



CHRISTOPHER
NEWPORT
COLLEGE

CNC CHRONICLE

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Monday

November 7

Tuesday

November 8

Wednesday

November 9

Thursday

November 10

Friday

November 11

8:15 PM - Monthly Concert - John W. Gaines Theatre -
Duo Pianists Rees & Stoyanoff

Veterans Day Ceremony - Flag Entrance to CNC - 7:30-8:00 a.m.

Saturday

November 12

"The Glass Menagerie" -
John W. Gaines Theatre -
8:00 PM

Sunday

November 13

1887-1888

1889-1890

1891-1892

1893-1894

1895-1896

1897-1898

1899-1900

1901-1902

1903-1904

1905-1906

1907-1908

1909-1910

OFFICIAL ANNOUNCEMENTS

Administrative Actions on Recommendations of the Faculty Senate

The following recommendations of the Faculty Senate, reported in the minutes of the meeting of 10/21/88 (in this edition of the Chronicle) are approved:

Old business, item #2 (foreign language requirements and students whose native language is not English).

Old business, item #4 (announcement to be read when administering IES).

New business, item #1 (granting of petitions I, IV, and VI).

-- Vice President for
Academic Affairs

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Office Supplies Orders Through The College Bookstore

Orders for office supplies and incidentals which are not currently in stock will be placed on Wednesdays only. Please anticipate your supply needs early and submit requisitions to the Bookstore no later than Wednesday morning of each week. Orders received after this time will be placed the following week.

-- J. Haskins, Bookstore
Director

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Instruction Evaluation Surveys

Consistent with the recommendation of the Faculty Senate, Instruction Evaluation Surveys (IES) will be administered this semester during the 11th and 12th weeks of classes rather than the 13th and 14th weeks. Accordingly, all instructors are alerted to look for the IES materials (memorandum and labelled envelopes with proctors' instructions) to be distributed on the afternoon of Friday, November 11. Evaluations should be conducted during the weeks beginning on November 14 and November 21 (i.e., the week before Thanksgiving and the short Thanksgiving week).

When you receive the memorandum and envelopes please verify that you have all the envelopes you expected to receive. With relatively few exceptions, every class that is being taught is scheduled to be evaluated. Any questions that you have relative to your classes to be evaluated should be brought to the attention of the Assistant to the VPAA immediately.

Instructors are also asked to read the memorandum carefully for any changes in the procedures.

-- Asst. to the VPAA

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Annual Announcement

The College will have an annual commencement ceremony beginning with the 1988-89 academic year. The ceremony will be held this academic year on May 14, 1989, and will include all students who complete degree requirements at the end of fall 1988 and spring 1989.

There will be no graduation exercises in January 1989.

The commencement for the 1989-90 academic year will be held on May 13, 1990, and will include all candidates completing degree requirements in the summer of 1989, the fall of 1989, and the spring of 1990. This will require degree certification by department chairs for all candidates prior to the end of summer school, the end of the fall semester, and the end of the spring semester.

-- Office of the
Registrar

NEWS AND GENERAL INFORMATION

CNC Opening Theatre Production

The CNC Theatre opens with Tennessee Williams' The Glass Menagerie Friday, November 11. Performances are also scheduled for November 12, 18, 19. Curtain time is 8:00 PM in the John W. Gaines Theatre. All CNC students, faculty and staff have the opportunity to purchase two tickets for the price of one (\$5). Individual tickets can be purchased for the regular discount price of \$4 for CNC students, faculty and staff.

The CNC Theatre is proud to present The Glass Menagerie which propelled Williams into the foremost ranks of 20th Century dramatists. The play has firmly established itself as one of the great classics in American dramatic literature. The production will also be seen by over 2000 high school students from the Hampton Roads area in five special performances. This annual event has become one of the most successful outreach programs in the state of Virginia.

-- Bruno Koch, Director
of Music

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1988-89 Faculty/Staff Basketball Passes

Basketball season begins the end of November and we are excited! Both the men's and women's teams are looking good in pre-season and looking forward to their seasons. As in the past, the Department of Athletics would like to invite you and your family to our home games free of charge. A CNC Faculty/Staff Basketball Pass admits you and your family into our home games; however, any post-season Conference championship games played at CNC are not included.

