

# CNC CHRONICLE

## 1982-83

#13 of 1983  
April 8

### MON.

APRIL 11

### TUE.

APRIL 12

President/Vice Presidents

### WED.

APRIL 13

Cable TV - 14 or 25 - 8:30 pm - "Crossroads: Decisions for the Eighties" - Mrs. Jessie M. Rattley, National League of Cities - "New Directions for Black Americans"

### THU.

APRIL 14

Cable TV - 14 or 25 - 9:30 am - "Crossroads: Decisions for the Eighties" - Mrs. Jessie M. Rattley, National League of Cities - "New Directions for Black Americans"

HH Club - 3-5 pm - Faculty Lounge

### FRI.

APRIL 15

### SAT.

APRIL 16

### SUN.

APRIL 17

Published weekly by the  
Vice President for  
Academic Affairs

## OFFICIAL ANNOUNCEMENTS

### Spring Commencement

Spring commencement exercises are scheduled for Sunday, May 22, 1983. All Faculty (adjuncts excepted) are reminded that, in accordance with the provisions of the College Handbook, their attendance at these exercises is a "required faculty activity." Faculty members are urged to plan accordingly now and to avoid scheduling any other activity that might conflict with their attendance at the College's spring commencement exercises.

-- Vice President for Academic Affairs

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### Deans' Searches

Attached to this issue of the Chronicle are the announcements of the two advisory search committees inviting applications and nominations for the position of Dean of the School of Letters and Natural Science and the position of Dean of the School of Social Science and Professional Studies. The Committees have been charged with the task of recommending for the consideration of this office at least two (finalist) candidates for each of the two deans' positions. The criteria and qualities identified in these announcements are those that the two respective committees have agreed to use in their respective screening processes; the credentials requested are those desired by the respective committees. The following summary of conditions of service, minimum qualifications, and minimum credentials to be submitted are those that apply to both deanships and are required by this office of all candidates for either position. Candidates are advised to be sure that their candidacies comply not only with the requirements identified immediately below, but also with any additional requirements that may be specified in the appropriate advisory search committee's announcement.

-- Vice President for Academic Affairs

### CONDITIONS OF SERVICE FOR SCHOOL DEANS, 1983-1984

1. Appointment date: No earlier than 7/1/83; no later than 8/16/83
2. Contract basis: Teaching and Research Administrator, with academic rank in an academic department. Fiscal year contract, renewable at the discretion of the VPAA.
3. Salary: \$34,000 to \$36,000 annual salary for the initial fiscal year, prorated if and as necessary according to appointment date.
4. Teaching: Nine semester hours of teaching per fiscal year are required as part of the appointment as dean, in addition to administrative duties.
5. Hours: The normal working day of the College is to be observed, consistent with the duties and responsibilities of the position.
6. Vacation: Twenty (20) working days annually, as approved by the VPAA, plus all paid holiday.
7. Faculty Status: Academic rank and departmental affiliation are retained.

### MINIMUM QUALIFICATIONS FOR CANDIDATES FOR THE POSITIONS OF DEAN OF THE SCHOOL OF LETTERS AND NATURAL SCIENCE AND DEAN OF THE SCHOOL OF SOCIAL SCIENCE AND PROFESSIONAL STUDIES

1. Membership on the CNC faculty.



2. Earned doctorate in a discipline appropriate for the position.
3. Demonstrated academic history of effective administrative, managerial, and leadership ability--with strong preference given to successful service as an academic department chairman.
4. Professional history, especially at CNC, which demonstrates that the trust and confidence of both the faculty and the academic administration have been earned.
5. Successful experience with college curriculum, personnel, and budget matters.
6. Demonstrated capacity for effective interpersonal professional relationships.
7. Well-developed written and oral communication skills.

#### MINIMUM CREDENTIALS TO BE SUBMITTED

1. Letter of application, accompanied by current vita.
2. Statement of professional objectives in and for the office of the dean.
3. Five (5) letters of support for the candidacy from suitable references, at least three of which are from members of the appropriate School's faculty and at least one of which is from a full-time member of the department in which the candidate holds academic rank.

