

The Captain's Log

Christopher Newport College — Our 25th Year

January 23, 1986
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College takes stand against budget cuts

By Cynthia M. Brown
staff writer

"We're prepared to fight it every step of the way." Those were the words of CNC President John Anderson with regards to former Gov. Robb's proposed budget. In a phone interview with *The Captain's Log*, CNC's president stated that, as it stands, the proposed budget is "wrong and does irreparable damage to the college."

Former Gov. Robb's final act as governor of the Commonwealth was the delivery of the proposed budget for 1986-88. Overall, education fared well, yet CNC seems to have lost out in almost

all areas. All capital outlay projects funded, with the exception of the maintenance reserve, were cut from the budget. Also recommended for the school was the reduction of Education and General Services staff, by 32.5 positions by 1988. These positions include faculty, administrative faculty, classified employees and the president. E & G does not include the auxiliary services of bookstore, campus center, or intercollegiate athletics. Unlike other institutions who also received position cutbacks, most of CNC's positions are filled.

The budget does provide for an across-the-board 10 percent pay raise for CNC full-time professors, and also allots \$105,550

for the study of teacher education. The budget also calls for W&M to add four positions to its part-time Masters of Business Administration Program at CNC and recommends more than \$300,000 for that project as well.

President Anderson said that he intends to lobby for his construction projects despite the governor's recommendations. The capital improvement projects included the renovation of the recently renamed McMurrin Hall and the Capt. John Smith Library. Although none of the projects had been approved by the State Council of Higher Education, Anderson said he feels they (the projects) are justified.

W&M fared better in the pro-

posed budget, yet its request for \$4.5 million to build a new gymnasium was denied. W&M did, however, receive a 13 percent pay raise for its faculty and more than \$3 million in capital improvement projects. Robb also recommended a \$1.3 million bond issue for a new student residence and a \$1 million bond issue to reconstruct Tyler Hall.

ODU was also affected by the Governor's proposed budget, losing 21 teaching positions. VCU faces the possibility of losing 233 positions under the proposed plan. NSU does not face a reduction in staff. Both ODU and NSU will receive 10 percent faculty pay raises and, in a separate initiative, ODU will

receive \$8.7 million to construct a new fine arts building.

Although the proposed budget includes a \$925.1 million increase for education over-all, many of the area colleges are concerned about the governor's recommendations. Pres. Anderson, however, feels that as the legislative process begins, the budget as proposed will undergo serious modification.

Anderson remains optimistic about CNC's future. He feels that the school has a good case against some of the governor's recommendations, and as he said, he, along with the Board, is prepared to fight to see that CNC's needs are provided for.

Proposed government services budget

*Appropriated

**Budget request

Service area	1984-86*	1986-88**	Change
Education	\$ 5.76 billion	\$ 6.69 billion	\$925.1 million
Enterprises	1.05 billion	.99 billion	-60.0
Law enforcement, courts and corrections	1.17 billion	1.32 billion	152.1
Human services	4.8 billion	5.15 billion	317.8
Transportation	2.46 billion	2.50 billion	66.2
Government operations	910.7 million	909.7 million	-1.0
Economic development	510.9 million	536.4 million	-60.0
Total	\$ 16.7 billion	\$ 18.1 billion	\$ 1.4 billion

Editor's Note:

The following is a letter written (January 18, 1986) by Stephen D. Halliday, Rector of the Board of Visitors, to the Secretary of Education, Donald J. Finley. Because of the critical nature of this topic, we felt it important to be featured on our front page.

—Editor

The Honorable Donald J. Finley
Secretary of Education
Post Office Box 1475
Richmond, Virginia 23212

Dear Secretary Finley:

Thank you for recently meeting with me and others from Christopher Newport College. You explained the rationale behind the Budget Bill (House Document Number 1) which among other items calls for a reduction of 32.5 positions with aggregate salaries of \$819,006 at CNC over a two year period. Certainly, the Board of Visitors understands the need to seriously consider cost savings and realizes that some cutbacks may be in order. However, in view of the severity and immediacy of the proposed reductions at CNC, an intensive review of the consequences of such reductions make it readily apparent that the reductions as proposed will result in irreparable damage to CNC.

You stated that the reductions are based on "guidelines" for positions developed by the State Council of Higher Education and

are necessary to reduce CNC to the desired statewide goal of 93% of these guidelines. This sudden downward reversal changes the direction from formerly desirable goals (i.e., 100% guideline funding), and obliterates achieved gains hard won over the years. The 93% target would indicate that CNC, currently at 99.6% of guidelines, is the "richest" in terms of positions of the 15 public colleges and universities in the state, except for Virginia Military Institute and Virginia State University, which are exempt. This clearly is not the case as any determination external to the formula will reveal.