The passes will be available after November 1, 1988 in the Department of Athletics, R-104. All you have to do is drop by the office and pick one up! These passes are for all CNC faculty and staff members.

November 22, 1988 is our first home game. The men's team competes against Salisbury State College at 7:30 p.m.

The women's team, with new coach Cathy Parson, has their first home game on December 8, 1988 at 7:30 p.m. against Mary Washington College. Cathy comes to us from Rhode Island where she was an assistant coach at Providence College.

It couldn't be easier to come out and have an enjoyable evening

and support your college. The Department of Athletics looks forward to seeing you and the student-athletes always appreciate your support.

-- C. J. Woollum,
Director of Athletics

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CHRISTOPHER NEWPORT COLLEGE

AMERICAN MUSIC FESTIVAL

November 7 - 13, 1988

November 7, Noon

Student Scholarship
Illustrated paper: "Harold Chapman:
The Peninsula Years"
Discussion following
by Ellen Baize

Friday, November 11, 8:15 p.m.

Monthly Concert Series
Two-piano music by American
women composers
*by Rees and Stoyanoff
Duo-Pianists*

Tuesday, November 8, Noon

Composing an Opera
Dr. Gerald Muller, composer of *A
Sudsy Secret*, in a talk on bringing
a work-in-progress to realization in
performance.
Discussion following.
*by Dr. Gerald Muller
Montgomery College*

Saturday, November 12, 8:15 p.m.

"A Sudsy Secret"
American opera dedicated to the
Christopher Newport College Depart-
ment of Music
*by Gerald Muller
Performed by the CNC Opera
Workshop
directed by Harry Dunstan*

Wednesday, November 9, Noon

Student Recital
Vocal and instrumental American
music

Sunday, November 13, 4:00 p.m.

The Chamber Singers
A program of a cappella vocal music

Thursday, November 10, 8:15 p.m.

"A Sudsy Secret"
World premiere of this American
opera dedicated to the Christopher
Newport College Department of
Music
*by Gerald Muller
Performed by the CNC Opera
Workshop
directed by Harry Dunstan*

All events take place in Anderson
Auditorium - Room 105 of the
Administration Building.

Each is free and open to the public,
with the exception of Friday's
Monthly Concert, for which there is
a charge.

For additional information call
594-7074.

-- Department of Music

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Veterans Day Ceremony

The Department of Military Science, School of Social Sciences and Professional Studies on 11 November 1988 will hold a Veterans Day Ceremony at the Flag entrance to Christopher Newport College from 7:30 a.m. to 8:00 a.m. The faculty and staff is cordially invited.

-- Major Donald W. Pohl
Department of Military
Science

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To The Entire Christopher Newport College Community

Thank you to each of you for the support, cards, calls and messages you're sending me. I cannot begin to tell you how much every contact means. Ted brings mail from home to me down here, and it feels like a burst of sunshine. I value your good wishes so much. I'll stay in close touch, of course!

Love,

Agnes

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Presentation by Dr. Louis J. Noisin

Please announce to your classes and invite your students to attend a special presentation by Dr. Louis J. Noisin on the current political and economic developments in Haiti. Dr. Noisin will speak in the Anderson Auditorium (A-105) at 12:00 noon on Wednesday, November 16, 1988.

Dr. Noisin is the President of Universite Roi Henri Christophe in Cap-Haitien, Haiti, and a former Senator and President of the Congress of Haiti. As a senator, he was instrumental in the formulation of the current Haitian constitution. Dr. Noisin has academic degrees in law, finance and banking, anthropology, and French and African literature.

-- Submitted by Dean
Durel

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Foreign Language Conference

The Department of Modern and Classical Languages and Literatures hosted the first Foreign Language Conference for high school and elementary teachers of foreign languages in Newport News, Hampton, Poquoson, Williamsburg - James City County, Gloucester, and Isle of Wight on Tuesday, November 1, 1988, in the Campus Center. There were over 60 in attendance.

