the curriculum.
- IV. The faculty, acting upon the recommendation of the Degrees Committee, approved 14 student petitions, outlined in the 11/7/86 issue of the Chronicle.
- V. The faculty, acting upon the recommendation of the Degrees Committee, approved three policies, outlined in the 11/7/86 issue of the Chronicle, pertaining to transfer students and the global requirement.
- VI. The faculty approved the recommendation of the Academic Status Committee that the minimum GPA required for inclusion on the Dean's Academic Honor List be increased from 3.25 to 3.50.
- VII. Faculty approved the recommendation of the Admissions Committee that the third "special admission requirement" for the high school enrichment program be changed from:
 - (3) Written recommendation of the high school principal, headmaster, or guidance counselor.

to

- (3) Written recommendation of the high school principal, headmaster, or guidance counselor is required only if the student is taking CNC courses during normal high school hours or wishes the credit to count towards a high school diploma.
- VIII. Mr. Eagle, Vice President for Financial Affairs, reviewed the history of and apprised the faculty of the current status of the Higher Education Equipment Fund. Vice President Eagle said that in 1983 the Council of Higher Education concluded that institutional equipment on state campuses was in poor condition and estimated that \$400 million would be needed statewide to replace the equipment.
 - In 1984-86, the General Assembly allocated \$30 million for equipment enhancement. CNC's share of these monies was \$200,000 for the first year and \$337,000 for the second.
 - These allocations, restricted to instructional equipment, were insufficient, so in January 1986, the General Assembly passed the Higher Education Equipment Trust Fund, a self-replenishing fund of \$90 million, gained through the sale of tax-exempt bonds. The fund provides CNC with \$100,000, our share based on our enrollment of 2,500 FTES.
 - IX. Dr. Summerville, Vice President for Academic Affairs, updated the faculty on the status of the SCHEV peer groups. Dr. Summerville said that the Council of Higher Education, at the behest of the General Assembly, had selected a group of 25 colleges nationwide, which are most like CNC, both quantitatively and qualitatively. This list is to be used in determining faculty salaries.
 - Though CNC's peer group list has changed several times, the current list targets a benchmark salary of \$35,900.

The General Assembly has set for itself the goal of meeting the SCHEV estimates for 1989-90. Should the General Assembly meet its goal and should the current peer list be kept, CNC faculty could witness successive raises within the next three years of 9.5 percent.

- X. The following announcements were made:
 - A. United Campus Ministries will sponsor a college-wide, inter-faith Thanksgiving service November 24, at 12:15 p.m., in Anderson Auditorium.
 - B. The Dean's Colloquium will sponsor Secretary of Education Don Finley, November 21, at 12 p.m., and Gordon Davies, Director of the Council of Higher Education, December 3.
 - C. Dr. Robert Riggs, presidential finalist, will be on campus November 17. The College community may meet him at 3 p.m., in Anderson Auditorium.

D. Dr. Gowin, professor of the Foundations of Education at Cornell, will visit CNC, November 17 and 18.

> Respectfully submitted, madelen Amite Madeline Smith, Secretary

Approved Minutes of Curriculum Committee Meeting - 11/10/86

Present: Weber (Chairman), Barbour, Bostick, Cheney, Durel, Hornik, King, Maris, Powell, Turner

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The minutes from the October 22, 1986 meeting were approved.

Dr. Smith presented ENGL 208G, Literature and Ideas, for discussion and requested that the course be accepted as global. The course was approved by the Committee.

Based on increased enrollment and the need by both the Department of English and Department of Education, Dr. Stark requested a status change in the topics course, ENGL 395, Adolescent Literature, be made. The course would be known as ENGL 315. The Committee approved the change.

Dr. Friedman presented for discussion EDUC 452, Teaching Computer Programming with Logo, currently being taught as a topics course. The course was approved by the Committee.

Three new course proposals were presented by Mr. Hubbard: LSPE 312, Adaptive and Corrective Physical Education (to replace a current topics course), LSPE 325, First Aid, and LSPE 435, Leisure Services Management. Both LSPE 312 and LSPE 325 would be required of LSPE majors specializing in the Recreation Option and are required for State certification. LSPE 435, also required of LSPE majors, would replace LSPE 417, Organization and Administration of Physical Education and Athletics. After lengthy discussion the Committee voted to accept LSPE 312 and LSPE 325 and to temporarily postpone acceptance of LSPE 435; the teaching staff will be invited to speak to the Committee concerning course content.

The next meeting will be on Monday, November 24, 1986 at 3:15 p.m. in M-202.

-- Glenn Weber, Chairman, Curriculum Committee

Report of the Curriculum Committee

The Curriculum Committee recommends faculty approval of the following:

New Courses:

1) MUSC 207G-208G The World's Music (3-3-0) (3-3-0) Prerequisite: None; corequisite: None. Fall, 207G; Spring, 208G.

