



Archives

CHRONICLE

September 2, 1977
#16 of 1977

SUNDAY-Sept. 4

MONDAY-Sept. 5

Academic Status Committee

TUESDAY-Sept. 6

Birthday Congratulations to Rich Greenough
&
Jane Morgan

WEDNESDAY-Sept. 7

8:15 - CC Theatre
"Treasures of Tutankhamun"

9:05 P.M. Faculty Forum
(WVEC, 1490 A.M.) & 11:45 P.M.
(WVHR, 101FM) - Rita Hubbard on
"Political Image-making"

THURSDAY-Sept. 8

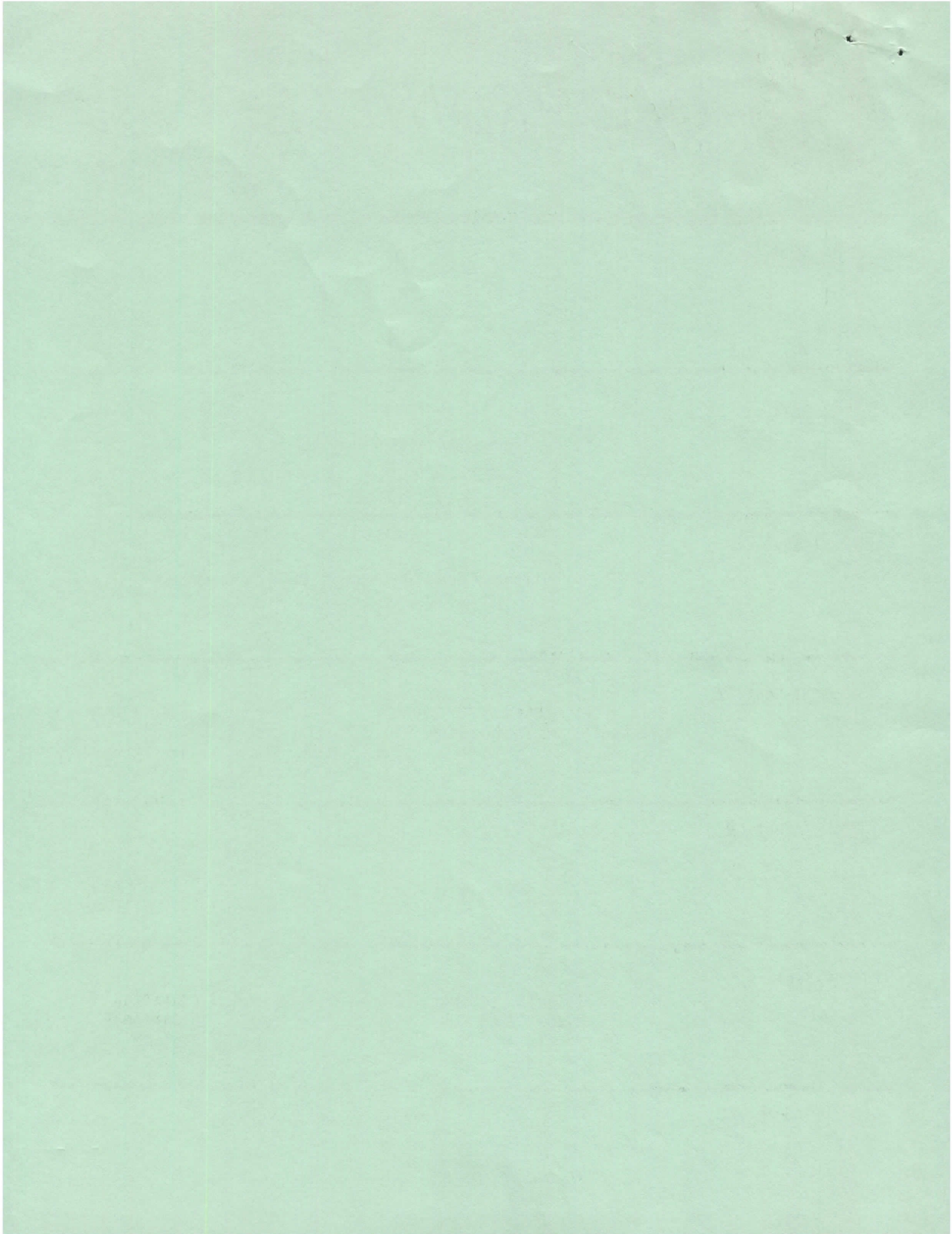
FRIDAY-Sept. 9

FACULTY MEETING
N125 - 3:00 P.M.

1:00 P.M. - Education
Department
Meeting

SATURDAY-Sept. 10

Birthday Congratulations to
Marty Buoncristiani



DEAN'S ANNOUNCEMENT

September Faculty Meeting

The September Faculty Meeting will be held Friday, September 9, in N125 at 3:00 P.M.
The Agenda for the meeting is as follows:

- I. Approval of the Minutes of the regular May Faculty Meeting.
- II. Introduction of new faculty members - Department Chairmen
- III. Committee Reports:
 - A. Academic Status Committee - Dr. Booker
 - B. Admissions Committee - Mr. Guthrie
 - C. Curriculum Committee -
 - D. Degrees Committee - Dr. Wise
 - E. Faculty Advisory Committee - Dr. Daly
 - F. Faculty Evaluation Committee - Dr. Harwood
 - G. Nominations Committee - Dr. Olson
- IV. New Business:
 - A. Committee Elections - Dr. Olson
 - B. "Standards" Document - Dean Edwards
- V. Adjourn.

