April 8, 1977 #11 of 1977

CHRONICE

SUNDAY - April 10

dies solis

EASTER SUNDAY

MONDAY - April 11

dies lunae

TUESDAY - April 12

Men's Varsity Tennis (home)
Virginia Wesleyan - 2:00 P.M.

WEDNESDAY - April 13

Noon - CNC/AAUP Meeting Discussion of Administrative Reorganization - CC Bd. Rm. ğ

3:15 - Curriculum Committee - CC

Birthday Congratulations to Dean Edwards

dies mercurii

THURSDAY - April 14

10:00 - President's Administrative Council

Men's Varsity Tennis (away) - 1:00 P.M. N. C. Wesleyan

dies jovis

FRIDAY - April 15

10:00 - P.E. Dept.

P

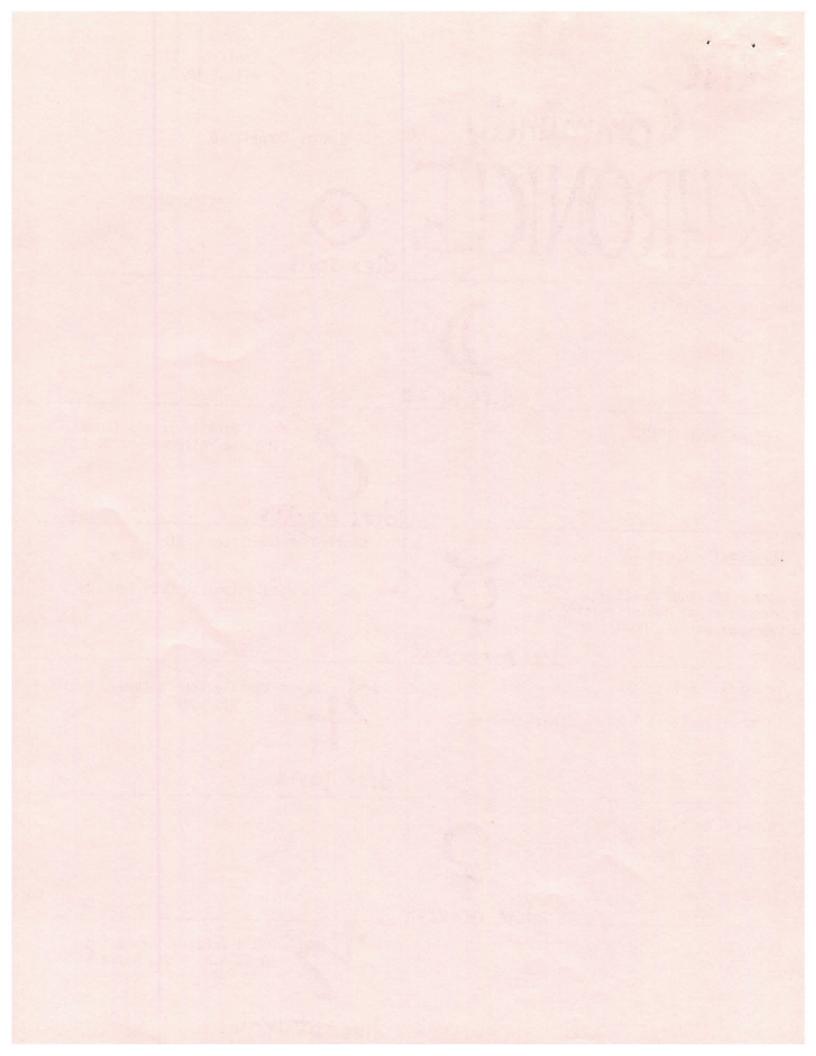
dies veneris

SATURDAY - April 16

to

Men's Varsity Tennis (home) 10:00 A.M. - St. Andrews

dies saturni



DEAN'S ANNOUNCEMENTS

Date of Graduation

In the April 1 edition of the <u>Chronicle</u>, it was indicated that the Faculty Meeting scheduled for May 13 would be held on May 6 because of graduation falling on May 16. Please note that graduation is on May 15. The date of the May faculty meeting is May 6.

