SUNDAY - February 6



MONDAY - February 7

Affirmative Action Committee - Noon

dies lunae

TUESDAY - February 8

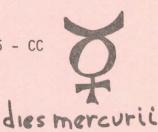
Deadline, Step #7, Faculty Evaluation for 1st Year Faculty

Varsity Basketball - (away) -7:30 - Eastern Mennonite College

dies martis

WEDNESDAY - February 9

Curriculum Committee - 3:15 - CC



dies veneris

THURSDAY - February 10

Jr. Varsity Basketball - (away) 7:30 - Richard Bland College

dies jovis

FRIDAY - February 11

Varsity Basketball - (home) - 8:00 - U. of N.C. FACULTY MEETING - 3:00 - N125

P.E. Dept. - 10:00 - R131

SATURDAY - February 12

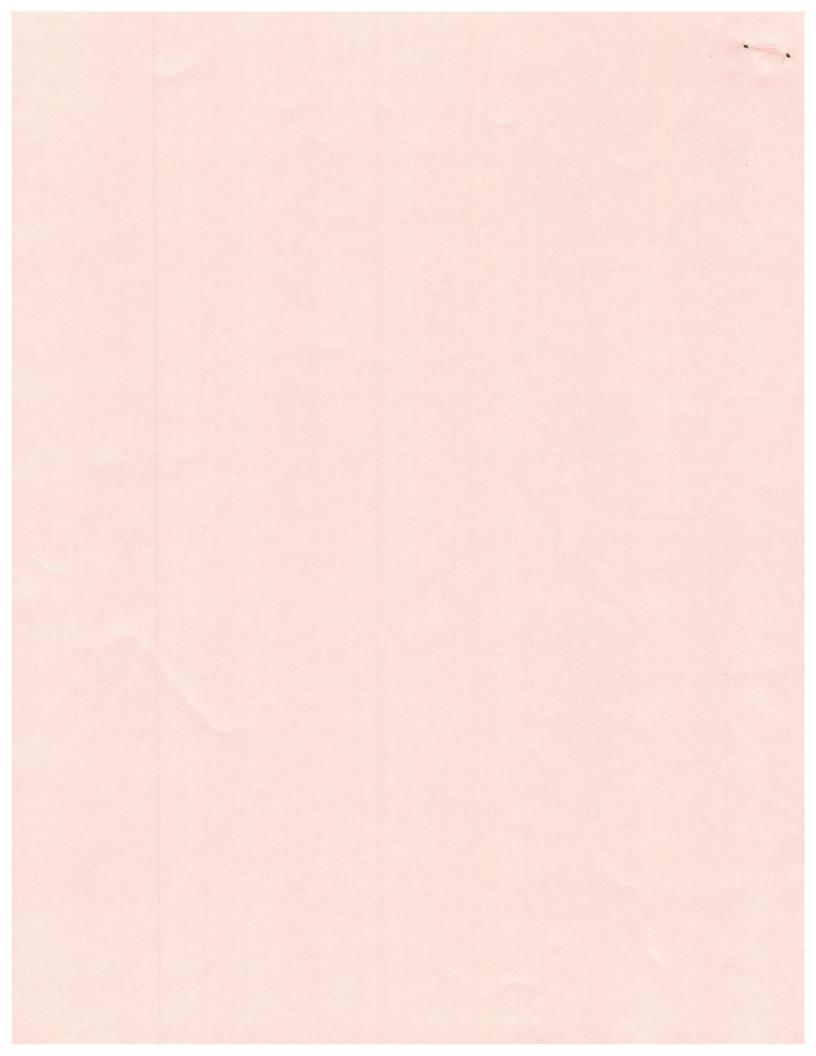
Women's Basketball - (home) - 2:00 - Bridgewater

Varsity Basketball - (home) - 8:00 Greensboro College

Greensboro

Jr. Varsity Basketball - (home) -

dies saturni 5:30 - Frederick Military Academy



- F. Faculty Evaluation Committee Dr. Sacks
- G. Nominations Committee Dr. KnorrH. Other Committee Reports, if any.
- III. New Business:
 - A. Resolutions of the Degrees Committee Dr. Jones
 - B. Resolution of the Faculty Evaluation Committee Dr. Sacks
 - C. Resolution of Dr. Persky.
 - IV. Adjourn.

