

# COMMUNITY CHRONICLE

MONDAY - April 9

TUESDAY - April 10

FPC - 2:30, Conference Room

WEDNESDAY - April 11
Dean Wm. Parks Memorial Colloquia Series
Dr. Daly, Speaker - Noon

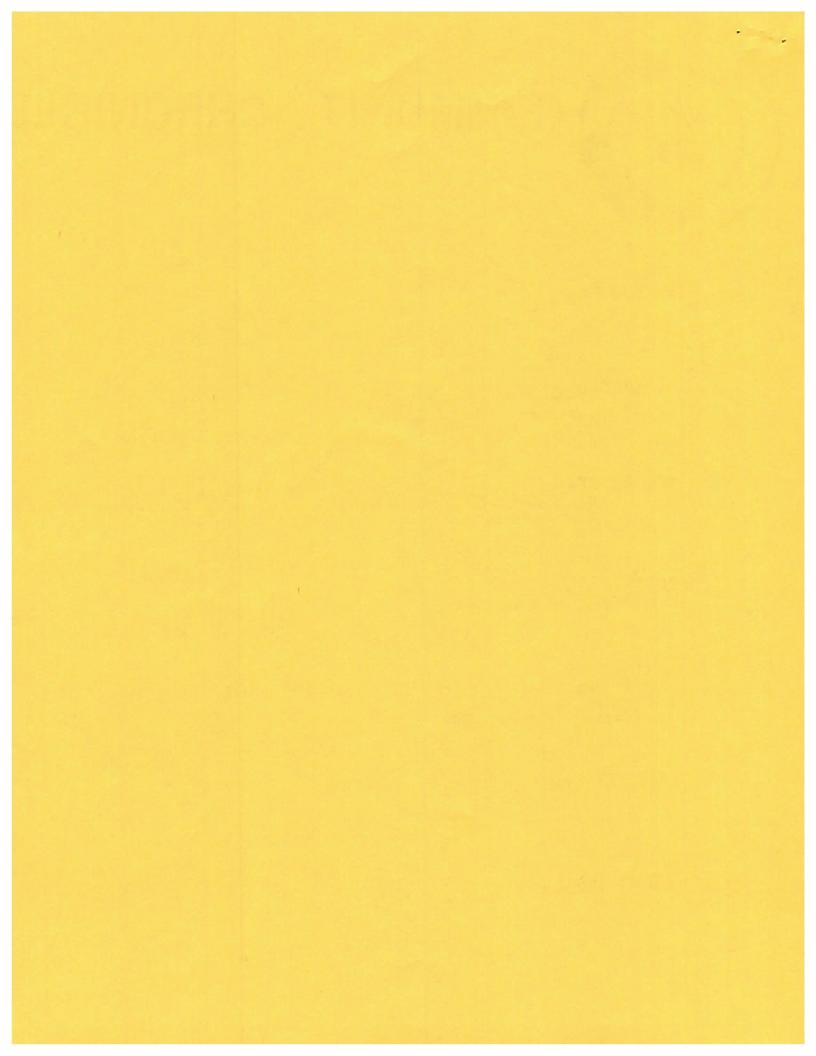
"Faculty Forum" - Dr. Patrick Lewis,H. "The Caribbean - A Seething Cauldron"

THURSDAY - April 12 10:00 - President's Ad. Council

FRIDAY - April 13
10:00 - Dept. of P.E.,R131
2:00 - Dept. of F&P Arts, CC142

SATURDAY - April 14

SUNDAY - April 15



### DEAN'S ANNOUNCEMENTS

### Agenda for April Faculty Meeting

The regular Faculty Meeting for April will be held Friday, April 13, in N-125 at 3:00 P.M.

