

CNC CHRONICLE

ARF!

Week of December 4, 1989

ON CAMPUS THIS WEEK

- Monday - Library Advisory Committee, 2:00 PM
Degrees Committee, 3:30 PM, A338
- Wednesday - Women's Basketball, 6:00 PM, Marymount
Curriculum Committee, 2:30 PM, W110
- Thursday - Men's Basketball, 7:30 PM, Wesley
Women's Basketball, 6:00 PM, Mary Washington
Administrative Faculty Luncheon, Noon,
Banquet Room
- Friday - Monthly Concert Series, F. Gerard Errante,
Clarinetist, John W. Gaines Theatre, 8:15 PM
- Saturday - Men's Basketball, at Guilford, 6:00 PM
Women's Basketball, St. Paul's, 4:00 PM

ANNOUNCEMENTS

Holiday Leave Christmas and new year's day - The College will close at 5:00 p.m. on December 21, 1989 and remain closed until 8:00 a.m., January 2, 1990. Employees required for necessary services on the above holidays are eligible for compensatory leave.

* -- Assistant Director of Personnel
* * *

Clarification For the Faculty: The following memorandum should of Classified assist in determining the catalog under which a Students student becomes initially classified:

-- R. Fellowes

Per our earlier discussions I am listing the methods of determining from the transcript when a student becomes classified.

1. New first time students - unclassified students will have on their permanent record card the letters

Have some information you'd like to share with the CNC community? Please submit your information in memo form to Webber Casey before noon on Wednesday. Need information? Call 594-7051.

UN in the upper left corner under the date of birth. When the student becomes classified the letters UN are removed and a notation "Admitted as a Degree Candidate" is typed on the transcript prior to the semester in which he/she becomes classified.

Students who enter the college as classified will not have the letters UN in the upper left corner of their transcript.

2. Transfer students - unclassified students will also have the letters UN on their transcripts. When they become classified their transfer courses are typed on the transcript instead of the notation.

Transfer students who enter as classified students will have their transfer courses as the first entry on the transcript.

-- Robert A. Netter, Registrar

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Literary
Magazine
Accepting
Works

CNC's literary magazine, Currents, would like to include the creative works of the faculty and staff in this year's edition. We are accepting works for submission in the following categories:

- prose (1-2,000 words)
- poetry
- artwork
- photography

We would appreciate all submissions be placed in the Currents mailbox located upstairs in the Campus Center by December 15, 1989.

-- Staff of Currents

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Spring 1990
Registration,
New Proce-
dures

In accordance with State Policy, all outstanding debts owed to the College must be paid before you will be permitted to register for the Spring 1990 semester. This includes past due tuition and fees, parking fines, library fines, returned check fees, emergency loans, etc. A hold has been placed on all student accounts which have an outstanding debt. The Registrar's Office CANNOT process your registration until all debts are paid in full in the Business Office and the hold is released by the Business Office. Please insure that you owe no debts to the College BEFORE you wait in line to register, so that you spend a minimal amount of time in the registration process.

-- Office of Comptroller

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Incorrect
Telephone
Listing

In the 1989-90 Telephone Directory in the section Department Information by School (second page) my telephone number is listed incorrectly as 4-7069. The correct number is 4-7070. Please make that change in your Directory.

-- Lora Friedman

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Clarification The 1989-1990 CNC Catalog states on page 109:
of Education
Programs

The BA degree in elementary education presented below, old program, is open only to juniors and seniors who plan to graduate prior to June 1992. (underlining my insertion, LF)

Freshmen, Sophomores, and other students not planning to graduate by 1992 are to meet the Teacher Education requirements as presented under "Teacher Education Programs" restructured program, in this section of the Catalog. (underlining my insertion, LF)

The Catalog does not provide explicitly for Freshmen and Sophomores who will graduate prior to June 1992. These students may select either program.

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Recordings
for
the Blind

The College has purchased the catalogs of Recordings for the Blind, for learning through listening, for visually or perceptually disabled individuals. Anyone wishing to review the catalogs may do so in Room 205 of the Administration Building. In order to borrow material from Recording for the Blind (RFB) each individual must be registered with RFB. The application must contain a disability statement completed and signed by a qualified professional person confirming and specifying the exact nature of the applicants disability.

Robert C. Hixon, Director of Personnel and
Affirmative Action Officer

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1989-90
Faculty/Staff
Basketball
Passes

Basketball passes for the 1989-90 season are here! A pass will allow you and your family to attend all of our home basketball games free of charge (post season games not included).

Come by the Athletic Department, Ratcliffe 104, and pick up your pass. Following are some of the upcoming games:

Sat., Dec. 2	CNC Women vs. Bridgewater	2:00 PM
Sun., Dec. 3	CNC Women vs. VA Wesleyan	2:00 PM
Wed., Dec. 6	CNC Women vs. Marymount	6:00 PM
Thurs., Dec. 7	CNC Men vs. Wesley	7:30 PM

Don't pay to get in just because you forgot to come by. Come on by! We want to see you there!

-- C. J. Woollum, Director of Athletics

* * *

Induction
Into Honor
Society

The Virginia Zeta Chapter of Alpha Chi National Honor Society held its annual induction at Christopher Newport College on Sunday, November 19. Student Treasurer Renee Sawin and Professors Deborah Fontaine, Jay Paul, and Mindy Spigel presided.

The following students were inducted into Alpha Chi on the basis of their sustained academic excellence:

Akiko Akiyama, Music, Newport News; Pamela Amburgey, Finance, Newport News; Janet L. Barnes, Mathematics, Poquoson; Roger Bell, Computer Science, Hampton; Scott Bloxom, Psychology, Poquoson; Teresa Brady, Elementary Education, Hampton; Melvin Bryant, Economics, Toano; Deborah Budlong, Economics, Newport News; William D. Bullington, Jr., Management, Hampton; Sugato Chattopadhyay, Computer Science, Hampton; Ann M. Cronley, Newport News; Mary N. Creamer, English, Poquoson; G. W. Dameron, Biology, Newport News; Ornella Paula Dixon, Accounting, Newport News; Jennifer Elmore, Management, Newport News; Deborah Lynn Epps, Social Work, Smithfield; Rene Faulkner, Psychology, Norfolk; Matthew Allen Fearing, History, Hampton; Sally Garrett, Nursing, Grafton; Zora Elaine Gibbs, Accounting, Hampton; Thomas Gibson, English, Newport News; Frances C. Goerger, Elementary Education, Windsor.