NOTICES

Annual Fund Report

Faculty and Staff contributions have now reached \$5,005 -- which means that we have doubled our goal. So far, 52 members of the faculty and 36 members of the staff have contributed, which means that the average gift is about \$56.86, with a range of \$5 to \$500. Percentages of participation are: Faculty 48%; Staff 42%.

The Chairman would like to make a final report on Monday, April 11 (next Monday); so, if those whose intentions are good but whose execution has been dilatory would get their pledge cards in to Denton Beal by Monday afternoon, it would be nice. We are still hoping for 100% participation, regardless of how small or large the donation may be. Such a percentage record would be of tremendous value for the College's reputation.

The total campaign has reached more than \$38,000 with three of the largest corporations still pending. Monday's report meeting will bring in additional gifts from major businesses and friends of the College, and if two of the three still-pending companies comes through we should be well over the campaign goal by April 15, the closing date of active campaigning.

Steve Sanderlin Webber Casey

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Campus Concert

Fred Burchinal, star of the Virginia Opera Association's production of "Rigoletto" last October, will be on the CNC campus April 12. At the invitation of the Concert Music Club and the Department of Fine and Performing Arts, Burchinal will present an informal recital during the noon hour in the Campus Center Theater.

Under the national Affiliate Artists program supported by the National Endowment of the Arts and locally by the Sears Roebuck Foundation, Burchinal is presenting concerts throughout the state of Virginia at club meetings, in schools, and on television.

"Rigoletto" was the third appearance of Burchinal with the Virginia Opera Association. He previously appeared as Enrico in "Lucia" and Scarpia in "Tosca."

The recital at CNC on April 12, will be free and will be open to CNC faculty, staff, and students, as well as interested persons from the community. More than 200 students from the Newport News high schools will be in attendance also.

ACADEMIC INTEREST

Taxes for Fun and Enjoyment (for teachers)

The April 15th tax deadline is approaching. Consumer studies indicate that most tax preparation services neither get all the deductions tax payers are entitled to have nor accurately complete the tax form. The following are a few tidbits of information that may give you ideas on filling out your tax forms.

Books, Supplies, and Equipment. You are entitled to a deduction for the cost of books, periodicals, supplies, and equipment, which you use in your profession. There are two different ways in which such expenses can be deducted. Those items which have a definite short life span such as paper or pencils are deducted in the year they are purchased. Those items which will be used for a number of years, such as a typewriter or desk, cannot be deducted in full in the year of purchase. Instead, they must be depreciated over the useful life of the item. Thus, if a \$150 typewriter is bought with an estimated useful life of five years, a certain portion of that \$150 is deducted in each of the five years (\$30/year). (p. 33).

Office in Home. Teachers will not be allowed to take this deduction as of 1976, unless it is your principal place of business. Those who take this deduction have a good chance of being audited.

Travel Expanses. There are many kinds of travel and travel deductions: travel to obtain education, between jobs, to a temporary job, to a professional meeting, extracurricular travel, sabbatical and vacation travel. Overnight deductions while traveling include: meals and lodging (both en route and at your destination); air, rail, or bus fares; transportation costs to and from your destination; baggage charges; reasonable cleaning and laundry expenses; transportation to and from the airport and your hotel; transportation between where you obtain meals and lodging and a temporary work assignment; telephone and telegraph expenses (non-personal); and reasonable tips connected with the above expenses (pp. 118-9)

More than one job location allows tax deductions: If you work in more than one location during a given day, you can deduct the cost of transportation from one location to the other. (p. 124)

Temporary Job: A job is considered temporary if at the time you start, it can be foreseen to end within a fixed and reasonably short time. (p. 126) If your temporary job is located away from home and you can't return home overnight, all meals, lodging transportation costs etc. are deductable.

Travel to Look for Employment: You may deduct travel expense while looking for a new job as long as the new job is in your profession.

<u>Professional Conventions</u>: The cost of meetings, lodging, food, etc. are tax deductible. If a spouse goes along for pleasure, you must only deduct what it would have cost you to go alone.

