

COMMUNITY

MONDAY - February 16

11:00 - President's Ad. Council Usry Board Room

TUESDAY - February 17

Men's Varsity Basketball - (away) - 8:00 P.M. - NC Wesleyan J.V. Basketball - (away) - 5:45 P.M. - NC Wesleyan

Women's Basketball - (away) Randolph-Macon - 7:00 P.M.

WEDNESDAY - February 18

Dean's Colloquia - Dr. Mazzarella

"Faculty Forum" - 10:00 P.M., WGH-FM Dr. Craig Canning, W&M "China and the U.S.: Mutual Perceptions" - Part I

THURSDAY - February 19

J.V. Basketball - (away) - 7:30 P.M. - Apprentice School

FRIDAY - February 20 F&P Arts Monthly Concert Frank Wiens, Pianist

FACULTY MEETING - N125 - 3:00 P.M.

2:00 - F&P Arts

2:00 - FAC - CC233

SATURDAY - February 21

Men's Varsity Basketball - (home) - 8:00 P.M. - VA Wesleyan

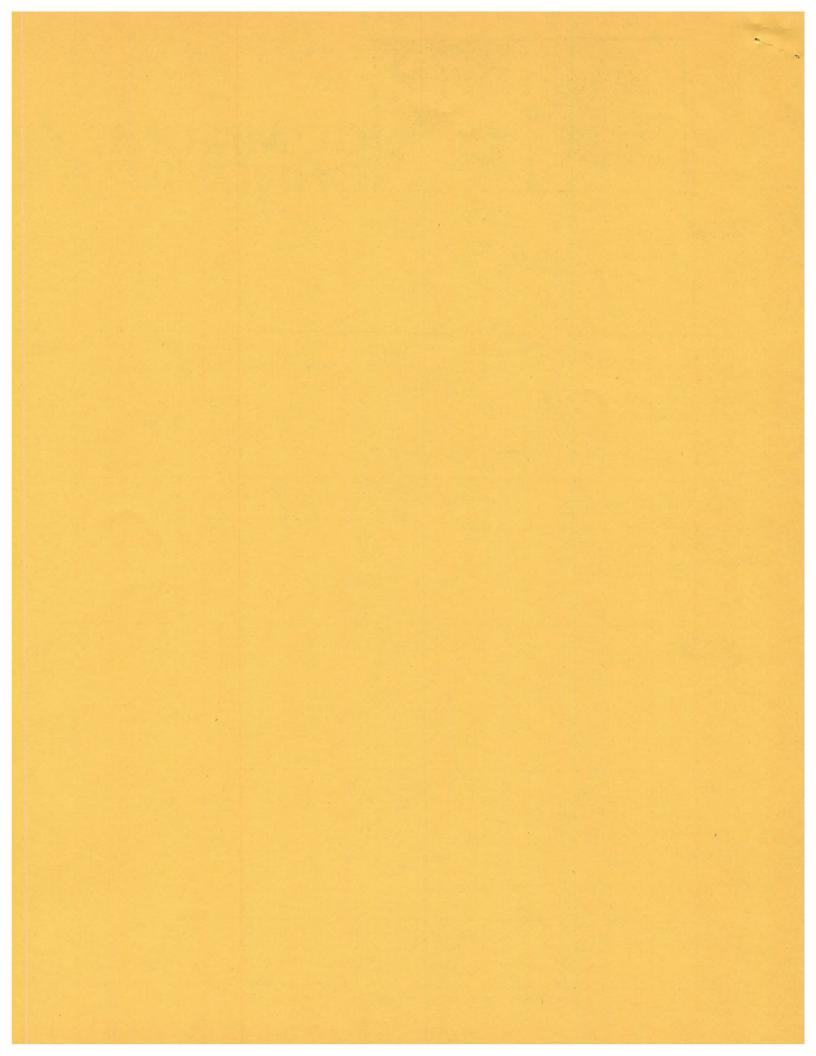
J.V. Basketball - (home) - 5:30 P.M. - VA Wesleyan

SUNDAY - February 22

J.V. Tournament - (away - 1:00 P.M. 3:00 P.M.