#### NEWS & GENERAL INFORMATION

##### Menu for April 11 thru 15, 1983

<u>Mon</u>	Quiche		<u>Thurs</u>	Turkey & Dressing	
	Boiled Potatoes			Butter Beans	\$2.15
	Green Beans	\$2.15	<u>Fri</u>	Spaghetti w/Meat Sauce	
<u>Tues</u>	Chopped Sirloin w/Onions			Garlic Bread	
	& Gravy			Apple Crunch	\$2.15
	Mashed Potatoes				
	Corn	\$2.15		Clam Chowder	.85/bowl
<u>Wed</u>	Lasagna				
	Garlic Bread				
	Salad	\$2.15			

-- Manager, Food Service

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##### Phone Changes

Please note a consolidation of phone numbers for the Department of Psychology:

Department Secretary (Mrs. Thomas) - 7094	Dr. Herrmann	- 7108
Dr. Doerries - 7140	Dr. Lopater	- 7108
Dr. Dooley - 7140	Dr. Bauer	- 7105
Dr. Squires - 7140	Dr. Tseng	- 7105
Dr. Hoiberg - 7178	Dr. Windsor	- 7226
Dr. Slocumb - 7178		

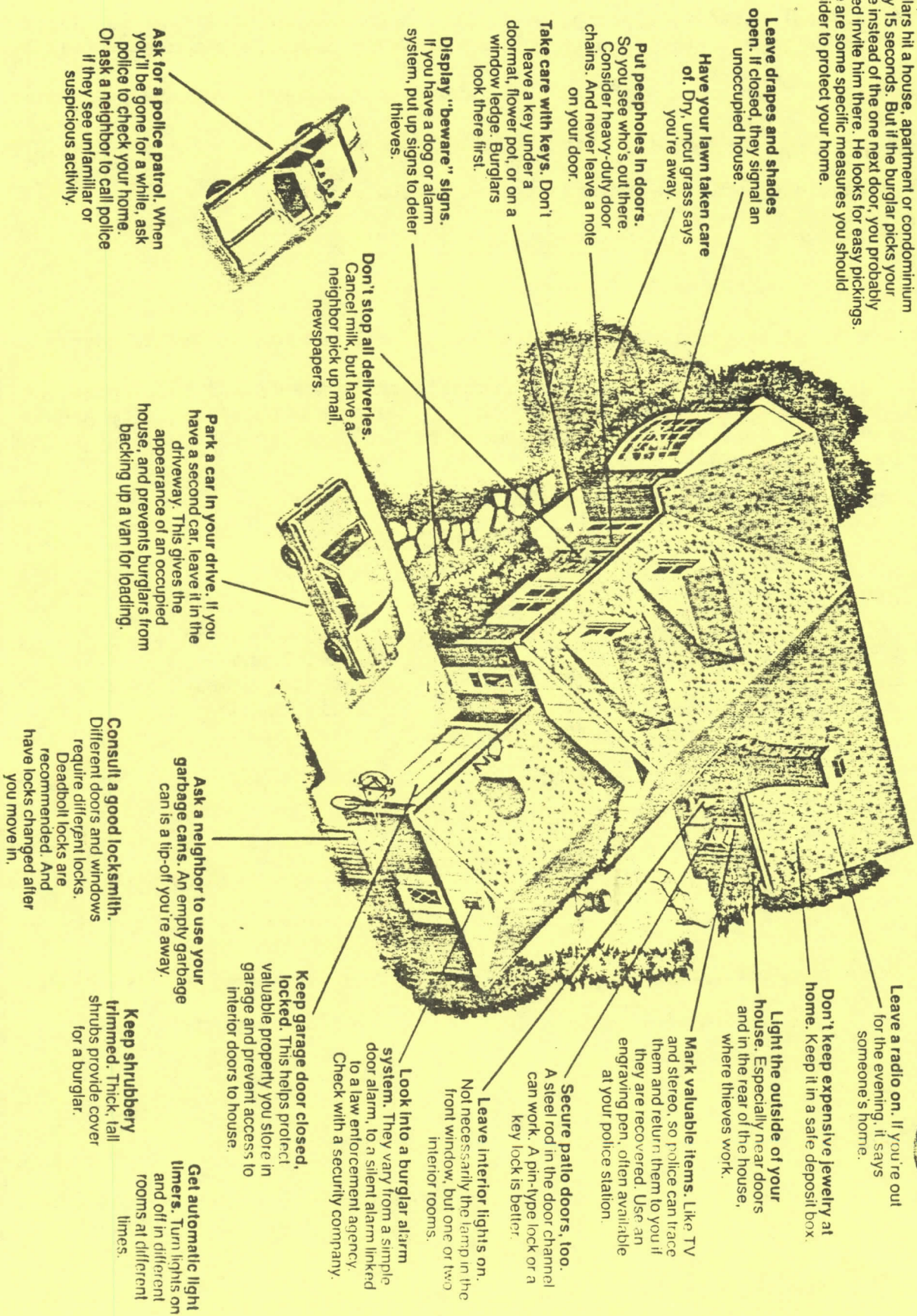
The following numbers have been removed from the service entirely: 7014, 7096, 7098, 7104

