Archiles

# CNC CHRONICLE

1982-83

April 1 #12 of 1983 7.21

# MON.

April 4

April 5

President/Vice Presidents - 9:00 am

Vice President/Deans - 1:00 pm

WED.

April 6

(Channel 14 or 25)
Cable TV "Crossroads: Decisions for the Eighties - 8:30 pm
Dr. Gordon Davies, SCHEV - "Higher Education: No Longer a
Given Good"

April 7

9:30 am - Cable TV (Channel 14 or 25) "Crossroads: Decisions for the Eighties - Dr. Gordon Davies, SCHEV - "Higher Education: No Longer a Given Good"

April 8

FACULTY MEETING - 3:00 pm - N125

2:00 pm - F&P Arts - G143

2:00 pm - Biology Staff - G133

2:00 pm - English Dept. - N203

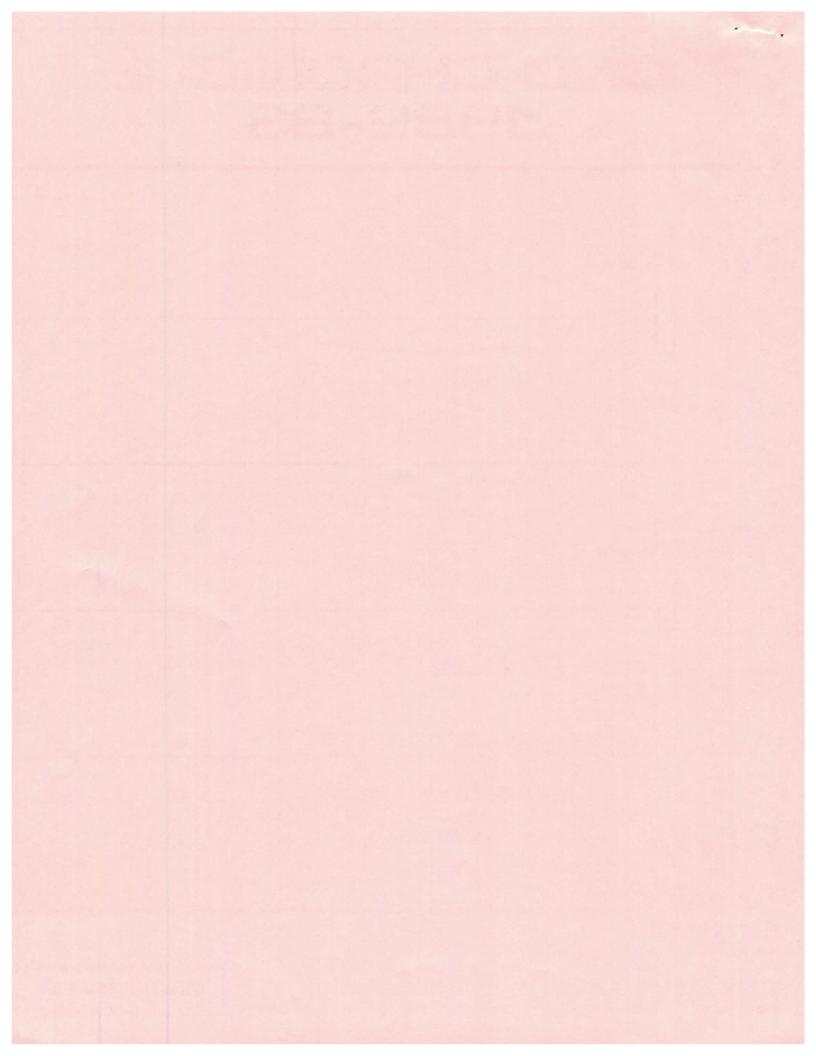
SAT.

April 9

SUN.

April 10

Published weekly by the Vice President for Academic Affairs



#### OFFICIAL ANNOUNCEMENTS

# Agenda for the April Meeting of the Faculty

The regular April meeting of the Faculty will convene at 3:00 pm, Friday, April 8, 1983, in N-125.

- I. Approval of the minutes of the special meeting of 2/25/83 and 3/11/83 (page 283)
- II. Approval of the minutes of the regular March meeting (p.4).

### III. Committee Reports:

- A. Faculty Advisory Committee ...... Dr. Daly
- B. Academic Status Committee ..... Dr. Buoncristiani
- C. Admissions Committee ..... Mr. Butchko
- D. Curriculum Committee ...... Dr. Hammer
- E. Degrees Committee ..... Dr. Paul
- F. Faculty Evaluation Committee ...... Dr. Coker
- G. Nominations Committee ..... Dr. Herrmann

#### IV. Old Business:

Consideration of election of RIF Committee membership (cf., CNC Chronicle, 3/4/83).