CNC has been and continues to be a low cost provider of education. For 1985-86, CNC was again funded by the state at the lowest General Fund appropriation (i.e., \$2,135 per full-time equivalent student) of any of those same 15 institutions. Thus, we are "richest" according to guidelines and "poorest" according to appropriation per student and real dollars. The net effect of the proposed budget is to require

that "rich" schools such as CNC cut positions while "poor" schools such as the University of Virginia (i.e., 89.9% of guidelines but funded at \$4,266 per full-time equivalent student) add positions. This seems to be similar to an inverse Robin Hood robbing from the poor to give to the wealthy.

To even further compound the problem for the College, the rigid adherence to formula-driven guidelines can create a downward spiral for CNC or any similar institution. For example, if CNC reduced the 32.5 positions pro rata to existing personnel percentages, the result would be a total revenue loss of over \$1,200,000 and a total full-time equivalent student loss of 322. This occurs because to save the positions and salaries (i.e. proposed position reductions) certain classes are not offered and, thus, the revenues and student credit hours are lost.

It must be noted that the death spiral continues in the next and subsequent years until either finality or flooring occurs. Thus, in each successive year, decreasing enrollments require further personnel reductions at a 93% funding of the decreasing base because declining enrollments require further personnel reductions. At CNC the required reduction would be an additional 35

positions beyond the original 32.5. Further cuts are necessary the next year and so on. The result is either continually decreasing personnel or increasing the ratio of students per faculty.

The total operating budget at CNC is \$14,479,400 but the proposed cutbacks are only to the E & G personnel budget of \$7,927,300 or 55% of the total. You suggested that reliable tests are not available in non-personnel areas. However, a budgeting cutback which creates such severity in approximately half of the total budget but leaves the balance intact is subject to question. For example, a reduction in equipment, operating expenses and auxiliary enterprises, could not even count toward the required 32.5 positions or money reduction, because they are funded by the remaining 45% of the budget.

The problem is further compounded by the mix of faculty and students at CNC. We have by far the highest percentage of part-time students and faculty of any of the 15 public colleges and universities. In fact, we are almost double the state average in both areas. However, we are expected to administer our students with the same guideline number of faculty and staff which is wholly insensitive to this reality.

Reductions of this magnitude at CNC could result in substantial impairment or discontinuance of a number of necessary support services such as continuing education, counseling, and library. Furthermore, there would be greatly increased administrative costs in areas such as personnel, training, and legal that should be considered against the proposed savings. Because of the time deadlines of "due notice" requirements contractually obligated and humanely demanded, the flexibility of CNC in even administering such a reduction program as proposed is greatly hampered.

In summary, we would suggest that guidelines should be just that. They should be "guides" to the rendering of human judgment and not substitutes for the judgment itself. Formulas should be only utilized within ranges and with balance, sensitivity, and perspective. The successful attainment of a goal, if worthy, incorporates a reasonable process as well as a desirable end product. To that end, we would propose a level funding of CNC for the next biennium, until either other institutions are brought up to the desirable guidelines percentages — and we note that even under the program

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Editorials

Lisa Pieper Editor in Chief

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? Feature Editor

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Dr. H. Marshall Booker Faculty Advisor
Deborah Fuqua Technical Advisor

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within the biennium — or until CNC, through enrollment increases, is thereby reduced to a satisfactory level of funding.

Also we would suggest that the guidelines themselves should be re-examined as the basis for decision making in view of potential results discussed herein. Our plan is for system-wide progress we can all support and be proud of. There are many alternatives to the proposed Budget

as proposed. George Mason University will not attain 93% Bill which can allow an orderly, competent and cost-saving plan to be implemented. We look forward to working with you toward achieving the worthy goals you have for the Commonwealth.

Very truly yours,

Stephen D. Halliday

Stephen D. Halliday
Rector

Winters' music voted in

The College community voted on Dec. 3 and 4 and chose an original composition written by Glen Winters of the piano faculty as music for the College Song.

According to Rita Hubbard, Chairman of the 25th Anniversary Publications and Commemoratives Committee, words will be written for the music, perhaps by Jay Paul of the English Department. "Anyone else...student, faculty member, or staff member...who wants to have

a go at this can contact me for a copy of the music," she said recently.

When the song is complete, it will be taken to the faculty for approval and then forwarded to the Board of Visitors with presidential recommendation for adoption.

"This music is in the grand manner for formal occasions," Hubbard said. "Now we will go to work to create a peppy fight song."

Motto needs decision

Fifty-seven (57) suggestions were submitted for the CNC motto contest from students, faculty, and staff. The Publications and Commemorative Committee for the 25th Anniversary Celebration reviewed these and made certain preliminary decisions. Tongue-in-cheek mottos like "Apathy Reigns" and "Will this be on the test?" were excluded as were those which echoed the known mottos of other organiza-

tions and governments. Finally, the committee selected the following five (5) representative mottos for balloting.

Please vote for the motto of your choice on the ballot below and place it in one of the boxes provided. These boxes are located at the Campus Center Information Desk, the Terrace, Christopher's, and the circulation desk at the library.

BALLOT

- ☐ 1. We meet the challenge.
- ☐ 2. Fulfillment through knowledge.
- ☐ 3. Quare scientiam, Quaestiona idem. Search for Knowledge, Question the same.
- ☐ 4. To think is to be.
- ☐ 5. At the helm of the future.