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# How to beat the burglar

Burglars hit a house, apartment or condominium every 15 seconds. But if the burglar picks your place instead of the one next door, you probably helped invite him there. He looks for easy pickings. Here are some specific measures you should consider to protect your home.





### Event to Raise Funds for American Heart Association

More than 500 participants from the Newport News area will be involved in a citywide Jump Rope for Heart special event on April 16, 1983 from 9:00 am to 12:00 noon at Christopher Newport College, Ratcliffe Gym.

The Jump Rope for Heart event is a national exercise and education program of the American Heart Association, which teaches people the cardiovascular benefits of rope jumping as exercise.

Teams of jumpers from the area will participate in the 3 hour event. Participants have solicited pledges from sponsors and will collect donations for each minute their teams jump. Participants will be awarded prizes according to the amount of money they raise. All proceeds will support the American Heart Association's efforts to fight the nation's number one health-problem-heart disease.

The citywide event is sponsored by Leisure Studies and Physical Education Club, Virginia Peninsula Division of American Heart Association and WNOR-FM, in addition to the Virginia Alliance for Health, Physical Education, Recreation and Dance.

Faculty, staff and families are invited to participate. Applications for pledges may be picked up from the LSPE office. For further information contact Ms. Mary Lu Royall, 599-7026, or the LSPE Secretary, 599-7027.

-- Mary Lu Royall

### FACULTY/STAFF NEWS

#### Faculty Development Grants

The following members of the faculty have been awarded faculty development grants this spring in the amounts and for the purposes indicated.

<u>Name</u>	<u>Amount</u>	<u>Purpose</u>
Dr. David Alexick Associate Professor of Art	\$ 580.00	To support attendance at, and participation in, the Smithsonian Institution's National Associate Program on Chinese Ceramics.
Dr. Theodora Bostick Professor of History	65.00	To support participation (in Williamsburg) in the faculty development institute, "Making Women Visible in the Teaching of History."
Dr. Lee Olson Professor of Biology & Environmental Science	384.00	To support participation in the National Science Foundation Chautauqua short course, "Natural and Artificial Photosynthesis," at the Argonne National Laboratory.
Dr. Sudhakar Pandit Assistant Professor of Mathematics	1000.00	To support research in the area of partial differential equations intended, in part, to lead to a (second) Ph.D. degree, awarded by the University of Texas at Arlington.
Dr. Andrew J. Papageorge Professor of Management	350.00	To support research (in Athens) on the effects of Greek full membership in the European Economic Community on business in Greece.



<u>Name</u>	<u>Amount</u>	<u>Purpose</u>
Dr. Frances Slocumb Associate Professor of Psychology	\$ 625.00	To defray tuition expenses for post-doctoral work to be taken at the Jung Institute, Zurich.
Dr. Joanne Squires Professor of Psychology	900.00	To support attendance at the National Training Laboratory Workshop, "Training Theory and Practice," Bethel, Maine.
Dr. Joanne Squires Professor of Psychology and Dr. Anthony Tseng Associate Professor of Psychology (jointly)	350.00	To support costs associated with the development of a workbook for use in PSYC 313 (Human Relations in Organizations).

The College is pleased that even in these stringent times it is able to maintain its commitment to faculty development; and it is proud of the diversity and quality of academic activity represented in the above projects that have earned its support.