- I. Approval of the minutes of the regular March Faculty Meeting
- II. Committee Reports:
  - A. Academic Status Committee Dr. Mazzarella
  - B. Admissions Committee Dr. Teschner
  - C. Curriculum Committee Dr. Saunders
  - D. Degrees Committee Dr. MacLeod
  - E. Faculty Advisory Committee Dr. Pugh
  - F. Faculty Evaluation Committee Dr. Cones
  - G. Other reports, if any.
- III. New Business
  - A. Faculty Committee Elections Dr. Friedman
  - B. Resolutions on Curriculum Dr. Saunders
  - C. Resolution of Degrees Committee Dr. MacLeod
  - D. Resolution of Faculty Advisory Committee Dr. Pugh
- IV. Adjournment

### REGISTRAR'S OFFICE

### Pre-Registration

The pre-registration materials have been sent to all current students. The Registration News will be available on Friday, April 13, 1979, in the Library, the Campus Center and the Tobby of the Administration Building.

PRE-REGISTRATION is Monday - Friday, April 23-27. The day time hours are 8:00 A.M.-3:00 P.M in the Office of the Registrar, with evening hours of 6:00-8:00 P.M. on Monday and Thursday evenings only.

Please note the attached REGISTRATION FORM. There is  $\underline{\text{NO}}$  course code anymore - the departmental prefix, course number and section designators key the new HP3000 CIS and it is of  $\underline{\text{utmost importance}}$  that these be correct in order to assure proper data entry by my office.

Also, if there is any limitation on the student's enrollment it has been placed beneath the adviser's signature and above the student's signature, approximately 3/4 of the way down the form. (Note circled limitation on sample.)

Once again, I hope this pre-registration goes as smoothly as the Spring '79 one did. You, as advisers, can assure this.

### CHRISTOPHER NEWPORT COLLEGE REGISTRATION FORM FALL 1979

SOC. SEC. NO

SOC. SEC. NO.		MAJOR UNCL	ASSIFIED -		
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OURSE (DEPT & NO)	SECTION	DAYS	TIME	CREDIT	AUDIT
ACCT 201	0/	MWF	10800-0900	3	!
BIOL 295 B TF	02	MWF	1/00-1200	3	!
BIOT 101 F	) 14	R	1400-1700	/	! !
ENGL 102	02	MWF	0900 - 1000	3	!
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LIMITED ENROLLMENT	S CON	RSES (MAX.	7 HRS.) DOCUM	MENTATION	
DATE	STUDENT SIG	NATURE			

RETURN THIS FORM TO THE OFFICE OF THE REGISTRAR FOR EARLY REGISTRATION, OR TURN IT IN AT THE SITE OF REGISTRATION ON THE INDICATED DAYS. FULLOW DIRECTIONS ON ATTACHED SHEET.

OFFICE OF THE REGISTRAR, CHRISTOPHER NEWPORT COLLEGE P. O. BOX 6070 NEWPORT NEWS, VA 23606 PHONE 599-7155.

### OF ACADEMIC INTEREST

CNC Students - Faculty - Staff What Does It Mean To Be Educated? Part II: The Process of Education

What should the goals of education be? How should these goals be achieved? Are they being achieved now? Have they ever been? Is there an education everyone should have? If so, how should it be worked out? Should education emphasize our common humanity or our individual differences? What ends, if any, should education serve? Is there a difference in degree or in kind between education and training? What is the knowledge most worth having? What skills should an educated person have? What is the best way of obtaining these skills? Does citizenship in a democracy demand any special form of education? If there is a "best" education, should it be available to all? What is the relationship between being educated and being human?

A FORUM SPONSORED BY THE DEAN WILLIAM PARKS COLLOQUIA SUB-COMMITTEE.

The first program in this series presented six members of the CNC faculty, each of whom defined the "educated person." This second program will explore the processes that lead to being educated. The panel will include three faculty members and a CNC student. Please plan to join us (and bring your lunch).