BALLOTS WILL BE COLLECTED AND COUNTED ON JANUARY 30, 1986.

How free are student presses?

By Diana Dely
staff writer

"Congress shall make no law respecting an establishment of religion, or prohibiting the free Exercise thereof; or abridging the freedom of speech, or of the press; or the right of the people peaceably to assemble, and to petition the government for a redress of grievances." —First Amendment, United States Constitution

In 1982, national conventions of College Media Advisors and the Associated Collegiate Press founded January 19 and the month of January as the Freedom of the Campus Student Press Day and Month. The date of January 19 is a historical commemoration of the birthday of Robert E. Lee, who, as president of Washington and Lee College, was the first college president in the United States to urge the inclusion of journalism classes in a university curriculum. The observance of Freedom of the Campus Student Press Day was founded to provide opportunities to explain the role and function of the student press on campuses across the nation.

What are the First Amendment rights of a student newspaper? Dr. Louis Ingelhart, a former president of Society for Collegiate Journalists and College Media Advisors and delegate to the national First Amendment Con-

gress, outlines their rights:

"Freedom of the press is a right guaranteed to individuals."

"The individual who enjoys that right in public colleges is the student editor. Other students on the staff serve in the interest of the editor's freedom, not their own."

"No government official can serve as a publisher of a newspaper in which another individual is exercising press rights."

This means that a college president, a board member, a faculty member, an administrator or a student government official cannot restrain, censor, threaten in any way, chill or punish the student editor for the content of the newspaper."

The state university cannot reduce or take away the funding it has been supplying the newspaper. Once a state has established a forum for the expression of opinion or the presentation of information, it cannot weaken or discontinue that forum because it is unhappy with the content. A public college can establish reasonable rules as to the time, manner or place of distribution or can refuse to allow distribution of a publication on campus which might be a serious threat of disruption. But the college cannot censor that publication or keep it from being circulated off-

campus."

These rights have been clearly defined by official court rulings. But there are virtually no court cases that have dealt with freedom of the press in private colleges.

There have been many instances of censorship in student newspapers at private institutions, but they have not come to court, so no definite rulings have been made to this date. If such cases did appear in court, the ratio of private funding to public funding that goes into the student newspaper could be a major factor. However, in the Associated Press vs. United States case in 1943, the court did rule that repression of freedom by private interests was impermissible.

Unfortunately, even that case does not clearly outline the rights of a student newspaper at private colleges. But why shouldn't a student editor at a private institution have the same rights guaranteed the other 235 million American residents by the First Amendment of the U.S. Constitution?

Dr. Ingelhart says there is, however, a catch to this "freedom." "Since the public college cannot control the content of the student press, it cannot be held liable for libel damages. The student editor is the one who catches that assessment."

What are the SA's responsibilities?

By Cynthia Brown
news editor

The academic year 1985-86 is half over. Spring semester has begun. As the semester gets under way, I have already begun to notice a few lone campaign posters for the Student Association elections. Already, I have experienced those pangs of frustration I experienced during my first term at CNC, as I contemplated my voting power and its effect on the school.

Student Association elections should stand for something. There should be more to them than a few weeks of fevered activities on the second floor of the Campus Center and a campus littered with campaign posters and flyers.

I have not yet heard of a debate between candidates. I have not seen a platform of issues facing the college and student body to which any party makes an address. I have heard very little of political parties or ideals or directions or goals for an active, concerned political

body.

Does anyone know how SA affects the proceedings of CNC? Does SA have an active, voting participation in board meetings and all meetings affecting the future of the college? Does SA have any history of lobbying for state support? Does SA follow the proceedings of the Council on Higher Education? Does SA know what that organization influences CNC?

Why don't I have any answers? Why is it that I only associate SA with social activities and inter-group arguments and finger pointing? Why do I feel like my exercise in the democratic process within the college system is no more than another wasted piece of paper and ink?

If CNC employs its officers, then SA has an obligation to be concerned about the college. It has an obligation to be the active voice of the student body in all decisions affecting the school. If it has no voice, its members must ask why. They must also

offer an answer to those who support them.

The officers of SA are paid employees of their public, as any other elected officials are. The students pay them and they have a job to do. If they choose to function as a social club, they should be allowed to do so, in the privacy of other confines.

There are many challenges and tough decisions facing CNC and many other state schools. The students have a stake in those decisions and their views and concerns deserve to be heard. If SA, its members, and its candidates wish to be that voice and fulfill the obligations of their offices, then they deserve the support of the students. If they do not, they should look elsewhere for support.

As the election draws nearer, I am waiting to see if my vote will become more than an anonymous check of approval sanctioning the continuance of the present method of popularity awareness awards.

edibles for our feathered and furry friends.

This tree illumination project is suggested because I believe that symbols and rituals have a place in our lives. They add stability and comfort — and bring us together as a community.

It would be interesting to know how students feel about this kind of thing.

Rita C. Hubbard

Dear Editor:

Christmas 1985 is past, but I'd like to suggest a plan for a Christmas tree illumination and outdoor/indoor grand party for next year.