Also, Sheila Hairr, Accounting, Poquoson; Russell P. Hale, Physics, Newport News; Peggy Hughes, Marketing, Newport News; Kristen Kelly, Mathematics, Newport News; Sharon J. Kline, Political Science, Seaford; Carolyn Langston, Elementary Education, Newport News; Anne E. Lyons, French, Newport News; Allan L. Melton, Management, Hampton; Sara E. Montgomery, Real Estate, Hampton; Cynthia Mueller, Psychology, Newport News; Kathryn C. Murphrey, Interdisciplinary Studies, Hampton; Heidi B. Newman, Mathematics, Fort Monroe; Anne Park, Management Information Science, Newport News; Laura A. Pritchard, English, Suffolk; Jean Mannion Prostko, Christopher Newport Scholar (Interdisciplinary Studies), Poquoson.

Also, Martina Rack, Accounting, Hampton; Mark William Rath, Management, Grafton; Theresa Rinehart, Christopher Newport Scholar (Interdisciplinary Studies), Newport News; Lisa M. Robinson, Elementary Education, Newport News; Dona Sapristi, Philosophy, Newport News; Julia Scoggins, English, Hampton; Bonnie J. Skogsholm, Elementary Education, Newport News; Delores Anne Smith, Elementary Education, Newport News; Natalie Stanley, Biology and Sociology, Newport News; Candy M. Stephens, Elementary Education, Hampton; Santa Torres, Elementary Education, Newport News; Alan J. Turissini, Finance Carrollton; Diana Lynn Warren, Political Science, Suffolk; Donna Willman, Leisure Studies, Newport News; and Lu Ann Zink, Elementary Education, Tabb.

Jay S. Paul, Ph.D.
Professor of English
Faculty Sponsor, Alpha Chi
594-7072/7024

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Colloquia
Committee
Program

The Dean William Parks Memorial Colloquia Committee is pleased to announce its third program of the 1989-90 academic year. On Friday, December 8, at

noon in A-105 Dr. H. Marshall Booker, Professor of Economics, will present a lecture entitled "Comparative Economic Growth in Cuba, Mexico, Brazil and Argentina: Where Do They Go from Here?" This is also the annual Harrol A. Brauer Lecture presented each year by the current Brauer Professor of Business.

Following Marshall's talk, the Committee will honor him at a luncheon in the Banquet Room. All members of the faculty and administration are cordially invited to join the Committee not only for the noon lecture but also for the luncheon immediately following. Reservations for the luncheon can be made by forwarding \$5 to me by Wednesday, December 6, at the latest.

Please invite your students -- especially in the fields of business, economics, history and international commerce -- to attend this event.

-- Jim Morris, Dept. of History
Chairman, Dean's Colloquia
Committee

* * *

**Request for
Training
Course
Proposals**

The office of Personnel Development Services (PDS) of the State Dept. of Personnel and Training is requesting proposals for the following courses:

<u>Course Title</u>	<u>Length</u>
1. Basic Writing	2 days
2. Women in the Workplace	1 day
3. Interpersonal Relations	1 day
4. Project Management	2 days
5. Conflict Management	2 days
6. Interpersonal Skills Laboratory for Managers	2 days
7. Women in Management	2 days
8. Program Evaluation	2 days
9. Managing a Diverse Workforce	1 day
10. Improving Your Negotiation Skills	2 days
11. Putting the MBTI to Work	1 day
12. Developing "Service Excellence" in Your Organization	2 days
13. The Manager as Coach: Developing Peak Performance	2 days

Complete descriptions for each course including length of time, course synopsis, target audience, and specific course outcomes (objectives), including application materials, are available upon request.

Anyone who might consider submitting a proposal to offer one of these courses should contact the appropriate dean (in the case of instructional faculty) or Becky Moore, Assistant Director of Personnel (anyone else) to receive a copy of application materials. A copy is also on file in the Office of the VPAA.

Please note that the deadline for submission proposals is January 8, 1990.

-- Dennis R. Ridley, Asst. to the VPAA
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Administra-
tive Faculty
Luncheon

To Administrative Faculty

Please plan to attend the Administrative Faculty Luncheon on Thursday, December 7, at noon in the Banquet Room of Christophers. Go through the cafeteria line for food and beverage and join us in the Banquet Room. Please call 4-7158 by Thursday, December 7, at 9 a.m. if you plan to attend.

-- Agnes Braganza, Continuing Education
* * *

Outstanding
Faculty
Award
Program

To: CNC Faculty
Date: November 29, 1989

The Council of Higher Education's Outstanding Faculty Awards program was funded in 1986 by the General Assembly to recognize the excellence of Virginia's public and private college and university faculties. Each year thirteen outstanding faculty members are honored for contributions made to their students, to their academic disciplines, and to the public.

The Council of Higher Education, using state-appropriated funds, makes a cash award of \$5,000 to each of the outstanding faculty members. In the first three years of the program, the Council has made thirty-nine awards to outstanding faculty from a pool of 311 nominations submitted by Virginia's public and private institutions.

A nominee for a Council of Higher Education Outstanding Faculty Award should have a current record of superior accomplishment in teaching, research, or public service. Since teaching is a principal focus at all institutions, particular emphasis will be placed on outstanding teaching accomplishments. The documentation submitted in support of a nominee should include details of the nominee's achievements and contributions in teaching, research, artistic accomplishment, public service, or a combination of these areas. Descriptive and evaluative statements from current and former students, faculty and professional colleagues, administrators, private and public sector leaders, and others should be provided. A significant part of each nominee's record of accomplishment should have been established since the nominee became a faculty member in the Virginia system of higher education. No fewer than four or more than eight of the awards will be made to

outstanding junior or mid-career faculty, and no fewer than ten awards will be primarily for excellence in teaching.

The selection of no more than 2 nominees from CNC for this award will be done as follows: All faculty who feel qualified are invited to submit the material detailed below. The Executive Committee of the Faculty Senate will screen the applications in its meeting of January 9, 1990, and forward the top two to the VPAA. The material (in ten copies) should include: (a) a table of contents, (b) curriculum vitae, (c) documentation and evaluation of, as appropriate, teaching (include summaries of student and peer evaluations), research, artistic accomplishments, public service, or a combination of these activities, and (d) any other material deemed relevant in support of the nomination.

-- Bob Fellowes, President Faculty Senate

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Presentation by
Chamber
Orchestra

The Christopher Newport College Chamber Orchestra will present its premier concert on December 9, 1989 at 8:15 pm in the John W. Gaines Theatre, conducted by Instructor Madeline Frank. The Orchestra was formed this fall semester.

The program is as follows:

Excerpts from: Country Gardens
Eine Kleine Nachtmusik by
Mozart
Holberg Suite by Grieg
Notturmo from the String
Quartet No. 2 by Borodin
Andante Cantabile from the
String Quartet in D Major
by Tchaikovsky
St. Paul's Suite by Holst

We hope you will all attend and support our new C.N.C. Chamber Orchestra.

