

CNC CHRONICLE

Published by the Office of the Vice President for Academic Affairs

Monday February 1

Women's Basketball - (away) - 5:30 PM - Averett College Men's Basketball - (away) - 7:30 PM - Averett College

Tuesday

February 2

Wednesday

February 3

Thursday

February 4

Noon - Administrative Faculty Luncheon - Banquet Room of Christophers

Friday

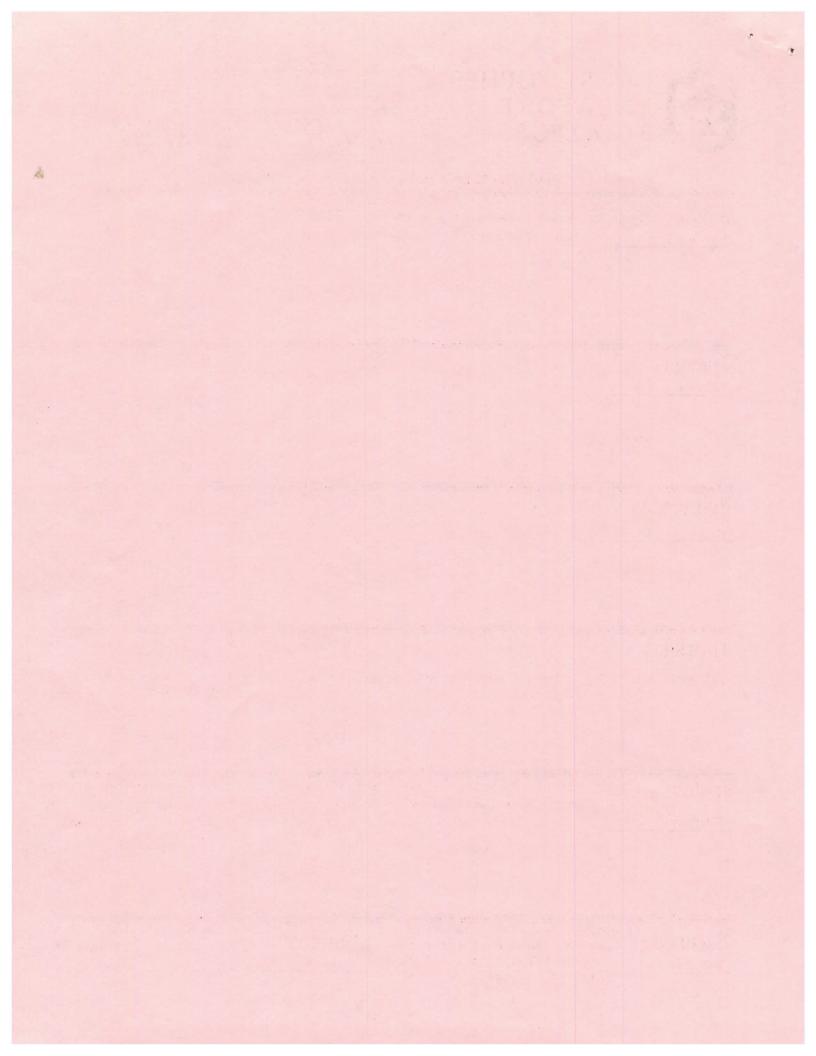
Women's Basketball (away) - 5:30 PM - St. Andrews Presbyterian College Men's Basketball (away) - 7:30 PM - St. Andrews Presbyterian College

February 5

Saturday February 6 Women's Basketball (away) -4:00 PM - Methodist College Men's Basketball (away)-2:00 PM Methodist College

Sunday February 7

Men's & Women's Indoor Track -Delaware Meet - Newark, DE



Official Announcements

Faculty Meeting

The Instructional Faculty will meet at 3:00 p.m., Friday, March 4, 1988, in A-105. Committee chairmen and individual faculty members who wish to have items of business considered at this meeting will need to submit the substance of such items to this office for inclusion on the agenda no later than noon, Wednesday, February 24, 1988. It would be helpful to all concerned if all committee reports to be presented at this meeting were submitted for publication by this deadline as well.

