

October 4th
#28 of 1985



CHRISTOPHER
NEWPORT
COLLEGE

THE CHRONICLE

1985-86 Academic Year

Monday
October 7

Tuesday
October 8

Curriculum Committee - 3:20 - N202

Soccer - East Carolina - 3:30 pm
Volleyball - (away) - Hampton U. - 7:00 pm

Noon - N123 - Clyde
Brockett will speak
on life of Heinrich
Schütz

Wednesday
October 9

Thursday
October 10

School of L&NS - 2:30 pm - CC214

Women's Tennis (away) - East Carolina
3:00 pm
Golf (away) - Randolph-Macon,
Va. Wesleyan at Hanover CC, Ashland, VA

Volleyball - N.C. Wesleyan - 7 p
(away)

Chairmen's Meeting - School of
SS&PS - S141 - 2:30 pm

Friday
October 11

Volleyball hosts Methodist, Norfolk, St.

Saturday
October 12

Soccer hosts N.C. Wesleyan, 2 pm
Volleyball hosts Greensboro, "
Baseball hosts Va. Wesleyan (2)
1:00 pm

Cross Country hosts Va. Division II-III Champ.
Sailing at Area #4 Mono Elims.

Sunday
October 13

Baseball - W&M (2) - 1 p
Sailing at Area #4 Mono
Eli

OFFICIAL ANNOUNCEMENTS

October Faculty Meeting

The Instructional Faculty will meet at 3:00 pm, Friday, October 25, 1985, in A-105. Committee chairmen and individual faculty members who wish to place items of business on the agenda for consideration must submit the substance of such items to this office no later than noon, Wednesday, October 16, 1985. (Please note that this is the last day of the fall recess!) It would be helpful to all concerned if all committee reports to be presented at this meeting were submitted for publication by this deadline as well. The agenda will be published in the Chronicle of October 18, 1985.

As is the case with all meetings of the Instructional Faculty, all other members of the academic community are welcome to attend as observers.

-- Richard M. Summerville

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Faculty Salaries

Last August at our first faculty meeting I discussed with the Instructional Faculty my intention to reexamine the methodology used in determining that component of annual salary offers which is directly performance based. Presently, this component is directed toward "rewarding exceptional service" (RES); and each spring each dean nominates, according to processes and criteria appropriate to his own school, a number of RES recipients not exceeding ten percent of the School's salaried faculty. Each such nominee then receives a salary offer for the following academic year that is \$500 to \$1000 greater than would otherwise have been the case. Consequently, the number of persons affected is few, the number of dollars involved is (relatively) small, and the process of selection is not tied directly to the formal and collegial faculty evaluation process.

I believe there is general agreement that, overall, our salary system is working well: that it is not only both realistic and fair, but also widely perceived as being such. The RES component, however, has been a continuing source of concern; and that concern seems to me to be directly related to each of the three factors mentioned at the close of the above paragraph. As I mentioned at the August faculty meeting, it is therefore deserving of study, and, depending upon the outcome of that study, perhaps deserving of change.

To this end I have met with the Faculty Review Committee (FRC) and asked that it conduct such a study this fall. That work is to culminate prior to January 1, 1986, in recommendations from FRC to this office as to how our present methodology might be altered so as to increase the number of affected individuals, increase the proportion of incremental dollars involved, and tie the process directly to our formal and collegial system of faculty evaluation.

The FRC will no doubt be calling on many of you for counsel and assistance as its work progresses, and I ask that you be as helpful as possible when such a call comes. After I have received the FRC's final report I will publish it in this Chronicle and invite comment prior to effecting any changes in the present system.

Finally, there will be no change of this kind in the present system this year. Salary offers for 86-87 will be determined next spring in the same fashion as they have in the past two years. Changes, if any, will be implemented in Spring '87 and their first impact will be on salary offers for 87-88.

I appreciate very much your assistance and cooperation as this process unfolds.

