CHRONICLE

October 9, 1990

THIS WEEK

Monday

Carolyn Lawrence, Campus Minister, invites all hourly and classified employees to join her for a "Brown Bag Lunch." Meet at noon in the Banquet Room of Christopher's, go through the cafeteria line, or bring your lunch.

Tuesday

Peninsula Business Breakfast, guest speaker Lee Sausley of WVEC-TV. Topic: "Let's Get Down to Earth on the Environment." 7:30 a.m. - 9:00 a.m., A105.

Faculty Executive Committee Meeting, 2:30 p.m. A-338. The purpose of the meeting is to prepare the agenda for the Faculty Senate meeting on Friday, October 19.

Wednesday

Carolyn Lawrence, Campus Minister, hosts a "Brown Bag Lunch for Returning Women Students" at noon in the Banquet Room of Christophers. The informal gettogether will offer students an opportunity to meet and share common interests and concerns with their peers. Women faculty, both teaching and administrative, are cordially invited.

ANNOUNCEMENTS

Grants

The Grants Office announces the availability of the Ford Foundation Predoctoral and Dissertation Fellowships for Minorities and the Ford Foundation Postdoctoral Fellowships for Minorities. Closing date for predoctoral fellowship applications is November 9, 1990, and the closing date for postdoctoral applications is January 11, 1991. Please contact the Grants Office at 4-7266 if you have interest in applying for either of these programs.

Personnel

New appointment - Classified:

Karen A. Beattie - Fiscal Technician, Business Office

New appointment - Hourly:

Judith M. Welch - Secretary Senior, Mathematics

Have some information you'd like to share with the CNC community?

Please submit your information in memo form to the Office of Public Relations

before noon on Wednesday

Need information?...call 594-7039.

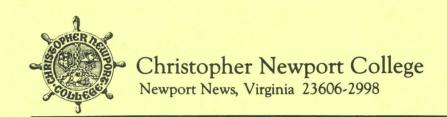
Promotion - Classified:
Pat McDermott - Budget Analyst Senior, V.P. for
Finance Office

<u>Promotion - Hourly:</u> Retta Watson - Program Support Technician, Purchasing

FACULTY, STAFF, STUDENT NEWS

At the October 6 meeting of the American Musicological Society, Southeast Chapter, Clyde Brockett and Ruth Winters of the CNC Music Faculty performed from the manuscript L. M. Gottschalk's four-hand "Infanta Dona Josefa Waltz" for the first time ever outside Spain. This performance concludes Clyde Brockett's research paper "Gottschalk in Old Castille" presented at the meeting.

On October 2, 1990, Wendell Barbour served on a committee with the City of Newport News' personnel that selected an architectural firm for the addition to and renovation of the Main Street branch of the Newport News Public Library System. He is also a trustee of the library system.



News Release

Release: IMMEDIATE

Oct. 2, 1990

Contact: John Campbell 594-7039

CNC -- 24

ENVIRONMENTAL ISSUES REMAIN HOT TOPICS AT CNC

Concern for the world around us is still going strong at Christopher Newport College long after Earth Day 1990.

During the next few weeks, CNC will sponsor two discussions of environmental issues. The first, scheduled for Oct. 9 at 7:30 a.m. in the college's Anderson Auditorium, will be a presentation by WVEC-TV Anchor Lee Sausley. (He also hosts a special segment on Channel 13 called Earth Watch.) The title of Sausley's presentation is Let's Get Down to Earth on the Environment, and a complimentary breakfast is provided.

A citizens' seminar on recycling will take place Nov. 10 at 9 a.m. CNC Prof. Harold Cones, also known as Dr. Earth, will lead a discussion in the Anderson Auditorium about the importance of recycling. Following the discussion, he will escort participants on a field trip to the Newport News landfill for a first hand look at just why recycling is so important.

Both presentations are free to the public, but advance registration, for the Nov. 10 seminar only, is required.

To register, or for more information, please call 594-7158.

CHRISTOPHER NEWPORT COLLEGE REPORT OF THE DEAN OF ADMISSIONS AND RECORDS FALL 1990

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INTRODUCTION

CNC has experienced enother semester of record enrollments though, for the first time in the College's history, that growth occured in full-time equivalent (FTE) students without being accompanied by comparable growth in scluel headcount enrollment. In other words, we continue to see the trend in our students toward increased full-time study (up this year 5% over 1989 figures) and decreased part-time study (down 6%). Proreover, this year's FTE growth again resulted chiefly from the retantion of last year's students — a continuing indication that our students are finding CNC a place where they can stay to satisfy their academic needs fully and well. Finally, this is a year in which both the crisis in the Middle East and a sluggish economy seem to have affected certain of our enrollment patterns.