NOTICES

Open House at the Virginia School in Hampton

Faculty members in the Psychology and Education Departments are cordially invited to attend an Open House of the Virginia School in Hampton (700 Shell Road) on February 9th and 10th between 9:00 A.M. and 3:00 P.M. There will be guided tours of the campus, exhibits of specialized teaching materials, and visits to classroc Refreshments will be solved in the Vocational Education Building, courtesy of the Parent-Teacher-Counselor Organization. This is an excellent opportunity to find out what the Virginia School is doing for hearing impaired and visually handicapped students.

* * * * *

State Employees Credit Union, Inc.

P. O. Box 1902 / Richmond, Virginia / 23215

MEMORANDUM

TO: Heads of State Agencies and Institutions

The State Employees Credit Union will hold its annual meeting on Tuesday, February 15 at 2 p.m. in the auditorium of the Department of Highways and Transportation. We would appreciate your notifying your employees of this meeting and encouraging them to attend. We anticipate the meeting will last approximately one hour.

The purpose of the meeting is to give an annual report to the members. The meeting also provides an opportunity for members to make suggestions to the Board of Directors on how the Credit Union's services might be improved so that it can serve them more effectively.

DEANS' ANNOUNCEMENTS

SCHEV Decision on New Degree Programs

At its meeting on February 1, the State Council for Higher Education in Virginia voted to defer action on all letters of intent and program proposals for at least sixty days, with the exception of programs called for by legislative action. In taking this action, the Council directed its staff to work with the General Professional Advisory Committee to examine the means by which the Council can be assured that financial resources available to the institutions are adequate to meet the costs of new programs without diminishing the quality of existing programs.

* * * * *

Chairperson of Education

On January 24 Dr. Elizabeth Daly was elected Chairperson of the Department of Education. John Jenkins deserves special thanks and sincere appreciation for the outstanding work he has done in this capacity since he came to Christopher Newport College in 1972.

* * * * *

TO: CNC Faculty, Staff & Administration.

Re: Administrative Evaluation.

Mr. Robert J. Laverriere, Director of CNC's Veterans' Affairs office will be evaluated during the week of February 7-11.

Anyone interested in participating in this evaluation may pick up the appropriate forms in my office.

Thank you,

Mary F. Hardman Assistant Dean of Admissions

* * * * *

February Faculty Meeting

The February Faculty Meeting will be held Friday, February 11, in N125 at 3:00 P.M. The agenda for the meeting is as follows:

- Approval of the Minutes of the regular December Faculty Meeting.
- II. Committee Reports:
 - A. Academic Status Committee Dr. Booker
 - B. Admissions Mr. Guthrie
 - C. Curriculum Committee Dr. Pugh
 - D. Degrees Committee Dr. Jones
 - E. Faculty Advisory Committee Dr. Daly

Dr. Sanderlin, College Fund Drive every 15 students will meet current demands. This is due in large part to the fact that students prefer to copy the reserve material rather than check it out. (Cost: 5¢ per page) Due to present space and economic limitations the library requests that faculty limit reserve photocopies to one for each fifteen students unless there are indications that more are necessary.

OF ACADEMIC INTEREST

Secondary School Grade Inflation Said Continuing Freshmen are entering college with higher grades than ever before, indicating that grade inflation is continuing in secondary schools, according to the eleventh annual survey of entering freshmen conducted by the University of California, Los Angeles, and the American Council

on Education. The fall 1976 survey was based on questionnaires completed by 328,318 new freshmen entering a sample of 592 two- and four-year colleges and universities. Of these, 215,890 questionnaires from 393 institutions were used to compute national norms which were statistically adjusted to represent the nation's total of approximately 1.78 million first-time freshmen.

Of the 1976 freshmen, nearly one in five (19.7 percent) earned an A average in high school, which is an increase of 1.4 percent over 1975, and 6.2 percent over 1969. The number of freshmen with C averages declined from 32.5 percent to only 19.8 percent during the same period. The survey found that, whereas C students outnumbered A students by more than 2 to 1 in the late 1960s, the two groups are of equal size among today's freshmen.

"When you consider these grade increases in the light of declining college admissions test scores, it is hard to escape the conclusion that grading standards in the secondary schools have been declining steadily since the late 1960s," said UCLA Professor Alexander W. Astin, director of the survey. His conclusion was supported by the students themselves. More than half of them (57.7 percent) agreed with the statement that "grading in the high schools has become too easy."

