<u>September 10, 1976</u> #21 of 1976

# CNC ommunity

SUNDAY - September 12

MONDAY - September 13



Happy Birthday Bruno Koch!

TUESDAY - September 14

WEDNESDAY - September 15



THURSDAY - September 16



Happy Birthday Jane Chambers!

FRIDAY - September 17

Physical Education Department 10:00 A.M.



dies veneris

SATURDAY - September 18



Soccer - N. C. Wesleyan (away) 2:00 P.M.

dies saturni

# DEAN'S ANNOUNCEMENTS

# Tenure Workload Study

After having reviewed the data and preliminary findings of the State Council for Higher Education, I can report that the data collected by SCHEV confirms most of our assumptions: faculty members generally work fifty-five to fifty-eight hours per week; faculty members do not become less productive after tenure; senior faculty members do at least as many new course preparations as junior members; salary is not governed so much by tenure as by age and the circumstances of a faculty member's initial appointment (faculty members in the forty to forty-nine percentile are the highest paid faculty members in the State of Virginia), etc. There were no surprises in the data relating to sex or race.

Interestingly, correlative data suggests that despite all the recent concern about "the new vocationalism," there are no new curricular trends either within the State or nationally. The percentages of degrees awarded by discipline over the past twenty years remain relatively constant.



### LIBRARY NEWS

# Library Displays

Faculty and administration who have collections of material which would make an appropriate display in the library lobby, and who would be willing to lend these materials for such a display, are encouraged to contact Patricia Parks or Charles Brownson in the library. The items would be displayed from two weeks to a month. Either books or memorabilia could be displayed, preferably with descriptions or explanations accompanying. Displays need not be topical.

# Reserve Books

The library staff would like to remind the faculty that a 3-day notice is required to place books on reserve. This is necessary in order for the library staff to prepare the proper reserve book cards, to xerox material from journals and in some cases to call in the desired books.

It would also be helpful if faculty members would inform students that reserve materials would be available on the date which is three days forward from the date that the faculty member places material on reserve. This year some enthusiastic students have turned up at the Circulation Desk to request material only an hour or two after faculty members have asked that it be put on reserve. The materials which the students requested were not available for their use, and this situation caused inconvenience for all concerned. We appreciate the cooperation of the faculty in this matter.

# FACULTY NEWS

FRAN SLOCUMB attended a two-week Professional Development Program in Human Relations at the NTL (National Training Laboratories) Institute for Applied Behavioral Research in Bethel, Maine. The focus of this program was on laboratory-educator knowledge and skills. Experience-based activities included T-group, small group, and large group sessions; theory sessions; skill development and practice sessions; intergroup activities; and role-playing. These activities offered an opportunity for personal development and greater awareness of personal style.

Fran will attend week-end workshops in New York in the fall and again in the spring for training in planning and conducting experience-based training in various organizational settings. Next summer, Ms. Slocumb will return to Bethel for two weeks of training in intervention theory and techniques, program evaluation, entering systems and developing contracts, designing and conducting workshops, and professional values and ethics.

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Members of the Division of Business and Economics will be very active in a variety of professional contexts during the coming months:

At the fourth annual meeting of the Atlantic Economic Society in Washington, D.C., ED BOYD will be a discussant on a paper on International Economics, "petro Dollars and the Growth of Global Liquidity." MARSHALL BOOKER will be the discussant on a paper on International Economics entitled, "Internal Trade in a Primary Manufacture: The Case of Jute." VINOD MANIYAR will be a discussant on a paper, again in the area of International Economics, "Intra-Industry Trade in Israel; Level Explanations and Implications." DR. ALGIN KING will serve as Assistant Program Chairman to the meeting and will present a paper entitled, "An Analysis of Marketing Strategies and a Market Penetration of the U.S. Automobile Market by Foreign Car Manufacturers."

At the annual meeting of the Southern Marketing Association in Atlanta this November, JOHN FREIDEN will serve as Chairman of a session on Buyer Behavior, "Status, Values, and Consumer Behavior." AL KING will present two papers, "An Examination of the Relationship of Status to Automobile Ownership Using the Purchase Intention Approach," and "Perceptions of the Automobile as a Status Symbol in American Society: Comparisons of Selected Perceptions in 1972 and 1976."

AL KING will be presenting another paper at the annual meeting of the Southern Management Association in Atlanta, "Management's Decisions on Company Location--The Influence of Social and Non-Economics Factors."

Such productive scholarship and broad representation on the part of the members of our Division of Business and Economics reflects very favorably on Christopher Newport College.

# NOTICES

The Christopher Newport College Soccer team will play William and Mary in Williamsburg Saturday, September 11, at 11:00 A.M.

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A new on-campus telephone list is now being prepared for publication. It requested that each department submit a list of personnel, location, and extension numbers that they wish to have included, to Corky Greene in the Business Office.