Dave Bankes of the Biology Department planted a Christmas tree on campus years ago and it has now reached a height of 12 feet or so. The location is forward of the new Campus Center

wing and visible from the main entrance to CNC. (Incidentally, Dave is also responsible for the landscaping and gardens at CNC which all of us enjoy.)

Any student organization that wants to take on the illumination project can contact John McCaughey, Director of Student Life, to arrange permission. One possible plan would be to decorate the tree with lights and

Briefs

On campus

Compiled By Lorraine Rand
staff writer

Financial Aid Workshop

There will be a Financial Aid Application Workshop for 1986-87 applicants on Wed., Feb. 5, at noon and 7:30 p.m. in A-105. All students who think they may need financial assistance in 1986-87 are encouraged to attend one of the sessions. Parents are also encouraged to attend.

1985-86 financial aid recipients have been mailed application materials and are requested to bring these to the workshop. Application materials will be available to others at the sessions. Students are encouraged to familiarize themselves with these forms and instructions and to ask questions.

Students interested in applying for a Pell Grant or Guaranteed Student Loan for the current academic year should contact the Financial Aid Office in A-239.

Career Services

The staff of the Office of Counseling and Career Services would like to extend an invitation for all students to stop by and visit. The office is located in CC-146 and is open Mon. through Fri. from 8:30 a.m. to 4:30 p.m.

Seniors should stop by to establish a placement file for on-campus recruiting. Students seeking on- or off-campus employment may wish to consult the job listing bank. Additional services include assistance with resume writing and interviewing skills, career and personal counseling, cooperative education, and numerous workshops/speakers on varied topics.

Please contact Debbie McHugh at 599-7047 for additional information.

Study Carrels

The library's four locking study carrels are now available. They may be reserved on a semester basis by students and faculty engaged in extensive research. Applications are available at the library circulation desk and should be returned by Feb. 10 for consideration by the library.

Sailing Club

The sailing club is making plans for the spring. Activities include a trip to Nags Head, recreational sailing, sailing lessons, parties and more. All members and anyone interested in joining plan to attend the first meeting this Friday, Jan. 24 in CC-233. See you there.

Choir

Romantic music will be featured by the CNC Concert Choir this semester. Following a tradition of performing major choral works from all historical periods, Dr. James R. Hines, the Choir's director, has selected the Romantic program this semester. In the fall the Choir performed literature from the Baroque and modern periods.

The featured work on the all-Romantic program will be Johannes Brahms' "Song of Fate," a work the Choir performed several years ago to rave reviews. Other pieces on the program will be by the best-known German Romantic composers.

The CNC Concert Choir has developed a reputation for a fine choral sound. Dr. Hines attributes that reputation to the fine quality of students coming from the area high school music programs. "But many CNC students are not aware of our Choir here," Dr. Hines said recently. In spite of that, about 50 percent of the Choir members are non-music majors. They represent the many students who enjoy singing, and as a bonus, they get college credit for it.

Asked if students could late register for Choir (MUSC 100-01) this semester, Dr. Hines indicated that he encouraged that for student who wanted to sing. Tenors are particularly needed, but all voice ranges will be accepted. Anyone interested should contact Dr. Hines in CC-142 or call 599-7074.

Continuing Education

If you're looking for something interesting to do now that the excitement of the holidays is over, Christopher Newport College Continuing Education has something for you to consider!

You can learn to express yourself through watercolor painting by enrolling in "Painting in Watercolor," an eight-week class taught by local artist, Betty Anglin. The cost is \$60 and class begins on Feb. 11.

A new course by Nancy Kennedy of *Double Impact* can help you learn easy and effective ways to set priorities, solve problems, and make decisions. The one-day workshop costs \$45, including breakfast, and is set for March 11.

Have you always wondered which financial documents you should keep and which ones it's all right to throw away? Local attorney Carol Cseh, who specializes in taxation, business, and estate planning, has developed a four-hour seminar on "What Do You Really Need to Keep?" to answer all those questions for you. The class will be on Jan. 30.

If you want to learn another language, you can enroll in German or Spanish and learn basic conversational skills that will enable you to order a meal, get a room in a hotel, or find your way around in a city.

You can discover the rich cultural heritage of the Chesapeake Bay through Robert Burgess' "Chesapeake's Past in Slides and Stories." Mr. Burgess, the retired curator of the Mariners' Museum, has an extensive collection of slides and artifacts which he

shares with the participants in this popular seminar.

Favorite leisure activities offerings are Korean Karate classes, beginning and intermediate sailing courses, and the Racing Tactics and Strategies of Sailing class.

For those interested in professional development, several morning and evening workshops are scheduled beginning in late January and early February.

Courses include Sales Techniques, First-Line Supervisors' Workshop, B.Y.O.L. (Bring Your Own Lotus) Computer Workshop, How to Start Your Own Business, Advertisement and Promotion, Communications Workshop, Financing Your Small Business, and Management Strategies.

