THE CHRONICLE

1984-85 Academic Year

Published by the Office of the Vice President

May 17th #19 of 1985

for Academic Affairs

May 21

May 25

CHRISTOPHER NIEWIDORT COLLECE

OFFICIAL ANNOUNCEMENTS

Accidents Involving State Vehicles

Executive Order Number 51 requires that all automobile accidents involving state vehicles should be reported to the Department of State Police. We have had two such accidents this year. Both were properly reported. This is a reminder to do so.

-- Vice President for Financial Affairs

Academic & Faculty Affairs Committee (1985-1986)

The memberships of the 18 academic and faculty affairs committees, effective 5/20/85, are shown below. Three seats are presently unfilled. Most officers of these committees are now known and shown on the following list. An updated version of the list will be distributed in August. If an entry in the right column appears in parentheses, the incumbent is ineligible for reelection or reappointment at the expiration of the term in question. Otherwise I believe the roster is self-explanatory.

-- Vice President for Academic Affairs

	COMMITTEE	MEMBER	DEPT	SCHOOL	ELECTED BY	TERM EXPIRES
1.	FACULTY ADVISORY COMMITTEE	Colonna Doane (vc) Pugh Morris (sec) Avery Gordon (ch) Friedman Healey Summerville	ECON POLS B & CH HIST M & M ENGL EDUC SOSW VPAA	B&E SS&PS L&NS SS&PA B&E L&NS SS&PS SS&PS	B&E SS&PS L&NS IF B&E L&NS SS&PS IF	(87) (87) 87 87 86 86 86
2:	CURRICULUM COMMITTEE (Members may not serve concurrently on either the Degrees Committee or the Faculty Review Committee.)	C. Edwards Pellett Bostick Weber Park Olson C. Hooper A. Hornik S. Turner Powell Durel Barbour Summerville	ACCT SOCL HIST MATH ECON B&CH STDT STDT STDT DE AN DE AN DE AN DIR VPAA	B & E SS & PS SS & PS L & NS B & E L & NS B & E L & NS SS & PS L IB R	B & E SS & PS SS & PS L & NS B & E L & NS SA SA SA XO	87 86 87 87 86 86 86 86 86
3.	DEGREES COMMITTEE (Members may not serve concurrently on either the Curriculum Committee or the Faculty Review Committee.)	Booker (vc) Persky Paul Williams Fellowes Hornback (ch) Netter (sec) Summerville	E CON MATH ENGL POLS ACCT E DUC RE GR VPAA	B&E L&NS L&NS SS&PS B&E SS&PS	IF L&NS IF IF B&E SS&PS XO(NV)	(87) 87 86 86 87 86

4.	ACADEMIC STATUS COMMITTEE	Jenkins (vc) Reppen Weiss (ch) Casey Squires Vawter Netter Summerville	EDUC MCLL B&CH M&M PSYC ACCT REGR VPAA	SSEPS LENS LENS BEE SSEPS BEE	IF L&NS IF B&E SS&PS IF XO(NV)	(87) (87) (87) 86 86 86
5.	ADMISSIONS COMMITTEE	Morgan Casey (vc) Jones Mollick (ch) Cummings Herrmann McLoughland Summerville	HIST M&M MCLL B&CH LSPE PSYC DEAN VPAA	SS&PS B &E L &NS L &NS SS &PS SS &PS ADMN	SS&PS B&E IF L&NS IF IF XO (NV)	87 (87) (87) 86 86 86
6.	ACADEMIC HEARING BOARD	Herrmann Cohen St. Onge J. Stamey P. Sisak M. Shires Mollick (ch)	PSYC M&M MCLL STDT STDT STDT B&CH	SS & PS B & E L & NS L & NS	SS&PS B&E L&NS SA SA SA VPAA APPT (Acad Hng Ex)	(87) 86 86 86 86 86 86
7.	HONORS COUNCIL (Terms begin February 1 & end January 31.)	Lopater Bostick J. Webb Guthrie Boyd Paul (ch) McLoughland Summerville C. Isner	PSYC HIST PHYS MCLL M&M ENGL ADMN VPAA STDT	SS&PS SS&PS L&NS L&NS B&E L&NS	SS&PS VPAA APPT VPAA APPT L&NS B&E VPAA APPT XO(NV) XO(NV) VPAA APPT VPAA APPT	86 86 87 (87) (87) 86 86
8.	FACULTY REVIEW COMMITTEE (Members must be tenured, and may not serve con- currently on either Curricu- lum or Degrees.)	Coker Bankes Mazzarella (vc) Dawson (sec) St. Onge Doerries (ch)	M&M B&CH HIST ACCT MCLL PSYC	B&E L&NS SS&PS B&E L&NS SS&PS	B&E L&NS SS&PS VPAA APPT VPAA APPT VPAA APPT	86 87 86 87 86 (87)
9.	FACULTY HEARING COMMITTEE	Maniyar MacLeod Hornback (vc) Boyd Fellowes (ch) Game Teschner Petruchyk J. Hubbard	ECON ENGL EDUC M&M ACCT CPSC PHIL A&C LSPE	B&E L&NS SS&PS B&E B&E L&NS L&NS SS&PS SS&PS	IF IF IF B&E B&E B&E L&NS L&NS S&BPS SS&PS	(87) 87 86 (87) 86 (87) 86 (87) 86