Since 60 - 70% of all students who place in the second year language classes come from these schools, the Department feels that it is imperative that we get together to discuss mutual goals and problems.

-- J. R. Guthrie, Jr.
Chairman, Department
of Modern & Clas-
sical Languages &
Literatures

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National Faculty Exchange

The deadline to apply for participation in the National Faculty Exchange Program for 1989-90 is November 7, 1988. The application should be initiated as soon as possible in order to secure the necessary sign-offs. A Review of Exchange Opportunities for the current year will inform the prospective participant of the kinds of opportunities available in 1989-90. Faculty may wish to drop by to receive a copy, or call me at 7392 and I will send you one. There is also a list of preliminary applicants available for your perusal. This publication might show where some of the best possibilities can be found.

Interested staff persons may contact the Director of Personnel. There is no deadline for staff "exchanges." More often than not, these are one-way and as short as two weeks in duration.

-- Dennis R. Ridley
Asst. to VPAA

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Christopher's Cafeteria Menu November 7-11th

Monday

Chicken à la King
Spaghetti w/Meat Balls
Stuffed Pork Chops

Tuesday

Turkey Tetrazzini
Ham Croquettes
Swiss Steak

Wednesday

New England Boiled Dinner
Braised Liver & Onions
Lasagna w/Garlic Toast

Thursday

"Christopher's Fall Fest"
Steamship Rounds w/Hollandaise
Sauce
Glazed Ham w/Raisin Sauce
Roast Turkey w/Cranberry Sauce
Baked Fresh Ham
Broccoli & Cauliflower au gratin
Corn Bread Dressing, Rice Pilaf,
Scalloped Potatoes
Candied Sweet Potatoes
Ambrosia
Zucchini & Green Beans
Hot Rolls
Pumpkin Pie & Assorted Desserts
Iced Tea or Coffee
(complete dinner - \$4.00)

Friday

Seafood Platter
Crab Pattie, Clam Strips
Fried Fish & Hushpuppies
Pepper Steak
Stuffed Cabbage

-- Ann M. Taylor
Cafeteria Manager

FACULTY, STAFF, AND STUDENT NEWS

Dr. Clyde Brockett and his student Ellen Baize were interviewed on tape by Dwight Davis on WHRO-FM in a preview of next week's American Music Festival at CNC. Ellen discussed her research paper on Harold Chapman, Peninsula composer and teacher.

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Dr. James Hines and Dr. Clyde Brockett recently attended the fall meeting of the American Musicological Society - Southeast Chapter in Columbia, South Carolina. Jim presided as chapter chairman. Nat read his paper "The Operettas of Charles Hutchinson Gabriel" with taped illustrations provided by Ruth Winters, pianist, and CNC music students.

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Ruth Winters of the CNC music faculty was piano soloist with the Virginia Beach Community Orchestra in a regular season concert last Saturday. Ruth performed the Concerto in A Minor by Robert Schumann with that ensemble.

- Coker:
1. Some faculty have been hired with the understanding that overloads could be used to reduce the difference between CNC salaries and those of other institutions.
 2. Some faculty have opted for overloads at CNC rather than teach, even for greater pay, at other institutions.
 3. If the faculty has a part in restricting overloads, an individual will have less latitude in pursuing exceptions.

- Sacks:
1. Part-time employment might jeopardize retirement levels.
 2. State policy might have to be adjusted so as not to penalize people.

Hammer: If we limit full-time teaching loads, how does that play out with outside consulting?

Winter: The Senate will distribute proposals before any vote is taken. It is advisable that the Executive Committee meet with individual departments making the greatest use of overloads to ascertain their purposes.

2. Issue: Does any faculty committee oversee such matters as advising during registration, the assigning of classrooms, etc.?

Greniewicki: Academic Status is looking at such things.

Dawson: Perhaps Student Affairs should be allowed such responsibilities.

Officers' Reports

Vice President: There is concern that midterm grades were very low and that students, especially freshmen, may have overextended themselves in order to take advantage of the new tuition schedule.

