

# CNC CHRONICLE

March 12, 1990

## ON CAMPUS THIS WEEK

- Tuesday - Peninsula Business Breakfast, 7:30 a.m., A105  
 Peninsula Hospital Lunchchat, 11:45-1 p.m.,  
 "Intervention", call 4-7158
- Saturday - Ramseur Concert Series, 8:15 p.m., Gaines Theatre

## ANNOUNCEMENTS

Note of Thanks The CNC ElderLearning Society, an organization of 154 persons of retirement age, guided by Professor Jim Moore, is in its fourth successful semester. The Society and the Office of Continuing Education wish to thank the following faculty members who have contributed to the 1989-1990 year. Their generosity and enthusiasm have made ours one of the best such organizations in the country.

Prof. Shahram Amiri	Dr. James Moore
Prof. Betty Anglin	Dr. James Morris
Dr. Samuel Bauer	Dr. Shigeto Naka
Dr. Richard Beauchamp	Dr. Kimihiko Nomura
Dr. Marshall Booker	Dr. Sang Park
Prof. Rodrigo Carazo	Prof. Lea Pellett
Dr. Randall Caton	Prof. Jon Petruchyk
Dr. Lee Doerries	Dr. Jouett Powell
Dr. Dorothy Doolittle	Dr. Virginia Purtle
Dr. Douglas Gordon	Dr. Dexter Rowell
Dr. Richard Guthrie, Jr.	Dr. Steve Sanderlin
Dr. David Heddle	Dr. Anthony Santoro
Dr. James Hines	Dr. Robert Saunders
Dr. Bruno Koch	Dr. Raouf Selim
Dr. Sanford Lopater	Prof. Harvey Williams
Dean Keith McLoughland	Prof. Barry Wood
Dr. Albert Millar	
Prof. Emerita Ruth Kernodle	

---

Have some information you'd like to share with the CNC community?  
 Please submit your information in memo form to the Office of Public  
 Relations before noon on Wednesday. Need information, call 594-7039.



Calendar of  
Events

If you have some up-coming activity, or lecture you want to share with the CNC community, please contact the Office of Public Relations. This monthly "calendar of events" will be updated as needed to include the latest events.

--Jo Ann Barbour, Office of Public Relations

Training  
Classes

Have you failed to submit your registration form for the two upcoming training classes? Registration has been extended to Monday, March 12. Information and a registration form is included in this issue. Please contact Becky Moore for more details, 4-7145.

Grants

The Virginia Academy of Science has announced the availability of Small Project Research Funds. Awards of up to \$1000 are made primarily for initiation of projects. Application deadline is April 1, 1990 - notice of awards to be made about May 15.

Grants contd

The Carnegie Corporation of New York is a foundation which supports grants broadly educational in nature. Current topics of interest are (1) Education: Science, Technology and the Economy, (2) Toward Healthy Child Development: The Prevention of Damage to Children, (3) Strengthening Human Resources in Developing Countries, (4) Avoiding Nuclear War, and Special Projects. In 1989, 256 grants, totalling \$40,000,000 were awarded.

For additional information about guidelines or application procedures, contact the Office of Grants, at 4-7266, Admin room 441.

--Julie Norman, Director, Grants Development

New  
Appointment

Effective February 21, Jo Ann Barbour assumed the position of Acting Public Relations Director. Please continue to send "news" and information on up-coming events to the Office of Public Relations.

--Submitted by Paul Holcomb, VPIA



## FACULTY, STAFF, STUDENT NEWS

### Student News

Three CNC students received top awards in the "Genesis" exhibition at the Peninsula Fine Arts Center. Another student received honorable mention in the show which opened February 23.

Each year the Daily Press and Times Herald sponsor a Juried College Exhibition entitled "Genesis." Student works from Christopher Newport College, the College of William and Mary, Rappahanock Community College, Thomas Nelson Community College, and Hampton University are judged before awards are given.