10.	FACULTY			B&E	TF	0.7
	GRIEVANCE	Cocce	1/01/		IF	87
		Casey	M&M	B&E	IF	86
	COMMITTEE	Sacks	ВЕСН	LENS	IF	(87)
		Avioli	MATH	LENS	IF	86
		Millar	ENGL	LENS	IF	
						87
		Bauer (vc)	PSYC	SSEPS	IF	86
		Saunders (ch)	HIST	SSEPS	IF	86
11.	NOMINATIONS	Bankes	ВЕСН	LENS	IF	(87)
	COMMITTEE	MacLeod	ENGL			
	COMMITTEE			LENS	IF	(87)
		Miller	POLS	SSEPS	IF	86
		Rowe 11	ACCT	BEE	BEE	(87)
		Gailey (ch)	MATH	LENS	LENS	86
		Bostick (vc)	HIST	SSEPS	SSEPS	86
		Summerville	VPAA			
		Summerville	VPAA		XO	
12.	REVIEW BOARD	Lopater (ch)	PSYC	SSEPS	VPAA APPT	(87)
	FOR PROTECTION	Kernodle	SOSW	SSEPS	VPAA APPT	87
	OF HUMAN SUB-	Simmons	B&CH	LENS	VPAA APPT	86
	JECTS	Riley	ACCT	B&E	VPAA APPT	86
		Barbour	GRANTS		XO(NV)	
13.	LIBRARY	Asrome	M&M	BEE	VPAA APPT	86
13.		Avery				
	ADVISORY	Schell (ch)	ACCT:	B&E	VPAA APPT	(87)
	COMMITTEE	Dooley	PSYC	SSEPS	VPAA APPT	86
		Winter	POLS	SSEPS	VPAA APPT	87
		Mollick	B&CH	LENS	VPAA APPT	86
		Sanderlin	ENGL	LENS	VPAA APPT	87
		H. Florentine	STDT		SA	86
		S. Lascola	STDT		SA	86
		Barbour	DIR	LIBR	XO	
14.	DEAN WILLIAM	Booker	ECON	B&E	VPAA APPT	(87)
-7.	PARKS COLLO-		M&M		VPAA APPT	86
		Boyd		B&E		
	QUIUM COMMITTEE	Reppen	MCLL	LENS	VPAA APPT	87
		Morris (ch)	HIST	SSEPS	VPAA APPT	86
		Squires	PSYC	SSEPS	VPAA APPT	86
		G. Webb	PHYS	LENS	VPAA APPT	87
			ВЕСН		VPAA APPT	86
		Pugh	DGCII	LENS	VPAA APPI	80
			EDILG			
15.	TEACHER	Jenkins (ch)	EDUC	SSEPS	XO	
	PREPARATION	Durel	DEAN	SSEPS	XO	
	COUNCIL	Powe11	DEAN	LENS	XO	
		LaVerriere	ADMN		VPAA APPT	(87)
			C&CS		VPAA APPT	86
		Vought		T CNG		
		Pugh	ВЕСН	LENS	VPAA APPT	(87)
		MacLeod	ENGL	LENS	VPAA APPT	(87)
		D. King	MCLL	LENS .	VPAA APPT	86
		Bartelt	MATH	LENS	VPAA APPT	87
			PSYC	SSEPS	VPAA APPT	87
		Dooley				
		J. Hubbard	LSPE	SSEPS	VPAA APPT	86
		Alexick	A&C	SSEPS	VPAA APPT	87
		Killam	POLS	SSEPS	VPAA APPT	86
		Hornback	EDUC	SSEPS	VPAA APPT	86
		Buoncristiani	PHYS	LENS	VPAA APPT.	86