-- Vice President for Academic Affairs

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The CNC Music Faculty have been presenting a lecture series on the music of Johannes Brahms in commemoration of the 150th anniversary of his birth. Participating are Dr. James Hines (Brahms the man), Dr. Priscilla Woodley (The Lieder of Brahms), Mr. Glenn Winters (Brahms' piano works) and Dr. Nat Brockett (Brahms' instrumental music).

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Two CNC faculty members participated in the Good Friday service presented by the Hilton Area Churches on April 1, 1983. Singing were sopranos Dr. Priscilla Woodley, instructor of music and Mrs. Martha Fawbush, lecturer in English.

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Marcia B. Fleshman, organist, will present her Senior Recital at Hampton Baptist Church on Sunday, April 10, 1983 at 3:00 pm. On Ms. Fleshman's program will be works by Louis Clérambault, J.S. Bach, Jean Langlais, and Marcel Dupré. The recital will be free.

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Professor Anthony T. Tseng participated in a training program sponsored by NTL Institute for Applied Behavioral Science from March 21 to March 25, 1983, at Washington, D.C. The training program was entitled, "Managing Organizational and Interpersonal Conflict." Professor Tseng received a faculty development grant for this professional development activity.

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Professor Tseng was recently awarded a partial tuition scholarship from NTL Institute to attend another training program, "Understanding and Increasing Personal, Team, and Organizational Effectiveness," May 15-20, 1983, Alexandria, Virginia.

\* \* \* \* \*

James L. Kottwinkel, Director of The Good Doctor by Neil Simon, was interviewed by WGH-FM on Channel 13, TV, in connection with the play performances scheduled for April 8,9,15,16. A special rate for faculty and staff is available.

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Rita Hubbard's article on popular romance heroines and heroes, which will appear in the book Heroes and Heroines, has been extended and will be reprinted in The Popular Culture Reader, Third Edition, edited by Christopher D. Geist and Jack Nachbar. (Expected date of publication: September, 1983.)

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Helen Roach, composer, will present a senior recital of her compositions on Sunday,



April 17, 1983 at 7:30 pm in the CC Theatre. Compositions included on the program are "Côte d'azur," "Surf," "Lament," "Nostalgia," "Night Wind" for piano, "Sonata Allegro" and "Fun for Strings" for string quartet, "Desert Song" for flute and piano, "Meadow Larks" for flute duo, "The Eagle" and "Test of Love" for voices and piano. The recital will be free.

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Congratulations to Marsha and Ed Weiss on the birth of their daughter Katherine Elizabeth (Katie) born on April 6; 6lbs-15 ozs.

## COMMITTEE INFORMATION & FACULTY BUSINESS

### Curriculum Committee

The Curriculum Committee desires faculty comment on a proposed change to pass/fail policy. Please provide your written comments by April 19, 1983 to G. Hammer or C. Mathews. Additionally, Department Chairmen are requested to provide a list of all courses offered as Pass/Fail Only to the committee.

"Seniors (see Classification of Students" section) may take one elective course each semester on a Pass/Fail basis except for distribution, major, concentration or program requirements. Seniors, no matter how many semesters they are so classified, may exercise the Senior Pass/Fail option TWICE.

A total of THREE (3) courses recorded as Pass/Fail on the Transcript may be offered toward graduation, including courses offered as Pass/Fail ONLY and courses elected under the Senior Pass/Fail Option. Successfully challenged courses (see "Challenge" Section) are NOT counted toward the three allowed toward graduation as herein specified."

-- C.M. Mathews  
Secretary, Curriculum Committee

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### Faculty Advisory Committee Reports

The three member Faculty Finance Advisory Committee (F.F.A.C.) has met with V.P. Eagle twice and will continue these meetings on a weekly basis. The chairman of the committee is Dr. J. Powell. The F.A.C. and the F.F.A.C. have met to coordinate and will continue to do so as needed.