CNC received four of the awards. Best in Show, a \$300 award, went to Brenda Reiff for her sculpture "It's the Bounce that Counts," and the second place award of \$200 went to Gordon Hagan for his monoprint "Still Life II."

The Betty Anglin Watercolor award of \$250 was presented to Page Strickland for "Indigo Collage." Patrick Simpson received a \$50 merit award for his drawing "City Motion."

Other CNC students included in the show are Bruce Baughman, Chris Busch, Sue Healy, Susan McLaurin and Ruth Nunnaly.

The show runs through March 25.

--Submitted by Rita Hubbard

### Faculty News

John E. Anderson and Carl M. Colonna viewed and critiqued a draft of the Economic Framework for the Future for Paul F. Miller, Director of Department of Planning and Development for the City of Newport News. This document will be used as a baseline resource for the economic development of the city over the next decade.

Dick Guthrie served as a judge in the forensics contest of the Virginia Organization of German Students which held its state meeting at Denbigh High School on March. 3. On March 5, Guthrie addressed the student body of Peninsula Catholic High School on "Why learn a foreign language?"



STATE OF NEW YORK

IN SENATE  
January 12, 1910

REPORT  
OF THE  
COMMISSIONER OF THE LAND OFFICE  
IN RESPONSE TO A RESOLUTION PASSED BY THE SENATE  
JANUARY 11, 1909

ALBANY:  
J.B. LEECH, STATE PRINTER  
1910

THE COMMISSIONER OF THE LAND OFFICE  
HON. JAMES C. HARRIS, GOVERNOR

ALBANY, N. Y.

1910

ALBANY, N. Y.

1910

ALBANY, N. Y.

1910



UNOFFICIAL

FACULTY SENATE  
MINUTES  
FEBRUARY 23, 1990

PRESENT: Bartelt, Bauer, Colonna, Dawson, Fellowes, Lopater, Mills, Pendergrass, St.Onge, Saunders, Weber, Winter

FOR YOUR INFORMATION:

President Santoro spoke to the Senate. He made the following major points:

(1) The MAT and status upgrade will be approved. No money has been authorized but we will go ahead anyway. Following status upgrade we will only need the approval of SCHEV to expand and they are aware of our desire to add programs at the masters level.

(2) Base budget adjustments have been made which will mean we will be operating at 86% of guidelines.

(3) SCHEV has approved our projections for growth. We need to make our own statements about growth and not let Richmond do it for us. Accordingly, we need to meet the growth guidelines no matter what.

(4) We will probably be funded for 12-13 full time new faculty plus adjuncts. Very few new positions will be available for the second year of the budget. If face severe shortage of faculty, may consider T and R Administrators teaching at night. These sacrifices may be necessary despite the growing disparity between Faculty and Administrators. We may soon have administrators making less than faculty.

(5) Of the 12 new faculty the first four will be minority.

(6) Overall CNC fared well in Richmond although President Santoro feels there is considerable reluctance to accept our growth in Richmond.

(7) Planning money of \$25,000 has been approved for Ferguson. Money for purchase is not available at the moment. The administration is going to negotiate with General Services on a price. We will be a partner with SCHEV on Ferguson but we must be sure that the building is a CNC facility. We will accept PhD programs but not masters by other institutions. We face a large job in planning for use of the facility. Purchase of the building has been put at the bottom of the Lottery list but this will give us time to plan. It will be a mistake to build anymore buildings on campus. In fact, the house on Moores Lane will possibly be turned into a n International House for foreign students. We are also considering trying to get approval to expand the house on Prince Drew.

(8) Money for the Library will be released.

(9) President Santoro expressed sympathy for the positions stated in the resolution on full time versus part time secretaries for departments. After considerable discussion President Santoro agreed to rescind the policy of replacing full time secretaries with part time people, but he stressed the need for secretaries to work an eight hour day and for secretarial salaries to be based on the value of the job and not the qualifica-



tions of the applicant. President Santoro also suggested that there may be creative ways to utilize our staff to the best advantage and recommended discussions be conducted with personnel.