V. New Business:

Consideration of recommendations from the Degrees Committee (page 788)

VI. Adjournment.

-- Vice President for Academic Affairs

\$2.

# Blue Cross/Blue Shield Information Meetings

Blue Cross/Blue Shield informational meetings for faculty and staff will be held on campus by a representative from Blue Cross/Blue Shield in Adminstration Room 105 on April 12, 1983, at 1:00 pm, and then again at 2:30 pm. The duplicate meetings will cover the extent and limitations of coverage and how to file claims. Classified employees should be given released time to attend one of the sessions which takes approximately one hour.

-- Personnel Office

#### NEWS & GENERAL INFORMATION

#### Menu for April 4-April 8, 1983

Mon.	Roast Beef Mashed Potatoes Corn	\$2.15	Thurs.	Chili & Ham Sandwich Apple Crunch	Lasagna   Garlic Bread   Apple Crunch
Tues.	Barbecued Chicken Macaroni & Cheese Butter Beans/Corn	\$2.15	Fri.	Salisbury Steak Mashed Potatoes Corn \$2.1	
Wed.	Lasagna Garlic Bread Salad	\$2.15			5/bow1

#### Crisis Simulation

The CNC Chapter of UCAM (United Campuses to Prevent Nuclear War) will be conducting Firebreaks: A War/Peace Game during April.

Firebreaks: etc. simulates an international crisis and participants follow the development of the crisis situation and "play along" with a panel of experts in giving advice to the decision makers. The crisis scenario will play out thru the month of April. Participating groups will receive a weekly account of the crisis and give advice about what steps should be taken to resolve the conflict. A number of different groups and playing times are planned. Contact me or M. Buoncristiani if you are interested. (See also the 17 March '83 issued of the Captain's Log for additional details.

-- Gary Hammer

# FACULTY/STAFF NEWS

# New Library Staff Member

Sharon L. Harris is the new Instructional Materials/Reference Assistant, selected from a fine group of applicants for this position. Sharon has a BS degree in Elementary Education, with minors in Library Science and Reading, from Longwood College. She was an elementary school librarian for the Chesterfield County Schools from 1980-1982. She begins work on April 11. Her telephone extension is 7247.

-- Hugh Treacy, Reference/Instruction Librarian

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Another essay by the late Dr. William D. Wolf has received posthumous publication. Bill's paper is entitled "'New Heaven, New Earth': The Escape from Mutability in Antony and Cleopatra." It appears in the Autumn 1982 issue of the Shakespeare Quarterly (Vol. 33, No. 3, pp. 328-335). Published by the Folger Shakespeare Library, the prestigious Shakespeare Quarterly is internationally recognized as a major forum for Shakespearean studies. A note to the essay mentions Bill's faculty position at CNC at the time of his death. The article was accepted by SQ shortly after Bill joined our faculty.

-- submitted by Jane Chambers

Dr. Aletha Markusen of the Biology Department has received a grant of \$1000 to be used for the promotion of microbiology education and research. The gift will be used, in part, to establish a permanent collection of microbial strains at the College and, in part, to support undergraduate research projects in microbiology.

Dr. Algin B. King, Dean, School of Business and Economics, attended The International Atlantic Economic Conference in Paris, France from March 12-19, where he presented two papers. The papers presented were entitled, "Past and Projected Changes in the U.S. and European Markets - Company and Trade Implications," and "Marketing Strategy in the Changing Health Environment."

# COMMITTEE INFORMATION & FACULTY BUSINESS

Minutes of the Christopher Newport College Faculty

February 25, 1983

A special meeting of the Christopher Newport College Faculty was called by the ice President for Academic Affairs, Richard Summerville, on February 25, 1983. Purpose of the special meeting was for considering and acting upon recommendations from the ad hoc Committee on Bylaws. Vice President Summerville presided.

CALL TO ORDER

The meeting was called to order at 3:08 p.m. BUSINESS OF THE DAY

Motion by Mr. Morris on behalf of the Committee on Bylaws that the recommendations of the committee concerning Section IV, Participation in College Governance be approved.

Motion by Mr. Morris that the membership form a Committee of the Whole for purposes of discussion of the main motion.