16.	CONTINUING EDUCATION COMMITTEE	Braganza Hunter Booker Stark (ch) McCubbin Stuckey Hornback McLoughland	DIR M&M ECON ENGL CPSC SOSW EDUC DEAN	C.ED B&E B&E L&NS L&NS SS&PS SS&PS ADMN	VPAA APPT	87 86 (87) 86 87 86 (87)
17.	PROGRAM REVIEW COMMITTEE	Cones Doerries Fellowes G. Webb Hines (ch) Chambers	B&CH PSYC ACCT PHYS A&C ENGL	L&NS SS&PS B&E L&NS SS&PS L&NS	VPAA APPT VPAA APPT VPAA APPT VPAA APPT VPAA APPT VPAA APPT	87 86 (87) 86 (87) 86
18.	BASIC EDUCATION COUNCIL	Park Casey Gordon Gailey (ch) Butchko Hornback Fiducia McLoughland * *	ECON M&M ENGL MATH SOSW EDUC CPSC DE AN * * *	B&E B&E L&NS L&NS SS&PS SS&PS L&NS	DEAN-LENS ADEAN-LENS ADEAN-LENS ADEAN-LENS ADEAN-LENS ADEAN-LENS A	APPT 86 APPT 86 APPT (87) APPT 86

Summer Schedule for the Chronicle

This edition of the CNC Chronicle is the last of the 1984-1985 academic year. During the summer months the Chronicle will appear on June 14, July 12, and August 9 only (all Fridays). The deadlines for receipt in the VPAA's office of items to be published in any of these issues is 4:00 p.m. on the Wednesday immediately preceding the publication date.

-- Vice President for Academic Affairs

TO: Faculty

FROM: President Anderson

RE: College Handbook

The College Handbook Committee has completed its task of reviewing proposed changes in the Handbook for the 1985-86 academic session and has made its recommendations for changes as a representative body of the College. As Chairman Wendell Barbour pointed out in the attached memorandum of transmittal of the Committee's recommendations, the Committee devoted a great deal of effort to editing the current Handbook in order to achieve greater clarity. Chairman Barbour's memorandum likewise describes the Committee's disposition of recommendations which it received from the College community.

The following is a summary of changes in the Handbook to be effective July 1, 1985. Inasmuch as the Handbook is the primary document of the College in terms of establishing the rights and responsibilities of members of the Faculty as well as a source of information concerning the College's operations, I encourage each employee to review its contents carefully.

Section I - <u>General Information</u>. The Committee edited and updated the contents of this section. On Page I-1, A.4., the President corrected the contents to reflect additional memberships on the Board of Visitors.

Ac y

Section II - <u>Board Policies</u>. The Board of Visitors reserves the right to make changes in this section. The Committee added to the section the Board's Policy on Indemnification which was previously adopted by Board Resolution.

Section III - <u>College Administration</u>. The Committee edited the text and endorsed recommendations for updating the College's organizational chart and descriptions/structural realignment of administrative positions. No changes have been made from the Committee's recommendations in this section.

Section IV - College Governance. The Committee edited the text for improved clarity and endorsed recommendations concerning standing committee reporting requirements (limiting such requirements to appointed committees, IV-4, C.1.c.) and the Honors Council (adding two student representatives, IV-6, C.2.g.). This section is approved as recommended by the Committee.

Section V - Academic Regulations and Information. The Committee edited the text and recommended a period of seven years to fulfill the requirement that department chairmen retain copies of all examinations given in the department (V-18). The Committee endorsed the recommendation that financial viability be added as a criterion in consideration of reorganization/discontinuance of academic programs (V-2, C.). The President edited the title of A (V-1) consistent with the Committee's textual rearrangement; and on pages V-16-17 clarified language with regard to conduct of classes, including a statement on the responsibility of meeting classes (J.2.a.).

Section VI - <u>Student Rights and Responsibilities</u>. This section is approved as recommended by the Committee without change apart from non-substantive editing by the Committee.

Section VII - Personnel Regulations and Information. All Committee recommendations are approved, including those concerned with: textual editing; update on worker's compensation information (VII-7); outside employment regulations (VII-8-9); non-educational leave regulations (VII-18); procedures for retention, promotion, and tenure (VII-33-39); USES Review procedure (VII-40-43); and grievance procedures (VII-60-63). The word "will" replaces the words "has been recommended to" on VII-34, B.3.a., line 8.

