



October 12, 1979
#25 of 1979

COMMUNITY CHRONICLE

MONDAY - October 15

TUESDAY - October 16 Film Series, CC Theatre - 8:00 P.M.
 Closely Watched Trains

WEDNESDAY - October 17 "Faculty Forum" - WGH-FM - 10:00 P.M.
 Dr. Raymond J. Jirran, TNCC - "Black
Degrees Committee - Noon Identity: A Continuing Process"
1:30 - Vice President &
 Deans

THURSDAY - October 18
FEC - 2:15 - Conference Room

FRIDAY - October 19 Department of Fine & Performing Arts
 Concert - Stafford Wing, Tenor
 8:00 P.M. - CC Theatre
Vice President & Dept.
of Biology - G133 - 2:00

SATURDAY - October 20

SUNDAY - October 21

OFFICIAL ANNOUNCEMENTS

Position Opening - Dean of the School of Business and Economics

Christopher Newport College invites applications for the position of Dean of the School of Business and Economics, effective July 1, 1980. The Dean is responsible for the continuation of current curriculum, budget and program planning, instructional personnel considerations, and long-term development of undergraduate programs in business and economics leading to AACSB accreditation.

Earned Ph.D., or D.B.A. in Accounting, Economics, Finance, Management, or Marketing is required. A minimum of 7 years of successful college/university teaching experience, 3 years college/university administrative experience at the Department Chairmanship level or above, and commitment to a liberal arts philosophy are the requirements of the position.

The following qualities are desirable:

1. Business experience
2. Ability to work effectively with administrators, faculty and students
3. Ability to interact fruitfully with the business community, government, and professional organizations
4. A modest record of research activities indicating that the candidate could appreciate the role of research activities as they are related to:
 - (a) the needs of the Peninsula area in which CNC is located,
 - (b) CNC's ability to support research, and
 - (c) CNC's educational mission and objectives.

The salary is open, competitive, and based on the qualifications and experience of the candidate.

Applications should include a letter of interest, an up-to-date vita, names, addresses and phone numbers of three current references. The application deadline is February 15, 1980. All materials should be directed to:

Dr. Marshall Booker, Chairman
Search Committee-Dean of the School of Business and Economics
Christopher Newport College
Box 6070
Newport News, VA 23606

Christopher Newport College is an Equal Opportunity and Affirmative Action Employer.

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Position Opening - Dean of School of Liberal Arts, Sciences, and Education

Christopher Newport College, a public, four-year, comprehensive, urban, nonresidential, coeducational college, offering undergraduate educational programs designed to serve the large metropolitan area of Newport News, Hampton, and several surrounding counties, invites applications for the position of Dean of the School of Liberal Arts, Sciences, and Education.

Candidates must have an earned doctorate in a relevant field, at least five years full-time teaching experience at four-year institutions, demonstrated ability in higher educational administration, and a commitment to a liberal arts base for all degree programs.

The Dean is directly responsible to the Vice President for Academic Affairs in matters concerning departmental sub-allocation of funds, faculty contracts, organization and development of the curriculum of the School, programs of faculty professional development, and implementation of the College's Affirmative Action Plan. The Dean participates in decisions concerning faculty appointment, retention, promotion, and tenure.

Salary is open, competitive, and based on the qualifications and experience of the applicant. Appointment effective July 1, 1980.

Applicants should forward a letter of interest, vita, description of specialty areas, and five letters of recommendation to Dr. Sanford Lopater, Chairman of the Search Committee - Dean of the School of Liberal Arts, Sciences, and Education, Christopher Newport College, 50 Shoe Lane, Newport News, Virginia 23606 by February 15, 1979.

Christopher Newport College is an Affirmative Action/Equal Employment Opportunity Employer.

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Vice President's Fall Meetings With Departments

Beginning next week, the Vice President for Academic Affairs will be meeting with each department to discuss departmental course enrollments, personnel requirements for 1980-81, and any other matters of general departmental interest.

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Library Book Orders

The library would like to encourage all of the academic departments to submit their requests for the fall book order before November 1st. Book requests will be processed on a first-come, first-served basis; also, those orders submitted as a group by a department will take preference over those presented by the individual members of a department. If any clarification or assistance is needed, please contact the Acquisitions Department.

Floyd Zula, Acquisitions Librarian

NEWS & GENERAL INFORMATION

Departmental Certificates

Several departments have certificate programs and wish to put together a more formal document for presentation to students completing a certificate program. If departments, other than those that I have talked with, are interested please contact me as soon as possible. The hope is to have them available for the January 1980 graduation.

Brenda C. Blount
Director of Student Records

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Student Activities Committee Seeks Faculty Volunteers

The Student Activities Committee is presently searching for three faculty members to hold seats on the Committee. These are important positions because the SAC monitors the financial activities of all student organizations.

The first meeting of this semester will be held Friday, October 26 at 2:00 P.M. in the Campus Center, room 209. All meetings are open to the public.

If you are interested, please contact Mary Ann Kennington in CC 231 or phone 599-7185 between 10 A.M.-12 Noon, MWF so that your name can be placed in nomination at the first meeting. The Committee will greatly appreciate your support.