Action Motion approved by voice vote.

The Chairman of the Faculty appointed Mr. Morris to be chairman of the Committee of the Whole.

Following deliberations of the committee, it was moved, seconded, and approved that the committee rise and report.

A quorum call at 5:00 p.m. revealed that the Faculty lacked a quorum. The chair ruled that the meeting would reconvene in a second session at 3:00 p.m., Friday, March 11, 1983, in N-125, and complete its business prior to the regular March meeting of the Faculty.

Aletha S. Markusen
Secretary to the Faculty

Minutes of the Christopher Newport College Faculty
March 11, 1983

The special meeting of the Faculty convened on February 25, 1983 for the purpose of considering a motion presented by the  $\underline{ad}$  hoc committee on Bylaws and dissolved for lack of a quorum was reconvened on March  $\underline{11}$ , 1983. The motion on the floor was to approve the committee's recommended version of Section IV Participation in College Governance.

A draft of this document as composed following consideration by a Committee of the Whole of the Faculty and published in the <u>Chronicle</u> #8 of 1983 was presented by the committee for consideration. The Vice President for Academic Affairs, Richard Summerville, presided at this meeting.

CALL TO ORDER

The meeting was called to order at 3:05 PM.

Motion by Mr. Powell on behalf of the committee to substitute the following motion for the motion on the floor: "substitute pages A-1 to A-24 of the Chronicle of March 4, 1983 for pages 13-38 of the Chronicle of February 18, 1983 as the report of the Committee of the Whole which convened on February 25, 1983." Discussion followed.

Motion by Ms. Daly to amend the motion as follows: On page 12, line 3: "Following commencement, delete period, insert with the exception of the first year when the election may be held at any time prior to the spring commencement."

Action Motion approved by voice vote.

Motion by Mr. Webb to amend the motion as follows: "On page A-1, lines 14-20, delete through Faculty on line 20 and insert: "The General Faculty of the College is the body of all persons who hold academic rank as distinguished professor, professor, associate professor, assistant professor, or instructor in an academic department."

Action The motion failed by voice vote.

Motion by Mr. Sacks and seconded to amend as follows: "On page A-1, lines 9-11: on line 9, following President and, insert approval of. Following revisions strike are to be approved, insert is. On line 10, strike changes, insert revisions. Strike through, insert by. On line 11, strike Vice President, insert constituencies. Strike after consultation with appropriate constituencies, insert through the appropriate Vice President.

This section now reads: "This section is authorized by the President and approval of any revisions is by the President. Recommendations for such revisions are made by the appropriate constituencies through the appropriate Vice President."

Action Motion to amend carried by voice vote.

Motion by Mr. Sacks to amend as follows: "On page A-5, line 16: delete period, insert not less frequently than once in every five years."

Action Motion carried by voice vote.

Motion by Mr. Hoaglund and seconded to call the question on the substitute motion.

Action By show of hands, the required two-thirds vote for approval was given.

Request by Mr. Sacks that the vote on the amended substitute motion be by secret ballot.

Action by secret paper ballot the motion carried. "Yes", 68. "No", 21

#### ADJOURNMENT

It was moved and seconded that the meeting be adjourned. The meeting adjourned at 3:40 PM.

Aletha S. Markusen Secretary of the Faculty

### Minutes of the Christopher Newport College Faculty March 11, 1983

The regular meeting of the Christopher Newport College Faculty was held March 11, 1983 in room 125 of Christopher Newport Hall. Vice President for Academic Affairs, Richard Summerville, presided.

#### CALL TO ORDER

The meeting was called to order at 3:40 PM.

#### APPROVAL OF MINUTES

The minutes of the minutes of the regular meeting of February 11, 1983 were approved as written.

#### COMMITTEE REPORTS

A. For the Faculty Advisory Committee, the Chairman, Ms. Daly, reported:

- 1. The Committee will recommend that election to faculty offices and committees usually held in the spring be deferred in view of current reordering of the College's academic structure.
- 2. The Committee's recommendations for awarding of grants has been forwarded to the Vice President for Academic Affairs.
- 3. In the near future the Committee will recommend the formation of a three-member financial committee of the Faculty.
- B. For the Academic Status Committee, the Chairman, Mr. Buoncristiani: 'No report."
- C. For the Admissions Committee, the Chairman, Mr. Butchko: The Admissions Committee is currently studying three issues and will keep the faculty informed on progress as it unfolds. They are:
  - a) Attrition: Research data has been discovered regarding students who leave CNC. However because it is dated and scattered throughout the computer, it is of limited value. The committee is therefore currently considering new ideas for identifying variables at the admissions level that are indicators of students who are at greater risk of leaving the school.
  - 2) Transfer students: Concerns have been expressed by two non-committee faculty members concerning those students who have received low, but passing, grades from other institutions. Knowledge and skills in some instances have been

reported to be well below standards expected in other CNC prerequisite courses. It has been asked that the committee look into whether anything can be done at the point of admissions to address this concern. Professor Mollick is currently making an informal survey among department chairs to assess the issue.