"Grade inflation at the college level, which has been well documented in other surveys, is also reflected here in the academic expectations of the freshmen, which are at a new high," Astin said. When asked about their chances of getting at least a B average in college, two students in five (40.6 percent, up from 38.6 percent in 1975 and 23.6 percent in 1971) said their chances are "very good." Eleven percent of the freshmen (compared to 10.3 percent in 1975 and only 3.7 percent in 1968) expect to graduate with honors.

Political self-identification by the students showed some movement to the right in the new survey, with the number of liberals declining from 28.8 percent to 25.6 percent, and the number of conservatives increasing from 14.5 percent to 15.2 percent. "This is the first time in the history of the survey that liberals have not maintained at least a 2-to-1 edge over conservatives," Astin said.

The survey shows that women have an increasing interest in traditionally "male" occupations. The proportion of women planning careers in law, medicine, business or engineering was 19.4 percent, compared to 16.9 percent in 1975 and only 5.9 percent in 1966. These changes were also reflected in aspirations for advanced degrees. The proportion of 1976 freshman women seeking doctorates and advanced professional degrees increased from 16.6 percent to 17.2 percent between 1975 and 1976, while the proportion of men declined from 26.3 percent to 24.8 percent. Two of every five students seeking advanced degrees now are women, compared with one in five in 1966.

Students' preferences for the more applied fields continued to grow, with probable careers in business showing the largest increase—from 13.8 percent to 16.4 percent—between 1975 and 1976. Interest in teaching, which declined to an all-time low of 6.5 percent in 1975, increased to eight percent in the new survey. For the first time in the history of the survey, a majority of freshmen (53.1 percent) indicated that

The State Employees Credit Union continues to provide a vital service to state employees. I am pleased to advise that the Credit Union has had another successful year, and at present has more members than at any other time in its history. All full-time state employees are eligible to participate in the Credit Union.

The Credit Union is governed by a Board of Directors whose members are from various state agencies. State employees also make up the Credit Union's Supervisory Committee and its Credit Committee. The Supervisory Committee is responsible for securities, cash and accounts; and the Credit Committee approves all loans the Credit Union makes to members.

I will appreciate your cooperation.

Maurice B. Rowe President

LIBRARY NEWS

Library Weeding/Storage Project

Preliminary review of books in the sections of the collection listed below has been completed. Any faculty members interested in reviewing these books before a final decision on retention and/or storage is made are asked to contact Laura Miley, Project Coordinator (Ext. 7137) no later than February 8, 1977.

Section #1

- H Social Sciences (General)
- HA Statistics
- HM Social Theory
- HN Social History and Conditions. Social Problems. Social Reform.
- HQ Social Groups. The Family. Marriage. Women
- HS Societies: Secret, benevolent, etc. Clubs.
- HT Communities. Classes. Races.
- HV Social Pathology. Social and Public Welfare.
- 300 The Social Sciences
- 310 Statistics and Statistical Methods
- 360 Welfare and Associations.

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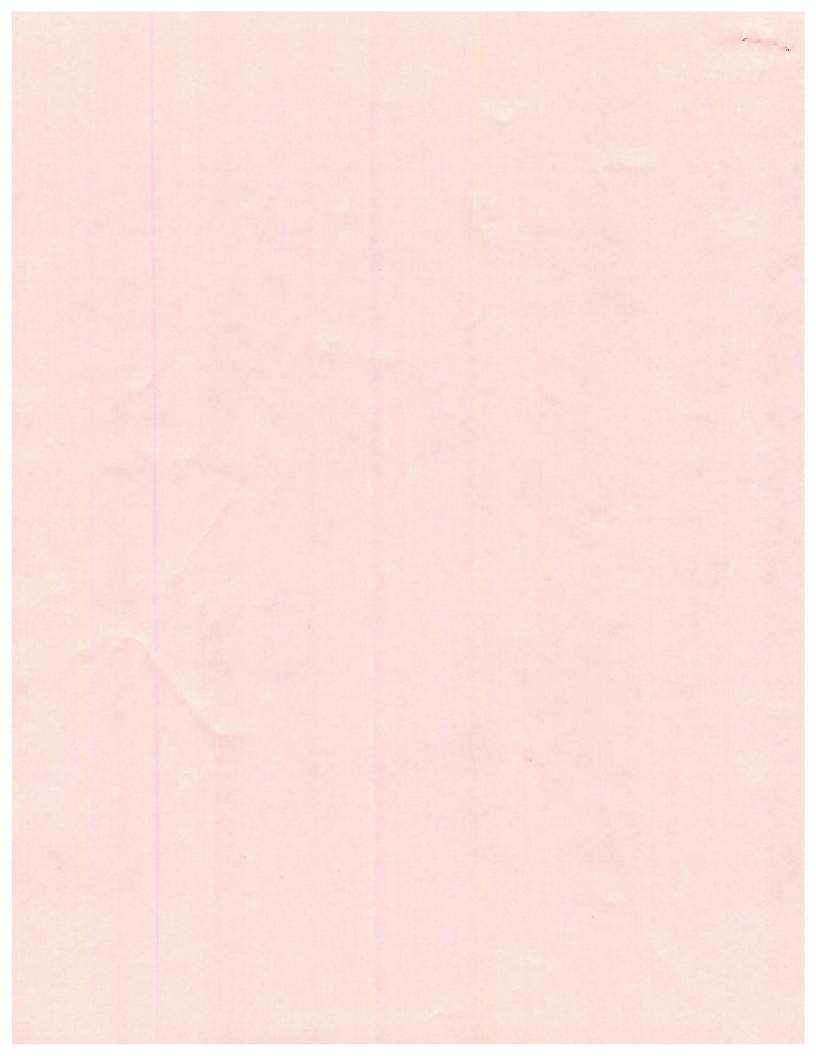
Reserve Photocopies