-- Richard M. Summerville

NEWS & GENERAL INFORMATION

New Admissions Office Manager

The Office of Admissions is pleased to announce that effective October 1, 1985, Ms. Carol A. Safko became Office Manager in Admissions. Ms. Safko has worked in the Office of Admissions

since late 1982 and, in May of 1985, was awarded the Bachelor of Arts Degree in Psychology (Magna Cum Laude) at Christopher Newport College.

Ms. Safko replaces Ms. Marilyn Patton, who recently left the College to join her husband, serving in the U. S. Army, in Germany.

-- Bob LaVerriere, Asso. Director of Admissions

FACULTY/STAFF/STUDENT NEWS

Dr. Algin B. King, Brauer Professor of Business was a speaker, and served as a panel member on "A Forum On Budgets, Taxes and America's Economic Future," held on Sept. 23, 1985, at the George Washington Inn at Williamsburg. The Forum was sponsored by The Honorable Herbert H. Bateman, Congressman, First Congressional District. Dr. King spoke on the state of the economy.

Dr. King also served as speaker at the Oyster Point Rotary Club meeting on Monday, Sept. 13, 1985, held in the Campus Center. Dr. King's topic was "The Future Outlook of the U.S. and Local Economy."

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Dr. Hoiberg, in association with C&W Management Consultants, conducted a two day professional development workshop for the administrative staff of the State Parole Board in Richmond.

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Clyde Brockett, Associate Professor of Music, will speak on the life of Heinrich Schütz, the most famous German baroque composer before Bach, on the quadricentennial of Schütz's birth, October 8. The time of this presentation will be noon and the place Newport 123.

COMMITTEE INFORMATION & FACULTY BUSINESS

Approved Minutes of Curriculum Committee Meeting - September 24, 1985

Present: Olson (Chairman), Barbour, Bostick, Durel, Edwards, Hooper, Park, Pellett, Powell, Turner, Weber

The minutes of the meeting of September 8 were approved.

The Chairmen of the Sociology (Prof. Kernodle), Political Science (Prof. Doane), and History (Prof. Morgan) in turn discussed with the Committee how their courses complied with the criteria for global courses which were drawn up at our last meeting. Items discussed included how the course had been drawn up, course objectives, text and other available course materials, staffing, and the issue of transferability.

Both the Political Science and History Departments proposed new, global courses for addition to those already listed in the new curriculum rather than modification of current courses. This fact raised a major question of interpretation which the Committee will have to consider before the new curriculum will be ready for the catalog. The proposed new curriculum which the Faculty approved last February included specific course numbers designating courses already in the catalog. Did that action mean that the Distribution Requirements were to be met by only those courses and that no new courses could be added to that list? One interpretation supports that contention. According to this view, any department which wishes to meet the Faculty-mandated global objective may do so by either the modification of an existing, listed course or by substituting a global course for an existing (non-global), listed course. The criteria established by the Curriculum Committee at its last meeting would make the second of these alternatives more feasible than the first. A second interpretation is that by both recommending a new curriculum and by mandating a new educational objective (global awareness), the Faculty was ipso facto opening the way for the addition of new courses. After much discussion, the Committee voted (motion, Durel; second, Powell) to defer further discussion of this issue until our next meeting to give the members time to consider it.

The Committee then voted (motion, Pellett; second, Edwards) to decide whether the three course sequences discussed today met the Committee's criteria for a global course but specifically deferring any recommendation for inclusion in the new curriculum pending resolution

of the issue of course additions to the new curriculum. The Committee voted that Sociology 201-202 (motion, Hunter; second, Powell) met the criteria of a global course. Political Science 101-102 (motion, Powell; second, Turner) was referred back to the Department for further work. The Committee voted (motion, Durel; second, Hunter) that History 111-112 met the criteria for a global course.

Next meeting: Tuesday, October 1, 3:20 p.m., N-202.

Respectfully submitted,
Theodora P. Bostick