3) Recruitment: A lower priority for the committee at the current time, but one which will continue to be looked at from time to time for possible faculty input.

The Committee would like to also call the faculty's attention to Dean McLaughland's spring 1983 report in last week's <a href="Chronicle">Chronicle</a>, particularly the plus column.

- D. For the Curriculum Committee, the Chairman, Mr. Hammer: "No report."
- E. For the Degrees Committee, the Chairman, Mr. Paul: 'No report."
- F. For the Faculty Evaluation Committee, the Chairman, Mr. Coker:
  "Since the February 11 faculty meeting, all but one of the remainder of the dossiers have been reviewed by the FEC. (One dossier is still outstanding.)

On March 2, the FEC received a memorandum from Dr. Summerville. He informed the FEC of President's Anderson's official interpretation of the Handbook; Peer groups must have at least seven members if the candidate is to be considered for promotion to Professor or Associate Professor.

The FEC has followed, in good faith, established past precedent case history. Five-member peer groups have been approved every year since 1980.

The FEC maintains that the peer groups have been, according to custom, properly constituted.

The FEC is currently waiting for President Anderson to receive an opinion from the Attorney General. Further FEC discussion and performance depends upon President Anderson's response to the Attorney General's opinion.

G. For the Nominations Committee, the Chairman, Mr. Herrmann, reported that, in view of the current restructuring of the Academic units of the College and of the Faculty organization itself, the Committee finds difficulty in proceeding with its assigned duties. The Committee asked for guidance both in providing nominees for faculty committees and offices and in providing nominees for the Committee on Reduction in Faculty (cf. the President's related memorandum of 2/21/83 to all faculty).

Discussion followed. The matter was left unresolved.

Motion by Ms. Daly on behalf of the FAC that: "The President of the College be encouraged to establish a Faculty Financial Advisory Committee with the greatest possible speed, so that the members may participate in the financial decisions which must precede any consideration of a Reduction in Faculty.

Action Motion approved by voice vote.

Motion by Ms. Daly on behalf of the FAC that: "The conflict between the stipulations of parts C and D on page 51 of the "pink pages" be reconciled through dialogue between President Anderson and the FAC prior to election of a RIF committee.

Action Motion approved by voice vote.

#### **ANNOUNCEMENT**

Mr. Booker directed the attention of the membership to a notice on pages 2 and 3 of the Chronicle (#8 of 1983) concerning a parking fee proposal.

Aletha S. Markusen Secretary of the Faculty

Status-Change Steering Committee

\* \* \* \*

# Status-Change Update

The College Status-Change Steering Committee completed its draft of the institutional status-change Self-Study Report in January, 1983, and the draft document was submitted to the State Council Staff for a informal preliminary review and comment in early February. This review has now been completed, and staff comments are in hand. The proposal was well-received. Such criticism as was provided is now being addressed by the Status-Change Steering Committee. The final, formal proposal for Christopher Newport College's change of status from a baccalaureate to a comprehensive (i.e., master's-degree-granting) institution will be submitted, on schedule, to the State Council late this spring. It will propose that three graduate degree programs (Master of Business Administration, Master of Arts in Education, and Master of Science in Systems Science) be initiated at Christopher Newport College in August, 1984. When this document is ready for submission a copy will be placed in the Captain John Smith Library for the reference of the entire college community. The remaining calendar for the status-change process is given below. Further details are available from any member of the Status-Change Steering Committee (Daly, Doerries, Durel, King, Papageorge, Summerville).