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Lecture - Slide Presentation "Treasures of Tutankhamun"

Members of the Faculty and staff have been invited by the Junior League of Hampton Roads to be their guests at a lecture - slide presentation on the subject "Treasures of Tutankhamun." The presentation will be given by Mr. John D. Lee of the National Gallery of Arts at 8:15 P.M., September 7th, in the Campus Theatre.

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College Retreat

The College Retreat Committee wishes to extend its sincere appreciation to the members of the Faculty and Administration who conducted group sessions and happy hour. The assistance and participation of the following people were invaluable to the success of the retreat:

Frank Babcock	Jim Moore
Denton Beal	Tim Morgan
Marty Buoncristiani	Bob Nason
Lee Doerries	Jean Pugh
Dick Guthrie	Doris Reppen
John Harwood	Bob Saunders
Joe Healey	George Webb
John Jenkins	Bob Wildblood
Ruth Kernodle	Harvey Williams
Burnam MacLeod	Bill Wolf
Keith McLoughland	

The feedback/evaluation forms revealed that most respondents rated aspects of the retreat and the overall quality of the retreat as "good" or "excellent." A summary of the forms and the individual forms will be forwarded to President Windsor. Faculty members responsible for planning future retreats are welcome to examine them.

T. Bostick
E. Daly
Dean Edwards

ANNOUNCEMENTS

Dear Colleagues:

This summer the College, in cooperation with radio stations WVEC-AM and WVHR-FM, inaugurated a weekly radio series entitled "Faculty Forum" featuring members of the CNC faculty. Grant Knowlton, news director for the stations, is producer of the series, and I serve as moderator. The first fifteen-minute show was aired July 6; the series will continue throughout the year. The tapes of the shows will be deposited permanently in the library for use by faculty and students.

The shows are taped in my office two to four weeks in advance of being aired. We follow a discussion format. Programs are planned within the following general guidelines: 1, the subjects are within the parameters of the faculty member's particular area of academic and professional competence; 2, the subjects are of interest to the typical educated listener; 3, the subjects can be presented without the extensive use of academic jargon; and 4, the subjects do not fall into the "let me tell you what I'm doing at CNC" category.

To give you some idea of the types and variety of radio programs we're looking for, here are the shows which have been aired thus far:

"What causes Inflation" - M. Booker
"Styron's Lie Down in Darkness" - A. Millar
"Continental Drift" - W. Prow
"Saving the Wetlands" - H. Cones
"What to do about Inflation" - M. Booker
"Spiders" - R. Edwards
"Britain and the Queen" - T. Bostick
"Migrant Mental Health" - R. Morrison
"TV as a Reflection of Popular Culture" - W. Wolf

Scheduled for the next month are "Criminal Rehabilitation" (L. Caviness) and a three-program mini-series on "Jefferson" (W. Parks).

With a schedule of fifty-two programs a year, I am in need of your fullest cooperation to keep the series going with a high level of quality and suitable variety. Please give me a call and we'll talk over your ideas for a program. Take it from me--or from the ten people who have been taped thus far--the process is painless and will take only about a half hour of your time.

The programs are presented Wednesday evenings at 9:05 P.M. on WVEC-AM (1490-AM) and at 11:45 P.M. on WVHR-FM (101-FM). Please listen in, and please help us out. Thank you.

Jim Morris (History Dept.)
Ext. 7121

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Slide Making Service

Faculty may again have 35mm color slides made from books, charts, illustrations, graphs and other materials for classroom use. The cost is 20¢ per slide and will be charged to your department budget. Bring material to be photographed to the Dean of Student Affairs Office with a work order signed by your department chairman.

William H. Polis
Dean of Student Affairs

BUILDINGS & GROUNDS

I would like to remind Faculty and Staff that CNC parking regulations prohibit parking along the service road and driving or parking on any grass or sidewalk areas. Because of increased enrollments which have resulted in greater vehicle congestion, compliance with parking regulations is mandatory. Students and faculty and staff members who do not cooperate will be subject to fines as provided for by the parking regulations. Please set good examples for the students, and at the same time avoid the inconvenience of being fined or towed away.

S. L. Skillman

DEPARTMENT NEWS

On Wednesday, August 24, a workshop for Foreign Language teachers in the Newport News school system was held at Warwick High School. Professors David King and Chris Scheiderer were invited to make presentations and lead discussions on student motivation in the foreign language classroom. The topic of the presentation was "Student Success and Teacher Effectiveness."

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William D. Wolf (English) has visited three local high schools to speak and answer questions about college English. Dr. Wolf spoke at Hampton High School March 29, at Ferguson High School on April 29, and at Poquoson High School on June 1.