Host - NC Wesleyan VA Wesleyan, CNC

8:00 P.M.



OFFICIAL ANNOUNCEMENTS

Agenda for February 20 Faculty Meeting

The regular Faculty Meeting for February will be held Friday, February 20 in N125 at 3:00 p.m.

- I. Approval of the minutes of the regular December Faculty Meeting.
- II. Committee Reports:
 - A. Academic Status Committee Dr. Weber
 - B. Admissions Committee Dr. Teschner
 - C. Curriculum Committee Dr. Wolf
 - D. Degrees Committee Dr. Olson
 - E. Faculty Advisory Committee Dr. Booker
 - F. Faculty Evaluation Committee Dr. McGregor
 - G. Other reports, if any
- III. New Business
 - A. Resolution of Academic Status Committee Dr. Weber
 - B. Curriculum Committee proposals Dr. Wolf
 - C. Proposal of Dr. Mollick
- IV. Adjourn

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Faculty Advisory Committee Meeting

The F.A.C. will meet today, February 13, in the Conference Room (338) of the School of Business and Economics at 2:00 p.m.

NEWS & GENERAL INFORMATION

TIAA-CREF

The following letter from Dr. Richard J. Ernst, President of Northern Virginia Community College, was recently sent to the presidents of the State colleges and universities:

"At the January 26, 1981, meeting of the Council of Presidents, I was requested to obtain information on the status of the TIAA-CREF option to the Virginia Supplemental Retirement System.

I have had an opportunity to talk with Secretary Charles B. Walker and Assistant Secretary Stuart Connock concerning this option and have learned the following:

- The TIAA-CREF option to the VSRS will be implemented effective April 1, 1981.
- 2. Since the option includes a one-year waiting period for newly appointed faculty, those faculty appointed for the 1980-81 academic year and reappointed for 1981-82 will be eligible for the option and 1980-81 will be counted as meeting the one-year eligibility requirement.

3. Specific information concerning the option will become available sometime in March, 1981. The reason for the delay is that the Comptroller had to undertake some systems revisions in order to accommodate the option.

Richard J. Ernst President

RJE:cjc

cc: The Honorable Stuart Connock
The Honorable Charles B. Walker
Chancellor's Staff
VCCS Presidents"

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Ad Hoc Committee on Tenure and Promotion Policies and Procedures

The Ad Hoc Committee on Tenure and Promotion Policies and Procedures requested input from the Faculty on its current charge - looking into possible modifications of the faculty evaluation procedure, and making recommendations concerning promotion eligibility. This request was made in October, yet to the knowledge of the chairman, no such input was forthcoming. You have a second chance! The committee wants and needs your input, since it will be making recommendations to the Administration concerning the future of each one of us. Vice President Edwards has asked us to bring our recommendations to the Faculty late this semester, hence we will be working hard in the next few weeks at our task.

Please consider that this is an all-faculty committee, appointed to represent the faculty perspective on some very important yet controversial issues. Most of you will recall that the first charge of the Committee which was brought before the Faculty (the tenure-pendant proposal) died a quick death, mainly because critical feedback from other faculty members and organizations was not available when needed. In the consideration of its second charge, the Committee must have the opinions of others in order to forge a document which can be supported by the majority of faculty members. We on the committee do not have time to engage in vacuum activity, and are committed to representing all segments of the faculty.

The majority of faculty feel that the present evaluation system is cumbersome and in other ways deficient. Please send your comments concerning the improvement of this system to me in writing, as soon as possible.

F. Samuel Bauer, for the Committee

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ODK (Omicron Delta Kappa)

Faculty, formerly members of ODK (Omicron Delta Kappa) who would be interested in helping to develop plans for forming a circle at Christopher Newport, are requested to contact Dr. Douglas Gordon at 7032 or Dr. Charles Behymer at 7161. Leave name, number, and circle membership.