(10) Litigation by our surrounding neighbors will probably not go very far and we need to continue to work on improving our relationship.

(11) All travel requests for trips out of the state and out of the country must receive prior approval.

(12) Early retirement proposals are currently self-funded. We should wait until the Commonwealth starts to support.

(13) President Santoro indicated that in light of a number of requests we should begin to consider making it possible for students to receive all degrees by attending only at night.

(14) The issue of presidential accessibility was discussed at length. President Santoro indicated that he has agreed to meet with students once a month and is going to write a forum article for the student newspaper. President Santoro also indicated that he has met with the Black Faculty Caucus to discuss their concerns about acceptance and related issues. In response to a question about the fiscal role of the faculty which is authorized in the Handbook, President Santoro agreed to have a minimum of two meetings per semester with the Senate and to have some faculty participation in meetings of the President with his Vice Presidents.

(15) In response to a question about the rescinding of faculty and staff members being able to take courses without paying tuition, President Santoro indicated that this was a Board action which perhaps went further than had been intended. President Santoro indicated he favored faculty-staff having such a benefit but that courses should be taken only after regular work hours.

Faculty Senate President Fellowes thanked President Santoro for his attendance and remarks.

I. The Senate approved the minutes of January 19, 1990.

## II. OFFICERS' REPORTS:

President Fellowes indicated that flowers and expressions of sympathy had been made for the late Margie Simmons.

President Fellowes revealed that he was a member along with George Webb of the budget advisory committee.

President Fellowes agreed to place on the agenda of the next Executive Committee meeting the question of the faculty's role in fiscal planning for the college.

President Fellowes reviewed as follows what he considers to be the highlights of the year for the Senate:

- the Blue Ribbon Committee
- the Smoking policy
- cut off dates for petitions to the Degrees Committee
- a new admissions policy
- the restoration of full-time secretaries



Vice President Bauer reported that the Faculty Work Load Committee will have a report ready soon.

III. OLD BUSINESS:  
No reports.

IV. NEW BUSINESS:

- A. Committee Reports
  - 1. Degrees -- cases one through eight passed.
  - 2. Curriculum -- circulated a progress report. Will report next month on the Blue Ribbon Report.
  - 3. Admissions -- a major proposal on "at risk" students will be made next month.
- B. Dual Tracks proposal -- sent back to committee for further study and clarification.
- C. Motion assigning the Academic Status Committee the task of reviewing advising, particularly with respect to the goals and responsibilities of faculty and students was passed.
- D. St. Onge memo on student comments on student evaluations. A subcommittee was established with St. Onge, chair, and Fellowes, Winter, Lopater members. Passed.
- E. Handicapped Awareness Week, April 2-6, 1990. A motion to request that President Santoro so designate the week was passed.
- F. Substitute motion passed on change in Classified Admission. See attached: Freshman Admissions Requirements.
- G. Curriculum Committee to report next month.
- H. Motion passed to designate woods behind Wingfield Hall as Wise Woods. See attached.
- I. Faculty Grants Subcommittee appointed. Sam Bauer, Chair. Wes Pendergrass, Glenn Weber members. Agreed that Senators who have active requests not be members of subcommittee.

Adjourned at 5:00pm.

Respectfully submitted,

Robert M. Saunders, secretary



## TRAINING OPPORTUNITIES FOR CNC EMPLOYEES

### Leadership Skills For Supervisors

DATE: March 28 and March 29, 1990

TIME: 9:00 a.m. - 4:30 p.m. (8:30 - Coffee & Danish)

This course is designed to increase the flexibility and effectiveness of participants' leadership styles, and to develop their ability to successfully influence others. Participants will assess their leadership styles and learn to apply the Situational Leadership Model to their work situations. This course is designed for supervisors.

Registration Deadline - March 9.