Several special events are scheduled in upcoming months. The annual **CNC Writers Conference** is planned for April 12. "**How to Get Effective Media Coverage**" on Mar. 18 will provide information for businesses and civic organizations interested in getting information to the public. The "**Work of Women Week**" in Feb. will feature seminars, workshops, and lectures on women's issues. A **forum on aging** on Mar. 19 will feature an internationally recognized authority on gerontological social policy.

For further information or to register for any of these courses or programs, call the Office of Continuing Education at 599-7158. You may leave a message on the answering machine if your call is after business hours.

Handbook

The Handbook Committee is soliciting suggestions for changes to the 1986-87 edition of the College Handbook. Suggestions should be in writing, identify the section and page number(s) to be changed, and be stated in a form that could be directly incorporated into the text of the Handbook. Please send suggestions to Kathryn McCubbin, Goshold 128.

Off campus

Accounting Scholarships

The America Society of Women Accountants will be awarding four scholarships in the amounts of \$2,500, \$2,000, \$1,500, and \$1,000. The scholarships are funded by the ASCPA/ASWA to students who are majoring in accounting; have completed 60 semester hours; and are attending an accredited college or university.

Application forms are available in the Financial Aid Office, and must be submitted with an official college transcript for each college or university attended and two letters of reference no later than January 24. Only completed applications with all attachments will be considered for a scholarship award.

Test Subjects

Diversified Technology and Services of Virginia, of Hampton, is currently recruiting individuals

to help rate noise and vibration studies during experiments at the NASA Langley Research Center. The purpose of the study is to determine the acceptable noise and vibration levels for existing aircraft and future transportation.

Testing will be conducted during the day with each session lasting two to three hours. Participants will be called in advance on an "as needed" basis. All participants' names and personal data will be kept confidential. All test subjects will be paid for their time.

Individuals or groups interested in participating should call Regina Johns, Program Manager, or Terese Agosta, Test Assistant, at 865-0942.

Study Abroad

The University of New Orleans will sponsor its 11th annual session of UNO-INNSBRUCK, an international summer school in

Continued on Page 4

MOVIE NITE In the Terrace "GREMLINS"



A presentation of
the Campus Program Board
Thursday, Jan. 23
9:30
Admission is FREE

Focus

Continued from Page 4

Innsbruck, Austria. The educational and travel program will involve over 250 students and 30 faculty and staff members for the summer of 1986.

UNO-INNSBRUCK convenes with gala opening ceremonies June 29 and ends on Aug. 9. An optional three-week tour of Western Europe is offered prior to the summer school.

Registration for the program is already underway and interested applicants should apply as soon as possible. Information and a color brochure describing UNO-INNSBRUCK in detail can be obtained by writing to Carl Wagner, c/o UNO-INNSBRUCK, Box 1315, University of New Orleans, New Orleans, LA 70148.

Women's Shelter

Volunteers are needed to staff the Virginia Peninsula Council on Battered Women Shelter and to serve as telephone crisis workers. Caring volunteers are needed to provide one-on-one support and group experiences for the children of women who have been the victims of spouse abuse.

Training will be held starting Feb. 1. For further information, call Ida Adams at 722-2261.

Slide Lecture

The Peninsula Fine Arts Center presents "Art Nouveau and Art Deco." The slide lecture by Frederick R. Brandt, curator of Twentieth Century Art at the Virginia Museum of Fine Arts in Richmond, provides an explanation of the origin and development of the two styles which dominated the decorative arts of the first quarter of the twentieth century.

The lecture will be held in the CNC Theatre on Wed., Jan. 29, at noon.

Marketing Workshop

The Cultural Alliance of Greater Hampton Roads will sponsor a Marketing Workshop on Jan. 28 and 29. The Workshop will be held in Norfolk at the Kroger Executive Center, Building 16, from 9 a.m. to 6 p.m. each day.

Topics will include marketing research, marketing planning, promotions, and use of media. Participants will also work on a case study to use their new knowledge.

The cost for the two-day event is \$115 and includes a Marketing Workbook. If you would like more information, please contact Katie Lincoln-Lively at the Cultural Alliance, at 461-7819 (Southside) or 826-6066 (Peninsula).

The First Big Show of the Year

NEVER NEVER

Wednesday, Jan. 29
Christopher's,
Doors open at 9
Students \$1, Guests \$3

A Camups Program Board Presentation

CNC HOMECOMING WEEKEND FEB. 7 & 8

FRIDAY NIGHT FESTIVITIES:

Basketball — CNC vs. UNCG (Radcliffe Gym)

5:30 — women's team

7:30 — men's team

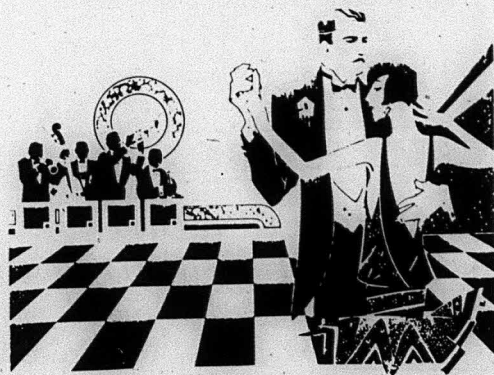
Semiformal Dance —
10:00 — Virginia Room
Chamberlain Hotel

Dance to the sounds
of Redy Mix until
2 a.m.