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Information on Tax Shelters

Recent changes in tax shelter laws have made it worthwhile for the mutual fund industry to enter the field. This year at least one of the no load funds is paying from 9.7 to 10.4% interest, and provides a check-writing service--provided checks are written for \$500 or more.

In addition to the no load advantage, tax shelter funds deposited with some of the mutuals are not limited by the "banded interest" provisions. This means that as interest rates rise, the interest paid on funds deposited earlier also increases.

For additional details contact Sue Gray Al-Salam at 7188.

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Harry S. Truman Scholarship Foundation

The Harry S. Truman Scholarship Foundation provides college scholarships under a program established by Congress as the official Federal memorial to honor the thirty-third President of the United States. These scholarships are designed to provide opportunities for outstanding students to prepare for careers in the public service.

Harry S. Truman scholarships are awarded on the basis of merit to students who will be college juniors in the forthcoming academic year. To be considered, a student must be nominated by his or her college or university and meet the following conditions of eligibility:

1. be enrolled as a matriculated student pursuing a degree at an accredited institution of higher education during the year in which nominated.
2. be a junior pursuing a bachelor's degree as a full-time student during the year for which nominated.
3. have a college average of at least "B" and be in the upper fourth of the class.
4. be a United States citizen, or a United States national.

5. have selected undergraduate study that will permit admission to a graduate program leading to a career in government.

For more details see Professor Harvey Williams, faculty representative, in T-2-B, extension, 7097.

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Faculty/Staff News

MG. Sholtis, Associate Professor of Physical Education, is the President of the American Association for Recreation and Leisure of the American Alliance for Health, Physical Education, Recreation and Dance. She recently presided at the annual mid-year Board of Directors meeting in Denver, Colorado October 5 through October 7.

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Robert Coker attended the Annual Meeting of the Mid-Atlantic Marketing Association at Norfolk State University, October 6, 1979 and presented the following two papers: "A Seminar Approach to the Teaching of Consumer Behavior" and "A Method of Teaching Salespersonship."

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Robert Coker was a participant in the YWCA's annual Leadership Development Workshop at Phyllis Wheatley YWCA, Newport News, September 22. Dr. Coker spoke on the subject: "Making Your Organization a Household Word through Public Relations and Publicity."

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Congratulations to Kathy and Mario Mazzearella on the birth of a daughter, Haley Kathleen, 6 lbs, 12 ozs., born on September 28th.

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Congratulations are in order too to Theolia and Steven Lewis on the birth of a daughter, Melony Elizabeth, 7 lbs, 9 ozs., born on October 8.

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Ruth Kernodle, Coordinator of Gerontology, made a presentation on "Housing and the Elderly" at the Governors Conference on Aging held in Richmond on October 16. The theme of the conference was "The Challenge of Aging."

COMMITTEE REPORTS

Ad Hoc Committee on Disability and Sick Leave Policy

The proposal which follows has been formulated by a faculty ad hoc committee appointed by Vice President Edwards in September, 1979. The proposal is to be presented for information at the October, 1979, Faculty meeting. A companion insurance program, to take effect at the time of expiration of benefits of this proposal, is being investigated but particulars are not yet available; therefore, the proposal will not be presented for faculty action until the November meeting, at which time full information should be available on the insurance program.

Committee members: Bob Durel
Lora Friedman
Larry Sacks, Chairman
Jim Van Pelt

College Policy on Leaves for Maternity, Illness or Other Disability

It is the policy of the College to grant maternity leave or leave for illness or other disability with pay to a full time faculty member or a member of the administration with faculty rank when this becomes necessary during the period covered by his contract.

1. Except for members in their first academic year at Christopher Newport College, the maximum period of such leave is six academic months or until the end of the current academic year, whichever is longer.
 2. For members in their first academic year the maximum sick leave period is six academic months or the end of their contract period, whichever is less. In this context "contract period" includes any period of contractual obligation extending beyond the first year.
 3. Leave may be used when serious illness or death of a member's immediate family requires his or her absence from assigned duties.
 4. A member who requests sick leave notifies or causes his dean to be notified as soon as possible of his disability and the estimated date of his return to work. The dean makes the appropriate arrangements that all assigned classes and other pertinent responsibilities to the member are met as scheduled. If the absence lasts longer than one week the substitute(s) are remunerated in accordance with current college pay scales.
 5. If the absence lasts longer than two weeks, the member's illness or disability must be certified by the attending physician. This certification sets forth the nature of the illness or bodily injury, the diagnosis and prognosis thereof, and the approximate date of expected return to work.
 6. After the faculty member presents such certification, the administration may request the member to submit to an examination by a physician mutually acceptable to the faculty member and the administration. The decision of such physician is binding on both the member and the administration as to the ability of the member to return to work.
 7. Faculty members are encouraged to carry the group disability insurance which complements this policy. (Such a policy is being developed.)
 8. Maternity leaves of absence without pay may be granted to members. Alternatively, members may take sick leave with pay in accordance with the provisions stated above.
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