An examination of photocopied material on reserve indicates that one copy for

"being well-off financially" is a very important goal in life. The greatest belief in this goal (68 percent) came from students at predominantly black colleges, while the least support (41.5 percent) came from those at Protestant colleges.

Enrollments of minority students showed only minor changes between 1975 and 1976. The proportion of black freshmen declined slightly from nine percent in 1975, the peak year, to 8.4 percent in 1976, but enrollments of Asian-American freshmen increased from 1.5 percent to two percent.

The report, *The American Freshman: National Norms for Fall 1976*, is \$6 from Graduate School of Education, UCLA, Los Angeles, Calif. 90024.



ability to accept invitations to speak or present a paper to academic or professional societies.

On January 21, E. Daly and J. Pugh attended President Windsor's Administrative Council. Items of interest included:

- 1. If C.N.C. must revert an additional 2.5%, that will amount to \$57,045.
- 2. It was recently noted that some colleges were partially exempted from the budget reversion. Pres. Windsor has therefore requested that we be exempt from this year's reversion and partially exempt from next year's reversion.
- 3. The two top capital outlay priorities have been revised. The Library Bldg. is now top priority; the Administration Bldg. is the second priority.
- 4. Upper level FTE ratio will be 1:13 next year and 1:14 the following year.
- 5. SCHEV is interested in compiling a quantitative student profile.
- 6. Dean McLoughland reported that we have 1100-1200 new students on campus, but are down 150 students. He registered concern that we are losing many students, and we do not know the reasons.
- 7. A request is before the Newport News City Council for \$198,000 for an entrance road from Warwick, a connecting road to the parking lot by the library, and a parking lot behind Wingfield.
- 8. Graduation will be Sunday, May 15, 8 p.m. at Hampton Coliseum. Both Boards of Visitors will attend.
- Conservation methods of all kinds need to be encouraged due to the energy shortage and budget situation.

The F.A.C. made a request to Mr. Harrol A. Brauer, rector of the C.N.C. Bd. of Visitors, that FAC representatives be permitted to attend the other four committees of the Board as liaison representatives. Presently representatives attend the Comm. on Academic Affairs only. This request has been honored in a letter from Mr. Brauer. Through June 30 of this year faculty representatives from FAC will be invited to attend all five committees of the C.N.C. Board of Visitors. When C.N.C. becomes officially separated from William and Mary, the arrangements concerning committees will be re-evaluated.

At the meeting of F.A.C. on February 1, the following representatives were scheduled to meet with the committees of the Board at the next meeting on March 16:

Student Affairs - Dr. B. Wildblood
Financial Affairs - Prof. H. Hilliard
Buildings & Grounds - Prof. P. Doleac
Development & College
Relations - Dr. D. Bankes
Academic Affairs - Dr. B. Parks and Dr. E. Daly

Faculty Advisory Committee

On December 12, the FAC met with Dr. Jones, Chairman of the Degrees Committee to act on the petitions of four seniors. All four were approved as recommended by the Degrees Committee. Details concerning the petitions are contained in the report of the Degrees Committee.