CNC faculty, staff, alumni,
students, and their guests only.
Bring ID's

Presented by the
Student Association.

FREE ADMISSIONS!



CHRISTOPHER NEWPORT COLLEGE RECRUITING SCHEDULE Spring Semester 1986

DATE	EMPLOYER	MAJORS INTERVIEWING	INTERVIEWING FOR
Jan. 29	Ft. Monroe - Civilian Personnel	All Degrees	Contract Specialist Information
Jan. 31	Federal Reserve Bank	Accounting Business Administration Finance	Assistant Examiner III Staff Accountant
Feb. 3	Eggleston, Smith & Co.	Accounting	
Feb. 4	United States Army	All Degrees	
Feb. 4	United States Marine Corps	All Degrees	
Feb. 4	Army ROTC	All Degrees	
Feb. 4	U.S. Air Force Recruiting	All Degrees	
Feb. 5	Busch Gardens	All Degrees	
Feb. 5	Rauch, Witt & Co.	Business Administration Accounting	Staff Accountant Public Accounting
Feb. 11	Goodman and Company	Accounting	
Feb. 12	System Development Corp.	Computer Science Physics Math	Programming Management Trainee
Feb. 13	First Investors Corp.	Business/All Degrees	
Feb. 18	Peninsula YMCA	Physical Education Health Recreation	Physical Directors Program Directors Retail Management
Feb. 19	Southland Corporation	All Degrees	
Feb. 20	K-Mart Apparel Corp.	Business/Management Fashion Merchandising Other Management Related Majors	Entry Level Management Sales Agents
Feb. 20	Allstate Insurance	All Degrees	
Feb. 27	J.C. Penney Company	Economics Business Accounting Management	Merchandise Management Trainee

The CNC Office of Counseling and Career Services (CCS) will list *additional* recruiters in future editions of *The Captain's Log* (campus newspaper) and *Onward 'n' Upward*. Please check with Counseling and Career Services, located in the Campus Center, Room 146, between the hours of 9:00 a.m. and 4:00 p.m. to sign up for interviews with the various recruiters. Appointments must be made in person to ensure that all necessary forms are completed.

Be sure to see the bulletin board outside Counseling and Career Services for changes and additions to the schedule.

"Pinocchio"

Virginia Stage Company presents The Traveling Playhouse in *Pinocchio* on Sun., Jan. 26, at the Wells Theatre at 2 p.m. and 5 p.m. Tickets are \$7.00. For reservations call 627-1234.

Pinocchio is the story of Gepetto, a lonely woodcutter, who creates the famed puppet from wood given to him by the Blue Fairy. Pinocchio soon takes on a life of his own but with one drawback, his nose grows longer every time he tells a lie.

AFRAID OF
GOING TO
THE DENTIST?

We Cater To



Complete Dental
Care

Dr. M. L. Martin
12361 Warwick Blvd.
(right beside college)

595-1305

Hrs. 8:30-5 M-TH

CNC HOMECOMING WEEKEND

FEB. 7 & 8

SATURDAY FESTIVITIES:

Basketball — CNC vs. Greensboro
(Radcliffe Gym)

2:00 — men's team
4:00 — women's team

Dance —

9:30 — live music from Tickler
in the Terrace & DJ in
Christopher's

FREE ADMISSIONS!

Come out and support college activities!

Presented by the
Student Association.



CORP teaches minority students

Attendees gain insight into success

Christine Hill and Gwendolyn Walker, sophomores, attended the Corporate Orientation Program (CORP) in Williamsburg Nov. 8 through 10. CORP was sponsored by the Council on Career Development for Minorities. Sixty students from 29 colleges were chosen to attend, based on a screening process that included an essay and a personal interview.

The objective of CORP is to provide basic information on careers in corporate business and to initiate students into successful corporate life. Students heard presentations by representatives from C & P Telephone Company, Tennessee Valley Authority, Mobile Oil Corporation and International Paper Company. Students were encouraged to gain practical related experience through internships and work experiences and to work closely with their respective College Placement Offices for career guidance.

"I was surprised to learn that employers were particularly im-

pressed by minorities who have attended graduate school," said Gwen Walker. "Apparently, corporations feel that this reflects a desire for more career related knowledge." Basic communication skills were stressed as ingredients in success, and several case histories were presented to inspire the audience.

After attending CORP, Gwen Walker said: "I feel much more confident and determined to be successful. I plan on becoming more active in extracurricular activities and gaining some career related experience. I am even considering graduate school and am very aware of the importance of good communication skills."

Both Gwen and Christine encourage next year's sophomores to apply for inclusion in CORP to be more aware of the requirements for corporate success. They felt they learned the important factors in being one step ahead of their competition.