Friday, April 20, 1979 12:15-1:30 P.M. Newport Hall, Room 125

WHAT DOES IT MEAN TO BE EDUCATED? (A Selected Reading List)

Bacon, Francis Dewey, John

-Emerson, Ralph Waldo Faraday, Michael Hook, Sidney Hutchins, Robert

----Lewis, C.S. Locke, John Mill, John Stuart

Newman, John Henry Ortegay Gasset, Jose Russell, Bertrand Simpson, Allan

Van Doren, Mark Veblen, Thorstein Whitehead, Alfred North

"Of Studies" in Essays Democracy and Education Experience and Education The American Scholar

"Observations on Mental Education," in Lectures on Education

Education for Modern Man The Higher Learning in America

Education for Freedom The Abolition of Man

Some Thoughts Concerning Education

Autobiography Inaugural Address

The Idea of a University Mission of the University Education and the Good Life

"The Marks of an Educated Man," in McCuen, Jo Ray and Winkler, Antony C., eds., Readings for Writers

Liberal Education

The Higher Learning in America

The Aims of Education

# Dean William Parks Memorial Colloquia Series

- April 11 Elizabeth Daly lecture on "Factors Related to the Productivity of Small Groups. Please forward \$3 to Jim Morris by April 9 for your place at the luncheon follow ing the lecture.
- April 17 William Wolf, Associate Professor of English, will present a lecture entitled "Anthony Munday: Mirror to an Age" at 12:15 in the Campus Center Theatre. Luncheon will follow at 1:00 in the Admiralty Room; an open seminar will be held at 2:00 in the Board Room.

The Committee extends a special invitation to all members of the faculty to attend these last two lectures in the series which highlight the work of our colleagues. Please plan to attend the lectures, luncheons, and seminars.

### NOTICES

### Director of Development Resigns

Denton Beal, Director of Development, will resign his position as of the middle of May, to join the staff of Editorial Projects for Education, Inc. (EPE) in Washington. EPE, as many of you know, was the founder, and until recently publisher of the <u>Cronicle of Higher Education</u> and other publications in the field of higher education. Denton will be working as communications consultant and project director on current problems and opportunities in educational communications. He has been a trustee of EPE since 1960.

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### Slimnastics for Staff/Faculty

When: Beginging April 16 - May 9 (Monday & Wednesday)

Time: 12:15 - 12:45 P.M.

Where: Ratcliffe Gym., Room 146

Inst: M.G. Sholtis

Cost: \$8.00 (make check payable to CNC)

Register with the Office of Continuing Studies, Admin. Bldg., Room 163 or call 599-7158/704

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Fall semester (1979) book orders are due back to the Bookstore April 6.

# FACULTY/STAFF NEWS

Carl Colonna was a participant at the Virginia Association of Economists annual conference held in Virginia Beach on March 22 and 23. In addition, Mr. Colonna was a discussant on a paper entitled, "The Relative Prestige Ranking of Economic Journals."

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From March 29 to April, John Harwood attended the Danforth Associates Conference at Calloway Gardens in Pine Mountain, Georgia. On April 5 he read a paper on Standard English and Social Mobility at the College Conference on Composition and Communication in Minneapolis.

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Jouett L. Powell attended a conference on "Religion and <u>Lebensform</u> hosted by the Department of Philosophy at the University of Notre Dame, March 29-31, 1979.

\* \* \* \* \*

At a recent meeting of the Virginia Association of Economists, Marshall Booker was elected to the position of President-Elect for the year 1979-80. In March of 1980 he will automatically become the President of the association. In addition to being chairman of the local organizing committee for the March meeting at the Cavalier Hotel at Virginia Beach, Marshall presented a paper at the meeting entitled "A New Generation of Banking Technology in Virginia The Selling of Instant-Money."

### COMMITTEE REPORTS

### Faculty Advisory Committee

The FAC recommends the acceptance of the grievance procedures designed by the Faculty Senate of Virginia and further recommends, that in implementation of the new procedures, consideration be given to a new Faculty elected standing committee on grievances separate from the FAC.

Minimum Standards and Procedures for Grievances Involving Faculty Members:

#### I. DEFINITIONS

Grievance: A grievance is a petition for redress from an action or condition affecting the petitioner.

Grievance Committee: A committee elected as set forth below and constituted for the purpose of attempting to resolve the grievance in accordance with previously established procedures through reconciliation efforts or, that failing, through recommendations for resolution to the proper administra-

tive office.

President: The chief academic officer of the college or university by whatever title

he or she is officially described.