Travel Combining Business and Pleasure: If the trip is primarily for business, you may deduct most travel expenses, including transportation to the location. If the trip is primarily for pleasure, you may deduct only those items directly attributable to business, and not the cost of transportation to the location. This includes foreign and domestic travel.

Expenses of Attending Schools: You may deduct the cost of attending school if

your attendance is for any of the following purposes: (1) maintaining or improving skills required in your present employment; (2) keeping your current employment status, or salary; or (3) meeting the express requirements of your current employer.

However, there are two exceptions. Your expenses cannot be deducted if either: (1) the courses were required in order to meet the minimum educational requirements for your employment; or (2) the education would qualify you for a new trade or profession. A change of duties is not considered as being a new trade of business if the new duties involve the same general work that you did previously. (p. 103)

If you are hired and are informed that you do not meet the educational qualifications, you are hired provisionally. You may not deduct expenses for education.

If minimum educational requirements are increased for a job, you may deduct education expenses (including the entire cost of the secondary location where you are if attending school away from home location).

You may deduct education expenses if you resign your job, and remain in profession (IRS rulings indicate you cannot be away from your job for more than a year to deduct expenses, and you need only to return to any job in your profession).

You can deduct educational expenses to help you go up in rank as IRS rulings indicate individuals have a right to regular advancements in the normal course of a job.

Scholarships and Fellowships: You do not pay tax on scholarships and fellowships. A scholarship generally means an amount paid to enable a student to pursue his studies at an educational institution. A fellowship generally means an amount paid to aid an individual in the pursuit of study or research.

<u>Limitations</u>: If the grant meets either of the following two conditions, it will not be considered a scholarship or fellowship and will be taxable income. (1) the grant is paid as compensation for past, present, or future services; (2) the grant is paid to enable you to pursue studies or research primarily for the benefit of the grantor. However, if the primary purpose is to further your education and training.

Exception: If teaching, research, or other equivalent services are required of all candidates for a particular degree (whether or not recipients of scholar-ships or fellowship grants), then money received for such services may still be considered a tax-free scholarship or fellowship. In this case, the criterion for tax-free treatment becomes whether or not the grant is for the primary purpose of benefiting the grantor or for the primary purpose of benefiting the recipient. If it benefits grantor primarily it is taxable.

Teaching Assistants: A teaching assistant who does not meet the equivalent work required of all candidates exception is subject to tax on his grant in virtually every case.

Research Assistants: A student under a research grant from a university or government agency has a much easier time classifying his grant as a scholarship or fellowship for tax purposes than does a teaching assistant. Usually, the research is required for the student's dissertation or thesis, so it meets the test of being similar to the work performed by any student pursuing the same degree.

<u>Interns and Residents</u>: Interns and residents are almost never able to claim that the money they receive is a scholarship or fellowship. Their remuneration is considered to be paid for services rendered to the hospital where they work.

Taxes for Teachers: A several hundred page book with IRS rules and rulings is available from Vazzana in the Business Division.

Gary Vazzana



LIBRARY NEWS . .

BOOK REQUESTS FOR 1977/78

Since there will be no funds available from the state appropriated budget for the purchase of new books during 1977/78 due to the reversion of monies to the state, no funds will be allocated to departments for the purchase of books during April of this year as has been the practice in past years. We anticipate that remaining state funds will only be sufficient for the continuation of present periodical subscriptions during 1977/78 and for the continuation of reference services such as the Wilson periodical indexes, the National Union Catalog and a few annual yearbooks. Fortunately, however, funds should be available for the purchase of books during 1977/78 as a result of this year's annual college fund drive. The faculty will be notified at the beginning of the fall term of the amount of money available to them for the purchase of books. The library would like to express appreciation to those faculty members who have supported the library during the annual fund drive.

LIBRARY WEEDING/STORAGE PROJECT

Preliminary review of books in the sections of the collection listed below has been completed. Any faculty member interested in reviewing these books before a final decision on retention and/or storage is made is asked to contact Laura Davis, Project Coordinator, (ext. 7137) no later than April 15, 1977.