Secretary: The Committee on Academic Standards will meet at 2:15 p.m. on Friday, October 28.

Committees

Academic Status: No report.

Admissions: No report.

Curriculum: A newly approved course will be forwarded to the Senate, probably by November.

Degrees: No report.

Nominations: A nominee for the vacancy on the Academic Status Committee will be reported to the Faculty before the voting on November 18.

Old Business

1. Professors Mills and Friedman have been appointed to study faculty fringe benefits.

2. St. Onge moved (second: Fellowes) that

A student who has completed the secondary level of education in an institution where the language of

instruction is the same as that claimed by the student as his/her native language, and who can produce documentation to this effect, will be considered to have satisfied the College's foreign language requirement, even if the language in question is not offered at CNC. Any exceptions to this policy must be addressed to the Dept. of MCLL. In all cases, the MCLL Dept. will make the final determination as to whether or not a student has satisfied the language requirement and will use any means that it deems appropriate, which may include placement testing, personal interviews, documentation, outside evaluators, etc.

The motion passed.

3. The letter from the Senate requesting information about the presence of the William and Mary MBA Program will be sent to the VPAA.

4. Paul moved (second: Bauer) that the following statement, prepared by St. Onge, be included in IES directions and be read prior to administering the Survey:

Please be aware that the results of these student evaluations, including any written comments, are used as a primary factor in decisions concerning faculty retention, promotion, tenure and merit pay. Copies of the results are sent directly to the Chair of the department and the Dean of the school in which the professor teaches. You are urged not to take this responsibility lightly and to be as fair and honest as possible when completing this form.

The motion passed.

New Business

1. On behalf of the Degrees Committee, Fellowes moved (second: Dawson) that Petitions I, III, IV, V, and VI (below) be approved:

- Case I: Student petitioned to be allowed to present 27 hours for residency requirement for the degree, instead of 30 hours. The student is in the Serviceman's Opportunity College (SOC) program.
Committee Action: Recommends approval based on the fact that the student will not and is not going to be stationed in this area at any time in the foreseeable future and wishes to complete the remainder of his degree through SOC at George Mason University.
- Case II: Student petitioned to receive LSPE activities credit (distribution requirement) for DANC 295ATP.
Committee Action: Recommends the petition be tabled until next meeting and departments concerned be consulted.
- Case III: Student petitioned to be allowed to substitute alternative courses for Area IV-Degree Studies. In lieu of Language Use & Critical Thinking and Modern Language, the student wishes to present computer science, philosophy (14 credits) for that area.
Committee Action: Recommends that student takes the foreign language or do the B.S. program and present a second natural science.

- Case IV: Student petitioned to be allowed to satisfy the social science distribution requirement by taking a non-global course to complete sequence.
Committee Action: Recommends approval based on the fact that as a transfer student the humanities distribution area was satisfied as well as 1 sequence plus 1/2 of sequence (social science) was satisfied at the previous college.
- Case V: Student petitioned to be allowed to use the "pre-86" distribution requirements for an accounting degree as well as have Intermediate Accounting from the community college count as upper level accounting 301, 302 at CNC.
Committee Action: Recommends that petition on both parts be denied. The student has ample hours remaining in which to complete "86" (current) distribution requirements and that in 1980 Intermediate Accounting would have transferred only as accounting electives at lower level. In addition the student may challenge the course(s) with the Accounting Department.
- Case VI: Student petitioned to be allowed to present a non-activities course for the LSPE distribution requirement, second course. The student's documents indicate that the individual is medically unable to participate in PE & physical activities.
Committee Action: Recommends approval based upon the approved recommendation of the LSPE Department.

The motion passed.

2. There was discussion of the Agenda for the Faculty meeting of November 18. The list of Degree Candidates will be published prior to the meeting, and a vote will be taken at the meeting. Also, Vice President Eagle will speak on Budget Initiatives and Enrollment. There will be an election to fill a vacancy on the Academic Status Committee. Drs. Bushner and Maris have also asked to address the faculty. The full agenda will be published in advance of the meeting.