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On December 20 the following people met to discuss a change in the date for the filing of senior petitions for waivers of degree requirements: Dr. Jones, Dr. Winter (Degrees Committee), B. Blount, Dean Edwards, and the Chairman of FAC. The recommendation listed below was made by the representatives of the committees and was accepted by Dean Edwards:

Petitions for a waiver of degree requirements from SENIORS must be submitted by the last day of classes of the semester prior to graduation. Ex. If a student intends to graduate in May, his intent to graduate and any petition to the Degrees Committee must be filed by the last day for all classes in December.

This procedural change will be in the new catalog.

On January 19, D. Bankes and E. Daly met with the Committee on Academic Affairs of the C.N.C. Board of Visitors. Dean Edwards, J. Pugh, M. Leininger, D. Lyons (student representatives) and Mr. Savage, Chairman of the committee were present. Items discussed included:

- 1. Enrollment growth We projected an enrollment growth of 9% for next year. SCHEV has approved 6.6% for next year and 5.5% for the following year.
- 2. SCHEV has recommended that C.N.C. be allowed to retain the tuition above and beyond the 1% growth limit.
- 3. Through the efforts of Dean Musial and Mike Staman a new, more advantageous peer grouping has been negotiated which should amount to a \$1000-2000 increase per faculty member.
- 4. Student representatives registered concern over the price of textbooks in the CNC Bookstore as opposed to commercial bookstores and over the lateness of grade reports this semester. Both of these issues are being considered by appropriate groups.
- 5. Governor Godwin has not yet appointed another member to the CNC Board to replace Ann Kilgore who resigned last fall.
- 6. The importance of the Library Bldg. and resources was stressed.

On January 21, E. Daly and J. Pugh met with the W & M Comm. on Academic Affairs of the Bd. of Visitors. Items discussed included the new peer group, the Faculty Retreat, and the impact of the fiscal reversions on the Faculty's

REPORT - COMMITTEE ON DEGREES

December, 1976

The Committee on Degrees met on Friday, December 17, at 10:00 A.M., in the Conference Room of the Administration Building. Dr. Jones, chairman, presided. The Committee considered the following student requests:

Case #1

Recommended approval of his requests (1) to be allowed to receive the bachelor's degree with only 21 hours as a classified student, (2) to be allowed to use Government 102 and Economics 201 to satisfy the Social Science distribution requirement and (3) to substitute an appropriate course for the physical education activities requirement.

Case #2

Recommended approval of her requests (1) to use certain English electives transferred from Indiana University to satisfy the CNC humanities distribution requirement and (2) to use the Anatomy and Physiology/Pathology sequence to satisfy the natural science distribution requirement.

Case #3

Based upon the recommendation of the Biology department, Committee recommended approval of his petition to substitute Biology 101-213 for the Biology 101-102 sequence.

Committee also tentatively approved the list of December candidates for graduation.

NOTE: The Faculty Advisory Committee later approved the recommendations of the Committee on Degrees; also, see Faculty report concerning new deadline for petitions of graduating seniors.

January, 1977

The Committee on Degrees met on Friday, January 28, 1977, at 2:00 P.M., in the Conference Room of the Administration Building. Dr. Jones, chairman, presided. The Committee considered the following student requests:

Case #1

Recommended approval of his request to waive the thirty-hour residency requirement (he is working for a second degree but has earned his credits as an unclassified student). Committee also suggested that this student confer with his major department and with the Admissions Office.

The Faculty is invited to bring any concerns in these areas to the attention of F.A.C. Future reports to the Faculty will include a report of the meetings of these committees.

Dr. Denton Beal, Director of Development, briefed the committee on the first CNC Annual Fund Drive which will take place March 1 - April 15. Dr. S. Sanderlin was chosen by FAC to be the Faculty Fund Drive Coordinator.

President Windsor has sent the members of FAC copies of his January 6 presentation to the local Assembly delegates. Please see any member if you wish to borrow a copy.

Dr. Daly Chairman, FAC

FOR THE CHRONICLE

REPORT OF THE NOMINATIONS COMMITTEE

At the February 11 faculty meeting elections will be held to fill positions on the Admissions, Faculty Advisory, and Faculty Evaluation Committees.