#### II. STANDARDS

Any member of a college or university faculty who encounters an action or situation against which he or she wishes to petition for redress is entitled to access to the grievance procedures established to consider such petitions. In general, a grievance is filed only when administrative correction of the situation or condition has been denied; however, failure to avail oneself of administrative remedies does not restrict access to the grievance procedure, although such pursual may be recommended by the grievance committee as the appropriate first step in resolving the matter in some cases.

A faculty member availing himself or herself of the grievance procedure is not to be subject to recrimination in any form for having done so; nor, however, is he or she exempt from usual and customary evaluation because a grievance procedure is in progress. To the extent possible, and consistent with the necessity of a full and just examination of the matters at issue, those involved in the grievance procedure continue their normal academic activities.

### III. PROCEDURES

A. Constitution and Function of the Grievance Committee The grievance committee is a standing committee elected in advance of the occurrence of a grievance or is a randomly selected subgroup of such a committee. The size and membership of the committee are decided by agreement of faculty and administration, with approval of the Board of Visitors, but subject to the restriction that no member thereof be in a position to decide or contribute substantially to a decision concerning a recommendation of the committee.

The purpose of the grievance committee is to seek resolution of the matter with the minimum of formal procedures consistent with the complete, scrupulously fair hearing of the dispute. Should this be possible after informal discussions with the principals involved in the grievance, that terminates the procedure; if not, more formal procedures are followed. These are formulated in advance and approved by the Faculty, the President and the Board of Visitors. Guidelines for such procedures follow. Until agreement is reached, the grievance procedures for the college or university are those following, except that the added sections [in brackets] shall also apply until local agreement is reached on such matters.

B. Operating Procedures Coptional sections bracketed

1. The petitioner contacts the chairman of the grievance committee, or other member, if the chairman is not available, stating, in general terms, the nature of the grievance and the redress proposed. If, as the result of this preliminary contact,

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resolution of the difficulty satisfactory to the petitioner is reached, that terminates the procedure.

2. Within three working days the Committee Chairman contacts the individual or individuals against whom the grievance is directed, explaining the nature of the grievance. If as a result of this contact, resolution of the difficulty satisfactory to the petitioner is obtained, that terminates the procedure.

3. The griever submits, in writing, the statement of the grievance to the grievance committee. Sufficient particulars are given that the Committee can proceed with its consideration of the merit of the grievance. Within three working days the Com-

mittee takes one of the following actions:

a. notifies the griever that the petition is considered trivial and that the Committee will not act upon it at this time;

b. recommends that the griever pursue the matter through specified ad-

ministrative channels;

c. notifies the individual(s) against whom the grievance is filed of an apparent violation of regulations on their part with a request for voluntary correction of the situation [and agreement to reasonable redress if appropriate]; the griever is notified of this decision;

d. notifies both concerned parties of the decision of the Committee to investigate the grievance and provides adequate time for both parties to prepare written submissions, lists of witnesses, and other guides for the Committee's

considerations [two weeks is provided for this step].

4. The Committee considers the merits of the grievance. In the deliberation the Committee includes, but is not limited to, calling witnesses, taking depositions, interviewing those either directly or not directly involved and, in general, attempting to obtain all necessary information relevant to the situation.

Committee business is conducted in accordance with the procedures agreed upon in advance. These procedures are approved by the Faculty prior to their use.

L5. While the Committee functions according to formal procedures, no attempt is made to follow all procedures of a court of law. Each party may avail himself or herself of assistance; however, if either party initiates the use of legal counsel in the grievance hearing during these proceedings, the other party acquires the same right.

6. The Committee presents in writing its findings to both parties. If, as a result thereof, resolution of the matter satisfactory to both parties is effected,

that terminates the procedures.

7. The Committee reports in writing its findings to the President or, if the grievance directly involves the President, to the Governing Board, who has (have) the responsibility for acting upon the recommendation of the Committee. The President (Governing Board) notifies in writing the parties to the grievance and the Committee of his or her (their) decision with respect to the recommendation of the Committee. [If the decision is contrary to the Committee recommendations, the reason(s) for the denial of the recommendation are included with the decision.]