Madeline Frank

-- Submitted by Rita Hubbard

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Library
Barcodes
Collection

The library will be recalling all books on December 15th for a comprehensive barcoding project during the semester break. The entire library staff will apply over 100,000 barcodes between now and January 15, 1990. This work is a vital step in the preparation for the installation of our automated library system. Please return all books you have checked out by this date. All books will be due at this time and none will be checked out until classes resume on January 15, 1990.

The college administration and the Library Advisory Committee have approved closing the library from January 2nd to January 12th to facilitate the barcoding project. Necessary services can be scheduled during this period by calling 594-7133.

Please note that the library will be open on January 6th, 9th and 10th for registration as usual; however, other library services will not be available on these days unless pre-arranged.

-- Wendell Barbour, Library Director

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Carols for Christmas

The Concert Music Club and United Campus Ministries will sponsor a Celebration of Lessons and Carols for Christmas on Wednesday, December 6 at noon in Anderson Auditorium, A-105.

Scriptural readings will focus on the Christmas story, and music will vary from choral pieces to solos. The audience will have the opportunity to sing along in traditional carols.

All students, faculty, staff, and friends are invited. Come sing with us and catch the Christmas spirit!

-- Carolyn Lawrence, Campus Minister

FACULTY, STAFF, STUDENT NEWS

Bob Cummings of the LSPE department was chosen to referee the first round of the NCAA Soccer Tournament on November 5th and the Sunbelt Conference Tournament on November 3rd and 4th. Also, at the annual meeting of the Virginia Intercollegiate Soccer Officials Association, Bob was elected President for a second two year term.

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Jay Paul's poem "The Strangeness of Our Waiting" appears in the current issue of Mississippi Valley Review.

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Jack Anderson and Carl Colonna had an article entitled "Fellowship: Japanese Management's Success Secret" published in the third quarter, October 1989) Peninsula Business and Economic Report.

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Personnel Rosters

Listings of the teaching and research faculty and the administrative and professional staff of the College are attached to this edition of the Chronicle. The former does not include adjunct faculty. We have done our best to make both rosters complete and correct as of November 1, 1989. It is suggested that these rosters be detached and retained for future reference.

-- Vice President for Academic Affairs

MEETINGS**Women's
Faculty
Caucus**

The next meeting of the Women's Faculty Caucus will be on Monday, December 4, 1989, at 12 noon in the Banquet Room of Christopher's in the Campus Center.

JoAnne Squires will give a report on faculty salaries, and we will have a discussion of a suitable definition of sexual harassment.

-- Norma Brown, Continuing Education

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**Degrees
Committee**

The December meeting will take place on Monday, December 4 at 3:30. Room A338 has been reserved for us. Please inform me if you will not be able to attend. You should have received copies of the cases by Thursday, November 30.

-- Kathryn McCubbin, Chairman

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A Reminder to all Instructional Faculty

Please attend the faculty meeting Friday 1 December at 3 PM in Room A-105. The agenda has been distributed and as you will note there are matters that the faculty must consider.

-- Bob Fellowes

GRANTS

The Quebec Ministry of International Affairs has announced its programs to develop research on aspects of Quebec and to establish cooperation between America and Quebec academic institutions. The Quebec Research Grant provides up to \$5000 and the Faculty Enrichment Grant up to \$1500 for research related to Quebec business administration, law, economics, social sciences, communications, arts or humanities. The research must be partially carried out in Quebec. Applications must be received by January 15, 1990. Additional information may be obtained from the Office of Grants Development (ext. 7266).

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The 1990 Guide to Programs for the National Science Foundation is available for review in the Office of Grants Development. In addition to programs for research in the sciences, mathematics and computer areas, there are also programs for research in the areas of management science, economics, sociology, political science and law/social science.

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Proposals for the 1990-1992 SCHEV Funds for Excellence Program must be submitted in finished form to the Office of Grants Development no later than Monday, January 15, 1990 in order to undergo

SCHEV's requirement for ranking by the submitting institution.

-- Julie Norman, Director, Grants Development
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Faculty Development Grants, Fall, 1989

The following professors have received faculty development awards, up to the maximum amounts listed, for the activities also given below. Congratulations!

<u>Professor</u>	<u>Maximum Award</u>	<u>Activity</u>
Birmingham	\$ 723.00	Present paper on Turnover and Retention of Outdoor Staff at the National Conference for Experiential Education, October 27-30, 1989.
Booker	\$ 928.00	Present paper, "The Inverted Yield Curve: Recession Forecaster or Not?" at the annual conference of the Southern Economics Association, November 18-22, 1989.
Cones	\$ 500.00	Support the presentation at the National Collegiate Honors Council annual meetings, October 25-30, 1989.
Doane	\$1000.00	Present paper on Canadian-U.S. Trade at Canadian Studies Association meeting, November 17-20, 1989.
Doerries	\$ 538.00	Present research on activity-based anorexia at 1989 meeting of Society for Neuro-Science, November 1-4, 1990.
Doolittle	\$1000.00	Present case study research at North American Case Research Association meeting, November 7-12, 1989.
Earl	\$ 500.00	Present a paper at the Third Annual Conference on Emerging Technologies in Education, September 28-29, 1989.
Eckles	\$ 500.00	Present paper on rhetorical constructs and attend a short course on teaching intercultural communication, at the Speech Communication Association annual meeting, November 18-21, 1989.
Gailey	\$ 915.00	Present a paper on elements of number theory for grades 6-8, at the N.C.T.M. Canadian Regional Conference, October 25-29, 1989.
Hammer	\$ 500.00	Participate in a short course on high-pressure liquid chromatography, September 8-10, 1989.
Healey	\$ 290.00	Present research on sports memories at the North American Society for the Sociology of Sport annual meetings, November 8-12, 1989.
Hines	\$ 475.00	Participate in annual meeting of the Sonneck Society, April 17-22, 1990 (in preparation for the 1991 Sonneck Conference, hosted by CNC).
Mazzarella	\$ 320.00	Present a paper on "The Rise and Fall of the Medieval Knight) at the Medieval-Renaissance Conference III, September 21-22, 1989.