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Personnel Notice

During the month of March, the Department of Field Services of the Virginia Supplemental Retirement System will sponsor a series of Regional Pre-retirement Seminars for those employees who are beginning to make plans for retirement. In addition to a representative from VSRS, there will also be representatives from Social Security, Blus-Cross-Blue Shield and the local Agency on Aging. The seminars will be held in Richmond on March 3; Charlottesville, March 4; Fredericksburg, March 5; Hampton, March 10; Lynchburg, March 11; Salem, March 12; and Fairfax, March 18. For further information on registering, please contact Mary Poindexter in the Personnel Department (7145).

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Annual College Board CLEP Report

The following report of College Level Examination Program (CLEP) activity at CNC between June 1979 and June 1980 is based on figures provided to the Counseling Center by the Program Service Officer for the College Board. The figures reflect information provided by students who had their CLEP scores reported to CNC. This means that a few of these students were not actually tested at CNC and that some of the students who were tested here did not have their official score reported to us.

From the data provided:

Number of candidates: 167 62 Sex: male female 105 3 18 and under Age: 19-21 6 22-25 10 21 26 and over 127 no response Number of tests attempted: 120 - one test 33 - two tests 6 - three tests 6 - four tests 0 - five tests 2 - more than five tests

Test Name	General Examination Batt CNC Qualification Score	ery Results Approximate No. Passing	No. Attempting
Natural Science	450	15	20
Mathematics	453	14	22
Humanities	449	28	34
Social Sci./Hist.	452	11	14
English Composition *	457	2	2
English Com. With Essay	557	38 108 total	58 150 total

^{*} September 1979 was last test date for considering this form of test for credit.

Subject Examination Battery Results				
Test Name CNC Qual	lifying Score	No. Passing	No. Attempting	
College Algebra	50	2	4	
Human Growth & Development	45	5	5	
Introduction to Management	47	1	2	
Statistics	49	1	6	
Introductory Business Law	51	3	3	
General Biology	46	4	8	
American History	46	5	8	
English Literature	46	2	3	
General Psychology	47	2	4	
Introductory Accounting	47	1	1	
Western Civilization	50	2	3	
Test & Measurements	46	3	3	
General Chemistry	48	0	. 2	
Analysis & Interpretation of Lit.	49	1	1	
American Government	47	0	3	
Introductory Sociology	47	7	8	
Money & Banking	48	3	7	
Introductory Marketing	48	1	1	
Educational Psychology	47	8	10	
History of American Education	46	1	1	
American Literature	46	1	2	
Introductory Microeconomics	47	1	1	
Introductory Macroeconomics	48	1	1	
College Composition	47	1	1	
Calculus with Elementary Functions	47	0	2	
		56 total	90 total	

Any faculty member having questions regarding this report is welcome to discuss them with Glen Vought in the Counseling Center, Campus Center room 205. (Phone 599-7046)

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Position Opening.

AN EQUAL OPPORTUNITY EMPLOYER

AN ANNOUNCEMENT OF A STATE OF VIRGINIA CLASSIFIED POSITION VACANCY

CLASS TITLE: Clerk Typist B CLASS CODE: 111042

SALARY RANGE: \$7,190 - \$9,380 POSITION NO.: 00013

DATE OF VACANCY: March 1, 1981 DEPARTMENT: Captain John Smith Library

APPLICATION DEADLINE: February 20, 1981

APPLICATION INSTRUCTIONS: EMPLOYEES OF THE COMMONWEALTH OF VIRGINIA WHO MEET THE MINIMUM QUALIFICATIONS DESCRIBED BELOW AND WHO ARE INTERESTED IN THE POSITION SHOULD COMPLETE THE STATE APPLICATION FOR EMPLOYMENT (G.O. FORM P-12) AND SUBMIT IT TO MRS. MARY POINDEXTER, PERSONNEL OFFICE, ADMINISTRATION BUILDING, ROOM 203, NOT LATER THAN 5:00 P.M., FEBRUARY 20, 1981.

DUTIES AND RESPONSIBILITIES: Incumbent provides secretarial support for the Library

Director and assists with ongoing clerical responsibilities and activities as well as the day-to-day clerical activities as they are assigned; answers phones and directs calls; types memoranda, reports, correspondence, etc., from rough draft and dictaphone; assists with travel plans; maintains some library personnel records; keeps leave records of library employees; and assists, when appropriate, in procedures for recruiting professional librarian positions.