SUPERBOWL PARTY

Sunday, Jan. 26



FREE
Hot Dogs
and Chili

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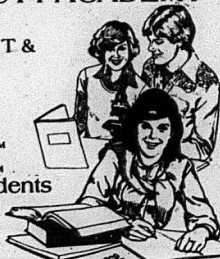
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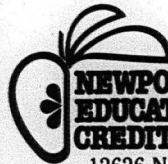
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W&M hosts career day

CNC students and interested faculty members are invited to take part in the subject career day at Trinkle Hall, in the Campus Center of the College of William and Mary. The Career Day will be held from 1 to 4 p.m.

on Thursday, January 30. Further information is available by calling 253-4604. The following agencies will have a representative to provide information regarding career positions, summer employment and internships.

- American Heart Association
- Auditor of Public Accounts
- Bacon Street, Inc.
- Central Intelligence Agency
- City of Hampton
- City of Newport News
- City of Norfolk
- City of Richmond
- City of Williamsburg
- Clean Water Action Project
- Comptroller of the Currency
- Comptroller of the Navy
- County of Chesterfield/Police Department
- County of York
- David Taylor Naval Ship R&D Center
- Department of Economic Development
- Department of Military Science, College of William and Mary
- Department of State Police
- DOT Federal Aviation Administration
- Export Import Bank of the United States
- Federal Bureau of Investigation
- Federal Deposit Insurance Corporation
- Harrison Lake National Fish Hatchery, U.S. Fish & Wildlife Service
- Internal Revenue Service
- NASA Langley Research Center
- Naval Air Test Center
- Naval Investigative Service
- Naval Supply Center, Consolidated Civilian Personnel Office
- Navy Officer Programs
- Navy Regional Data Automation Center
- Newport News Police Department
- NOAA Commissioned Officer Corps
- Public Interest Research Groups (PIRGs)
- U.S. Army Medical Department
- U.S. General Accounting Office
- U.S. Information Agency
- U.S. Office of Personnel Management
- U.S. Senate, Senator Paul S. Trible, Jr.
- U.S. Small Business Administration
- USDA, Office of Inspector General
- USIA Voice of America
- Virginia Department of Agriculture and Consumer Services
- Virginia Department of General Services
- Virginia Employment Commission
- Virginia Water Control Board

Dr. King featured lecturer on American business future

Dr. Algin B. King, Harol A. Brauer Professor of Business and Professor of Marketing and Management at Christopher Newport College, will present a lecture on the Third Industrial Revolution on Wed., Jan. 29, at noon in A-105. This Brauer Lecture, sponsored by the Dean William Parks Memorial Colloquia Committee as its second presentation of the 1985-86 academic year, is open to students, faculty, and the general public.

The Dean's Colloquia Series lecturers are chosen from among CNC and visiting scholars for their cross-disciplinary themes and for their special interest to a wide variety of people.

Entitled "The Onset of the Third Industrial Revolution: A Changing Environment for American Business and Management Thinking," Dr. King's Brauer/Dean's Colloquia lecture will argue that the Third Industrial Revolution has already begun

and will explore its far-reaching ramifications on American business. The speaker will focus specifically on how corporate strategies must be modified in the United States business community now in order to compete in the world market during the next 15 years.

All members of the academic and Peninsula communities are cordially invited to attend this free lecture.

Campus Police urge support

The Campus Police Department welcomes the college community back to school. We are asking the students, faculty, staff, administrators and buildings and grounds personnel to assist us in performing our primary objective. Our goal is protecting life and property, and providing essential services to the college community. You can help us by reading and implementing our future articles.

Future articles will include how to contact campus police to

report complaints, suspicious activities, traffic accidents and various crimes and incidents occurring on campus. Other articles will cover the topics of fire and safety procedures, Virginia traffic and criminal laws, and on-campus parking regulations. Information such as what actions to take during a fire drill or who to contact if an unsafe area or condition is observed in the buildings or on the grounds will be provided.

Tips on personal safety, burglary, and theft prevention will be covered in various crime prevention articles. The topic of key control and key management will be addressed as a possible way to better protect personal and college property. Please join us in forming a "community and workers on the watch program" that will assist us in providing a better quality of police services to you and your community. Have a good year!

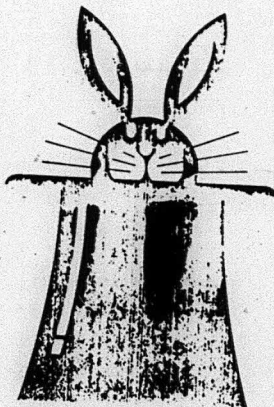
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Sports



Buck Moore sets new CNC record

By Chris Goddin
staff writer

Currently ranked second behind UNC-Greensboro, the CNC Captains finished up the Christmas break this weekend with a win over Greensboro and a loss to UNC-G. The Captains' record now stands at 4-2 in the conference and 8-8 overall.