GIFTS, GRANTS, ETC....

Deadlines:

NEH/Education programs/Consultant programs	Sept. 15, Dec. 15
Library programs	Sept. 1
Summer stipends	Oct. 17
Curriculum materials	Nov. 1
General projects	Nov. 1, Apr. 1
Regional Development	Nov. 1
Cultural institutions	Nov. 1
Pilot programs	Nov. 15
Fellowships in residence	Nov. 7
Challenge grants	Dec. 1
Translation projects	Dec.
Humanities Institute	Jan. 1
Development programs	Jan. 2
ERDA/Faculty Development in Energy	Oct. 14

NSF/Student Training Science Programs	Sept. 16
Local Course Improvement	Oct. 3
Computer Science & Math Research	Nov. 1
Student Originated Studies	Nov. 4
CAUSE	Nov. 4
NEA/matching grants, special summer projects	Oct. 1
matching grants, instruction & training	Nov. 15
matching grants, public presentations (for the aged, etc.)	Nov. 15
Work experience internships	Oct. 7, Feb. 3, May 26
OE/Ethnic Heritage Studies	Dec.
HEW/FIPSE	Jan.
Smithsonian/research, travel, technical assistance	Dec. 1
Rockefeller FDN/Humanities Fellowships	Oct. 1 (pre-lim)

Included with the material placed in your mailbox you will find a memo from the President, and sample forms, explaining on-campus procedures which must be followed in seeking grants from private or government sources, as well as an outline of the ways in which the Development Office can be of assistance to faculty members seeking funds for research, studies, fellowships, etc.

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Report on 1976-77 Annual Fund (as of June 30, 1977)

Cash Received	\$ 41,146.51
Signed pledges	6,176.00*
Oral commitments	9,773.00*

*By today, \$3,996 of these pledges or commitments has been paid.

Designated Gifts (not including pledges)

Unrestricted	\$ 19,135.34	
Library donation fund	11,667.00	(\$3,000 additional has been paid since June 30)
Student financial aid	5,151.90	
Faculty development	1,121.00	
Captain's Crew	2,006.00	
Alumni fund unrestricted	206.33	
Other restricted purposes	1,662.51	
Gifts-in-kind	714.18	



LIBRARY NEWS . . .

LIBRARY CONFERENCES

Bette Mosteller, Nan Eddins, and Charles Brownson attended the Fourth Library Management Institute and the Spring Meeting of the College and University Section of the Virginia Library Association on May 6 and 7, 1977 at the Donaldson Brown Center for Continuing Education, Virginia Polytechnic Institute and State University, Blacksburg, Va. Charles Brownson delivered a paper entitled "Three Philosophies of Library Instruction and Their Relation to Instructional Cooperation" at the College and University Section Spring Meeting.

Laura Davis attended a Library Automation Conference, which was held in Richmond on May 3, 1977 and sponsored by the Virginia State Library.

REFERENCE AND INSTRUCTION DEPARTMENT

Due to the increase in reference and instruction activities, beginning July 1, 1977, the Reference and Instruction Section of the Readers' Services Department emerged as a separate department within the library and is headed by Charles Brownson. The Reference and Instruction Department will be on an equal basis with the other three departments of the library and will report directly to the Library Director.

INTERLIBRARY LOAN

The interlibrary loan function of the library, formerly handled by Charles Brownson, is now being handled by Nan Eddins, Readers' Services Librarian. Please contact Nan at extension 7034 or 7059 for any materials you wish to borrow from other libraries.

LIBRARY WEEDING/STORAGE PROJECT

The Library's Weeding/Storage Project has been temporarily suspended in order to free Acquisitions and Cataloging staff members to process faculty book orders. To date, weeding of sections A, B, G-N, and 300 has been completed. Members of the faculty will be notified when the project is resumed.

EXPANDED MEDIA CENTER HOURS

For the convenience of CNC faculty members and students, the Media Center will have an expanded schedule during the 1977/78 academic year and will be open during the following hours:

Monday - Thursday	8 am - 7:30 pm
Friday	8 am - 4:45 pm
Sunday	1 pm - 5 pm

Mrs. Ava Jackson, Media Assistant (Ext. 7136), will be available Monday through Friday, 8 a.m. to 5 p.m., to schedule audio-visual equipment and to assist faculty in securing films from the Newport News School System and the Bureau of Teaching Materials. Please remember that all equipment must be scheduled at least two days in advance of use.

RESERVE BOOKS

The library staff would like to remind the faculty that a 3-day notice is required to place books on reserve. This is necessary in order for the library staff to prepare the proper reserve book cards, to photocopy material from journals and in some cases to call in the desired books.

It would also be helpful if faculty members would inform students that reserve materials would be available on a date which is three days forward from the date that the faculty member places material on reserve. In the past some enthusiastic students have turned up at the circulation desk to request material only an hour or two after faculty members have asked that it be put on reserve. The materials which the students requested were not available for their use, and this situation caused inconvenience for all concerned. We appreciate the cooperation of the faculty in this matter.