JOB QUALIFICATIONS: Completion of high school or equivalent and experience in academic library preferred. Must have ability to type accurately with satisfactory speed from rough copy; clerical aptitude; general knowledge of business English and math; general knowledge of office equipment and its uses; general knowledge of filing systems and principles; mental alertness; and the ability to understand and follow oral written instructions.

AREA OF CONSIDERATION: Public at large. Christopher Newport College will have the option of promoting a qualified State employee or selecting an applicant from outside the Virginia State Government.

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Position Opening

AN ANNOUNCEMENT OF A STATE OF VIRGINIA CLASSIFIED POSITION VACANCY

CLASS TITLE: Housekeeping Supervisor B CLASS CODE: 62014

SALARY: \$7,860 POSITION NO.: 00030

DATE OF VACANCY: January 16, 1981 DEPARTMENT: Buildings & Grounds

APPLICATION DEADLINE: February 13, 1981

APPLICATION INSTRUCTIONS: EMPLOYEES OF THE COMMONWEALTH WHO MEET THE MINIMUM QUALIFICATIONS DESCRIBED BELOW AND WHO ARE INTERESTED IN THE POSITION SHOULD COMPLETE THE STATE APPLICATION FOR EMPLOYMENT (G.O. FORM P-12) AND SUBMIT IT TO MRS. ELIZABETH P. WELCH, PERSONNEL OFFICE, ADMINISTRATION BUILDING: ROOM 203, NOT LATER THAN 5:00 P.M., FEBRUARY 13, 1981.

DUTIES AND RESPONSIBILITIES: Incumbent independently performs the following duties and responsibilities: Assigns, supervises, and inspects the work of custodial personnel assigned to this College. Establishes a work schedule and makes necessary adjustments for absentees and daily workload. Maintains time records and makes necessary leave schedules. Prepares initial requisitions for all cleaning equipment, supplies and materials. Controls and issues out these supplies and equipment to subordinate Housekeeping Supervisors and individual Custodial Workers. Maintains a running inventory of all supplies on hand. Establishes and maintains a training program for all new custodial personnel. On monthly basis holds meetings with the custodial personnel to improve the quality of work and to teach new procedures.

JOB QUALIFICATIONS: Completion of high school or equivalent and supervisory experience in janitorial work desired. Thorough knowledge of cleaning methods; ability to use and demonstrate the use of cleaning supplies and equipment to subordinates; ability to read, write and keep records, ability to train and supervise workers; and good organizational skills. Must be able to work effectively with people. Position may require cleaning facilities on nights or weekends.

AREA OF CONSIDERATION: Public at Large.

FACULTY/STAFF NEWS

On Saturday, February 7, Ruth Kernodle, Gerontology Coordinator, Cheryl Mathews and Richard Butchko of the Sociology/Social Work faculty, conducted a Workshop on "You and Your Aging Parents" at the Hidenwood Presbyterian Church. Also assisting was a former CNC graduate, Betty Reams, executive director of the Peninsula Agency on Aging.

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On Thursday, February 5th, <u>Doris Reppen</u> was the guest speaker at the meeting of the Foreign Language Club of Ferguson High School. She spoke on the importance of language learning and showed slides from the trips to Spain sponsored by CNC in connection with the Spanish classes.

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On January 20, 1981, Professor Colonna gave a speech to the Denbigh Kawanis Club. His talk was entitled, "Can A Capitalistic System Survive."

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On February 19, 1981 <u>Dr. Marshall Booker</u>, Department of Economics will be a guest on the "Charlie Huddle Show" on WTAR Radio "79" from 7 - 10 p.m. This is a "call-in" type show where listeners call in questions for discussion and debate (Live). On February 15, 16, & 17 <u>Marshall</u> will be a participant at the Annual Conference of Education Credit Unions National to be held in Austin, Texas. <u>Dr. Booker</u> will be representing Christopher Newport College and the Newport News Educators' Credit Union.