FALL 1990 ENROLLMENT

As of final census, the College has enrolled a total of 4561 students this fall (a negligible increase over last fall's enrollement) but a total of 3471 FTE students, an increase of 4% over 1989. The following chart summarizes headcount and FTE growth over the past four years (fall semesters only):

FTE	HEADCOUNT		
2692	4411		1987
3024	4647		1988
3339	4832		1989
3471	4861		1990
+3.95%	+ 0.60%	.8990	%Change

COMMENT ON ENROLLMENT

Between the last day of registration for classes (31 August) and census (one week later), a total of 62 registered students withdrew entirely from the College, costing us 47 additional FTEs. Indications from the military bases we serve suggest that as many as one-half of these students may be cases affected by the Middle East call-up: active duty personnel, personnel put on stand-by and 12-hour shifts, and dependents reluctant to commit their tuition monies to the College in the face of great uncertainties at home. The College's Comptroller believes that the remaining loss was the result of current economic conditions; she reports unusually sluggish payments on tuition in general this fall and believes that some percentage of those who withdrew late did so because they simply could not meet their tuition payments at all.

FALL 1990 ADMISSIONS

The same circumstances seem to have affected new admissions this year. The number of applications for admission processed in 1990 was not considerably smaller than the number processed in 1989, especially when we allow for the smaller graduating classes our major high school feeders produced this year. But the yield of new students enrolled from these applications was down considerably, especially among community college transfer students who appear to have opted to remain longer at their two-year schools and pay the significantly lower tuition rates charged there. New enrollments were also down again this year among thiclassified students who tend to be part-time, working adults.

The following chart summarizes both the volume of applications for admission processed and the new students yielded, and compares these figures with those of the period 1987 -1989 (fall semesters only)

	ATA	ENROLLMENT D	ADDITIONAL COMMENTS ON ADMISSIONS AND ENROLLMENT DATA	MENTS ON	ADDITIONAL COM
-9.5%	1822	2014	2045	1932	TOTAL
-8.1%	640	697	904	951	Unclassifieds
-16.2%	647	772	682	622	Transfers
-6.7%	508	545	459	359	Freshmen
					NEW STUDENTS
-2.4%	2635	2701	2651	2405	TOTAL
-6.0%	818	871	1080	1091	Unclassifieds
+.91%	990	981	895	785	Transfers
-2.6%	827	849	676	529	Freshmen
					APPLICANTS
.8990					
%Change	1990	1989	1988	1987	
(2)					

DITIONAL COMMENTS ON ADMISSIONS AND ENROLLMENT DATA

- 1. Of the 4861 students enrolled for courses here this fall, only 1822, or approximately 37%, came through the Admissions Office as students new to the College. This means that 63% of our current enrollment resulted from the retention of last year's students. The current ratio of new-to-returning students is now consistent with such patterns at all of Virginia's urban public universities.
- 2. This is the second consecutive year in which the College suffered significant losses in new Unclassified (non-degree-seeking) students the people who tend to be part-time, evening students holding full-time jobs (often military) and, in many instances (36% this fall), already holding at least a bachelor's degree. In uncertain economic times, these people are usually the first to disappear from the academic rolls since courses are often taken for personal enrichment or as part of some ill-defined long-term goal that may or may not include earning another degree. However, we experienced the same phenomenon last year and reised at that time a concern over whether our adult market historically a very significant population at CNC is now perceiving the College differently or is simply being crowded out of classes by the younger, full-time, traditional students who are often forced to register for evening classes when they register late. Whatever the cause, CNC continues to look more and more like a traditional college with a lower average age in its student body, with a higher percentage of those students pursuing degrees on a full-time basis and remaining with the College to complete those degrees here.
- 3. The decline this year is new admissions was, in some measure, predicted. In the absence of dorms, the College relies heavily on a dozen area public high schools to provide the preponderance of its annual freshman class. In 1990, those schools in the aggregate produced a 10% smaller graduating class than they had in 1969 (a national phenomenon) and are forecast to remain at steady-state through 1994. Here disappointing was the yield of new transfers, we experienced a slight increase in transfer applications which produced fewer new students. Again, we believe this is largely an economic phenomenon resulting from the significant tuition difference between our major feeder school, TNCC, and CNC. TNCC is reporting record enrollments this year and was forced to turn away students for the first time in its history.