LIBRARY INSTRUCTION

As in previous years the Instruction Librarian, Charles Brownson, will be giving formal instruction to students in the use of the library, in addition to the informal guidance available at the reference desk. Faculty who wish their students to have specialized instruction in basic library skills, research methods, or disciplinary literature should contact Mr. Brownson in the library, or by telephone at extension 7132. Advance notice of two weeks is preferred, to give sufficient time for preparation.

Several modes of instruction are available, depending on the subject matter to be conveyed, the amount of time available, and the preferences of the course instructor. Some possibilities are one or more meetings with the students either in the classroom or the library in the form of a lecture, demonstration/discussion, or tour, and possibly accompanied by problems in library skills to be worked out by the students.

Library Research and Bibliography will be taught again this year as an experimental topics course, Communications 395. The course carries three credits, and is appropriate for students desiring an advanced level of instruction in library skills and research methods.

New this year are clinics on library skills (identified as "tours" in the publicity fliers) which will be offered on a sign-up basis during the first month of the term. The content of each clinic will be determined by those who sign up. Faculty who know individual students who might benefit from an hour's clinic should encourage them to sign up at the Library's circulation desk.

Also new this year is a workbook in basic library skills. The workbook is self-paced, and is composed of ten problems accompanied by explanatory material sufficient to work out the problems. Copies of this workbook are available in the bookstore for those students who are interested. The workbook is also appropriate for use as a class assignment. Faculty who might consider using this workbook as a means for instruction in basic library skills can obtain an examination copy from Mr. Brownson.

NOTICE TO THE FACULTY

APPLICATION PERIOD FOR
FACULTY DEVELOPMENT GRANTS

Applications for faculty development grants may be filed with the Dean of Academic Affairs and the Chairman of the Faculty Advisory Committee during the period SEPTEMBER 6 - OCTOBER 7. Application forms may be obtained from E. Daly, Chairman of F.A.C. or from the office of Dean Edwards.

Given the availability of funds, a second application period is scheduled for JANUARY 16 - FEBRUARY 17.

The Guidelines and Policy on College Support of Faculty Professional Development are reprinted here as guidance to the Faculty.

E. Daly

Guidelines and Policy on College Support
of Faculty Professional Development

Objectives of the faculty development program are, in accordance with the mission of CNC, to improve instructional effectiveness and to encourage professional development in academic areas, thus in turn making a contribution to the overall College community.

Categories and priorities of the Faculty Development program:

1. Instructional improvement and professional development. Projects to be supported in this category are those designed to develop teaching effectiveness and to pursue academic research and/or writing. This category includes traditional academic research, additional training in one's major area, extending expertise in one's academic field, and pedagogical development. It is recognized that academic research and teaching effectiveness are not mutually exclusive and that a single project may well relate to both these areas. Priority will be given to those applicants who have not previously received a Faculty Development Grant.
2. Dissertation Grant. This grant is available to faculty members who have demonstrated their competence and commitment to CNC, who have completed all requirements for the terminal degree except the dissertation, and whom the department believes will meet the demands of its curriculum and discipline both currently and in anticipation of evolutionary trends. Such departmental endorsement does not constitute a binding obligation or commitment by the department or the College to a future positive decision on tenure.

Categories of dissertation grants:

- a. \$2,500 for the academic year to enable a faculty member to spend one academic year away from CNC working full-time toward completing the dissertation. The grant is non-renewable; only one such grant will be made to a faculty member.

- or -

- b. \$1,000 for dissertation work during the summer. A faculty member is eligible for two summer dissertation grants.

Faculty members applying for a dissertation grant must choose either "a" or "b." No one will be eligible for both. A faculty member holding a dissertation grant must not teach either at CNC or elsewhere during the duration of the grant.

Once the dissertation grant has been awarded, the recipient may spend the money at his own discretion. However, no separate or additional applications should be made for such items as dissertation typing expenses, graduation fees, tuition fees, travel to meet with advisers, telephone calls, or travel for defense of the dissertation.

Procedures:

A faculty member applying for a grant should do so on the appropriate form for the category, available from Chairman of FAC and Office of Dean of Academic Affairs. Submit completed application form to the Faculty Advisory Committee, the Department, and the Dean of Academic Affairs. The Department's recommendation--positive, negative, or mixed--is an important part of the screening process. The entire Department should meet and participate in forming the recommendation. The department chairman should forward directly to the FAC a letter representing departmental opinion on the merit and validity of the project by the published deadline.

The application will be reviewed by the FAC and a recommendation for approval or rejection will be forwarded to the Dean of Academic Affairs accompanied by reasons in the event of a negative recommendation. Faculty members applying for grants will be notified of the FAC meeting date and should be prepared to appear at the meeting to answer questions of clarification regarding the project.

Each recipient of a Faculty Development Grant is required to submit a written report on the progress of the project or research at the end of the grant period to the Dean of Academic Affairs with copies to the academic department and to the Faculty Advisory Committee.

Areas of low priority: seminars, symposia, and CPA updating. The area of Retraining is excluded from the categories of Faculty Development Grants. Retraining is in the realm of overall College needs and policies; faculty members interested in Retraining should consult the Dean of Academic Affairs directly.