L - Education (General)

LA - History of Education

LB - Theory and Practice of Education

LC - Special Aspects of Education

LD - Individual Institutions

370 - Education

FACULTY NEWS

MIKE STAMEN has been invited to present eight lectures (two series, four lectures each) at Princeton University in June. Mike will speak on the Design and Implementation of a Planning Systems. In addition to these lectures he will address a plenary session of the Society for College and University Planning. The Society is providing full financial support for Mike's participation.

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PRESIDENT JAMES C. WINDSOR and MR. BILLIE MILLNER, member of the CNC Board of Visitors, will appear on the "Midday" show, WVEC-TV (Channel 13) Monday, April 4 between 11:30 A.M. to 12:30 P.M. Dr. Windsor and Mr. Millner will be interviewed by Harriet Passarelli. The topic of the interview will be "The Development of Christopher Newport College."

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BILL PARKS and BOB SAUNDERS have been selected as recipients of grants from the National Endowment for the Humanities for study and research this summer.

* * * *

WALTER KNORR has received a summer research grant from the German Academic Exchange Service in Bonn. He will be working at several universities and institutes in the Federal Republic of Germany on a project in listening comprehension in German for special purposes during May and June.

Walter is also one of twelve college professors to be selected from across the country to participate in the National Endowment for the Humanities Summer Seminar on "The Structure of the Novella" to be held from June 20 to August 12 at Indiana University, Bloomington, under the direction of Henry H.H. Remak, Professor of German, Comparative Literature and West European Studies. His participation will include independent research on the application of linguistic analysis to the theory of narration.

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JIM HUBBARD served as Meet Director for the Peninsula Relays on March 26, 1977. Professor Hubbard also had the honor of having one of the relay events named after him in recognition for his contributions to track and field.

MEMORANDUM

April 6, 1977

TO: The Faculty

FROM: Bob Durel, Ad hoc Committee on Reconciliation of

Documents

RE: Progress Report

Professor Parks, Sacks and I have been meeting with President Windsor and Dean Edwards on a weekly basis for over six weeks to discuss the reconciliation of our personnel documents. We have made a good bit of progress and are about ready to present the document to the Faculty. We plan to do so at a special faculty meeting in a couple of weeks.

The reconciliation process has been more time-consuming and extensive than what we had anticipated. As we became more involved with our charge, we became more aware of possible substantive issues and inconsistencies which exist within and between the various documents, which have evolved over the past four years or so.

Our formal report to you will be a reorganization of Section \underline{V} of the <u>Faculty Handbook</u>. Most of our work has been editorial but we will be making several recommendations for substantive changes in the document. These substantive changes will be discussed in a cover letter accompanying the document.

- Grade Inflation Dean Edwards has requested the Director of Institutional Studies to compile historical data. Such data will be forwarded to FAC. This topic is of concern because of the recent enactment of the General Assembly requiring SCHEV to study whether grade inflation exists and, if so, the consequences.
- 2. Outside Employment by Private Agencies In response to the enactment of the General Assembly of a study of outside employment of faculty members by private agencies, the FAC requested a written statement of the policy at C.N.C. on this matter. Dean Edwards made the following response:

"The current policy concerning the approval of faculty requests to accept outside commitments for remuneration requires that the nature of the employment not be a source of embarrassment to the College and the assurance that acceptance of outside employment will in no way affect the full-time commitment of the faculty member to fulfill all of his or her obligations to his or her students, department and College. Typically, I receive only two or three such requests each semester, with most of the requests concerning adjunct teaching for other institutions."

3. Meetings of the President's Administrative Council - The meetings of the Administrative Council held on March 3, 17, and 31st were attended by the Chairman of F.A.C. and the Vice Chairman of the Faculty, Jean Pugh. In the main, the items discussed have been communicated to the Faculty in the C.N.C. Chronicle and the President's memorandum.

It was reported that SCHEV is interested in the productivity of degree programs, the service function of disciplines, and certificate programs.

Credit for P.E. activity courses has been placed on the records of all veterans, and notices stating this have been forwarded to such students.