Depending upon the length of the agenda, this meeting may require two sessions. If such should be the case, the second session will be held at 3:30 p.m., Monday, March 7, 1988, in A-105.

I ask that all members of the Instructional Faculty mark these times on their calendars now so as to keep conflicts to a minimum.

-- Vice President for Academic Affairs

News and General Information

Dean's Colloquia Presentation

The Dean's Colloquia Committee is pleased to announce its fourth program of this academic year. On Friday, Feb. 12, at noon in A-105 Dr. Clyde Brockett, Jr. of the Music Department will deliver a paper entitled "Louis Moreau Gottschalk and his Morte!! (She Is Dead)." Following Nat's explanation of this piece of music as a reflection of Gottschalk's experiences in Latin America, Morte!! will be performed by Ruth Winters.

As usual, the Committee will honor its speaker with a luncheon in the Campus Center at 1:00. Members of the faculty and administration who wish to join us at the luncheon should forward \$5 to me by Wed., Feb. 10, at the latest.

-- Jim Morris, Department of History Chairman, Dean's Colloquia Committee

To Administrative Faculty

Please plan to attend the Administrative Faculty Luncheon on Thursday, February 4, at noon in the Banquet Room of Christophers. Go through the cafeteria line and join us in the Banquet Room. Please call 7158 by Thursday, February 4 at 9 a.m. if you plan to attend.

-- Agnes Braganza, Continuing Education

Positions Available

Vice President for Institutional Advancement

Christopher Newport College, one of Virginia's public four-year institutions of higher education, invites applications and nominations for the position of Vice President for Institutional Advancement.

Located in the dynamic community of Newport News on the Virginia peninsula, midway between Williamsburg and Virginia Beach, CNC is a 27-year old undergraduate college of 4,400 students. Originally a branch of The College of William and Mary, CNC has provided coursework to an estimated 40,000 people in more than two dozen academic disciplines—chiefly in the liberal arts and pre-professional areas. Newport News is the home of Tenneco's shipbuilding company, Newport News Shipbuilding with 27,000 employees. Built on the world's greatest natural harbor, Newport News is also a city which is becoming increasingly attractive to foreign businesses. Canon International, NASA Langley Research Center, Continuous Electron Beam Accelerator Facility, Langley Air Force Base, Ft. Eustis and Fort Monroe army bases, the Norfolk area naval bases, Anheuser-Busch and Colonial Williamsburg are all located nearby.

The Vice President for Institutional Advancement will report directly to the President and will be a member of his senior administrative team. In this newly formed position, the Vice President for Institutional Advancement (VPIA) will have direct responsibility for the planning, organization and the administration of the College's fund-raising activities, grants, publications, public relations and alumni relations. The Vice President will be directly responsible for the cultivation of large donors, for the development of planned giving and for the College's first capital fund drive in 1989. The VPIA will also serve as adviser to the College's educational foundation.

The successful candidate for this position will be an experienced fund-raiser with a high level of energy, creativity and managerial talent. The VPIA is expected to possess excellent interpersonal, communication and organizational skills with a proven record of accomplishment and a demonstrated ability to work well with potential sources of support. The Search Committee will give special consideration to those who have had increasingly responsible experience in annual giving, capital campaigns, direct marketing, public relations, grant-writing, strategic planning, publications design and alumni affairs. The ideal candidate will have significant experience in an appropriate position, preferably in an academic setting.

The position is available July 1, 1988. Salary is competitive and commensurate with experience and qualifications. An excellent benefits program is included. Nominations and applications, along with resumes and the names of five recent references, will be considered in confidence. Initial screening of applications will begin in February and will continue until position is filled. Send all materials to:

> Chair, Vice President for Institutional Advancement Search Committee c/o Office of the President

Christopher Newport College, 50 Shoe Lane, Newport News, VA 23606

CNC hires only U.S. citizens and aliens lawfully authorized to work in the U.S.