COMMITTEE REPORTS

Faculty Advisory Committee

The F.A.C. submits the following report to the Faculty covering the time period May 8 to August 31:

1. On May 12, E. Daly, B. Parks, and J. Pugh represented the Faculty at the final meeting of the Committee on Academic Affairs of the William & Mary Board of Visitors. The positive expectations of the Faculty for the growth of C.N.C. as a public institution of higher education in Virginia were conveyed to the trustees. Our professional commitments to quality teaching, research, and service were reiterated.
2. On May 13, the F.A.C. approved the list of graduates for spring graduation contingent upon completion of all degree requirements. Three student petitions for waivers were approved as recommended by the Degrees Committee. An appeal to F.A.C. requesting a waiver of the six-hour humanities distribution was denied. The particulars concerning the above are on file with the Degrees and Faculty Advisory Committee and may be reviewed by any member of the Faculty.
3. The F.A.C. wrote to Mr. Harrol A. Brauer Jr., Rector of the Board of Visitors, requesting that faculty representatives from F.A.C. again be invited to the meetings of the five committees of the Board. A positive response from Mr. Brauer was received on May 20.
4. The F.A.C. expressed appreciation to Bill Parks for his loyal and effective service and participation during the past academic year. An election will be held in the fall to fill the remaining year in his two year term of office.
5. The Faculty statement concerning the 4.8% salary increase was forwarded to Governor Godwin with the signatures of seventy-six faculty members. A response was received on May 19 stating, "You may be certain that I have this matter among the highest priorities on my calendar."
6. Data collected from the Faculty by F.A.C. concerning professional travel were forwarded to Mr. Brauer, Rector of the Board of Visitors. The F.A.C. appreciates your excellent response to the questionnaire on professional travel. Such data provided impressive evidence of our professional involvement and documented our need for professional travel funds.
7. On May 25, the Chairman of F.A.C. attended the President's Presentation to Governor Godwin and his staff members on the occasion of their visit to our campus. A copy of this presentation is available from F.A.C.
8. On June 22, August 11, and August 17, the Chairman of F.A.C. and the Vice Chairman of the Faculty, Dr. T. Bostick, met with the Academic Affairs Committee, the Executive Committee of the Board of Visitors, and members of the Administration concerning the personnel policies under consideration by the Board of Trustees. The policies as distributed to the Faculty were passed by the Board on August 17.

9. On August 12, the F.A.C. approved the list of graduates contingent upon completion of all degree requirements. Two student petitions for waiver were approved and one was denied. Details are available from the Degrees Committee or F.A.C.

10. On August 31, the F.A.C. took the following actions:

A. Established an application period for faculty development grants. (See announcement and guidelines in this issue of The CNC Chronicle.)

B. Appointed the following members as representatives to the five committees of the Board of Visitors:

Student Affairs - Bob Wildblood
Buildings & Grounds - Phil Doleac
Academic Affairs - Steve Sanderlin,
Teddi Bostick (Vice Chairman of the
Faculty)
Financial Affairs - Liz Daly
Development & College Relations - Bob Durel

E. Daly

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REPORT OF THE NOMINATIONS COMMITTEE

At the September 9 Faculty Meeting elections will be held to fill positions on the Faculty Advisory Committee and the Academic Hearing Board.

FACULTY ADVISORY COMMITTEE

Remaining on the Committee

Name	Year First Elected	Term Ends	Rank	Dept.	Div.
Banks	76	78	ASSOC.	BIO.	N&Q
Daly	74	78	ASSOC.	ED.	E&C
Doane	75	79	ASST.	POL.SCI.	S&B
Doleac	74	78	ASST.	MMR.	B&E
Durel	77	79	ASSOC.	SOC.	S&B
Sanderlin	76	79	PROF.	ENG.	A&L
Wildblood	75	79	ASSOC.	PSY.	S&B

(Ballot #1) One position to be filled at-large; member elected will fill unexpired term (ending 1978) of Prof. Parks, who is now Assistant Dean of A&L.

Nominations:

Nason	ASST.	COMP.SCI.	N&Q
Royal	ASST.	P.E.	E&C

Academic Hearing Board

<u>Remaining on Board</u>	<u>Rank</u>	<u>Dept.</u>	<u>Div.</u>
Buoncristiani	Assoc.	Phys.	N&Q
Kernodle	Assoc.	Soc.	S&B
Mazzarella	Asst.	Hist.	A&L

(Ballot #2) One position to be filled to replace Prof. Brown.

Nominations:

Lopater	Asst.	Psych.	S&B
Scheiderer	Asst.	Mod. Language	A&L

Note: Lora Friedman has been elected Chairman of the Nominations Committee for 1977-78.

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Committee on Degrees

Report of Meeting on Friday, August 12, 1977

Recommendations to Faculty Advisory Committee

Case A Student petitioned to be allowed to substitute Biology 102 and Biology 207 for the Natural Science distribution requirement. (Department recommended approval.)