	Master copy of status-change self-study completed (with all appendice including appropriate SCHEV "form one" for each degree proposal).
Tuno 1083	Printing of status-change self-study completed; distribution effected.
July, 1983	Itinerary for SCHEV visiting committee finalized. Visiting committee on campus: visiting committee report sent to SCHEV
September, 1983	staff.
January, 1984	CNC responds to report of visiting committee.  SCHEV acts on its recommendation to the Legislature; recommendation is forwarded to the Legislature.
JanJune, 1984	Recruitment of new faculty needed to support program initiation.
August, 1984	Graduate program initiated.  Richard M. Summerville, Chairman

\* \* \* \* \*

# Faculty Advisory Committee Report

# I. Faculty Finance Advisory Committee

Upon the recommendation of F.A.C., President Anderson has appointed the following faculty members to the <u>ad hoc</u> Faculty Finance Advisory Committee:

- Professor Ruth Kernodle, School of Social Science & Professional Studies
- Professor Jouette Powell, School of Letters & Natural Science
- Professor Robert Vawter, School of Business & Economics

The overall functions of this committee are to:

- communicate viewpoints of the Faculty to the Vice President when strategic questions relative to finance are to be answered;
- 2. discuss relevant financial information with the Vice Presidents;
- 3. advise the Vice President and the Faculty Advisory Committee (or Senate, should that replace the FAC) and act as a linking pin between the Vice President and the Faculty on financial matters.

# II. Reconciliation of the Handbook Ambiguity - RIF Committee

The following memo has been sent to President Anderson:

March 29, 1983

TO: President John E. Anderson

FROM: Faculty Advisory Committee

E. Daly, Chairman

Re: Reconciliation of Handbook Ambiguity

As requested at the March 15 meeting of the Faculty Advisory Committee and you, the F.A.C. offers the recommendations listed below relative to the reconciliation of the ambiguity in the Faculty Handbook relative to the establishment of a R.I.F. Committee.

The Faculty Advisory Committee recommends

- 1. that the President identify the academic departments most likely to be affected adversely by a 5-10-15% reversion of funds to the State.
- that the Faculty Finance Advisory Committee begin immediately to have access to the complete data base on which this determination will be made.
- 3. that the President identify in writing to the Faculty such departments which will most likely be adversely affected by reversions of funds to the State at least three working days before the Faculty meeting at which the Faculty will be asked to elect a R.I.F. committee.
- 4. that should such an identification and notification take place by April 5, the Faculty Advisory Committee will report to the Faculty that the ambiguity contained in the current Faculty Handbook p. V.23-3C/D has been reconciled and the conditions as specified in the current handbook under which it is appropriate to elect a R.I.F. committee have been met.
- 5. that should the identification take place later than April 5, a special Faculty meeting be called and the same notification be given by the President and by F.A.C.

cc: Dr. Summerville
C.N.C. Chronicle
Faculty Advisory Committee
F.A.C. Files

-- E. Daly, Chairman Faculty Advisory Committee

Committee on Degrees - Minutes - March 30, 1983

The Committee on Degrees met at 12:15 pm on Wednesday, March 30, 1983. Members present: B. Blount, B. Hoiberg, J. Hubbard, J. Paul (chair), and G. Weber. The Committee voted to approve the following student petitions:

\* \* \* \* \*

- #1 The student requested that the Humanities Distribution be met by English 205 and nine credits of English from the school previously attended. Approved on the basis of departmental consent.
- #2 The student requested that three science courses, which satisfied the Natural Science Distribution Requirement at a school previously attended, be used to satisfy the CNC requirement. Approved on the basis of standard transfer policies.
- #3 The student requested that the Humanities Distribution Requirement for the School of Business be replaced by two years of foreign language. Approved because the School of Business Distribution Requirements were in error in the 1981-1982 Catalog.
- #4 a) The student requested permission to take Math 370 at ODU this summer. Approved on the basis of departmental approval and Consortium cross-registration policies.
  b) The student requested permission to take English 353 at ODU this summer. Approved (see above).
  c) The student requested that because of schedule conflicts Chemistry 121-125 and Biology 101 and lab be substituted for the second course sequence for the Natural Science Distribution Requirement for a B.S. Approved on the basis of consent of the affected departments.

The Committee wishes the faculty to be aware of the following:

- 1. The following sentence should be added to the Natural Science Distribution Requirement (School of Liberal, Arts, Science and Education): "A two-semester course (with labs) in a second field will be required for a B.S. degree (see the specific requirements for the appropriate department)." This sentence had been omitted during the printing of the 1982-1983 <a href="Catalog">Catalog</a>.
- 2. On p. 29 of the 1982-1983 <u>Catalog</u>, the discussion of the Pass/Fail policy should state that "distribution and major courses" should be excluded. Without approval of the faculty, the policy had been changed to read "distribution and major <u>requirements."</u>