### Effective Communication Skills

DATE: May 24 and May 25, 1990

TIME: 9:00 a.m. - 4:30 p.m. (8:30 - Coffee & Danish)

This is an introductory course in the basic skills of face-to-face communications with individuals and small work groups, stressing the need for easy, effective, and ongoing exchanges and providing practice in oral communications and listening skills. The course goal is communication insight, flexibility, and adaptability. Specific topics include basic communication skills, nonverbal communication, and communication barriers and facilitators.

Registration Deadline - May 4

### ----- REGISTRATION FORM

Name \_\_\_\_\_

Department \_\_\_\_\_

SSN \_\_\_\_\_ Telephone \_\_\_\_\_

SUPERVISOR'S APPROVAL \_\_\_\_\_

Please register me for the following workshop(s):

☐ Leadership Skills for Supervisors

☐ Effective Communication Skills

Register early, limited space available. Return form to Personnel!



Proposed change in CLASSIFIED ADMISSION

Freshman Admissions Requirements (Item 3.)

3. Acceptable scores on the Scholastic Aptitude Test (SAT). Normal minimum scores are 400 Verbal and 400 Math.

An applicant who otherwise meets the College's admissions requirements but whose SAT Verbal and/or Math score falls between 350 and 400 will normally be admitted but it will be a condition of admission that the student enroll in appropriate college preparatory courses in English and/or Math (English 020, Math 030) unless he or she is exempted from this requirement through successfully passing the placement test administered by the respective departments. Such student is precluded from registering in any course which has as a prerequisite completion of the preparatory course(s) until such preparatory course(s) has (have) been satisfactorily completed.

Applicants whose SAT Verbal and/or Math score falls below 350 may also be admitted. Such applicants are admitted only if, in the judgment of an Admissions Officer of the College, they show the potential to succeed academically. Ordinarily, it will be a condition of admission that such students will be restricted at the outset to a fixed curriculum, consisting of English 020, Math 030, Philosophy 101 and College 101 unless exempted from one or more of these courses by placement tests. The academic performance of each such student will be assessed by the Faculty Academic Status Committee according to the College's minimum standards for continuance. A student who receives grades of "F" in more than one college preparatory course will be denied further registration to the College until approved by the Academic Status Committee.



TO THE BUILDINGS AND GROUNDS COMMITTEE

The Department of Biology, Chemistry and Environmental Science hereby petitions the Buildings and Grounds Committee of Christopher Newport College to recommend, and follow through to Board approval, a permanent moratorium on cutting trees in the small portion of woods between the New Science Building and the North Parking Lot, to include the segment immediately behind Wingfield Hall and the adjacent single large pine tree.

This petition acknowledges the presence of Building 14 on the College Master Plan (dated 15 February 1989), which, if constructed, may impact on the wooded area under consideration. This petition is not requesting a change in the College Master Plan, but rather a permanent moratorium on the destruction of this area for any reason other than the construction of Building 14.

The Department desires to have this area declared an outdoor extension of the Biology classroom building, to be used for teaching and research purposes. This area still bears the remnants of the plow furrows that were left when the field was abandoned and, therefore, represents a classic example of old field succession, a very important concept in teaching ecology and a very rare find on a college campus. The large pine tree, an old boundry tree with its different growth form, provides evidence of the importance of the environment in plant growth.

Additionally, this segment of woods is home to a variety of flora and fauna which are used in teaching biology in a variety of ways. The teaching of field vegetation analysis techniques also occurs in these woods and the Department has many years of accumulated data collected there.

The Department desires to have this portion of woods classified as an *Outdoor Classroom* and designated on the Campus Master Plan as Wise Woods, named for Dr. E. Spencer Wise, professor emeritus, a person of great importance to the early development of the College.

Further, the Department desires to formally dedicate Wise Woods on 22 April in conjunction with Earth Day 1990, the 20th anniversary of Earth Day.

This petition is endorsed by the Biology Club, the Biology Department, the Psychology Department, and the Department of Physics and Computer Science.

For the Department,

Dr. Harold Cones, Chairman.  
Department of Biology, Chemistry, and Environmental Science

