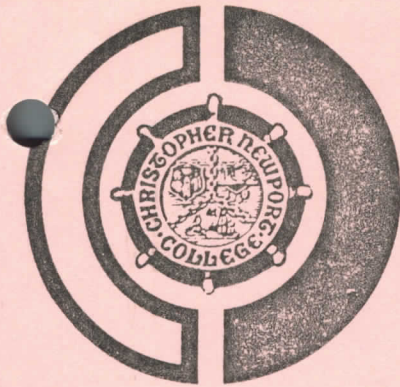


February 10, 1978
#6 of 1978



COMMUNITY CHRONICLE

MONDAY - February 13

TUESDAY - February 14

2:00 - FEC - Conference Room
Ad. Building

WEDNESDAY - February 15

3:00 - Curriculum Committee
CC Board Room

Varsity Basketball
(away) - 8:00
Longwood College

Faculty Forum, 9:05 P.M.
(WVEC, 1490AM & 11:00 P.M.)
(WVHR, 101FM) "Munich and
Appeasement" - Dr. Mario
Mazzarella

THURSDAY - February 16

10:00 - President's Administrative
Council - CC214
1:30 - Deans' Meeting

FRIDAY - February 17

1:00 - Department of Educa-
tion

FACULTY MEETING - 3:00 P.M.
N125

Jr. Varsity Basketball
(home) - 8:00
Apprentice School

SATURDAY - February 18

Women's Basketball (home)
3:30 - Va. Wesleyan College

Varsity Basketball
(home) - 8:00
Va. Wesleyan College

Jr. Varsity Basketball
(home) - Virginia Wesleyan

SUNDAY

DEAN'S ANNOUNCEMENTS

Agenda for February Faculty Meeting

The February Faculty Meeting will be held Friday, February 17, in N125 at 3:00 P.M. The agenda for the meeting is as follows:

- I. Approval of the minutes of the regular December Faculty Meeting
- II. Committee Reports:
 - A. Academic Status Committee - Dr. Booker
 - B. Admissions Committee - Professor Guthrie
 - C. Curriculum Committee - Dr. Saunders
 - D. Degrees Committee - Professor Jenkins
 - E. Faculty Advisory Committee - Dr. Daly
 - F. Faculty Evaluation Committee - Dr. Harwood
 - G. Other reports, if any.
- III. New Business:
 - A. Proposals of Curriculum Committee
 - B. Proposals of Degrees Committee
- IV. Adjourn.

* * * * *

Faculty Senate of Virginia - VSRS Report

Immediately following the Faculty meeting on February 17, Dr. Larry Sacks will discuss the proposed changes in benefits provided by the Virginia State Retirement Service. (See article elsewhere in this issue of the Chronicle).

OF GENERAL INTEREST

Faculty Senate of Virginia - VSRS Report

Several modifications of the Virginia State Retirement Service (VSRS) benefits structure have been proposed which would have significant detrimental effect on current and/or retirement income of all State employees under VSRS. The proposed 1/3 cut in benefits discussed extensively was based, at least in part, on poor data furnished to and widely discussed by members of the Legislature. The Faculty Senate of Virginia is actively countering such proposals and supporting an accurate report prior to any decision. Immediately following the faculty meeting on the 17th, I would appreciate faculty input concerning two matters underlying current concerns:

1. What is a reasonable retirement income level?
2. Given the option, would faculty members prefer one of several alternate retirement programs generally available (such as TIAA)?