8. If, as a result of the President's acceptance of the Committee's recommendation, resolution of the difficulty satisfactory to the petitioner is obtained, the Committee so records this outcome; that terminates the procedure; otherwise, the petitioner may proceed to petition the governing board to hear the matter. Appeal

to the governing board exhausts the institutional grievance procedures.

19. On request of the petitioner a transcript of the grievance hearings is prepared in writing. If the grievance is in response to an overt act of the administration, such as the imposition of censure, dismissal or termination other than for previously stated causes, the cost of the transcript is borne by the college or university; otherwise, it is paid for by the party against whom the Committee decision is made.

[10. If a petition for grievance redress is not settled within the college or university - the Governing Board being the final decision board - the petitioner may seek satisfaction in the courts, with legal fees for the faculty member includable

as part of the redress.

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### Nominations Committee

 Listed below are the Committee's nominees for all elected positions to be filled for 1979-80. The elections for the first four committees will be held at the April meeting; the rest will be held at the May meeting. Please keep this sheet for both meetings.

 You will also find attached updated copies of the list of faculty members indicating eligibility for nomination. Please keep this list handy for use during elections.

3. Nominees were selected in accordance with preferences submitted and the criteria stipulated in the By-Laws. In those instances where a suitable volunteer was lacking, the Committee has followed the policy of nominating faculty members who have not yet had an opportunity to serve.

The Committee urges you, in making your nominations from the floor, to consider faculty members who are not already on committees or who have not recently been on one, in order that all faculty members be given the opportunity to participate actively in the business of the College and to give those who have served long and well, some respite.

### April Meeting - FEC

### Remaining on the Committee:

Bostick	1977	1980	Prof.	Hist.	A&L
Colonna	1978	1981	Asst.	Econ.	B&E
Hammer	1977	1980	Prof.	Chem.	N&Q
McGregor	1978	1981	Asst.	Bas St.	F&C

### Nominees

One position from S&B:

Lopater

Assoc. Psych.

One position at-large:

Bankit

Assoc. M&M B&E

#### Admissions

### Remaining on the Committee:

Harwood	1978	1980	Assoc.	Bas.St.	E&C
Markusen	1978	1980	Prof.	Bio.	N&Q
Teschner	1978	1980	Assoc.	Phil.	A&L

### Nominees

One position from S&B:

Greenough

Instr. Pol.Sci.

One position from B&E:

A. King Riley

Prof. M&M Assoc. A&F

One position at-large:

Powell

Asst. Phil. A&L

### Academic Status

# Remaining on Committee

Coker	1978	1980	Assoc.	M&M	B&E
Hoiberg	1976	1980	Assoc.	Psych.	S&B
Millar	1978	1980	Prof.	Fna.	ARI

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One position	from N&Q:				
Bankes			Prof.	Bio.	
Weber			Asst.	Math	
One position	from E&C:				
Sholtis			Assoc.	P.E.	
One position	at-large:				
Scheiderer			Asst.	Mod.Lan	g. A&L
Faculty Advisory	Committee				
Remaining on the	Committee:				
Booker	1978	1980	Prof.	Econ.	B&E
Guthrie	1978	1980	Assoc.		
Gailey	1978	1980	Asst.		
Pugh	1978	1980	Prof.	Bio.	N&Q
One position	from S&B:				
Healey			Assoc.	Soc.	
Tseng			Asst.	Psych.	
Three position	ons at-large:				
Persky			Asst.	Math	N&Q
Van Orden			Prof.	F&P Arts	A&L
Friedman			Prof.	Educ.	E&C
Maniyar			Prof.	Econ.	B&E
Nominations Commi	ttee - May M	leeting			
Remaining on the	Committee:				
Bartelt	1978	1980	Assoc.	Math	N&Q
Boyd	1978	1980	Assoc.	M&M	B&E
Herrmann	. 1978	1980	Assoc.	Psych.	S&B
One position	from A&L:				
Sanderlin			Prof.	Eng.	
One position	from E&C:				
Cummings	,, ош дос,		Assoc.	P.E.	
One position	a+ lawes.				
One position Al-Salam	at-large:		Asst.	Phys.	N&Q
Curriculum Commit	tee				
Remaining on the	Committee				
Hoa gl und	1976	1980	Assoc.	Phil.	A&L
Wolf	1978	1980	Assoc.	Eng.	A&L
Saunders	1976	1980	Prof.	Hist.	A&L
One position	from N&Q:				
Demirgian			Asst.	Chem.	
Hilliard			Asst.	Comp.Sci	•

One position from S&B: Winter

Assoc. Pol.Sci.