The specific recommendations of the Handbook Committee are acted upon as follows (see Chairman Barbour's memorandum, attached):

- 1. Approved as recommended
- Approved as recommended
 Approved as recommended
- 4. a) to be reviewed in 1985-86 Policy on outside employment not changed from 1984-85 except as edited by the Committee
 - b) approved with modification. See V-17, J.2.a.
- 5. Approved as recommended
- 6. Approved as recommended
- 7. Approved as recommended

This memorandum is intended to provide an overview of changes in the College Handbook. The final responsibility of becoming acquainted with the Handbook rests with the individual member of the College community whose rights and responsibilities are affected by its contents.

A copy of the 1985-86 Handbook will be enclosed with each Faculty contract. Copies of the final version will also be available in the offices

of the deans, the vice president for academic affairs, the FAC chairman, and the library.

cc: Rector, Executive Committee
Handbook Committee Chairman
Reading File
CNC Chronicle

8

To: Dr. John Anderson, President

From: Wendell Barbour, Handbook Committee

Re: Handbook Committee Recommendations for the College's 1985/86 Handbook

Each member of the Handbook Committee edited a section or part of a section of the Handbook for better clarity. The committee also responded to the written recommendations made to you by the Vice-Presidents. The remainder of this memo is a list of recommendations concerning its work on the Handbook for 1985/86.

- 1. Include USES Review Procedure in Section VII.
- 2. The Space Allocation Committee be deleted from the Handbook and not replaced with any language concerning the delegation of this responsibility to the Vice-Presidents.
- 3. We recommend most of the changes suggested by the Vice-President for Financial Affairs, except the material he wanted deleted from the Handbook for inclusion in his College Financial Management Manual. These passages were in Section VII. The Committee felt that, until there is a College Financial Management Manual, these items should remain in the Handbook. This recommendation also applies to the Vice-President for Financial Affairs' suggestion concerning the deletion of the Fund 0303 section. We wish that to remain in the Handbook as well. The changes we are recommending from the VPFA are corrections or description changes for better clarity.
- 4. The Committee recommends the inclusion of the Vice-President for Academic Affairs' recommendations except for the following:
 - a) The issue of outside employment should be studied in more detail by an Ad Hoc committee of Instructional and Administrative faculty who would make a recommendation on this issue to you.
 - b) Changes concerning final exams should be referred to a Faculty Committee, i.e. Faculty Advisory Committee, for input to the VPAA and you.

Most of the recommendations of the VPAA are concerned with either correcting omissions in the Handbook and/or better clarity.

- 5. The draft by Mr. Shearer on the grievance process should be accepted. The Committee feels his draft addresses this section of the Handbook better than Dr. Sacks' motion that was passed by the Faculty at their March meeting, as well as incorporating most of the concerns of the VPAA on Dr. Sacks' recommendation.
- 6. We recommend that Mr. Shearer's language on Workmen's Compensation replace what is currently being used.

7. Finally, with the exception of section II, we recommend that the lead paragraph concerning the authorization and approval of revisions for each section be deleted. We feel that the information contained in these paragraphs can be said one time in the introduction to the Handbook.

WAB/dpm

cc: VPAA

Handbook Committee

Revised May 6, 1985

NEWS & GENERAL INFORMATION

May A.S.T.D. Meeting

The Southeastern Virginia Chapter of the American Society for Training and Development will hold its regular monthly meeting on May 22 from 6 p.m. to 9 p.m. at The Ommi in Norfolk. The program, which is open to the public, will be the second of a five-part series focusing on a "Top Down Management" approach to training. The May 22 session is entitled "Training First Time Supervisors" and will be presented by Dr. Marybeth K. Saunders of Training and Development Concepts and Robert L. Hawkins of Hampton University.

Cost for the May 22 program is \$16 if reservations are made by May 21 and \$18 if made after that date or at the door. For reservations or information, contact Eileen Werber at 441-4505 (Southside) or Norma Brown at 599-7153 (Peninsula). Please note that member or guest cancellations on the day of the meeting as well as no-shows will be billed in accordance with the cancellation policy.

For further information, contact:

Norma Brown, CNC, 599-7153

FACULTY/STAFF/STUDENT NEWS

Dr. Hoiberg recently attended an intensive three day workshop on Advanced Training In Clinical Guided Imagry, presented in Washington, D.C. by Marty Rossman, M.D., and David Bresler, Ph.D., of UCLA. Guided Imagry is increasingly being used in psychotherapy and in the treatment of psychosomatic medical disorders.