A course that traces the development of music as a universal language through the recognition of various traditions of music worldwide. Students become familiar with major music literature, and interacting folk and popular elements. Societal issues, such as worship, dance, and fads, and ethnic distinctions are introduced. This course fulfills CNC's humanities distribution requirement and is recommended for all non-music majors.

2) ENGL 315 Young Adult Literature (3-3-0) Prerequisite: None

Discover what novels young adults are reading. Read the best fiction for secondary school students. Learn instructional techniques in critical reading and literary analysis.

3) EDUC 452 Teaching Computer Programming With LOGO (3-3-0) Prerequisite: Senior standing or permission of the instructor.

This course focuses on the techniques of teaching computer programming to students from Kindergarten through Middle School. The computer language used is the MIT version of LOGO. Programming using the microcomputer is an integral part of this course. No previous computer experience is required. The course may be used to satisfy the Virginia State computer literacy requirement, for middle school concentration, and for teacher certification or recertification.

4) LSPE 312 Adaptive and Corrective Physical Education (3-3-0) Prerequisite: Junior standing and PSYC 207 or 309 or 312.

A study of the adapted physical education programs in the public schools with emphasis

on the observation and analysis of motor performance of atypical individuals. Included is a study of Public Law 94-142 and implementation of individual education programs for the handicapped. Particular attention will focus on the instruction program and teaching techniques appropriate for educating learners who are emotionally disturbed, othopedically impaired, mentally retarded, deaf or visually impaired.

- 5) LSPE 325 First Aid (3-3-0)
 Prerequisite: Junior Status or Consent of the Instructor.
 - Emphasizes standard first aid care and cardiopulmonary resuscitation procedures for various emergency conditions including wounds, shock, respiratory emergencies, choking, poisoning, drugs and drug abuse, burns, frostbite and exposure, heat illness, sudden illness, and bone and joint injuries. Opportunity to earn American Red Cross certifications in Standard First Aid and Basic Life Support (CPR).
- 6) LSPE 435 Leisure Services Management (3-3-0).
 Prerequisites: LSPE 301, LSPE 430, or consent of the Instructor.

An introduction to the fundamental concepts, theories, principles, and practices in the administration and supervision of leisure services, including organizational management, administrative roles and responsibilities, legal foundations, personnel practices, training and development, labor relations, personnel evaluation, and financial and business procedures.

- 7) MATH 145 Discrete Mathematics (4-4-0)
 Prerequisite: 3-1/2 years of high-school mathematics, acceptable score on mathematics
 placement test, or Math 130. Catalog Description:
 The developing of theoretical tools suitable for describing algorithmic applications.
 Topics such as sets, number systems, nature of proofs, formal logic, recursion, combinatorics, graph theory and network algorithms will be covered.
- 8) MATH 205 College Geometry (3-3-0)
 Prerequisite: Math 130, 3-1/2 years of high-school mathematics, or acceptable score on mathematics placement test. Catalog Description:
 An axiomatic development of Euclidean geometry with emphasis on formal proofs. Introduction to non-Euclidean geometries including projective geometry.
- 9) ACCT 311-312 Intermediate Accounting I, II (3-3-0)(3-3-0)
- 10) ACCT 411-412 Advanced Accounting I, II (3-3-0)(3-3-0)

Accounting 311 (replaces Accounting 301). Development of accounting standards and study of objectives of accounting, characteristics of accounting data and systems, assumptions, principles and constraints. Application of generally accepted accounting principles (GAAP) for accumulating and reporting financial information for cash and receivables, inventories, plant and intangibles. Accounting 201-202 are prerequisites.

Accounting 312 (replaces Accounting 302). A continuation of the application of GAAP to liabilities, equity, revenue recognition, earnings per share, income taxes, pensions, leases, and statements of changes in financial position.

Accounting 411. (This course integrates subjects currently taught in Accounting 302 and Accounting 400, or which are not currently taught in these courses because of time constraints). A continuation of the study and application of GAAP to accounting changes, changing prices, statement analysis, disclosure requirements, partnerships, investments, and business combinations.

Accounting 412 (replaces Accounting 400). The study and application of GAAP to consolidation of financial statements, foreign operations, segmental reporting and interim reporting.

Changes in Course Status to "Global":

11) ENGL 207G-208G Literature and Ideas (3-3-0)(3-3-0)

Changes in Distribution Requirements:

- 12) In Area II (1), replace ENGL 207-208 with ENGL 207G-208G
- 13) In Area II (1), include MUSC 207G-208G
- 14) In Area I (2), include MATH 145 as follows:

(2) Mathematics 4-6 hours Any two of: Math 105, 109, 110, 125, 130, 135; or Math 140 or 145; or, in agreement with the Department of Mathematics, a mathematics course above Math 145.