Jan. 10 and 11 put the Captains against their two toughest opponents, Methodist and St. Andrews. CNC won both of these important games. Buck Moore was the leading scorer with 25 points against Methodist and 30 against St. Andrews. Mark Bryson and Joel Fortune were leading rebounders and Jerome Nicholson lead in assists.

In the game against Methodist,

Moore became the all-time leading scorer in CNC's history. The record was previously held by Bobby Arnette, 1972, with 1,259 points. Arnette was present at the game to present Moore with the game ball.

On Jan. 25 the Captains will host VA Wesleyan at 7:30 p.m. Coca Cola will be on hand to give away T-shirts to the first 400 people who come through the door.

The Captains have a tough schedule ahead of them. "It looks as though CNC will be one of the teams fighting for the conference," said Wayne Block. Everyone is encouraged to come out and support the guys as they fight for the conference.

Spring athletes, get ready

By Mel DeLaGarza
sports editor

All students interested in participating in Spring sports, baseball, and outdoor track, should contact the athletic department located in Ratcliffe gym. With both sports starting in early March interested students should start preparing.

Indoor track is underway right now and ends March 8. Outdoor track begins March 12.

The baseball team brings their season March 4, with two earlier scrimmages. Out of a 32 game schedule they will face teams such as Norfolk State, Virginia Commonwealth University, The Coast Guard Academy, Rutgers at Camden, William and Mary, as well as other non-conference and Dixie conference teams.

remaining indoor track schedule:

Jan. 25 (Sat)	(VPI-BUD LIGHT) Special Performers Only	
Feb. 1 (Sat)	VPI All-Comers	VPI Blacksburg, VA
Feb. 8 (Sat)	Delaware Invitational	Univ. of Delaware, Newark, Del.
Feb. 15 (Sat)	Lynchburg College Relays	Lynchburg, VA
Feb. 22 (Sat)	Mason-Dixon Meet	TBA
Mar. 8 (Sat)	NCAA Nationals	TBA



The 1985-86 Lady Captains: Front row, left to right: Brenda Tyndall, Lisa Hayes, Pam Stewart, Alisa Fox, Jenny Nuttycombe, Becky Littreal, Back row, left to right: Lou Long, Rory Peets, Shelley Pidgeon, Beth Spurell, trainer Chris Jones, coach Susan Walthall. Missing: Darlene Best, assistant coach Leanne Eyer.

Lady Captains win 100th game for Coach Walthall

Winning season rises to 11-2 overall record

By Chris Goddin
staff writer

Currently rated fourth in the region, the CNC Lady Captains finished up a great Christmas break Jan. 18 with a loss to UNC-Greensboro, 73-64. This brings the ladies' record to 4-1 in the conference and 11-2 overall, with their other loss to Scranton.

The Lady Captains have nine of their ten team members playing regularly. The tenth girl has been fighting illness and hasn't seen much playing time. "I feel the team is very strong," said Coach Susan Walthall.

Two of the freshmen players have done a tremendous job.

Beth Spurell scored ten points and had ten rebounds against Scranton. She was also named athlete of the week for the week of Jan. 6-10. Lou Long also did well against Scranton with an average of 6.4 rebounds.

Another player doing well is All American Candidate Pam Stewart. Pam averages 22.9 points per game and 5.1 rebounds and is ranked fifth in the nation in scoring.

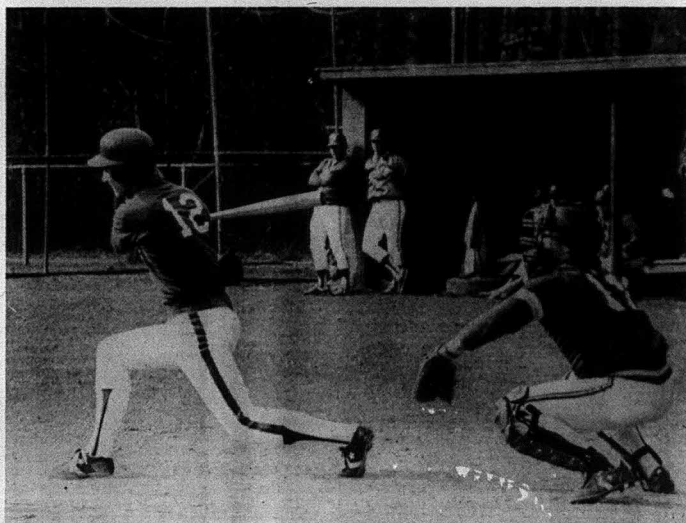
Junior Rory Peets is averaging 12.8 rebounds per game and 8.4 points. She was an AWSF All American last year and was ranked eighth in the nation in

rebounding.

Junior point guard Alisa Fox is averaging 12.6 points per game and is leading the conference in assists.

CNC played Widener in Pennsylvania on Jan. 2. The ladies were victorious, 84-48. The win marked Coach Walthall's 100th career victory.

The Lady Captains have a tough schedule for the rest of the season. Coach Walthall said, "Our conference is considered the toughest conference in the nation." Everyone is encouraged to come out and support the victorious Lady Captains.



file photo

The baseball team will get into the swing of things starting March 1st.