Admissions Committee: to fill unexpired term (ending 1977) of Carl Colonna, who has resigned.
Remaining on the Committee:

Name	Year Elected	Term ends	Rank	Dept.	Division
Brown	1974	1977	Asst.	MM&R	B&E
Collins	1976	1978	Asst.	Math	NGQ
Doerries	1976	1977	Asst.	Psych	S&B
	(to	fill unexpired to	erm)		
Guthrie Kostaki	1974	1978 1978	Asst. Asst.	Mod.Lang Basic St.	A&L E&C
NOSCARI	1976	19/0	ASSL.	basic st.	Ldc

All divisions are represented; therefore, this is an at-large election.

On behalf of the Nominations Committee, Professor Knorr will move that the new member shall fill the unexpired term and then continue on the Committee for the full two-year term beginning in 1977.

Nominations:

Killam	Assoc.	Pol. Sci.	S&B
Nason	Asst.	Comp.Sci.	NGQ
Roya11	Asst.	P.E.	E&C

Faculty Advisory Committee, to fill two-year term 1977-1979. Remaining on the Committee:

Name	Year Elected	Term ends	Rank	Dept.	Division
Bankes	1976	1978	Assoc.	Biol.	NGQ
Daly	1974	1978	Asst.	Educ.	E&C
Doleac	1974	1978	Asst.	MM&R	BEE
Parks	1976	1978	Assoc.	Hist.	A&L
Going Off Co	mmittee:				
Doane	1975	1977	Asst.	Pol.Sci.	S&B
Hilliard	1975	1977	Asst.	Comp.Sci.	N&Q
Sanderlin	1976	1977	Prof.	Engl.	A&L
Wildblood	1975	1977	Assoc.	Psych	S&B

Case #2

(a) According to Faculty guidelines, recommended approval of student's request to combine non-sequential courses to meet the social science distribution requirement. (b) Recommended approval of request for a waiver of the thirty-hour classification requirement; student will have completed twenty-one classified hours.

. . . .

Dr. Robert Wildblood appeared before the Committee to discuss the tabled motion that veterans be given P.E. credit for equivalent experience with the understanding that this policy would in no way affect the student's right to waive one distribution requirement. Dr. Wildblood asked the Committee on Degrees to propose a substitute motion for the one that had been tabled.

At the March Faculty meeting, the Committee hopes to present such a substitute motion.

February 2, 1977

One position must be filled from S & B Division From this Division the nominees are:

Bauer	Assoc.	Psych.
Dure1	Asst.	Soc.
Kernodle	Assoc.	Soc.
Wildblood	Assoc.	Psych.
Doane	Asst.	Pol.Sci.

Three positions may be filled at large. Nominations:

J. Hubbard	Assoc.	P.E.	E&C
Sacks	Prof.	Chem.	NGQ
Sanderlin	Prof.	Engl.	AGL
Scheiderer	Asst.	Mod.Lang.	A&L
Simmons	Asst.	Biol.	NGQ

Faculty Evaluation Committee, to fill three-year term 1977-1980 Remaining on the Committee:

Name	Year Elected	Term ends	Rank	Dept.	Division
Cones Harwood	1976 1975	1979 1978	Asst.	Biol. Basic St.	N&Q E&C
Moore	1976	1979	Assoc.	Pol.Sci.	S&B
	(to	fill unexpired te	rm)		
Herren	1976 (to fil	1978 1 unexpired ter	Asst.	Acct.	B&E
Going O	ff Committee:				
Millar	1974	1977	Prof.	Eng1.	A&L
Sacks	1974	1977	Prof.	Chem.	N&Q

One position must be filled from the A&L Division. From this Division the nominee is:

Morris

Assoc.

Hist.

One position to be elected at large. Nomination:

Hammer

Prof.

Chem.

NGQ

* * * * *

Resolution to be Presented by Mr. Persky

Textbooks

The following motion will be offered at the February Faculty Meeting: Departments should honor the request by any bookstore for a list of textbooks and publishers currently in use by the respective departments.

The intent of this motion is to introduce discussion. If there is any question as to whether or not textbooks can be available at places other than the College Bookstore then, I believe, the question should be resolved and the faculty should be cooperative in seeking resolution.

Ron Persky

January 31, 1977

To: Faculty

From: Faculty Evaluation Committee

The FEC wishes to remind peer groups that individual student evalution forms should not be included in dossiers. Peer groups should see that the forms have been collected in an approved manner, that the results have been tabulated, and that written comments have been typed on a separate sheet for each course. To include several hundred student evalution forms only slows the process of evaluating faculty members.

Thank you for your cooperation.