Committee Action: Committee recommended approval.

Case 1 Student petitioned to (1) substitute English 341 and a German prose course for the Humanities distribution requirement and to (2) substitute Analytical Geometry and Calculus for Computer Science 220.

Committee Action: Committee recommended approval of (1) and denial of (2).

The Committee on Degrees reviewed the list of August graduates and approved them contingent upon fulfillment of degree requirements.

CHRISTOPHER NEWPORT COLLEGE
REGULAR FACULTY
1977-78

- SUE GRAY NORTON AL-SALAM. Assistant Professor of Physics. B.A., Wellesley College; M.A., University of California at Berkeley; M.A., The College of William and Mary.
- JACK MARTIN ARMISTEAD. Assistant Professor of Physical Education. B.A., Appalachian State University; M.Ed., The College of William and Mary.
- JOHN JOSEPH AVIOLI. Associate Professor of Mathematics. B.S., West Chester State College; M.S. and Ph.D., University of Delaware.
- PAT T. BALAN. Assistant Professor of Economics. B.A. and M.A., University of Bombay; M.A. and A.B.D., State University of New York at Binghamton.
- DAVID ALLEN BANKES. Associate Professor of Biology and Environmental Science. B.S., University of Delaware; M.S. and Ph.D., The Ohio State University.
- MARTIN WILLIAM BARTELT. Associate Professor of Mathematics. B.A., Hofstra University; M.A. and Ph.D., University of Wisconsin.
- FRANKLIN SAMUEL BAUER. Associate Professor of Psychology. B.A., M.A. and Ph.D., University of Illinois.
- HAMDI BILICI. Instructor in Accounting and Finance. B.S., Istanbul University; M.B.A., Louisiana State University; D.B.A. candidate, Louisiana Technical University.
- DAVID NYE BOCK. Assistant Professor of Mathematics. B.S., Harvey Mudd College; M.A. and Ph.D., University of Maryland.
- EDWARD HUMPHREY BOGART. Instructor in Psychology. B.A. and M.A., The College of William and Mary.
- HENRY MARSHALL BOOKER. Professor of Economics. B.A., Lynchburg College; Ph.D., University of Virginia.
- THEODORA PIERDOS BOSTICK. Professor of History. B.A., Mundelein College; M.A. and Ph.D., University of Illinois.
- EDWIN CANNON BOYD. Associate Professor of Management, Marketing and Retailing. A.B., Duke University; M.B.A., Wharton School of Finance and Commerce, University of Pennsylvania.
- ROSS CLYDE BRACKNEY. Professor of English. A.A., St. Bernard College; A.B., St. Benedict's College; M.A., University of Notre Dame; Certificate, University of London; Ph.D., Stanford University.
- ALFRED MARTIN BUONCRISTIANI. Associate Professor of Physics. B.S., University of Santa Clara; Ph.D., University of Notre Dame.
- CHARLOTTE WILSON CASTLEBERRY. Instructor in Management, Marketing, and Retailing. A.S., Gainesville Junior College; B.S., University of Georgia.
- LINDA RAND CAVINESS. Instructor in Sociology and Social Work. B.A. and M.B.A., North Carolina State University.
- JANE CHAMBERS. Associate Professor of English. B.A., Pfeiffer College; M.A., University of Arkansas.
- CHIE KEN CHANG. Associate Professor of Chemistry. B.S., Taiwan University; Ph.D., University of Notre Dame.
- CHUNG-WU CHANG. Associate Professor of Sociology and Social Work. B.A., Chung-Kung University; M.S. and Ph.D., Louisiana State University.
- ROBERT CHARLES COKER. Associate Professor of Management, Marketing and Retailing. B.S., West Virginia Wesleyan College; M.S. and Ph.D., University of Illinois.
- WALTER ROBERT COLLINS. Associate Professor of Mathematics. B.S. and M.A., Boston College; Ph.D., University of Massachusetts.
- CARL MORGAN COLONNA. Assistant Professor of Economics. B.B.A. and M.A., Old Dominion University.
- HAROLD NELSON CONES, JR. Associate Professor of Biology and Environmental Science. B.S., Maryville College; M.A., Virginia Institute of Marine Science, The College of William and Mary; Ph.D., Bowling Green State University.