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### 1983-1984 College Handbook

Following lengthy interaction with the three vice presidents, the President has referred to the College Handbook Committee a revised draft of the 83-84 College Handbook. He has asked the Committee to provide him with final commentary on this draft as far in advance of the 4/28/83 meeting of the Board of Visitors as possible. The draft consists of nine sections:

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|---|---|
| I. General Information                  | VI. Code of Student Rights, Responsibilities, and Conduct |
| II. The Board of Visitors               | VII. Personnel Policies                                   |
| III. The College Administration         | VIII. Financial Management Policies                       |
| IV. Participation in College Governance | IX. Other Policies and Information                        |
| V. Academic Policies                    |   |

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The attention of the Faculty is called, in particular, to section IV. While the basic structure that was recommended by the Faculty at its March meeting has been preserved, certain modifications will be in evidence. I am satisfied that the resulting document provides the College with a coherent, collegial, and workable model which, while obviously the product of much compromise, is nonetheless structurally and functionally consistent with the recommendation of the Faculty, acceptable to the President and the VPAA, compatible with the responsibilities of all College constituencies, and capable of serving the entire College well. Copies of the draft document are available (on reserve) in the Captain John Smith Library. Commentary should be directed to Professor Buck Miller, Chairman, College Handbook Committee.

-- Vice President for Academic Affairs

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Call for Papers and Nominees

As this academic year begins to draw to a close, the Dean William Parks Memorial Colloquia Committee is looking to the next and, therefore, invites all members of the faculty to aid us in formulating next year's program.

We invite each interested member of the faculty to submit a proposal for a paper based on his own academic research or to submit the name of a prominent academic to be invited to the campus to speak to the students and faculty. An honorarium is offered to outside speakers.

So that the Committee may make its selections for next year early and give those persons chosen time to prepare their materials, all proposals for paper and nominations must be in to me by Friday, April 29. Please call me if you have any questions.

-- Jim Morris, History Department  
Chairman, Dean's Colloquia Committee

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## POSITION ANNOUNCEMENT\*

### SELECTION OF THE DEAN OF THE SCHOOL OF LETTERS AND NATURAL SCIENCE

Applications are invited for Dean of the School of Letters and Natural Science. The position will be filled by an internal search. Applicants must be full-time faculty members at Christopher Newport College with an earned doctorate. A history of effective administrative, managerial and leadership ability is required. Successful service as department chairman, and experience in college curriculum, personnel and budget matters are desirable. Also desirable are written and oral communication skills, capacity for effective interpersonal relationships and a professional history, especially at CNC, which demonstrates the trust and confidence of both faculty and administration. Education and experience in a discipline housed in the School of Letters and Natural Science is desirable but not mandatory.

Appointment date will be no earlier than 7/1/83 and no later than 8/16/83. The position will be that of a Teaching and Research Administrator with academic rank in an academic department. The teaching requirement is 9 semester hours per fiscal year. Working hours will be those of the normal working day of the College, consistent with duties and responsibilities of the position. The contract will be a fiscal year contract, renewable at the discretion of the VPAA, in the range of \$34,000 to \$36,000 for the initial fiscal year (prorated if necessary according to the appointment date). Vacation includes 20 working days annually, as approved by the VPAA, plus all paid holidays.

Credentials to be submitted include a letter of application accompanied by current vita, a statement of professional objectives in and for the office of the Dean, a statement of professional objectives for remaining active in the current academic department, and five letters of reference, which may include sources both inside and outside the college community.

The position description is included with this notice.

All correspondence and supporting materials are to be sent to:

Professor David Game, Chairman  
Dean's Advisory Search Committee for the  
School of Letters and Natural Science  
c/o Office of the Vice President for Academic Affairs  
Christopher Newport College

All applications (and supporting materials) are to be delivered to the Office of the VPAA by 3:00 p.m., Friday, April 22, 1983. The College is an EEO/AA employer.

### POSITION DESCRIPTION

#### DEAN, SCHOOL OF LETTERS AND NATURAL SCIENCE

##### A. General

The Dean of the School of Letters and Natural Science is responsible for the overall organization, administration, and fiscal management of the School. The Dean is responsible for the coordination of the academic programs and instructional activities of the School. The Dean acts for the

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\*Interested parties are also referred to the "official announcements" section of the April 8, 1983, edition of the CNC Community Chronicle, which is explicitly incorporated by reference herein.



Vice President for Academic Affairs in his absence. The Dean is selected by, reports to, and serves at the pleasure of the Vice President for Academic Affairs.