I would appreciate each faculty member's calculation of "take-home pay" or "expendable income" according to the definition used by VSRS. It is this percentage -- not the gross salary -- which, it is now claimed, is being exceeded by most employees on retirement. Therefore, I stressed the significance of the data on which the percentage is based in my presentation to the Joint Legislative Committee. I'm sure their value was far too low (60%), but we need actual values to pursue the question. Here's how it's calculated:

From gross salary deduct only:

Income tax - Federal and State
Health Insurance (BCBS)
Retirement (5%)
Social Security payments
VSRS Life Insurance

These items are listed on the deduction form accompanying each check. Please compute your so-called take-home pay as above and its % of gross pay. Because the consultant to VSRS (arbitrarily) divided the salaries this way, please indicate your category:

(Work sheet - for your use only)

<u>Salary range</u>	<u>Gross Salary</u>	<u>Deduction</u>	<u>"Take-Home Pay"</u>	<u>THP, % of Gross</u>
to 6,000				
6,000-10,000				
10,000-15,000				
15,000-30,000				
over 30,000				

1. Is it a satisfactory criterion that retirement income, after thirty years service, equal "expendable income" ("take-home pay) prior to retirement? _____
2. Would you be agreeable to a reduction in retirement benefits if current benefits project retirement pay exceeding that described above? _____
3. Would you favor a proposal to have 5% of your salary set aside in a retirement fund, in lieu of comparable salary increase, on a non-taxable basis? _____

(All three of the above are being considered in current proposals in the Legislature.)

4. Would you favor TIAA over VSRS? If so, under what conditions?

I will try to explain the current state of matters and answer questions at the meeting.

Larry Sacks
President, FSV

FACULTY NEWS

Mike Staman has been invited to return as a faculty member for the Fourth Annual Institute on Coordinating the Planning Process. The Institute is sponsored by the Society for College and University Planning and is held for one week each June at Princeton University.

GRANTS & FELLOWSHIPS

New or Changed Dead-Lines:

March 3: NSF/Continuing Education for Scientists and Engineers
13: NEH/Summer Seminars
17: NSF/Research in Science Education

April 1: NEH/Higher Education Curriculum Materials
NSF/Public Understanding of Science
3: NSF/Ethics and Values in Science and Technology

May 1: NSF/Science for Citizen Forums, Conferences, Workshops
NEA/Work experience internships
26: NEH/Public Programs

June 1: NEH/Fellowships for Independent Study and Research
Research Materials
Research Collections

* * * * *

Application Period for Faculty Development Grants

Applications for faculty development grants may be filed with the Dean of Academic Affairs and the Chairman of the Faculty Advisory Committee during the period January 16 - February 17. Applications may be obtained from E. Daly, Chairman of FAC or from the Office of Dean Edwards. Guidelines and Policy on College Support of Faculty Professional Development are reprinted on Page 7 and 8 of the September 2, 1977, Chronicle. Faculty members may apply for funds which will be utilized between now and August 31, 1978.

A departmental recommendation concerning the grant application should be sent to FAC and Dean Edwards under separate cover. Applicants will receive a receipt for the materials as submitted and a request for additional information as appropriate.

E. Daly

NOTICES

Additional Corrections for Faculty & Staff Directory

Page 26: Tim Morgan, Associate Professor not Assistant.
Page 2: Bookstore.....9-599-5170
Omitted: Marty McCoy (David)
Registrar's Office A134.....7157
404 Adwood Court
Hampton, Virginia 23605..... 838-3533
Page 20: Dr. John Harwood.....245-6135
Zip-Code.....23607
Page 17: Laura Davis.....595-7474

* * * * *

Administrative Personnel Evaluation

Dr. Frank Babcock, Director of the Counseling Center, will be evaluated according to the "Policies and Procedures for Evaluation of Administrative Personnel" document approved by the Board of Visitors in October, 1975, during the week of February 20-24, 1978. If you would like to participate in this evaluation, please pick up the appropriate forms in the Dean of Student Affairs office. They must be returned by Friday, February 24, by 5:00 P.M. to the Dean of Student Affairs office.

COMMITTEE REPORT

Curriculum Committee - Items for Upcoming Faculty Meeting

The Curriculum Committee approves the concept of tracks within the Information Science Degree.

The Curriculum Committee recommends to the faculty that each new track developed in the Information Science Degree be submitted to the Curriculum Committee for recommendation to the faculty for its approval.

The Curriculum Committee recommends to the faculty approval of the Gerontology minor in principle.