- ROBERT HENRY CUMMINGS. Associate Professor of Physical Education. A.A., Baltimore Junior College; B.S., University of Maryland; M.A., West Virginia University; Ph.D., University of Southern Mississippi.
- ELIZABETH-ANNE DALY. Associate Professor of Education. B.A., Suffolk University; Ed.M., Boston University; Ed.D., The College of William and Mary.
- JACK C. DEMIRGIAN. Assistant Professor of Chemistry. B.A., Hunter College; Ph.D., State University of New York at Buffalo.
- ROBERT DALE DOANE. Assistant Professor of Political Science and Governmental Administration. B.A., Lynchburg College; M.A., George Washington University; Ph.D., Temple University.
- LEE ERWIN DOERRIES. Associate Professor of Psychology. B.A. and M.A., The College of William and Mary; Ph.D., University of Rhode Island.
- PHILBERT COSMAS DOLEAC. Assistant Professor of Management, Marketing, and Retailing. B.B.A., Loyola University of the South; M.B.A., Syracuse University.
- DAVID EDWARD DOOLEY. Associate Professor of Psychology. B.A., Tampa University; M.S., Illinois State University; Ed.D., The College of William and Mary.
- ROBERT JOHN DUREL. Associate Professor of Sociology and Social Work. A.A., St. Joseph Seminary; B.A., Notre Dame Seminary; M.A. and Ph.D., University of Notre Dame.
- ROBERT JOHNSON EDWARDS. Professor of Biology and Environmental Science. B.S., Hobart College; Ph.D., University of Rochester.
- JERRY WILLIAM FERRY. Assistant Professor of Management, Marketing, and Retailing. B.S.E.E., Northwestern University; M.B.A., Columbia University.
- CHARLOTTE DIANE FITZGERALD. Assistant Professor of Sociology and Social Work. B.A., Hampton Institute; M.A., University of Virginia.
- LORA R. FRIEDMAN. Professor of Education. B.S. and M.A., City College of New York; Ed.D., University of Florida.
- RICHARD THOMAS GREENOUGH, JR. Instructor in Political Science and Governmental Administration. B.A., University of Massachusetts; M.S., Eastern Kentucky University.
- JOHN RICHARD GUTHRIE, JR. Assistant Professor of Modern Foreign Languages and Literature. A.B., The College of William and Mary; M.A., Middlebury College Graduate School of French in France; Ph.D. candidate, University of North Carolina.
- GARY G. HAMMER. Professor of Chemistry. B.S. and M.S., Wichita State University; Ph.D., Georgia Institute of Technology.
- JOHN THOMAS HARWOOD. Assistant Professor of Basic Studies/Writing. B.A., Wartburg College; Ph.D., University of Nebraska.
- JOSEPH FRANCIS HEALEY. Assistant Professor of Sociology and Social Work. A.B. and M.A., The College of William and Mary; Ph.D., University of Virginia.
- JOHN THOMAS HERREN. Assistant Professor of Accounting and Finance. B.S., University of Maryland; M.Ed., The College of William and Mary; C.P.A. (Va.).
- ROBERT WILLIAM HERRMANN. Associate Professor of Psychology. B.A., The George Washington University; M.A. and Ph.D., Michigan State University.
- GALEN MARTIN HILL. Assistant Professor of Sociology and Social Work. A.A., Ferrum Junior College; B.A., High Point College; M.S.S.W., Virginia Commonwealth University.
- HUGH CONWAY HILLIARD, JR. Assistant Professor of Computer Science. B.S., Virginia Polytechnic Institute; M.S., Harvard University.
- JAMES ROBERT HINES. Assistant Professor of Fine and Performing Arts. B.A., Old Dominion University; M.M., Virginia Commonwealth University; Ph.D., University of North Carolina.
- JOHN ARTHUR HOAGLUND. Associate Professor of Philosophy. Ph.D., Free University of Berlin.
- BRUCE CARL HOIBERG. Associate Professor of Psychology. B.A. and M.A., University of Nebraska; Ph.D., University of Connecticut, Storrs.

- LINDA TURNER HORNBACK. Instructor in Education. B.S., Longwood College; M.Ed., Texas A&M University.
- JAMES NIMMO HUBBARD, III. Associate Professor of Physical Education. B.S. and M.Ed., The College of William and Mary.
- RITA COOPER HUBBARD. Assistant Professor of Fine and Performing Arts. B.A., College of Notre Dame of Maryland; M.A., The Johns Hopkins University.
- JOHN EMMETT JENKINS. Assistant Professor of Education. A.B., University of Richmond; M.Ed., The College of William and Mary.
- ELIZABETH FRANCES JONES. Professor of Classical Studies. A.B., State University of New York at Albany; Ph.D., University of North Carolina.
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210 Terrebonne Road
Grafton, Virginia 23692
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12630 Nettles Drive, Apt. 7
Newport News, Virginia 23606
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481 Dunmore Drive
Newport News, Virginia 23602
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Newport News, Virginia 23606
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Newport News, Virginia 23601
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Newport News, Virginia 23606
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3558 Shore Drive, Chesapeake House
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233 Dominion Drive
Newport News, Virginia 23602
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21 Cale Circle
Newport News, Virginia 23606
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Hampton, Virginia 23369
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Grafton, Virginia 23490
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1 Freemoor Drive
Poquoson, Virginia 23662
Phone: 868-6381

Dr. Robert J. Edwards (Edith)
332 Dominion Drive
Newport News, Virginia 23602
Phone: 874-3068