An EOE/AA Employer

-- Personnel Office

Faculty Positions for 1988-1989

Christopher Newport College invites applications for full-time faculty positions in the following disciplines:

. accounting

- . English
- . nursing
- . speech

- - . computer science . finance
- . philosophy
- communication

- . criminal justice . marketing
- psychology

- . economics
- . mathematics
- . religious studies

Either tenure-track or restricted (one-year) positions may be offered, depending upon the needs of the College. A master's degree in the appropriate discipline is required for consideration: a doctorate is preferred. Appointments will be effective August 22, 1988.

Christopher Newport College is an urban, four-year, undergraduate, state-supported college located in the City of Newport News, Virginia. The College offers 49 different majors and concentrations under eight baccalaureate degree programs. It enrolls 4400 students, has a full-time faculty of 110 (70% of whom earned doctorates or other appropriate terminal degrees), and a part-time and adjunct faculty of nearly 100. Within the context of liberal learning, the College is committed to meeting the needs of its constituencies through excellence in instruction and through public service and research.

Because the College serves an area, the demographics of which reflect a population with a much higher percentage of minority individuals than the national average, the College seeks faculty members with extensive experience in teaching, advising, and counseling minority students.

Interested parties are requested to send a letter of application, vita, graduate transcript, and four letters of recommendation to:

> Dr. Dennis R. Ridley Assistant to the Vice President for Academic Affairs Christopher Newport College 50 Shoe Lane Newport News, VA 23606

At least two of the four letters of reference should be from individuals with direct knowledge of the applicant's experience in assisting minority students. Applicants will receive a complete position description and further details from the appropriate search committee. Screening of applications will begin on February 1, 1988.

Christopher Newport College employs only United States citizens and aliens lawfully authorized to work in the United States. Applications from women and minorities are encouraged.

EQE/AA

-- Personnel Office

Instructor/Assistant Professor

Christopher Newport College invites applications for a full-time, tenure track position for August 1988. Christopher Newport College (CNC) is a state supported, comprehensive, undergraduate college of 4,400 students. CNC has established a cooperative BSN program with Riverside Health Care Association, the only private teaching medical center on the Virginia Peninsula. A rich variety of learning experiences is available to students within a multi-disciplinary environment.

Master's preparation in nursing is required for the position. Physical assessment skills, family-centered approach, and transcultural orientation are essential. Expertise in long-term care rehabilitation and community settings is desirable. The position requires Master's preparation in either Mental Health Nursing or Family/Community Health Nursing. Preference will be given to individuals who are doctorally prepared, active researchers, and experienced teachers. Applications from minorities are encouraged.

Academic rank (Instructor/Assistant Professor) and salary based on qualifications of the candidates. Search will remain open until position is filled. Send resume and three letters of reference to:

Professor Sandra Greniewicki, R.N., Ed.D.
Director/Chair, Department of Nursing
School of Social Science & Professional Studies
Christopher Newport College
50 Shoe Lane
Newport News, VA 23606

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-- Personnel Office

School of Business & Economics Faculty Positions

Christopher Newport College invites applications for three (3) full-time tenure track positions in its School of Business & Economics beginning August 1988. Christopher Newport College, a four-year undergraduate State institution, is located in the heart of Virginia's Tidewater area, near Colonial Williamsburg and the Chesapeake Bay.

A brief description of the three (3) positions ---

o Management position - expertise in international business is required; introductory management, policy and strategy are other likely teaching areas.

o Marketing position - introductory marketing, marketing research, and consumer behavior are preferred areas of expertise.

o Finance position - financial management, investments, and financial policy are probable course assignments.

Requirements for appointment will include an earned (or in progress) Ph.D. or D.B.A. and successful teaching experience at the college level. Salary and academic rank will be commensurate with qualifications. This search will remain open until all three positions are filled. Applications from minorities are encouraged. Please send a letter of application and vita to:

Dr. Terry L. Maris, Dean School of Business & Economics Christopher Newport College 50 Shoe Lane Newport News, VA 23606 Christopher Newport College hires only United States citizens and aliens lawfully authorized to work in the United States. An EOE/AA Employer.

-- Personnel Office

Psychology Department, Instructor/Assistant Professor

Christopher Newport College, a four-year, non-residential, undergraduate State institution invites applications for a tenure-track position in the Psychology Department.