 FRESHMAN PROFILE
- Of the 508 new freshmen on campus this fall ...
- 469 (92.3%) graduated from high school this past June

- 304 (59.8%) are women;
- 73 (14.4%) are African Americans and 39 (7.67%) are other minorities;

(3)

- 133 (26.2%) come from the four public high schools of Newport News;
 - 103 (20.2%) come from the four public high schools of Hampton;
- -83 (16.3%) come from the four public high schools of York County and Poquoson;
 - 61 (12%) come from two public high schools in Williamsburg and Gloucester;
- 9 (1.77%) come from 2 private schools, Peninsula Catholic and Welsigham Academy;
 - 23 (4.52%) come from out-of-state high schools;
- 2 are foreign nationals studying under student visas;
- 32 (6.29%) are participating in the College's Honors Program;
 - 42 (8.26%) are participating in its Transition Project;
- 116 (22.8%) are enrolled in one or both of the College Preparatory courses;
- 140 (27.5%) intend to major in a discipline offered by the School of Social Science and Professional Studies;
- 75 (14.8%) intend to major in a discipline offered by the School of Letters and Natural Science, a significant shift downward from last year;
- 121 (23.8%) intend to major in a discipline offered by the School of Business and Economics; and
 - 170 (33.4%) are undecided as to major or plan to major in a disciplina we do not offer, a significant shift upward over last year.
- -31% of all new freshmen graduated from their high schools in the top quarter of their classes and 76% graduated in the top half.
- . 51% of the freshmen graduated from high school with the Advanced Studies (College Prep) Diploma.
 - Mean S.A.T. scores are down significantly from one year ago and are compared on the following table:

90	WOMEN	421	434
1990	MEN	419	483
1989	WOMEN	457	470
-1	MEN	456	503
		FRBAL	TATHEMATICS

When those freshmen taking College Preparatory courses are included in the profile, the means drop even further, as follows:

410	422	lown this year for	matics score	er among seniors	
406	469	verbal scores d	national mathe	somewhat lower	,
Verbal:	Mathematics:	As a point of comparison, the College Board reports national verbal scores down this year for	the fourth consecutive year to 424 for all students while the national mathematics score	remained at 476. In Virginia, however, average scores were somewhat lower among seniors	who took the S.A.T. in 1990; 419 Verbal and 464 Mathematics

COMMENTS ON THE FRESHMAN PROFILE

1. As noted above, 22% of the freshman are minority students -- a major increase over the pattern to recruit more minority students is beginning to reap benefits; during the past year African American of the last several years (historically 15-16%). This figure suggests that CNC's Initiative

students and faculty assisted the Admissions Office in its outreach efforts and in new ways, helping us to produce this year's results. As shown below, we have also experienced growth in African Americans and other minorities entering the College as transfer students and as Unclassifieds.

1

historically been the case and we have fewer students this year at either extreme of the score ranges than 2. The mean S.A.T. scores for this year's freshmen are something of a mystery, especially in light of the fact that our means have looked much like 1989's for the last several years. It does appear that our is usual. For example, only 40 freshmen had scores below 350 on both the Verbal and Math tests, while current crop of freshmen are much more heavily clustered in the S.A.T. ranges of 350-499 than has only 17 had Verbal scores and only 21 had Math scores above 600.

NEW TRANSFER STUDENTS

CNC has historically enrolled more new transfer students than freshmen and in any given semester 75-83% of all students on campus have begun their academic careers elsewhere. Of the 647 new Classified (degree-seeking) transfers on campus this fall

- 15% are freshmen, 51% are sophomores, 26% are juniors and 8% are seniors;
 - 79% are Virginians and 21% are from out-of-state;
- 65% are females and 34% are males;
- 13% are African Americans and 6% are other minorities;
- 18% aiready hold at least one bachelor's degree and an additional 4% hold the master's;
- 41% previously attended a Virginia community college and 14% earned associate's degrees there (11% under 2+2 articulation agreements);
 - 2% are active duty military using federal tuition assistance;
 - 7% are military dependents;
- 4 of these new students are foreign nationals attending CNC on student visas; and
- 15% plan to major in Elementary Education, 11% in Management, 9% in Accounting, 6% in Computer Science, 5% each in English and Psychology, and 4% each in Biology and Marketing. A total of 12% of the new transfers remain undecided as to major.

NEW UNCLASSIFIED STUDENTS

Of the 446 new Unclassified students (not counting 194 re-admissions) on campus this fall

- 162 (36%) hold a bachelor's or a master's degree;
 - 18 (4%) hold associate's degrees;
- 63 (14%) more previously attended a Virginia community college;
- 80 (18%) sre African Americans and 37 (8%) are other minorities;
 - 90 (20%) are freshmen;
- 43 (9.6%) are active duty military personnel using federal tuition assistance;
 - 51 (11.4%) are military dependents; and
- -27 (6%) are exceptional high school seniors studying under the College's High School Enrichment Program.