Respectfully submitted,

Jay Paul, Secretary

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Curriculum Committee Minutes - October 6, 1988

Present: Bostick, Durel, Powell, M. Smith, S. Smith, Weber
 (presiding)

Professor Butchko presented the course:

Course Name:	College Studies 101
Course Designation:	COLL 101
Course Title:	<u>The College Experience: Becoming a Master Student</u>

1. Course Description

This course is designed to increase the student's success in college by assisting the student in obtaining the knowledge and skills necessary to reach his/her educational goals. Topics in this course include: the nature of a liberal

arts education, time planning, test-taking, communication skills, study techniques, memory skills, question-asking skills, library use, and personal issues that face many college students.

It was unanimously approved.

-- Glenn Weber, Chairman

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Faculty Senate

The November meeting of the Faculty Senate is scheduled for Friday, November 11, at 2:00 PM, in the Board Room of the Campus Center. The agenda for the meeting is as follows:

- I. Approval of Minutes of October 21 Meeting
- II. Communications and Information:
 - A. Executive Committee Report
 - 1. Status - Long-range Planning Committee
 - 2. Status - Dorm Pre-planning Committee
 - B. Open Session
- III. Officers' Reports
 - A. Vice President - Professor C. Colonna
 - B. Secretary - Professor J. Paul
- IV. Committee Reports
 - A. Academic Status Committee.....Prof. Greniewicki
 - B. Admissions Committee.....Prof. Tim Morgan
 - C. Curriculum Committee.....Prof. Weber
 - D. Degrees Committee.....Prof. Fellowes
 - E. Nominations Committee.....Prof. Weber
- V. Old Business
 - A. Faculty Development Grants
 - B. Faculty Sabbaticals
 - C. Discussion of Overload Proposal
- VI. New Business
 - A. Curriculum Committee.....Prof. Weber
 - B. Degrees Committee.....Prof. Fellowes
- VII. Other Items and Announcements
- VIII. Adjourn

As a follow-up to the October Senate meeting, the following information is submitted with regard to the overload proposal:

QUESTION 1: What are the specific data related to the overload issue?

The following data are based on the time period of Fall, 1987 through Spring, 1988:

	FTE	LHE	% of LHE Total
Salaried, full-time inst. faculty (AY)...	110	2358	69.1
Part-time Wage Faculty (AY).....	4.6	138	4.04
Adjunct Faculty (AY).....	21.38	641	18.78
Overloads (AY).....	9.19	276	8.08
TOTAL	145.17	3413	100.00

Notes:

Sixty-nine percent of CNC's classes are taught under full-time salaried contract; 31 percent are taught by either adjunct, overload, or part-time contracts.

QUESTION 2: If the proposal is implemented, what would be the effect on Administrative Faculty who currently teach on an overload basis?

The overloads taught by Administrative Faculty are included within the definition of overload wages and are therefore included in the proposal. To continue teaching these as overload assignments, the College would need to retain a local overload pool sufficient to cover these overload assignments, as well as such other overload assignments as is deemed desirable.

QUESTION 3: Is there a way in which part-time instructors could be made recipients of customary fringe benefits so that departments could hire part-time instructors in good conscience.

Not at the present time. State law prohibits those defined as less than full-time employees from being eligible for retirement or health benefits.

QUESTION 4: What are the implications for the use of adjuncts in the proposal?

Adjuncts were not part of the original discussion of the overload issue between SCHEV and the VPAA, and the VPAA believes that the inclusion of adjuncts in this proposal will make the proposal less persuasive at the state level. However, this does not preclude CNC from advancing a proposal that combines a trade-off of some combination of overload and adjunct positions for full-time positions.

QUESTION 5: Can the proposal be considered on a department-by-department basis?

The proposal will have to go forward from CNC to SCHEV as a single, college-wide initiative. However, there is no reason why the proposal within the college cannot be developed and eventually implemented on a department-by-department basis. This approach would provide that each department willing to do so, trade in overload (and possibly adjunct) positions in FTE increments of 1 or more, for a return of equivalent full-time positions.

-- Bill Winter,
President, Faculty