<u>Professor</u>	<u>Maximum Award</u>	<u>Activity</u>
Pellett	\$ 735.00	Present research on the changing organization of work at the annual meetings of the Southern Sociological Society, March 21-25, 1990.
Rosenberg	\$ 382.00	Present a paper on "Gender, Culture, and Literacy Texts, at the annual meetings of the Modern Language Association, December 27-29, 1989.
Sacks	\$ 980.00	Present a paper on major restructuring of thermodynamics at the National Conference of the American Chemical Society, September 9-15.
Smith	\$ 203.00	Present a paper "Land and Sea: the Mythicizing of O'Neill's <u>Long Day's Journey into Night</u> --or those Humorous Tyrones," October 13-15, 1989.
Weber	\$1000.00	Present a paper on Gambling at the Conference on Risk and Gambling, August 14-18, 1990.
Weiss	\$ 500.00	Support the presentation at the National Collegiate Honors Council annual meetings, October 25-30, 1989.
Wilson	\$ 616.00	Present a paper on "The Slave Narrative: Autobiographical Revolution," October 26-29, 1989.

In addition, Professor Rowell was recommended for an award for participation in meetings of the Financial Management Association which he was unable to accept due to untimely notification of the award.

Dennis R. Ridley, Asst. to the VPAA

CHRISTOPHER NEWPORT COLLEGE
TEACHING AND RESEARCH FACULTY
1989-1990

WILLIAM PHILIP ABRAMS (R). Instructor in Mathematics. B.A., M.S., University of Virginia.

DAVID FRANCIS ALEXICK (T). Associate Professor of Art. B.F.A., Richmond Professional Institute; M.F.A., Virginia Commonwealth University; Ph.D., Pennsylvania State University.

JOHN EDWIN ANDERSON, JR. (T). Professor of Management and Marketing. B.A., University of Akron; Ph.D., Ohio State University.

BETTY LOCKHART ANGLIN (H). Instructor in Art. B.A., The College of William and Mary.

GUZIN ARMAGAN (S). Assistant Professor of Physics. B.S., Hacettepe University; Ph.D., Boston College.

HITOHISA ASAI (T). Associate Professor of Computer Science. B.S., Meijo University; M.S., Tokyo Electrical Engineering College; M.S., University of Wisconsin; Ph.D., University of Houston.

JOHN JOSEPH AVIOLI (T). Professor of Mathematics and Computer Science. B.S., West Chester State College; M.S., Ph.D., University of Delaware.

DAVID SCOTT BALTHROP (R). Assistant Professor of Theatre. B.A., Eastern Kentucky University; M.A., M.F.A., University of Cincinnati.

DAVID ALLEN BANKES (T). Professor of Biology. B.S., University of Delaware; M.S., Ph.D., Ohio State University.

KAREN HINDERLITER BARNETT (R). Instructor in Psychology. B.A., Christopher Newport College; M.Ed., The College of William and Mary.

MARTIN WILLIAM BARTELT (T). Professor of Mathematics. B.A., Hofstra University; M.A., Ph.D., University of Wisconsin.

FRANKLIN SAMUEL BAUER (T). Professor of Psychology. B.A., M.A., Ph.D., University of Illinois.

CAROLYN BIRMINGHAM (P). Assistant Professor of Leisure Studies and Physical Education. B.A., University of Rochester; M.A., Ph.D., Ohio State University.

HENRY MARSHALL BOOKER (T). Professor of Economics. B.A., Lynchburg College; Ph.D., University of Virginia.

THEODORA PIERDOS BOSTICK (T). Professor of History. B.A., Mundelein College; M.A., Ph.D., University of Illinois.

EDWIN CANNON BOYD (T). Associate Professor of Management and Marketing. A.B., Duke University;

M.B.A., University of Pennsylvania.

DAISY DAVIS BRIGHT (E). Associate Professor Emerita of Mathematics. A.B., M.A., University of Arkansas.

CLYDE WARING BROCKETT (P). Associate Professor of Music. A.B., The College of William and Mary; M.A., Ph.D., Columbia University.

MICHAEL BROOK BROWN (P). Assistant Professor of Leisure Studies and Physical Education. B.S., Cheney University of Pennsylvania; M.Ed., Temple University.

SANDRA LUMPKIN BRYAN (P). Associate Professor of Education. B.S., University of Georgia; M.Ed., Ed.D., Auburn University.

ALFRED MARTIN BUONCRISTIANI (T). Professor of Physics. B.A., University of Santa Clara; Ph.D., University of Notre Dame.

CAROL HAMILL CALLAWAY (P). Assistant Professor of Art. B.A., Mills College; M.A., Tulane University; Ph.D., University of Maryland.

RODRIGO ALBERTO CARAZO (V). Assistant Professor of Political Science and Governmental Administration. Lic.Law, Lic.Econ., National University of Costa Rica; Cert.Adv.St., Graduate Institute of International Studies (Geneva).

SUSAN LEWIS CASEY (R). Assistant Professor of Management and Marketing. B.B.A., M.B.A., The College of William and Mary.

RANDALL HUBERT CATON (P). Associate Professor of Physics. B.S., University of Minnesota; M.S., University of Pennsylvania; Ph.D., City University of New York.

ALMA JANE CHAMBERS (T). Professor of English. B.A., Pfeiffer College; M.A., University of Arkansas; Ph.D., University of North Carolina (Chapel Hill).

CHIE KEN CHANG (T). Associate Professor of Chemistry. B.S., Taiwan University; Ph.D., University of Notre Dame.

RICHARD WENTWORTH CHENEY, JR. (T). Associate Professor of Biology. B.S., University of Massachusetts; Ph.D., Duke University.

RONNIE COHEN (P). Assistant Professor of Accounting. B.A., Kirkland College; J.D., The College of William and Mary.

ROBERT CHARLES COKER (T). Professor of Management and Marketing. B.S., West Virginia Wesleyan College; M.S., Ph.D., University of Illinois.

CARL MORGAN COLONNA (T). Associate Professor of Economics. B.B.A., M.A., Old Dominion University.

HAROLD NELSON CONES, JR. (T). Professor of Biology. B.S., Maryville College; M.A., The College of William and Mary; Ph.D., Bowling Green State University.

JAMES ARCHER CORNETTE, JR. (H). Instructor in English. A.B., The College of William and Mary; M.A., Duke University.

GENEVA DUNCAN COX (R). Instructor in Management and Marketing. B.S.B.A., M.B.A., Old Dominion University.

WANDA ELAINE CRAWFORD (R). Instructor in English. B.A., Western Carolina University; M.A., Virginia Commonwealth University.

ROBERT HENRY CUMMINGS (T). Professor of Leisure Studies and Physical Education. A.A., Baltimore Junior College; B.S., University of Maryland; M.A., West Virginia University; Ph.D., University of Southern Mississippi.

JOHN WILLETT DAWSON (T). Assistant Professor of Accounting. B.G.E., University of Omaha; M.B.A., Virginia Commonwealth University. (C.P.A.)