B. Delegated Authority

Consistent with the Bylaws of the Board of Visitors, with overall institutional goals, and with written College policies, the Dean of the School of Letters and Natural Science approves suballocation of funds allocated to his/her office for the educational activities of the departments and offices of the School; approves faculty members teaching overload courses, faculty members engaging in funded overload research, faculty members engaging in College-related community service, faculty members teaching at other institutions, and faculty members engaging in other outside activities for remuneration; appoints all search committees for faculty positions in the School; approves the election of department chairmen; evaluates the administrative performance of department chairmen; allocates the services of work-study students and student assistants to the faculty; allocates and supervises the secretaries assigned to the School.

The Dean of the School of Letters and Natural Science is responsible to the Vice President for Academic Affairs for the organization and development of the curriculum of the School. The Dean prepares and signs overload and adjunct contracts on behalf of the President and the Board of Visitors; establishes the number of course sections to be offered by each department; approves all times of class meetings; establishes special activity programs as necessary; establishes in-service programs of faculty professional development; and appoints committees within the School when necessary. The Dean supervises the implementation of the College's affirmative action plan as it pertains to academic programs and personnel of the School.

C. Participation in Decision Making

The Dean of the School of Letters and Natural Science makes recommendations to the Vice President for Academic Affairs concerning faculty members reporting to his/her office in matters of appointment, retention, dismissal, promotion, and tenure; recommends requirements for operating funds for the biennial budget for all offices and activities of the School; recommends the organizational structure of the School; recommends research and development projects; recommends the need for new faculty; recommends the salaries for new and renewed faculty contracts; and recommends faculty leaves of absence.