Volumn 14 (1984) of PHILOSOPHY IN CONTEXT, a special issue on Medical Ethics, contains an article by John Hoaglund on "Some Moral Problems of the Damaged Neonate."

John has also been awarded an American Council of Learned Societies travel grant to read a paper and chair a session at the International Conference on Aesthetics in Krakow, Poland in August.

An essay by <u>Jane Chambers</u>, entitled "Geraldine's Real Obscenity: The Perverted Passion and Resurrection in <u>Christabel</u>," has been published in the Spring 1985 issue of <u>Essays</u> in <u>Literature</u> (Vol. XII, No. 1, pp. 61-73).

COMMITTEE INFORMATION & FACULTY BUSINESS

Minutes of the CNC Faculty - Meeting of April 26, 1985

The meeting was called to order at 3:07 PM by Dr. Summerville, the presiding officer.

I. The minutes of the March 29, 1985 CNC Faculty Meeting were approved, as recorded in the Chronicle (#15 of April 19, 1985, pp. 7-8).

7

II. Committee Reports

2 - - -

- A. Academic Status No report
- B. Admissions No report C. Curriculum - No report
- D. Degrees Dr. Paul reported the following: Committee voted to recommend that the following statements be added to item 8 on page 41 of the 1985-86 catalog, to be placed immediately after the present first sentence of item 8:

"When a student becomes classified, he/she shall also become responsible for the distribution requirements in the college catalog current for that same year, unless the student should elect to satisfy requirements effected at a later date. If a course necessary for the completion of the distribution requirements originally selected by the student should no longer be in the catalog by the time the student is completing his/ her requirements, the student may petition the Degrees Committee to make an appropriate substitution."

- E. Faculty Advisory No report
- F. Nominations No report
- Marylou Royall reported the questionnaires would be placed in Faculty boxes, discussed the questionnaire and its return. May 10, 1985 is the target date for the return. Smaller questionnaire to be distributed to students. Thanked Steering Committee, SCRAP, and others for time devoted to making the questionnaire. Lengthy report on issues of the Self-Study. Faculty and Administrational support needed to show strengths and to change those things that need to be changed.
- USES Review Committee (Dr. Bauer) reported the results of their study and recommendations will be forwarded to President Anderson and Dr. Summerville.
- Elections were held. The results are cited below.
 - 1. FAC J. Healey
 - 2. FAC J. Morris
 - 3. Degrees M. Booker
 - 4. Academic Status J. Jenkins
 - 5. Academic Status E. Weiss
 - 6. Admissions E. Jones
 - 7. Faculty Hearing V. Maniyar
 - 8. Faculty Hearing B. MacLeod
- 9. Faculty Grievance A. King
- 10. Faculty Grievance A. Millar 11. Faculty Grievance - L. Sacks
- 12. Nominations B. MacLeod
- 13. Nominations D. Bankes
- 14. Vice Chair of Faculty J. Pugh
- 15. Secretary to Faculty M. Stark
- 16. Asst.Secretary to Faculty J. Dawson Nine student petitions, as recorded in on April 24, 1985 from Dr. Paul, were approved. VI.
- The three courses recommended by the Curriculum Committee (Chronicle #15, April 19, VII. 1985 pp. 8-9) were approved.

VIII. Announcements

- 1) Dr. Summerville asked committees to meet and elect officers for the 1985-86 session. Contracts will probably be issued May 10, 1985. Recognized the many accomplishments of the 1984-85 session and thanked the Faculty for contributions.
- 2) Dr. Morris announced Dean's Colloquium Committee meeting.
- 3) Dr. Gordon reported FAC meeting 4/30/85 -12:15.
- 4) Dr. Fellowes announced Faculty Hearing Committee meeting 5/1/85 3:15.
- 5) Dr. Booker asked the Faculty to wish Dr. Robert Edwards and Dr. Aletha Markusen well as they are retiring in May, 1985. A round of applause followed.
- IX. Adjournment occurred at 3:50 PM.

Respectfully submitted,

Jean E. Pugh Jean E.P. Harold N. Cones Cubatituta

Report of Committee on Student Affairs

Rich Butchko presented a report on the Freshman Transition Program. He reported that his program is proceeding along favorably and that Freshman Advisor Orientation will occur shortly. Reports and tours were made of the Admissions Office and Financial Aid Office. The purpose of this was to familiarize the committee with the computerized transfer evaluation program in the Admissions Office and computer software now available in the Financial Aid Office.

-- Carl M. Colonna, Faculty Liaison To Student Affairs