A Doctorate in Psychology is desired, but individuals who have completed all but dissertation will be considered. A specialization in Industrial/Organizational Psychology and successful college teaching experience are required. Experience in business or other organizational settings is desired. The successful applicant will teach undergraduate courses in organizational psychology, and assist in supervising field placements. In the future, this individual may be called upon to assume a leadership role in the organizational psychology track.

Please send a letter of application, vita, graduate transcript, and four letters of recommendation to:

Dr. Robert W. Herrmann Psychology Search Committee Christopher Newport College 50 Shoe Lane Newport News, Virginia 23606

At least two letters should be from individuals with direct knowledge of the applicant's teaching. Applications postmarked after February 1, 1988 cannot be considered. Christopher Newport College hires only U.S. citizens and aliens lawfully authorized to work in the U.S. Applications from women and minorities are especially encouraged. An EOE/AA Employer.

-- Personnel Office

MATH 240-04

Adjunct Instructors - Spring 1988 - School of Letters & Natural Science

ENGL 102-13: 102-11

Adjunct Instructors - Spring	1908 - School of Letters & Natur	al Science
Jane L. Ashworth	Jeremiah F. Creedon	George A. Kotsis
ENGL 101-04; 102-12	MATH 125-10	MATH 110-08
Robert A. Babcock	Allen L. Davis III	Kenneth Margolis
MATH 140-04	MATH 030-02	MATH 110-09; 240-03
David L. Bachman	Robert J. Edwards	Shirley Odell
ENGL 101-01	BIOL 409L-01; 409-01	BIOL 234-98
David Boerschlein	Susan S. Geary	Vincent A. Pierro
CPSC 220-01	ENGL 101-02; 102-09	PHYS 202L-02
Charles A. Butler	Jay C. Hardin	Claudia M. Rankins
PHYS 202-01	MATH 320-01	MATH 235-01
Charles E. Byvik	William Heltzel	John J. Rehder
MATH 250-02; PHYS 104-02	MATH 130-05	CPSC 210-08; 210-07
Edgar L. Capps	Casimir J. Jachimowski	Gerald M. Safko
CPSC 240-01	PHYS (ENGR) 306-01	PHIL 102-03
Judy H. Clark	Preston B. Johnson	Richard Samms
ENGL 102-17; 102-16	PHYS 312L-01; 312-01	CPSC 210-09
Charlotte E. Copley	Peter G. Kanelos	W. Stephen Sanderlin, Jr.
MATH 135-01	MATH 110-07	ENGL 430-01
James A. Cornette	Richard C. Kerns	Lawrence W. Townsend

ENGL 101-05

Jeffrey B. Weakley RSTD 362-01

-- Dean, School of Letters & Natural Science

Christophers Cafeteria Menu - February 1st-5th

Monday:

Johns' (not so) Famous Taco Salad

Breaded Pork Chops

Tuesday:

Roast Beef w/gravy

Baked Chicken Quarters

Potato Bar

Wednesday:

Lasagna w/Garlic toast

Meat loaf

Potato Bar

Thursday:

Roast Turkey

Beef Stew

Friday:

Seaford Special, to include: Whiting fish & Clam Strips

coleslaw, tartar sauce,

cocktail sauce & a corn muffin

Stir fry Chicken w/vegetables

Here are just a few choice entrée selections. More entrées and hot soups are available daily. Tasty side dishes and vegetables are also available daily. We have a wide array of desserts to compliment any meal. Thank you for your patronage.

-- Ann M. Taylor, Cafeteria Manager

Orientation Dates

Please be advised that the following dates have been reserved for orientation:

July 8-9

July 9

July 18-20

July 19

August 5-6

Freshman Orientation Parent Orientation

Registration

Freshman Orientation

Transfer Orientation

August 6 August 18-20

August 18

Aug. 29 Sept. 1

Parent Orientation

Registration

Transfer Orientation Evening Student & Faculty

Reception

-- Tisa Johnson, Director of Student Life

Faculty, Staff, and Student News

John E. Jenkins attended the meeting of the Virginia Association of Colleges of Teacher Education at Virginia Union University on January 22, 1988.