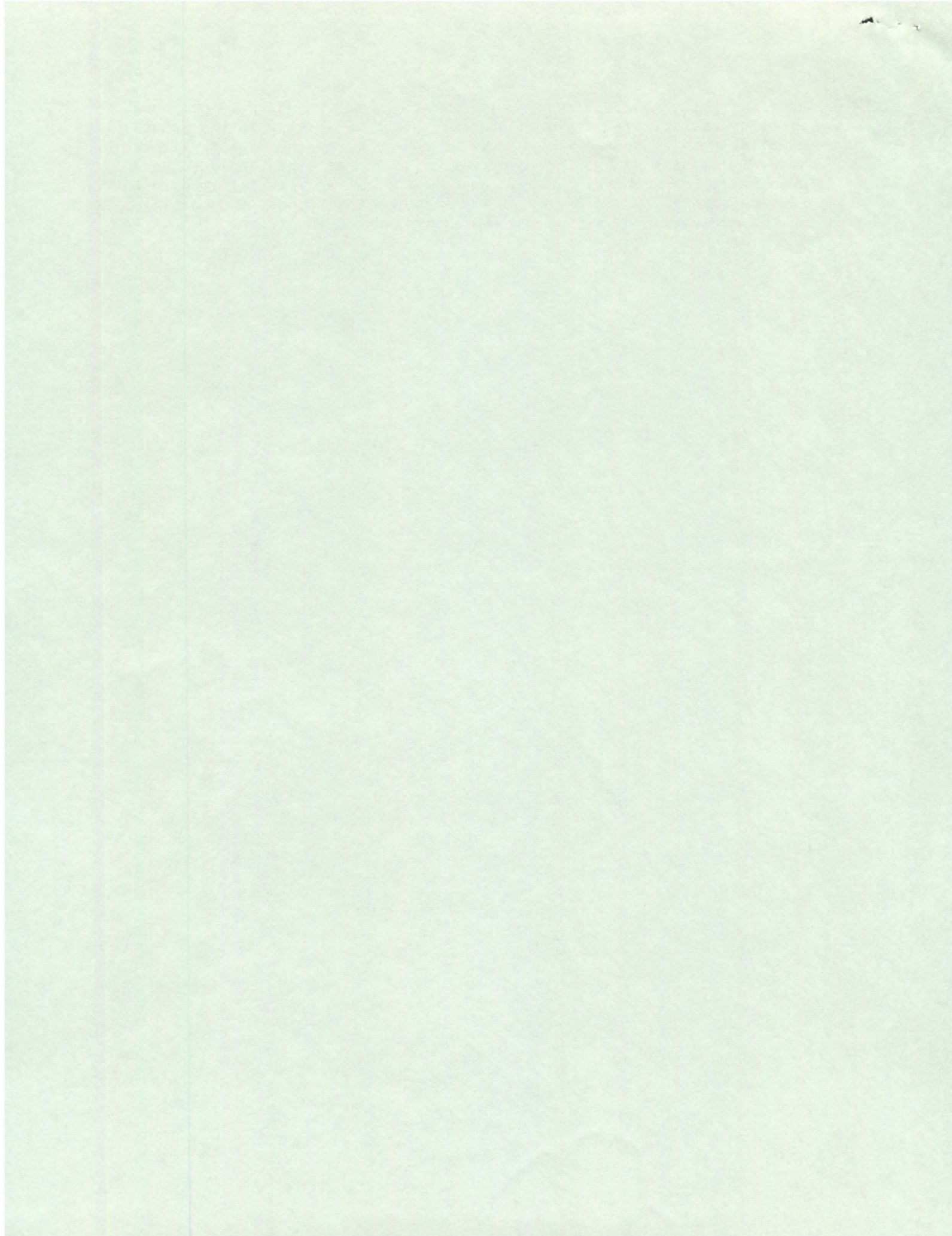
D. Functions

The Dean of the School of Letters and Natural Science coordinates the functions of the School with other appropriate offices and divisions of the College; coordinates and disseminates appropriate information to the faculty of the School; conducts regular meetings with the department chairmen of the School; conducts all meetings of the faculty of the School; analyzes faculty teaching loads; maintains current files of course outlines, syllabi, and descriptions; and maintains fiscal control of funds budgeted and allocated for the operation of the School and the Office of the Dean.

The Dean of the School of Letters and Natural Science supervises searches for new faculty; interviews candidates for faculty positions; confers and



advises individual faculty members; maintains current faculty personnel records; assists students with academic problems arising in the School; compiles data concerning the School as requested by the Vice President for Academic Affairs or by other agencies, offices, or organizations, as appropriate; keeps the Vice President for Academic Affairs informed in matters pertaining to the Office of the Dean and the School; and participates in the evaluation of his or her own effectiveness in office.





## POSITION ANNOUNCEMENT\*

### SELECTION OF THE DEAN OF THE SCHOOL OF SOCIAL SCIENCE AND PROFESSIONAL STUDIES

Applications from members of the Christopher Newport College faculty are invited for the position of Dean of the School of Social Science and Professional Studies.

The School of Social Science and Professional Studies is comprised of the departments of Education, Fine and Performing Arts, History, Leisure Studies and Physical Education, Military Science, Political Science and Governmental Administration, Psychology, and Sociology and Social Work.

### POSITION DESCRIPTION

#### DEAN, SCHOOL OF SOCIAL SCIENCE AND PROFESSIONAL STUDIES

##### A. General

The Dean of the School of Social Science and Professional Studies is responsible for the overall organization, administration, and fiscal management of the School. The Dean is responsible for the coordination of academic programs and instructional activities of the School. The Dean acts for the Vice President for Academic Affairs in his absence and that of the Dean of the School of Letters and Natural Science. The Dean is selected by, reports to, and serves at the pleasure of the Vice President for Academic Affairs.

##### B. Delegated Authority

Consistent with the Bylaws of the Board of Visitors, with overall institutional goals, and with written College policies, the Dean of the School of Social Science and Professional Studies approves suballocation of funds allocated to his/her office for the educational activities of the departments and offices of the School; approves faculty members teaching overload courses, faculty members engaging in funded overload research, faculty members engaging in College-related community service, faculty members teaching at other institutions, and faculty members engaging in other outside activities for remuneration; appoints all search committees for faculty positions in the School; approves the election of department chairmen; evaluates the administrative performance of department chairmen; allocates the services of work-study students and student assistants to the faculty; allocates and supervises the secretaries assigned to the School.

The Dean of the School of Social Science and Professional Studies is responsible to the Vice President for Academic Affairs for the organization and development of the curriculum of the School. The Dean prepares and signs overload and adjunct contracts on behalf of the President and the Board of Visitors; establishes the number of course sections to be offered by each department; approves all times of class meetings; establishes special activity programs as necessary; establishes in-service programs of faculty professional development; and appoints committees within the School when necessary. The Dean supervises the implementation of the College's affirmative action plan as it pertains to academic programs and personnel of the School.