One position from B&E:

Balan

Econ. B&E

One position from E&C:

Daly Randall Assoc. Educ. Asst. Bas. Stud.

### Degrees Committee

### Remaining on the Committee:

J. Hubbard	1978	1981	Assoc.	P.E.	E&C
MacLeod	1977	1980	Assoc.	Eng.	A&L
Miller	1977	1980	Instr.	Pol.Sci.	S&B
01 son	1978	1981	Prof.	Bio.	N&Q

One position from B&E:

Van Pelt

Assoc. M&M

One position at-large:

Game Tsao Instr. Comp.Sci. N&Q Asst. M&M B&E

### Officers of the Faculty

Vice Chairman - Squires Secretary - Coker Ass't. Secretary - Wolf

### Nominations Committee - 3/79 Revised

Those people with no notation next to their names are eligible for nomination to elected committees.

Lora Friedman, Chairman Nomination Committee

### DIVISION OF ARTS AND LETTERS

# Department of Classical Studies Jones, Professor

### Department of English Brackney, Professor

Paul, Assistant Professor

Deg. MacLeod, Assistant Professor

AS Millar, Professor

X Morgan, J., Lecturer (Part-time) Newell, Instructor Sanderlin, Professor

Cur. Wolf, Associate Professor

- X Wood, Associate Professor
- X Chambers, Associate Professor

# Department of Fine & Performing Arts

Hines, Assistant Professor
X Hubbard, R., Assistant Professor

- Koch, Assistant Professor
  Van Orden, Professor
  X Brockett, Asst. (Part-time)
- X Young, Instructor

# DIVISION OF BUSINESS AND ECONOMICS

# Department of Accounting and Finance

Karna, Professor Sanderson, Associate Professor Riley, Associate Professor Shaver, Assistant Professor White, Instructor

X Young, Assistant Professor

### Department of Economics

Balan, Assistant Professor

FAC Booker, Professor

FEC Colonna, Assistant Professor Maniyar, Professor

# Department of Management and Marketing

Bankit, Associate Professor

Nom. Boyd, Associate Professor

AS Coker, Associate Professor X Doleac, Assistant Professor

King, A., Professor

Tsao, Assistant Professor

Van Pelt, Associate Professor

### Department of History

FEC Bostick, Professor
Mazzarella, Associate Professor
Morgan, T., Associate Professor
Morris, Professor

X Hall, Assistant Professor

Cur. Saunders, Professor

### Department of Humanities\*\*

# Department of Modern Foreign Languages and Literature

FAC Guthrie, Associate Professor King, D., Assistant Professor Reppen, Associate Professor Scheiderer, Assistant Professor St. Onge, Associate Professor

### Department of Philosophy

Cur. Hoaglund, Associate Professor Nauman, Associate Professor

Adm. Teschner, Assistant Professor Powell, Assistant Professor

# DIVISION OF NATURAL & QUANTITATIVE SCIENCES

# Department of Biology and Environmental Science

Bankes, Professor Cones, Associate Professor

X Edwards, Professor

Adm. Markusen, Professor Mollick, Associate Professor

Deg. Olson, Associate Professor

\* Pugh, Professor Simmons, Assistant Professor

X Wise, Professor

X Cripps, Assistant Professor

# Department of Chemistry

Chang, C.K., Associate Professor Demirgian, Assistant Professor

FEC Hammer, Professor Sacks, Professor

### Department of Computer Science Hilliard, Assistant Professor Asai, Assistant Professor

X Staman, Assistant Professor Game, Instructor

### Department of Mathematics

Avioli, Associate Professor

Nom. Bartelt, Associate Professor Hamilton, Assistant Professor Pearson, Instructor