ROBERT DALE DOANE (T). Professor of Political Science and Governmental Administration. B.A., Lynchburg College; M.A., George Washington University; Ph.D., Temple University.

LEE ERWIN DOERRIES (T). Professor of Psychology. B.A., M.A., The College of William and Mary; Ph.D., University of Rhode Island.

DAVID EDWARD DOOLEY (T). Associate Professor of Psychology. B.A., Tampa University; M.S., Illinois State University; Ed.D., The College of William and Mary.

DOROTHY COSBY DOOLITTLE (P). Assistant Professor of Psychology. B.A., University of Georgia; M.S., Ph.D., University of Tennessee.

DAVID CHARLES DOUGHTY, JR. (P). Associate Professor of Physics. B.A., Rutgers University; Ph.D., University of Pennsylvania.

JAMES CURTIS DUMVILLE (P). Assistant Professor of Management and Marketing. A.B., Georgetown University; M.S., Air Force Institute of Technology.

ROBERT JOHN DUREL (T). Professor of Sociology. A.A., St. Joseph Seminary; B.A., Notre Dame Seminary; M.A., Ph.D., University of Notre Dame.

ARCHIE WILLIAM EARL (R). Assistant Professor of Mathematics. B.S., Norfolk State University; M.A., Hampton University; Ed.D., The College of William and Mary.

GARY WAYNE ECKLES (R). Instructor in Speech Communication. B.A., Bowling Green State University; M.A., University of Massachusetts.

ROBERT JOHNSON EDWARDS (E). Professor Emeritus of Biology. B.A., Hobart College; Ph.D., University of Rochester.

ROBERT EVANS FELLOWES (T). Assistant Professor

of Accounting. B.S., United States Naval Academy; M.S., Massachusetts Institute of Technology. (C.P.A.)

JAMES FRANCIS FIESER (P). Assistant Professor of Philosophy and Religious Studies. B.A., Berea College; M.A., Ph.D., Purdue University.

DEBORAH CARTER FONTAINE (P). Assistant Professor of Management and Marketing. B.S., M.B.A., Hampton University.

LORA RUTH FRIEDMAN (T). Professor of Education. B.S., M.A., City College of New York; Ed.D., University of Florida.

STAVROULA ERIKETTA KOSTAKI-GAILEY (T). Associate Professor of Mathematics. A.A., Warren Wilson College; B.A., University of North Carolina (Greensboro); M.A., Western Carolina University; Ed.D., University of North Carolina (Greensboro).

DAVID EARL GAME (T). Assistant Professor of Computer Science. B.S., Massachusetts Institute of Technology; M.S., The College of William and Mary.

DOUGLAS KIRKE GORDON (T). Professor of English. B.A., University of Virginia; M.A., Ph.D., University of Tennessee.

SHELIA PARKER GREENLEE (P). Assistant Professor of Psychology. B.A., Norfolk State University; M.A., Ph.D., Ohio State University.

JOHN RICHARD GUTHRIE, JR. (T). Associate Professor of German and French. A.B., The College of William and Mary; M.A., Middlebury College; Ph.D., University of North Carolina (Chapel Hill).

GARY G. HAMMER (T). Professor of Chemistry. B.S., M.S., Wichita State University; Ph.D., Georgia Institute of Technology.

FREDERICK FLANDERS HARTLINE (H). Assistant Professor of Physics. B.A., Reed College; Ph.D., University of Washington.

ANNE MORROW HAYNES (R). Assistant Professor of Music. B.M., Baylor University; M.M., Eastman School of Music, University of Rochester.

JOSEPH FRANCIS HEALEY (T). Professor of Sociology. A.B., M.A., The College of William and Mary; Ph.D., University of Virginia.

DAVID PAUL HEDDLE (P). Assistant Professor of Physics. B.S., M.S., Ph.D., Carnegie Mellon University.

ROBERT WILLIAM HERRMANN (T). Professor of Psychology. B.A., George Washington University; M.A., Ph.D., Michigan State University.

DAVID LARRY HIBLER (P). Assistant Professor of Physics and Computer Science. B.S., University of Texas; M.S., University of South Carolina; Ph.D., University of Texas.

JAMES ROBERT HINES (T). Professor of Music. B.A., Old Dominion University; M.M., Virginia Commonwealth University; Ph.D., University of North Carolina (Chapel Hill).

JOHN ARTHUR HOAGLUND (T). Professor of Philosophy. Ph.D., Free University of Berlin.

CATHERINE ANN HOFFMASTER (R). Instructor in Mathematics. B.A., M.A., Cleveland State University.

JAMES NIMMO HUBBARD, III (T). Associate Professor of Leisure Studies and Physical Education. B.S., M.Ed., The College of William and Mary.

RITA COOPER HUBBARD (T). Professor of Speech Communication. B.A., College of Notre Dame; M.A., The Johns Hopkins University; Ph.D., Temple University.

ELIZABETH CLEMONS HUNT (H). Instructor in Education. B.S., M.S., Old Dominion University.

RICHARD LEWIS HUNTER (T). Associate Professor of Management and Marketing; Dean, School of Business and Economics (Acting). B.A., Duke University; M.B.A., New York University.

CHARLES HURST, JR. (P). Professor of Management and Marketing. B.S., M.B.A., Ph.D., Wayne State University.

JOHN EMMETT JENKINS (T). Assistant Professor of Education. A.B., University of Richmond; M.Ed., The College of William and Mary.

ELIZABETH FRANCES JONES (T). Professor of Classical Studies. A.B., State University of New York (Albany); Ph.D., University of North Carolina (Chapel Hill).

KATO BUNCH KEETON (R). Assistant Professor of Political Science and Governmental Administration. B.S., M.U.S., Old Dominion University; Ph.D., University of Delaware.

PARVIZ KHAJEH-KHALILI (P). Assistant Professor of Mathematics. B.S., Arya Mehr (Sharif) University of Technology; M.S., Michigan State University; Ph.D., University of Michigan.

PAUL CHESTER KILLAM (T). Professor of Political Science and Governmental Administration. B.S., M.A., University of Massachusetts; M.C.P., Yale University; Ph.D., University of Massachusetts.

DAVID WESLEY KING (T). Assistant Professor of French. B.S., Georgia Southern College; M.A., Laval University.

BRUNO ALFONS KOCH (T). Professor of Theatre and Speech Communication. B.A., Baylor University; M.A., University of Houston; Ph.D., University of Michigan.

TEAN-QUAY FREDERICK LEE (P). Assistant Professor of Computer Science. B.Eng., Feng Chia University; M.S., Stevens Institute of Technology.