- Keith F. McLoughland October 1, 1990

MEMORANDUM

TO: ALL DEPARTMENT HEADS

FROM: BECKY F. MOORE, PERSONNEL

RE: EMPLOYMENT SERVICES PROGRAM

WORK EXPERIENCE

The Employment Services Program is one that assists Newport News and York-Poquoson Social Services clients for jobs, helps them find jobs, and provides supportive services such as day care to help them retain jobs.

One component of the Employment Services Program is work Experience. It is a 13-week work and Training Activity (may be extended) through which an Aid to Dependent Children (ADC) recipient or Food Stamp recipient gains job experience through unpaid work in a public or private non-profit agency.

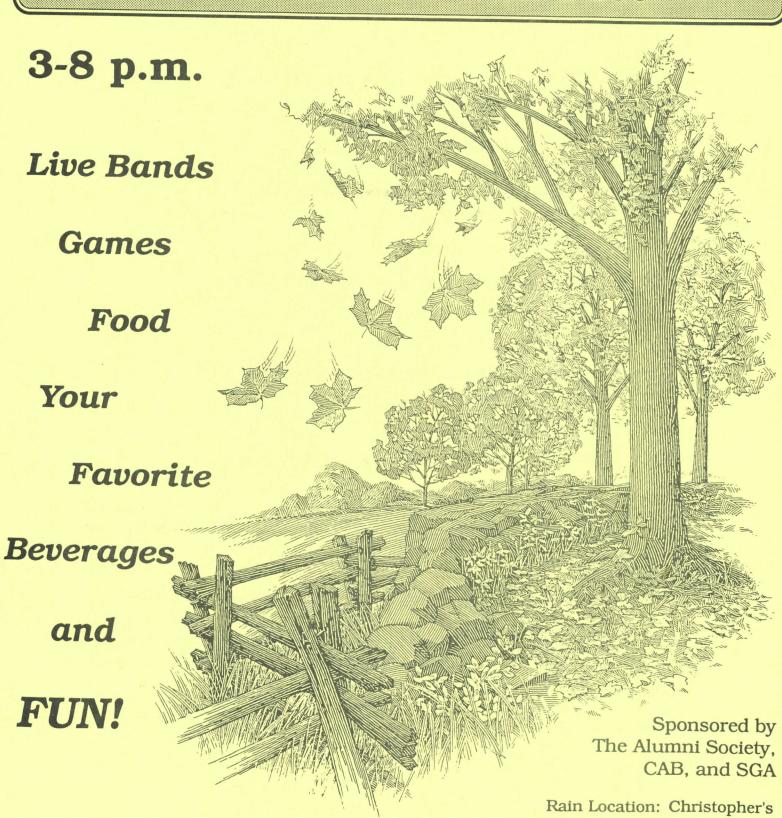
We have placed three Work Experience participants already, and anticipate that we may have more Work Experience participants offered to Christopher Newport College under this program.

All Work Experience participants are covered by Worker's Compensation through a statewide policy with the state Department of Social Services as the employer. The Department of Social Services provides all supportive services to include physicals (if required). It would be the responsibility of the supervisor of the participant to provide reasonable working conditions, competent and intensive supervision, preparation of a monthly time sheet, and comments on the participant's performance. Work Experience participants are assigned to work 20 hours per week. The Personnel Office will arrange interviews with participants for any department desiring to participate in this program. You may interview and select/reject referred clients as though you were hiring a paid employee. If you decide to select the client, a contract will be completed.

Any departments interested in utilizing this service, please contact Rita Schellenberg, 4-7145, in the Personnel Office. Please indicate the skills and/or experience you are seeking.

October 19, 1990 Party on the Lawn

CNC's Annual Fall Fest



WE'RE MOVING!!!!

On October 12, several offices on the second floor of the Administration building will be relocated because of renovations.

For the next 70 days:

- * Financial Aid will be in Suite 301 at the Bay Savings Bank, 12515 Warwick Blvd.
- * The Business Office will be in Suite 201 also in the Bay Savings Bank.
- * Personnel will move to the offices currently occupied by Purchasing in Smith Hall.
- * Purchasing will move to 210 Prince Drew Road.
- * The Cashier's Office will shift operations to the CNC Bookstore.

Phone numbers for these new locations are not yet available.

We regret any problems this may cause, but this temporary inconvenience will result in lasting improvements that will enable us to serve you better!