-- Glenn Weber, Chairman, Curriculum Committee

CANDIDATES FOR DEGREES January 11, 1987

SCHOOL OF LETTERS AND NATURAL SCIENCE

Bachelor of Arts

Lorae Jacobson Bellina - Eng. Rachael West Cofer - Math Elizabeth Ann Emerson - Eng. Charles David Howard - Math

Bachelor of Science

Earl Ryland Argenbright, Jr. - Comp.Sci. Larry Joe Bruder - Comp.Sci. Gregory Frank DiGiorgio - Comp.Sci. Paul Finkenauer - Comp.Sci. Richard Bertrand Fontaine - Comp.Sci. Kerry Melvin Gough - Comp.Sci. Mary Kathryn Healy - Comp.Sci. Karen Ann Joyner - Biol.

Paul Roderick Ray - Eng. Denise Renée Ridley - Fren. Quentin J. Smith - Phil. Louise Foley Stokes - Eng.

Sherry Cole Maclay - Interdisciplinary Geoffrey Edward Rogers - Comp.Sci. Mary Patricia Schuler - Comp.Sci.& Math. Jack Seligman - Comp.Sci. Mark Steven Shepard - Biol. Judith Stewart - Math Ronald R. Struble - Math Linda Susan Warr - Comp.Sci. Gary Keith Williams - Comp.Sci.

Bachelor of Science in Information Science

Jess Alan Brown

Joyce R. Floyd

Kimberly F. Brown

Paula Christine Hailey

Theodore P. Chamberlain

Cynthia Lee Cook (& Econ.)

Michelle Obraza Kattan

Robert L. Marks Martin Thomas Reese Howard Alvin Shye J. D. Smith

SCHOOL OF SOCIAL SCIENCE AND PROFESSIONAL STUDIES

Bachelor of Arts

Katherine Page Allsbrook - Psych. Edward Angelo Aragona - Hist. Linda Babb West - Elem.Ed. William Toner Barry - Pol.Sci. Leon P. Bashaw - Hist. Elizabeth Ann Beyrau - Elem.Ed. Janice Kay Blackburn - Elem.Ed. Lisa Marie Branchina - Elem.Ed. Donna Paige Burr - Psych.& Phil. Condy C. Cayouette - Hist. Virginia Hildreth Coakley - Elem.Ed. Thomas Keith Cobb - Leis.Stud. Stephen Howard Culotta - Pol.Sci. Ronald F. Dobias - Hist. Angelia Magnolia Edwards - F&P Arts Steven R. Edwards - Psych. Laura Anne Evans - Psych. Michelle R. Facen - Pol.Sci. Elizabeth A. Freeman - Elem.Ed. Marie Elliott Gardner - Elem.Ed. Jeffrey J. Geyer - Hist. John S. Golden - Psych. Kimberly Leigh Griffith - Leis.Stud. Audrey Ann Haynes - Pol.Sci. Jeffrey A. Helm - F&P Arts

Donald Russell Hendrickson - F&P Arts Mariam Lori Hogge - Psych. Philip Nicholas Honich - Pol.Sci. Cynthia B. Jacob - Elem.Ed. Michele Bernell Joyner - Psych. Maria A. LaRoche - Psych Thomas Michael Lester - Leis.Stud. Gary Robert Littlepage - Psych. Wanda Brackin McConnell - Elem.Ed. Gene Elizabeth Mitchell - F&P Arts Judith Collins Musgrave - Psych. Leah S. Nagey - F&P Arts Nhung Ngoc Nguyen - Pol.Sci. Molly Price Nicholson - Psych. Deanna Lynn Rossi - Elem.Ed. David J. Scoggins - F&P Arts Janice Debrick Slade - Elem.Ed. Cindy Lee Smith - Leis. Stud. Robin Marie Smith - Elem.Ed. Pamela M. Stinson - Leis.Stud. William Wilson Webb - Social Work Terri Lynn Wiebke - F&P Arts Nancy Gordon Willcox - Elem.Ed. Elizabeth Anne Williams - F&P Arts Chris Yvonne Wissmann - Elem.Ed. Catharine G. Yusuf - Soc.

Bachelor of Science

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Paulette Green Bomberger - Leis.Stud.
Alisa Rhea Hancock - Psych.

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Pamela Leigh Hoover - Psych.

Derald Edward Person - Psych. Earl Calvin Riggins III - Psych. Laura Louise Spellmeyer - Psych.

Bachelor of Science in Governmental Administration

Thomas Anthony Bradshaw - Crim.Just.