SANFORD EDWARD LOPATER (T). Professor of Psychology. B.A., Miami University; M.A., Ph.D., University of Virginia.

ALLAN BURNAM MACLEOD (T). Associate Professor of English. B.A., Rollins College; M.A., University of Arizona; Ph.D., University of Missouri (Columbia).

TERRY LEE MARIS (T). Associate Professor of Management and Marketing; Vice President for Institu-

tional Advancement (Acting). B.G.S., University of Nebraska (Omaha); M.B.A., Ph.D., University of Nebraska (Lincoln).

ALETHA SYLVIA MARKUSEN (E). Professor Emerita of Biology. B.S., University of North Dakota; M.S., Ph.D., Montana State University.

CHERYL MARIE MATHEWS (T). Assistant Professor of Sociology and Social Work. B.A., Grove City College; M.S.W., University of Hawaii.

MARIO DOMINIC MAZZARELLA (T). Professor of History. A.B., Providence College; M.A., University of Rhode Island; Ph.D., American University.

KATHRYN O'BRIEN MCCUBBIN (T). Assistant Professor of Computer Science. B.S., M.S., Marquette University.

STEVEN ARTHUR MEYER (P). Assistant Professor of Economics. B.A., University of California (Los Angeles); M.A., University of California (Santa Barbara); Ph.D., University of Virginia.

ALBERT EDWARD MILLAR, JR. (T). Professor of English. B.A., University of Richmond; M.A., University of South Carolina; Ph.D., University of Delaware.

BUCK GWYNN MILLER (T). Associate Professor of Political Science and Governmental Administration. B.A., Gettysburg College; M.P.A., Ph.D., New York University.

LAWRENCE LEE MILLS (P). Assistant Professor of Management and Marketing. B.S., Oklahoma State University; M.B.A., Ohio State University; M.S.W., Norfolk State University.

CHERYL EVELYN MITCHEM (P). Assistant Professor of Accounting. B.A., Texas Christian University; M.B.A., San Diego State University. (C.P.A.)

RONALD SAMUEL MOLLIK (T). Professor of Biology. B.S., M.S., San Diego State University; Ph.D., North Carolina State University.

JAMES IRWIN MOORE (H). Associate Professor of Computer Science. B.S., United States Naval Post-Graduate School; M.A.P.A., Ph.D., University of Oklahoma.

LINDA TURNER MORGAN (T). Associate Professor of Education. B.S., Longwood College; M.Ed., Texas A&M University; Ed.D., Virginia Polytechnic Institute and State University.

TIMOTHY EVERETT MORGAN (T). Associate Professor of History. B.S., M.A., Purdue University; Ph.D., The College of William and Mary.

JAMES MATTHEW MORRIS (T). Professor of History. A.B., Aquinas College; M.A., Central Michigan University; Ph.D., University of Cincinnati.

SHIGETO NAKA (P). Assistant Professor of Economics. B.A., Jacksonville University; M.A., George Mason University.

LEWIS IVORY NICHOLSON (P). Instructor in Political Science and Governmental Administration. B.S., University of Arizona; M.A., Webster University.

KIMIHIKO NOMURA (P). Assistant Professor of Japanese. B.A., Otemon Gakuin University; M.A., M.A., Northern Arizona University.

LEE CHARLES OLSON (T). Professor of Biology. B.S., South Dakota State University; M.S., Ph.D., University of Wisconsin.

CHARLOTTE LOUISE OTTS (R). Instructor in Biology and Geology. B.A., M.A.T., University of North Carolina; M.S., North Carolina State University.

SANG OH PARK (T). Associate Professor of Economics. B.A., M.A., Florida State University; Ph.D., University of North Carolina (Chapel Hill).

DEWEY FURMAN PATRICK, CAPTAIN, U.S.A. (A). Assistant Professor of Military Science. B.A., Bucknell University; M.S., Troy State University.

JAY SNYDER PAUL (T). Professor of English. B.A., Hartwick College; M.A., Ph.D., Michigan State University.

LEA BUCHANAN PELLETT (T). Assistant Professor of Sociology and Social Work. B.A., Hampton Institute; M.A., The College of William and Mary; M.S.W., Norfolk State University.

WESLEY LEE PENDERGRASS (P). Associate Professor of Management and Marketing. B.S., M.B.A., J.D., University of Tennessee.

LOUISE PERL (V). Instructor in Economics. B.A., Columbia University; M.A., University of Rhode Island.

RONALD LEE PERSKY (T). Assistant Professor of Mathematics. B.S., Purdue University; M.A., University of Cincinnati.

JON ARTHUR PETRUCHYK (P). Assistant Professor of Art. B.A., Beloit College; M.F.A., University of New Mexico.

DONALD WILBERT POHL, MAJOR, U.S.A. (A). Assistant Professor of Military Science. B.S., M.S., University of Missouri (Columbia).

JOUETT LYNN POWELL (T). Professor of Philosophy and Religious Studies; Dean, School of Letters and Natural Science. B.A., Baylor University; B.D., Southern Baptist Theological Seminary; M.Phil., Ph.D., Yale University.

JEAN ELIZABETH PUGH (E). Professor Emerita of Biology. B.S., Madison College; M.A., Ph.D., University of Virginia.

VIRGINIA SUE PURTLE (T). Professor of Sociology and Social Work; Dean, School of Social Science and Professional Studies. B.S., M.S., Oklahoma State University; Ph.D., Louisiana State University.

NIAZUR RAHIM (P). Assistant Professor of Finance. B.S., Engineering University of Bangladesh; M.B.A., Hampton University.

DELIA DORIS REPPEN (T). Associate Professor of Spanish. B.A., University of Buenos Aires; M.A., University of California (Berkeley).

BARBARA BLAYTON RICHARDSON (R). Associate Professor of Sociology and Social Work. B.A., Wheaton College; M.S.W., Howard University; Ph.D., Claremont Graduate School.

DONALD BENNETT RILEY (T). Associate Professor of Accounting. B.S., The College of William and Mary; M.B.A., University of North Carolina (Chapel Hill); M.S., Virginia Commonwealth University. (C.P.A.)

ROBERTA KATZ ROSENBERG (P). Assistant Professor of English. B.A., Queens College (CUNY); Ph.D., University of North Carolina (Chapel Hill).

JEFFREY COLE ROUNTREE (R). Instructor in Economics. B.S.B.A., Christopher Newport College; J.D., University of Mississippi.

DEXTER RICHARDS ROWELL (T). Associate Professor of Finance. B.A., Dartmouth College; M.B.A., M.A., Ph.D., University of Pennsylvania.