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\*Interested parties are also referred to the "official announcements" section of the April 8, 1983, edition of the CNC Community Chronicle, which is explicitly incorporated by reference herein.



### C. Participation in Decision Making

The Dean of the School of Social Science and Professional Studies makes recommendations to the Vice President for Academic Affairs concerning faculty members reporting to his/her office in matters of appointment, retention, dismissal, promotion, and tenure; recommends requirements for operating funds for the biennial budget for all offices and activities of the School; recommends the organizational structure of the School; recommends research and development projects; recommends the need for new faculty; recommends the salaries for new and renewed faculty contracts; and recommends faculty leaves of absence.

### D. Functions

The Dean of the School of Social Science and Professional Studies coordinates the functions of the School with other appropriate offices and divisions of the College; coordinates and disseminates appropriate information to the faculty of the School; conducts regular meetings with the department chairmen of the School; conducts all meetings of the faculty of the School; analyzes faculty teaching loads; maintains current files of course outlines, syllabi, and descriptions; and maintains fiscal control of funds budgeted and allocated for the operation of the School and the Office of the Dean.

The Dean of the School of Social Science and Professional Studies supervises searches for new faculty; interviews candidates for faculty positions; confers and advises individual faculty members; maintains current faculty personnel records; assists students with academic problems arising in the School; compiles data concerning the School as requested by the Vice President for Academic Affairs or by other agencies, offices, or organizations, as appropriate; keeps the Vice President for Academic Affairs informed in matters pertaining to the Office of the Dean and the School; and participates in the evaluation of his or her own effectiveness in office.

## SECTION A

### Conditions of Service for School Deans, 1983-84

1. Appointment Date: No earlier than 7/1/83; no later than 8/16/83.
2. Contract Basis: Teaching and Research Administrator, with academic rank in an academic department. Fiscal year contract, renewable at the discretion of the VPAA.
3. Salary: \$34,000 to \$36,000 annual salary for the initial fiscal year, prorated if and as necessary according to appointment date.
4. Teaching: Nine semester hours of teaching per fiscal year are required as part of the appointment as Dean, in addition to administrative duties.
5. Hours: The normal working day of the College is to be observed, consistent with the duties and responsibilities of the position.
6. Vacation: Twenty (20) working days annually, as approved by the VPAA, plus all paid holidays.



7. Faculty Status: Academic rank and departmental affiliation are retained.

#### SECTION B

#### Minimum Qualifications for Candidates for the Positions of Dean of the School of Social Science and Professional Studies:

1. Membership on the CNC faculty from the School of Social Science and Professional Studies.
2. Earned doctorate in a discipline appropriate for the position.
3. Demonstrated academic history of effective administrative, managerial, and leadership ability - with strong preference given to successful service as an academic department chairman.
4. Professional history, especially at CNC, which demonstrates that the trust and confidence of both the faculty and the academic administration have been earned.
5. Successful experience with college curriculum, personnel, and budget matters.
6. Demonstrated capacity for effective interpersonal professional relationships.
7. Well-developed written and oral communication skills.

#### SECTION C

#### Minimum Credentials to be Submitted:

1. Letter of application, accompanied by current vita.
2. Statement of professional objectives in and for the office of the Dean.
3. Candidates' self description and evaluation of experiences as listed in Section B, points three (3) through seven (7) under "Minimum Qualifications".
4. Five (5) letters of support for the candidacy from suitable references which will serve as documentation and evaluation of candidates' qualifications as listed in Section B, points three (3) through seven (7) under "Minimum Qualifications". At least three (3) letters of support are requested from Christopher Newport College faculty, one of which must come from the candidates' department.

Send letter of application, vita and other credentials to:

Professor Mary Lu Royall  
Chairperson, Dean's Advisory Search Committee for  
the School of Social Science & Professional Studies  
c/o Office of the Vice President for Academic Affairs

Deadline for receipt of completed applications is April 21, 1983 by 4 p.m.  
The College is an equal opportunity, affirmative action employer.