Carl Alexander Bryant - Community Planning

Larry Joseph Cisco - Crim. Just.

David Brian Crum - Crim. Just.

Ronald P. Gagne - Crim. Just.

Heidi B. Nates - Crim. Just.

Lewis Ivory Nicholson, Jr. - Pub. Manage.

Paul J. Pokorski, Jr. - Pub. Manage.

William Earl Richmond, Jr. - Pub. Manage.

Michelle René Vernon - Pub. Manage.

SCHOOL OF BUSINESS AND ECONOMICS

Bachelor of Arts

Adele I. Hornik - Inter.Cul.& Commerce

Edward Rawles Joyner - Econ.

Kristine Elaine Lally - Inter.Cul.& Commerce

R. J. Schroeder IV - Econ.

Bachelor of Science in Accounting

William D. Conner

Donna Mae Crowley

Kimberly H. Blandford Mary Coleen Gummo

Jolene Margaret Burr James Timothy Hinson

A.G.W. Christopher, Jr. Timothy Sherrel Holmes James Timothy Hinson

Kaye Lisa Davis

Carolyn J. Delozier

Barbara Jones Fancher

Esther Ann Fansanella

Heidi J. Florentine

Stephanie T. Jenkins

Margaret Anne Kelly

Stephanie C. Salave

Juanita A. Sanborn

Carolyn Craft Smith

Susan Yvonne Terri Stephanie T. Jenkins

Christopher Allen Plyler

Robert T. Powers

Susan Lehnert Quigley

Laura Jean Relue

Stephanie C. Salavejus

Bachelor of Science in Business Administration

James Todd Anderson - Market.

Vickie Sandidge August - Acct.

Lisa Annette Barber - Manage. Richard William Baron - Manage.

Steven E. Bennett - Acct.

Linda Roberts Blackwell - Manage.

Todd Montgomery Blanks - Manage.

Kevin Paul Bluhm - Market.

Caroline June Whitman Bookman - Manage.

Angela Boston - Manage.

Mary Elizabeth Brackin - Market. & Manage.

Sandra Gail Bruce - Econ.

David Paul Buck - Market.

Joann Brown Burroughs - Manage.

Michelle Helen Chesney - Market.

S. Scott Chesson - Market.

Barbara Civitan - Market.

Jennifer W. Clayborne - Manage.

Steven Richard Clopper - Market.

Theodore R. Eckert - Market.

Roger Elliott - Manage.

Ellen Marie Faigle - Manage.

John A. Figueiredo, Jr. - Market. Joel Robert Fortune - Fin. & Real Estate Nancy J. Fournier - Mark. & Manage.

Marlene Frasca - Mark. & Manage.

Clyde Patterson Gardner - Manage.

Deborah Sue Gardner - Acct.

Patricia H. Goswick - Market.

Linda Marie Griffith - Manage.

Anna Marie Grigsby - Finance Jesse Grooms, Jr. - Manage.

Angela Louise Hartline - Manage.

Sylvia Eviet Jordan - Manage.

Virginia Shorter Keithley - Manage.

Timothy Michael Kelly - Manage. & Econ.

Myra L. Ketterman - Manage.

Ronald Todd Lacks - Fin.

Richard Marcus Lane - Market.

Whitney Phillips Lentz - Manage. & Market.

. Charles P. Lucy - Fin.

Alan William Maguire - Manage. & Market.

Frank Hugh Maki - Manage.

Ronald J. Martineau - Real Estate

Lynn Erica Meyer - Manage.

Cheryl Ann Moon - Manage.

Deborah L. Moore - Market. & Manage.

Kathryn Jean Nelson - Fin.

Pamela Sue Oakes - Manage.

David Linwood Payne - Manage.

Stuart Earl Pendleton - Acct.

Shelley Dawn Pidgeon - Manage. & Leis. Stud.

Sharon Denise Potter - Manage.

Christine Lee Pugh - Manage.

Terry Gene Robins - Manage.

Teena Elizabeth Roe - Manage.

Sharon Kay Rountree - Manage.

Diane Helen Saltzer - Econ.

Dennis Patrick Smith - Manage.

Patricia A. Smith - Fin.

Paula Kay Smith - Manage.

Lori Leigh Steele - Manage.

David J. Stone - Fin.

Linda Jane Tenney - Fin.

Bruce James Thomas - Manage.

James Albert Warren, Jr. - Manage.

Tanya Gayle Heaster - Manage.
Michael P. Helderman - Manage.
Catherine S. Jacobson Hopkins - Market. Manage.
Donald R. Johnson - Manage.

Daniel Lynn Westmoreland - Manage. Kevin Lee Whitehurst - Fin. Suzanne Allison Wilt - Mark.& Manage. Sandra Dee Yoder - Market.