MARY LUELLA ROYALL (T). Associate Professor of Leisure Studies and Physical Education. B.S., Madison College; M.Ed., Ed.D., University of North Carolina (Greensboro).

LAWRENCE JOSHUA SACKS (T). Professor of Chemistry. A.B., Drew University; M.S., Pennsylvania State University; Ph.D., University of Illinois.

JOYCE LOUISE KELLOGG SANCETTA (E). Professor Emerita of English. B.A., The College of Wooster; Ph.D., Yale University.

WALLACE STEPHEN SANDERLIN, JR. (E). Professor Emeritus of English. A.B., The College of William and Mary; M.A., Catholic University of America; Ph.D., University of Virginia.

ANTHONY RICHARD SANTORO (T). Professor of History; President. A.B., College of the Holy Cross; M.A., University of California (Berkeley); Ph.D., Rutgers University.

ROBERT MILLER SAUNDERS (T). Professor of History. B.A., M.A., University of Richmond; Ph.D., University of Virginia.

CHRISTOPHER DON SCHEIDERER (T). Assistant Professor of Spanish. B.A., M.A., Ohio State University.

WAYNE MORRIS SCHELL (T). Associate Professor of Accounting. A.A., Christopher Newport College; B.S., Old Dominion University; M.B.A., The College of William and Mary; Ph.D., Virginia Polytechnic Institute and State University. (C.P.A.)

RAOUF LOTFI SELIM (P). Assistant Professor of Physics. B.S.E.E., Cairo University; B.S., Ain Shams University (Cairo); M.A., Ph.D., Temple University.

LOUIS ERNEST SERIO, JR. (P). Assistant Professor of Accounting. B.S., Virginia Polytechnic Institute and State University; M.B.A., The College of William and Mary; M.Tax., Virginia Commonwealth University. (C.P.A.)

JAMES NEWTON SHAVER, JR. (E). Assistant Professor Emeritus of Finance. B.S., M.S., Florida State University.

JANE KATHERINE SHUPE (R). Instructor in Education. B.S., M.A., East Tennessee State University.

RUTH OWNBY SIMMONS (T). Assistant Professor of Biology. B.S., Carson-Newman College; M.Ed., University of Virginia.

MADELINE CATHERINE SMITH (P). Assistant Professor of English. B.A., Mount St. Mary College; M.A., SUNY College at New Paltz; Ph.D., West Virginia University.

MICHAEL ALLEN SMITH (P). Assistant Professor of Accounting. B.S., Virginia Commonwealth University; M.B.A., University of Richmond. (C.P.A.)

HENRY SPARKS, III (H). Assistant Professor of Theatre. B.F.A., M.F.A., Denison University.

MINDY GOOTSON SPIGEL (P). Assistant Professor of Nursing. B.S.N., University of South Florida; M.S.N., University of Alabama (Birmingham).

JOANNE SMIT SQUIRES (T). Professor of Psychology. B.S., Ohio University; M.S., Ph.D., University of Pittsburgh.

SUSAN SMITH ST. ONGE (T). Professor of French. B.A., Vanderbilt University; M.A., University of Wisconsin; Ph.D., Vanderbilt University.

ARLENE ALICE STEPNIK (P). Associate Professor of Nursing. B.S., Hampton Institute; M.S., Old Dominion University; Ph.D., University of Texas.

YVONNE NAZARETH STRINGFIELD (P). Assistant Professor of Nursing. A.A.S., Thomas Nelson Community College; B.S., M.S., Hampton University.

RICHARD MARION SUMMERVILLE (T). Professor of Mathematics; Vice President for Academic Affairs. B.S., Clarion State College; A.M., Washington University; Ph.D., Syracuse University.

EVELYN ANDERSON SUTTON (V). Instructor in Nursing. B.S.N., Old Dominion University; M.S., Hampton University.

GEORGE ALBERT TESCHNER (T). Associate Professor of Philosophy. B.A., Rutgers University; M.A., New York University; Ph.D., New School for Social Research.

LINDA THURBY-HAY (VH). Instructor in Nursing. B.S.N., Duquesne University; M.S.N., Medical College of Virginia.

EDITH PRICE VAUGHAN (V). Instructor in Nursing. B.S.N., Medical College of Virginia; M.S., Virginia Commonwealth University.

ROBERT WARREN VAHTER, JR. (M). Assistant Professor of Accounting. B.S., M.B.A., Virginia Commonwealth University. (C.P.A.)

GEORGE RANDOLPH WEBB (T). Professor of Physics. A.A., Old Dominion University; B.S., Massachusetts Institute of Technology; Ph.D., Virginia Polytechnic Institute and State University.

JANE CARTER WEBB (H). Associate Professor of Physics. B.A., Ph.D., Tulane University.

GLENN MARTIN WEBER (T). Associate Professor of Mathematics. B.S., Polytechnic Institute of Brooklyn; M.S., Ph.D., Cornell University.

THOMAS EDWARD WEISS, JR. (T). Associate Professor of Biology. B.A., The Johns Hopkins University; M.S., Tulane University; Ph.D., University of Georgia.

CECIL HARVEY WILLIAMS, JR. (T). Associate Professor of Political Science and Governmental Administration. A.B., Duke University; M.Div., Crozer Theological Seminary; M.A., University of Virginia.

CHARLES EDGAR WILSON, JR. (P). Assistant Professor of English. B.A., West Georgia College; M.A., North Carolina State University; Ph.D., University of Georgia.

JAMES CLAYTON WINDSOR (E). Professor Emeritus of Psychology. B.A., The College of William and Mary; M.Div., University of Rochester; M.S., Virginia Commonwealth University; Ed.D., University of Virginia.

WILLIAM CHARLES WINTER (T). Professor of Political Science and Governmental Administration. B.S., SUNY College at Brockport; M.A., Ph.D., American University.

RUTH EASTERLING WINTERS (H). Instructor in Music. B.M., Winthrop College; M.M., Indiana University.

EDWARD SPENCER WISE (E). Professor Emeritus of Biology. B.S., Virginia Polytechnic Institute and State University; M.S., Ph.D., University of Illinois.

LAWRENCE BARRON WOOD, JR. (T). Associate Professor of English. A.B., Hampden-Sydney College; M.A., University of Pennsylvania.

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NOTE: The parenthetical entry after each person's name tells the nature of his or her relationship to the College (as a faculty member) according to the following code:

T = tenured	S = sponsored research
P = probationary	H = part-time
R = restricted	V = visiting
M = terminal	A = army assignment

CHRISTOPHER NEWPORT COLLEGE
ADMINISTRATIVE AND PROFESSIONAL FACULTY
1989-1990

SHAHRAM AMIRI (A). Director, Computer Center; Assistant Professor. B.S., M.S., Old Dominion University.