On Wednesday, April 13, a reception will be held for all newly admitted degree-seeking students.

4. C.N.C. Board of Visitors Meeting - On March 16, the Vice Chairman of the Faculty presented "A Profile of the C.N.C. Faculty" to the Board of Visitors (as published in the March 18 C.N.C. Chronicle). A presentation of slides showing faculty members and students was narrated by the Chairman of F.A.C. We appreciate the photographic skill and efforts of Dean Polis who took the slides of us at work on Campus. Both presentations oriented board members to our professional lives and responsibilities as faculty members and elicited questions and comments from the board members. Bill Parks and Phil Doleac, members of F.A.C., also attended this session.

On that same day, liaison representatives from F.A.C. met with the five committees of the Board of Visitors.

> Student Affairs - B. Wildblood Buildings & Grounds - P. Doleac Financial Affairs - H. Hilliard

Development & College

Relations - D. Bankes

Academic Affairs - B. Parks & E. Daly

Prior to this meeting representatives have attended the Committee on Academic Affairs only. This initial meeting served as an orientation to the activities of each committee. Representatives reported a positive reception and experience.

5. William & Mary Board of Visitors - The Chairman of F.A.C. and Dr. Bill Parks attended the meeting of the Committee on Academic Affairs on the evening of March 17. Discussion topics included the investigation of grade inflation and outside employment and the data supplied by C.N.C. Faculty members concerning invitations to speak and make presentations at meetings of academic and professional societies. The latter topic seemed of particular interest and stimulated dialogue among the board members and members of William & Mary and Richard Bland faculty who were present. The same data were presented orally and in written summary form to the same committee of our Board of Visitors. At the request of the Rector of the Board, Mr. Harrol Brauer, the F.A.C. will be gathering other data from the Faculty concerning travel for professional development.

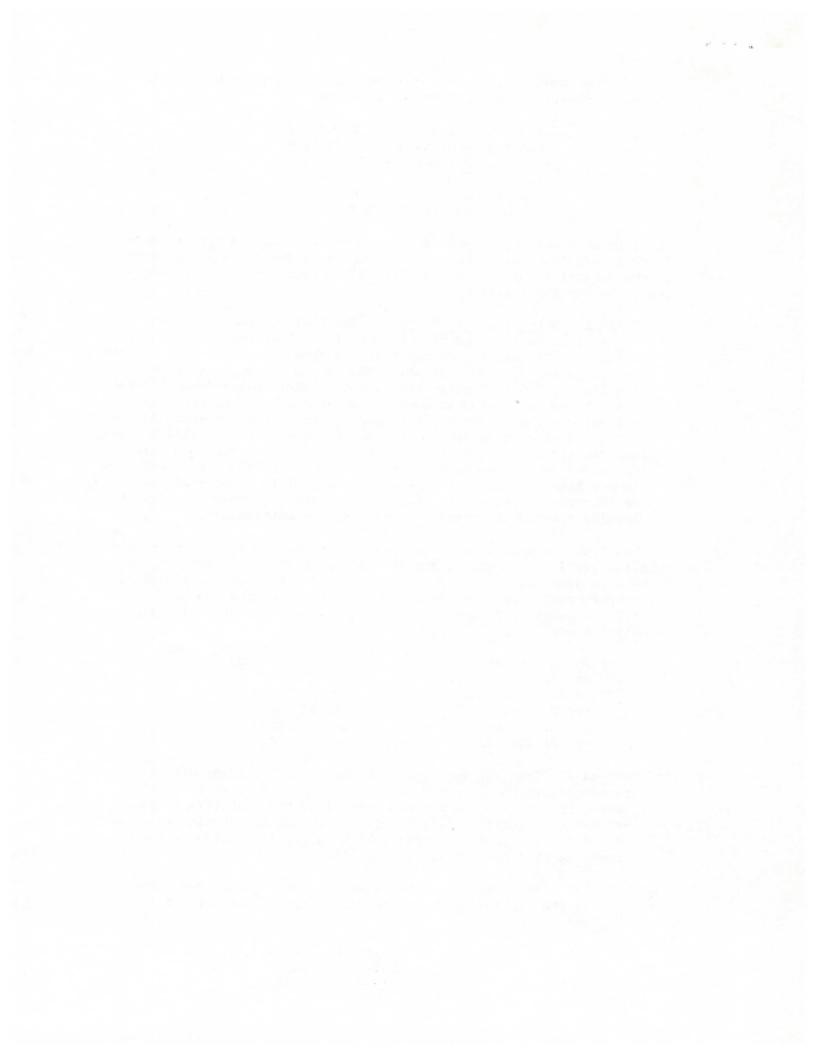
The F.A.C. wishes to express appreciation to the faculty members who supplied precise data concerning invitations to speak or present a paper. Without these data, the interest stimulated in the need for financial support of professional travel would have been much less enthusiastic, and the presentation much less meaningful. Thanks to the following faculty members:

Dr. J. Morris
Dr. J. Hoaglund
Dr. T. Morgan
Dr. M. Booker
Prof. J. Harwood
Dr. L. Sacks
Dr. B. Doane
Dr. H. Cones
Dr. B. Winter
Dr. P. Killiam

6. Tuition and Comprehensive Fees - On April 5, President Windsor presented data to the F.A.C. concerning the effect of raising or stabilizing tuition and comprehensive fees for the 1977-78 academic year and the predicted fees at other Virginia institutions. Based on these data the F.A.C. made the following recommendation to the President concerning this administrative decision:

That tuition at C.N.C. be raised one dollar per credit hour, and the comprehensive fee be raised one dollar per credit hour.

Elizabeth A. Daly Chairman, Faculty Advisory Committee



VIRGINIA CONFERENCE AMERICAN ASSOCIATION OF UNIVERSITY PROFESSORS

March 31, 1977

Dear Colleague:

A luncheon meeting for the Virginia Congressional delegation and members of the Virginia Conference of the American Association of University Professors will be held on Wednesday, April 27, at 12:00 noon in Room 2168, Rayburn House Office Building, Washington, D. C. The purpose of this luncheon is to meet with our Congressional delegation and to discuss some of the current issues related to Federal higher education programs.

Virginia Conference officers and the National Office are anxious to have representatives from all AAUP chapters in Virginia and also all the Congressional Districts at the luncheon. It is most important that we have a good number of AAUP members present in order to impress the Congressional representation. Al Sumberg from the National Office will join us.

The $\underline{\cos t}$ of the luncheon is \$6.50 per person. The Conference will bear the cost for the Congressional delegation. The $\underline{deadline}$ for reservations is $\underline{April\ 21}$. Please fill out the form at the bottom of this page and return it with your check or checks (made payable to VC/AAUP) to Penelope Briceland. If you have questions, contact B. J. Schuchman (703-323-2146 or 703-528-3654) or Penelope Briceland (804-358-4547).

Thank you for your attention to this important Virginia Conference matter.

B. J. Schuchman President

March 31, 1977

Mrs. Penelope Briceland Executive Secretary, Virginia Conference, AAUP 1316 Brookland Parkway Richmond, Virginia 23227

Please make luncheon on April 27.	reservations for the Virginia Congressional Delegation I enclose my check for \$ (payable to VC/AAUP).		
Names of Persons attending luncheon			
Name of Congressman		_	
	Name	_	
	Institution	_	

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A tuncheon meeting for the Virginia Congressional delegation and democres of the Virginia Conference of the Association of University Professors will be bold on Vernisday, Anril 27, at 12:00 doom in Poor 2168, Jayburn House Orffice Building, Washington, D. C. The purpose of this juncheon is to meet with our Congressional delegation and to discuss some of the current issues related to Federal Discuss some of the current issues related to Federal Discuss Education crosses.

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head you for your ettention to this important Virginia Conference matter.

D. J. Schuchten Prosident

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iirs. Peneloge brickland Executive Segretary, Virginia Conferency, AADP 1916 Breckland Partoney Sichwood, Virginia 20227

Please make reservations for the Virginia Congressional Delegation luncheon on April 27 I enclose my check for 5 (payable to VE/MAUF).	
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