Professor Colonna gave a speech in January to the Peninsula Banking Committee. This speech was entitled 'Peninsula Economy: Retrospective and Prospective 1979-86." Professor Colonna's comments also included a forecast for the Peninsula economy.

Committee Reports

Faculty Advisory Committee

The Faculty Advisory Committee announces the opening of the spring application period for faculty development grants. Applications are due in the office of your Dean by Friday, February 26. Forms are available from the office of the VPAA or from Joe Healey (A318, ext. 7115). Remember that opportunities are available for release time as well as financial support. For further information, consult the appropriate section of the Handbook or contact any member of the FAC or your Dean.

It may be helpful at this time to explain how the FAC formulates recommendations regarding faculty development awards. The committee has consistently followed the broad guidelines stated in the Handbook but has also developed, over the years, some refined procedures and

criteria.

PRIORITY CATEGORIES We begin by sorting the applications into priority categories. The top priority category is (1) professional development and research. We divide this category into two sub-categories: la, funding to conduct the project or 'start-up' costs (this is the higher priority) and lb, "other" professional development. The latter category generally consists of supporting travel to meetings, seminars, etc. to share the results of original research.

Our second broad category is (2) <u>instructional development</u>. Included in this category would be workshops or programs specifically intended to improve instructional effectiveness and a (usually) wide variety of other experiences and opportunities which would directly produce new ideas, information, material, expertise, etc. which could be brought immediately into the classroom and enhance courses which are taught on a regular basis. Although these matters can occasionally be hard to judge, our general policy is to give the highest priority to those projects which have the most immediate and direct "payoff" in the classroom.

Over the past several years, we have received a number of requests to fund travel to professional meetings. We, of course, support the desire of colleagues to attend meetings as a form of professional or instructional development but we usually cannot support "mere attendance." If you wish to attend such meetings (and we applaud all who do), you need to work through your chairman and/or Dean for funding. The FAC will normally fund such requests at a very low priority -- only after all other categories have been funded.

The lowest priority category in the Handbook, dissertation grants, has been utilized only rarely in recent years but, of course, remains a viable category for anyone completing a graduate program.

Some additional considerations, priorities, etc.:

- 1. We take "recency of last award" into account -- the more recent the latest award, the lower the priority of the current request. In other words, members who have never received an award automatically have high priority (assuming they have a worthy request).
- 2. The "normal" maximum award is \$1000 -- we exceed this amount only when, in our judgment, the project would be impossible without the additional funding. If you need more than \$1000, be careful to include a detailed explanation.
- 3. We rarely judge the "quality" of a request -- we rely on the departmental approval form as a certification that the grant request is professionally respectable, relevant for the curriculum, etc. Faculty members who "approve" the request are, as far as we are concerned, attesting to the quality and legitimacy of the proposed project.
- 4. VERY IMPORTANT -- All items in the proposal budget MUST be fully explained and justified. Explain exactly what equipment, materials, books, software, etc. you need, WHY you need it, and WHY the items can't be funded through your departmental budget. DOCUMENT EVERY DETAIL OF YOUR PROPOSED BUDGET.
- 5. We do fund retroactive request -- under certain conditions. Since we only consider grants twice a year, it is not uncommon for good opportunities to arise outside of our time frame. We will consider such requests in the usual priority categories on the condition that you can document that you did not know of the opportunity during the regular application period. Recognize that you are taking a chance here and that you will always be better off if you can secure funding through your department or your Dean instead of waiting for the next application period.

This is a brief summary of what has become our standard operating procedure. If you have questions, want clarification, or would like to suggest changes in any of the above, please contact any member of the FAC.

-- Joe Healey, Chairman, FAC

Faculty Advisory Committee

The FAC invites all faculty members to attend an open forum on the Faculty Senate. We will meet on Monday, February 8 from 3:30-4:30 in W103. This meeting is intended as an opportunity to express your views, suggest revisions to the document (published last spring -- see Joe Healey if you need a copy), argue with your colleagues, or simply get information. We currently plan to bring this issue to the faculty at the February or March faculty meeting.