WENDELL ALLEN BARBOUR (A). Director, Captain John Smith Library; Associate Professor. B.A., University of Florida; M.A., M.S., University of Illinois; J.D., John Marshall Law School.

CHARLES EDWARD BEHYMER, JR. (A). Vice President for Student Affairs; Associate Professor. B.A., University of Maryland; M.A., Eastern Michigan University; Ph.D., University of Michigan.

BRENDA CAREY BLOUNT (P). Office of the Registrar; Instructor. B.A. Virginia Union University.

AGNES LOGAN BRAGANZA (A). Director, Office of Continuing Education; Assistant Professor. B.S.N., Duke University; M.A., Ed.D., The College of William and Mary.

GORDON VINCENT BROWN, JR. (P). Office of Intercollegiate Athletics; Instructor. B.A., Emory and Henry College; M.S., Virginia Polytechnic Institute and State University.

NORMA JOHNSON BROWN (P). Office of Continuing Education; Instructor. B.S., M.S., Radford University.

ELIZABETH LAFOON BRYANT (P). Director, Alumni Relations; Instructor. B.S.B.A., Christopher Newport College.

THERESE BUSHNER (A). Assistant to the President; Assistant Professor. B.S., Duquesne University; M.A., Bowling Green State University; Ph.D., University of Wisconsin (Milwaukee).

RICHARD WALTER BUTCHKO (A). Director, Office of Student Development; Assistant Professor. B.S., Pennsylvania State University; M.S.W., West Virginia University; M.A., Duquesne University.

MARY PATRICIA DANIEL (P). Captain John Smith Library; Assistant Professor. B.A., Adams State College; M.S.L.S., University of Tennessee.

CATHERINE DOYLE (P). Captain John Smith Library; Assistant Professor. B.A., Rutgers University; M.S.L.S., Simmons College.

SIDNEY PAUL DUGAS (A). Director, Office of Financial Aid; Assistant Professor. B.S., Louisiana State University; M.B.A., Southeastern Louisiana University.

MICHAEL WILLIAM ETKIN (A). Vice President for Finance; Assistant Professor. B.S., New York University; M.S., Ph.D., Rutgers University.

DOUGLAS CRAIG GALLAER (A). Director, Office of Career Planning and Placement; Assistant Professor. B.S., Virginia Polytechnic Institute and State University; M.Ed., The College of William and Mary.

JENNILOU SCHNEIDER GROTEVANT (P). Captain John Smith Library; Assistant Professor. B.A., Indiana University; M.A., University of Iowa.

MARY BRENNAN HAND (P). Captain John Smith Library; Instructor. B.A., M.L.S., Indiana University.

RICHARD LEWIS HUNTER (A). Dean, School of Business and Economics (Acting); Associate Professor. B.A., Duke University; M.B.A., New York University.

PATRICIA MARTIN KEARNS (P). Captain John Smith Library; Instructor. B.S., University of Virginia; M.L.S., University of Pittsburgh.

JELANE ANNE KENNEDY (P). Office of Career Planning and Placement; Instructor. B.A., Alma College; M.A., Ohio State University.

NICK ROBERT KOLTUN (P). Captain John Smith Library; Assistant Professor. A.A., Suffolk County Community College; B.S., M.A., Appalachian State University.

ROBERT JOSEPH LAVERRIERE (P). Office of Admissions; Instructor. B.A., Old Dominion University.

TERRY LEE MARIS (A). Vice President for Institutional Advancement (Acting); Associate Professor. B.G.S., University of Nebraska (Omaha); M.B.A., Ph.D., University of Nebraska (Lincoln).

TISA ANN MASON (A). Director, Office of Student Life; Instructor. B.S., Transylvania University; M.S.Ed., Eastern Illinois University.

KEITH FLETCHER MCLOUGHLAND (A). Dean, Admissions and Records; Associate Professor. A.B., A.M., Rutgers University.

ROBERT ANDREW NETTER (A). Registrar; Assistant Professor. B.B.A., Bryant College; M.A., University of Rhode Island.

JULIE MALONE NORMAN (P). Director, Grants Development; Instructor. A.B., Mary Baldwin College; M.S., Purdue University.

CATHERINE EVELYNA PARSON (P). Office of Intercollegiate Athletics; Instructor. B.S., West Virginia University.

CYNTHIA ROUGH PERRY (P). Director, Institutional Planning and Budget; Instructor. B.A., The College of William and Mary.

JOUETT LYNN POWELL (A). Dean, School of Letters and Natural Science; Professor. B.A., Baylor University; B.D., Southern Baptist Theological Seminary; M.Phil., Ph.D., Yale University.

VIRGINIA SUE PURTLE (A). Dean, School of Social Science and Professional Studies; Professor. B.S., M.S., Oklahoma State University; Ph.D., Louisiana State University.

CRAIG REYNOLDS (P). Office of Intercollegiate Athletics; Instructor. A.S., Monroe Community College; B.S., SUNY College at Brockport.

DENNIS RAYMOND RIDLEY (A). Assistant to the Vice President for Academic Affairs; Associate Professor. A.B., Amherst College; M.A., Ph.D., University of California (Santa Barbara).

RICHARD HURLBURT RYTHUR (A). Director, Campus Center; Assistant Professor. B.S., SUNY College at Cortland; M.Ed., The College of William and Mary.

ANTHONY RICHARD SANTORO (A). President; Professor. A.B., College of the Holy Cross; M.A., University of California (Berkeley); Ph.D., Rutgers University.

RICHARD MARION SUMMERVILLE (A). Vice President for Academic Affairs; Professor. B.S., Clarion State College; A.M., Washington University; Ph.D., Syracuse University.

MARIBETH TRUN (P). Comptroller; Instructor. B.S.B.A., Christopher Newport College. (C.P.A.)

GLENN GROVE VOUGHT (P). Office of Student Development; Assistant Professor. B.S., Longwood College; M.Ed., University of Virginia.

LYNDA JO WHITLEY (P). Director, Public Relations; Instructor. B.A., Longwood College.

JIMMIE LEE WILLIAMS, JR. (P). Office of Admissions; Instructor. B.S., Tuskegee Institute; M.Ed., Howard University.

C. J. WOOLLUM (A). Director, Intercollegiate Athletics; Instructor. B.A., Kentucky Wesleyan College; M.S., Marshall University.

- - - - -

NOTE: A parenthetical entry of "A" after a person's name indicates administrative faculty status; a parenthetical entry of "P" indicates professional faculty status, as these terms are defined in the Governor's Consolidated Salary Authorization Document for the 1989-1990 fiscal year.

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