X Pao, Instructor Persky, Assistant Professor Weber, Assistant Professor

### DIVISION OF EDUCATION AND COMMUNICATION

Department of Basic Studies

Adm. Harwood, Associate Professor FAC Gailey, Assistant Professor

FEC McGregor, Assistant Professor Randall, Assistant Professor

# Department of Education Daly, Associate Professor

Friedman, Professor Hornback, Instructor

Jenkins, Assistant Professor

X True, Lecturer

### Department of Military Science\*\*

### Department of Physical Education

X Riley, Instructor Cummings, Associate Professor

Deg. Hubbard, J., Assistant Professor Sholtis, Associate Professor

X Seats, Associate Professor

X Vaughan, Assistant Professor

### DIVISION OF SOCIAL & BEHAVIORAL SCIENCES

### Department of Anthropology\*\*

### Department of Political Science Doane, Assistant Professor

Greenough, Instructor Killam, Associate Professor

Deg. Miller, Instructor

X Moore, Associate Professor Williams, Associate Professor Winter, Associate Professor

### Department of Psychology

Bauer, Professor

X Bogart, Instructor
Doerries, Associate Professor
Dooley, Associate Professor

Nom. Herrmann, Associate Professor

AS Hoiberg, Associate Professor Lopater, Associate Professor Slocumb, Assistant Professor Squires, Professor Tseng, Assistant Professor Wildblood, Associate Professor

X Windsor, Professor

### Department of Sociology & Social Work

X Christ, Assistant Professor Chang, C.W., Associate Professor Durel, Associate Professor Fernsler, Assistant Professor Healey, Associate Professor Kernodle, Associate Professor Pellett, Assistant Professor

X Smith,

Department of Physics

Al-Salam, Assistant Professor Buoncristiani, Associate Professor

Webb, G., Professor

X Webb. J., Assistant Professor (Part-

time)

Department of Geography & Earth Science

Prow, Assistant Professor
Al-Salam, Assistant Professor
Cones, Associate Professor

\*\*Wise, Professor

Department of Health Professions\*\*

Booker, Professor Colonna, Assistant Professor Hammer, Professor Kernodle, Associate Professor Lopater, Associate Professor Markusen, Professor Simmons, Assistant Professor

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#### Curriculum Committee

The Curriculum Committee recommends the following courses for approval:

Music 414: Conducting (3-2-2)

Prerequisite: Music 114, 303, 304, or consent of the Director of Music.

A course in basic problems of vocal and instrumental conducting of small and large groups. Baton techniques, score reading, rehearsal techniques, and musical interpretation of compositions from various periods are studied.

Philosophy 320. Philosophy of Science

Prerequisite: Junior or senior standing or consent of instructor.

An analysis of scientific thought in the natural as well as social sciences through a study of its historical development and method. Topics to be discussed will be the nature of observation and its relation to theoretical frameworks, abstraction, generalization and concept formation, measurement, hypothesis and experiment, induction and probability, deductive models of explanation, and reduction.

Philosophy 374. Business Ethics

Prerequisites: Junior standing or consent of instructor.

The course consists in the application of ethical theory to contemporary moral decisions in the field of business. Actual cases from business are analyzed and discussed against the background of a survey of the major traditions in moral philosophy.

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# Ad Hoc Course Evaluation Committee

On April 17, Dr. Bill Cashin, a consultant from the Center for Evaluation and Faculty Development in Higher Education will visit our campus to explain the Instructional Development & Effectiveness Assessment system, I.D.E.A. Two open meetings with the Faculty will be scheduled for 12:15 P.M. and 3:00 P.M. so that all faculty members may have the opportunity to hear the presentation.

At the May 11 Faculty meeting, the committee will move the following for consideration by the Faculty: that the Instructional Development & Effectiveness Assessment system be adopted as the standard course evaluation system at CNC.

The usual "environmental impact statement" and the motion will be published in the May 4 edition of the  $\underline{\text{Chronicle}}$ .

The committee encourages all faculty members to attend one of the presentations by Dr. Cashin. Descriptive literature will be available at this time also.