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12371 Warwick Blvd., Apt. 11B
Newport News, Virginia 23606
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Newport News, Virginia 23606
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Newport News, Virginia 23602
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342 - 57th Street
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1085 Denbigh Boulevard
Newport News, Virginia 23602
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18 Meadowbrook Drive
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11 Carraway Terrace
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237 Falcon Drive
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Newport News, Virginia 23606
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10B Pine Tree Walk
Newport News, Virginia 23601
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Newport News, Virginia 23606
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331 Windwood Drive
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Williamsburg, Virginia 23185
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14565-B Old Courthouse Way
Newport News, Virginia 23602
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108 Arden Drive
Newport News, Virginia 23601
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12930 Nettles Drive, D-4
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401 Mimosa Drive
Newport News, Virginia 23606
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5 Ratcliffe Place
Newport News, Virginia 23606
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748 Chatsworth Drive
Newport News, Virginia 23601
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Dr. Aletha S. Markusen
563 Logan Place, #8
Newport News, Virginia 23601
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19 Sunset Road
Newport News, Virginia 23606
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323 Mimosa Drive
Newport News, Virginia 23606
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364 Paulette Drive
Newport News, Virginia 23602
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Newport News, Virginia 23602
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448 Winterhaven Drive
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Phone: 596-4621

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41 Mill Road
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Hayes, Virginia 23072
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Newport News, Virginia 23606
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121 Linda Drive
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408-H Savage Drive
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302 Ward Drive
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Phone: 826-6489

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9621 Chesapeake Blvd., Apt. 7G-E
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16 Graham Drive
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Newport News, Virginia 23602
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Newport News, Virginia 23602
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239 Christopher Wren Road
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121 Massie Lane
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550 Pavilion Place, Apt. A7
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635 Mayflower Road
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53 Sweetbriar Drive
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14 Barbour Drive
Newport News, Virginia 23606
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286 Paulette Drive
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98 North Madison Lane
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12 Briar Patch Place
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12 Briar Patch Place
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Rt. 2 - Box 246, Brook Lane
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Dr. E. Spencer Wise (Helen)
5106 Atlantic Avenue
Virginia Beach, Virginia 23451
Phone: 428-7451

Dr. William D. Wolf (Jane)
20 Pin Oak Road
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2305 Chesapeake Boulevard
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Mr. Christopher D. Scheiderer (Patricia)
81 Waterlily Drive
Newport News, Virginia 23602
Phone: 876-4895

Mr. Wayne M. Schell (Mary)
222 Barter Road
Newport News, Virginia 23602
Phone: 876-5371

Mr. Christian J. Seats
214 Dominion Drive
Newport News, Virginia 23602
Phone: 877-4552

Mrs. Ruth O. Simmons
701 Plymouth Circle
Newport News, Virginia 23602
Phone: 877-2784

Mrs. Frances G. Slocumb
336 Brandon Court
Hampton, Virginia 23669
Phone: 851-3183

Dr. EdAnne Squires
239 Christopher Wren Road
Williamsburg, Virginia 23185
Phone: 229-3969

Mr. Edward M. Stagan (Alice)
121 Nesbitt Lane
York, Virginia 23692
Phone: 864-6524

Dr. Susan S. St. Onge (Ronald)
101 Linden Drive
Williamsburg, Virginia 23185
Phone: 229-4914

Mr. Nigel Tack (William)
484 Bingham Blvd., Apt. #2
Newport News, Virginia 23602
Phone: 874-8935

Mr. James A. Taschner
300 Pavilion Place, Apt. A7
Newport News, Virginia
Phone: 595-2413

Mr. Carolyn D. Trus (Panson)
109 Eiler Road
Williamsburg, Virginia 23185
Phone: 229-4434

Dr. Ann R. C. Tsou (Mary)
635 Mayhams Road
Norfolk, Virginia 23508
Phone: 623-3054

Dr. Anthony T. Tseng (Nancy)
33 Sweetbriar Drive
Newport News, Virginia 23602
Phone: 599-3605

Dr. Stuart C. Van Drien (Marie)
14 Barbour Drive
Newport News, Virginia 23602
Phone: 597-1582

Mr. R. Peverley Vaughan, Jr. (Nancy)
236 Pauletta Drive
Newport News, Virginia 23602
Phone: 877-4630

Mr. Gary S. Vazzana (Patricia)
38 North Harrison Lane
Newport News, Virginia 23602
Phone: 595-9541

Dr. George R. Webb (Jane)
12 Briar Hatch Place
Newport News, Virginia 23602
Phone: 595-6420

Dr. Jane C. Webb (George)
12 Briar Hatch Place
Newport News, Virginia 23602
Phone: 595-6420

Mr. Glenn M. Weber (Rochelle)
8 Willowood Drive, Apt. 15
Hampton, Virginia 23666
Phone:

Mrs. Godwin T. White
1405 Popponson Avenue
Popponson, Virginia 23662
Phone: 568-0719

Dr. Robert W. Wilanood (Sue)
1 Paddock Drive
Newport News, Virginia 23602
Phone: 599-4007

Dr. C. Harvey Williams, Jr. (Mary Dale)
Knollwood St.
Hayes, Virginia 23022
Phone: 662-6156

Dr. James C. Windsor (Joan)
P. O. Box 507
Williamsburg, Virginia 23165
Phone: 229-4873

Dr. William C. Winter (Lois)
Rt. 2 - Box 246, Brook Lane
Grafton, Virginia
Phone: 877-4036