



CHRONICLE

May 18, 1994

New Employee -- The Office of the Vice-President for Administration and Finance and the Office of University Housing and Food Service are pleased to announce the appointment of Steven G. Pappas to serve as the Director of Dining Services. Mr. Pappas brings a rich blend of dining services experience with him from both the university food service and hotel and restaurant management environments. He most recently served as Director of Dining Services for S.U.N.Y. - Morrisville, College of Agriculture and Technology where he received the National Residential Dining Menu Award and the Specialty Restaurant Award from the National Association of College and University Food Services. Mr. Pappas will lead the continued development and enhancement of all aspects of campus dining and direct the opening of the new residence dining facility. Please stop by Christopher's and welcome Steve to CNU.

New Employees -- Also new to the staff at CNU are Ivette Sabater, a Carpenter Assistant at Plant Operations, and Deborah Tyler, a Fiscal Technician in the Business Office. Stop by and say hello.

Employee Promotions -- Evonne Dowdell and Samuel Warren, both with the Campus Police Department, have been promoted to the rank of Police Sergeant. Congratulations!

Faculty Activities -- Professor Kathryn O. McCubbin assumes the duties of Chairman, Department of Management, Marketing, and MIS May 16, 1994, replacing Professor Wes Pendergrass, who will be returning to full-time teaching in the department.

Location Change -- Suzanne Pitsillides has moved from the Cashier's Office, where she was a Fiscal Technician, to the Accounts Payable Department.

Faculty Activities -- Dr. Elizabeth Jones, MCLL, and Martha Ross, of Franklin County High School, made an illustrated presentation titled "The Classics in Russia: Two People - to - People Ambassadors Report." The presentation took place at the Spring Meeting of the Classical Association of Virginia at the College of William and Mary on Saturday, April 30, 1994.

Faculty Activities -- Dr. Shumet Sishagne was interviewed by the

Office of University Relations

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Commonwealth of Virginia

Voice of America about the elections in South Africa on April 28, 1994. On February 19, 1994, Dr. Sishagne was invited to speak to the African - American Woman's Association in Washington, D.C. on the symbolic value that Ethiopia held in the Diaspora.

Dr. Sishagne's two articles in Amharic (the Ethiopian language) entitled "The Foundations of Ethiopia and Ethiopianism" and the "Challenge to Ethiopia and Ethiopianism" appeared in the February and March issues of the Ethiopian Register. An article on Ethiopian Land Tenure, which he co-authored with Professor Donald Crummey, Director of the Center for African Studies at the University of Illinois, was published in the spring issue of the Journal of Ethiopian Studies.

CNU Checks --Crestar bank is offering checks, with the CNU logo in the corner, to staff and students. Anyone interested in ordering these personalized checks, please contact a Crestar bank branch on the Peninsula.

CNU Stats -- In an article in The Chronicle of Higher Education, the average faculty salaries, arranged by academic rank, at more than 1,900 colleges, universities, and multi-campus systems in 1993-94 were quoted. The salaries are reported in thousands of dollars and are rounded off to the nearest hundred, and they are adjusted to a nine - month work year.

	<u>Professor</u>	<u>Associate Professor</u>	<u>Assistant Professor</u>	<u>Instructor</u>
Overawed C	37.2	31.9	28.1	
Bridgewater C	45.0	39.0	33.2	
Christendom C			27.9	
Christopher Newport U	50.9	44.2	36.3	29.1
C of William and Mary	67.9	49.9	38.2	27.7
Richard Bland C	42.8	36.7		
Eastern Mennonite C. & Seminary	38.7	33.5	28.6	25.1
Emory & Henry	44.0	35.8	29.6	
Ferrum C	41.5	34.2	29.9	
George Mason U	75.3	52.4	44.5	
Hampden-Sydney C	52.9	39.7	33.8	
Hampton U	49.4	37.7	32.3	25.5
Hollins C	49.8	39.8	30.6	
Inst. of Textile Tech.	63.5		44.3	38.0
James Madison U	52.1	44.7	36.6	28.5
Liberty U	40.1	34.1	27.9	23.0
Longwood C	48.7	42.0	33.6	30.0
Lynchburg C	46.5	39.2	31.7	
Mary Baldwin	45.7	37.0	31.1	

	<u>Professor</u>	<u>Associate Professor</u>	<u>Assistant Professor</u>	<u>Instructor</u>
Mary Washington				
College	47.5	39.7	32.5	
Marymount U	52.4	41.8	36.9	
Norfolk State U	49.2	42.9	35.5	27.5
Old Dominion U	59.5	45.1	37.0	29.9
Presbyterian School of Christian Ed.	44.9			
Protestant Episcopal Theological Seminary	35.0			
Radford U	49.9	39.3	35.4	27.1
Randolph-Macon College	52.2	39.5	31.3	27.4
Randolph-Macon Woman's College	49.5	41.1	33.7	
Roanoke C	49.4	40.8	33.8	
Saint Paul's C	31.9	30.9	27.5	25.3
Shenandoah U	46.3	38.7	33.0	29.3
Sweet Briar C	53.9	43.3	37.2	
U of Richmond	71.1	55.0	41.8	
U of Virginia	77.7	51.7	43.0	31.1
Clinch Valley C	44.5	35.2	31.3	
Virginia Commonwealth University	61.0	49.2	40.4	31.1
Virginia Community College System				
Blue Ridge	40.1	38.4	31.7	28.2
Central Va	43.1	38.5	33.0	
Dabney S Lancaster		41.3	33.6	28.2
Danville	40.8	35.4	33.1	28.7
Eastern Shore			30.2	
Germanna		35.1	33.8	26.9
J. Sargeant Reynolds				
	42.9	38.3	33.3	28.0
John Tyler	40.4	35.7	32.7	29.7
Lord Fairfax		34.3	30.0	
Mountain Empire	39.3	36.3	32.6	27.8
New River	45.8	40.6	33.1	29.1
Northern Va	44.1	39.5	34.5	30.3
Patrick Henry		35.8	33.5	26.5
Paul D. Camp		36.4	32.3	
Piedmont Va	40.5	36.2	31.0	
Rappahannock		39.7	31.9	27.4
Southside Va		34.1	32.3	25.6
Southwest Va	41.3	39.0	33.9	29.2
Thomas Nelson	43.4	36.2	32.7	27.6
Tidewater	40.0	36.5	31.6	27.6
Va Highlands	37.8	35.8	32.1	28.1
Va Western	42.4	38.3	34.5	28.4
Wytheville	41.5	36.0	30.6	25.7
Va Intermont C	33.2	31.8	27.9	
Va Military Inst	53.2	44.6	36.4	

	<u>Professor</u>	<u>Associate Professor</u>	<u>Assistant Professor</u>	<u>Instructor</u>
Va Polytechnic Inst				
and State U	65.5	46.7	40.4	25.8
Va State U	45.3	41.6	37.5	30.9
Va Union U	40.1	35.1	26.4	20.9
Va Wesleyan C	52.7	43.2	35.6	36.7
Washington and Lee U	68.5	48.7	39.7	

Words of Wisdom from CNU's first Honorary Alumnus:

The first honorary alumnus award was presented to Harrol A. Brauer this year. Mr. Brauer was the school's first rector, the first chairman of the educational foundation and the first and only chairman of the Society of the Founders Mace. He established an endowed professorship in the College of Business and Economics, and bought and furnished the University's most elegant meeting room.

Mr. Brauer spoke at this years Honors Convocation. The following is an excerpt from his speech.

"My twenty-one years of association with the world of academia here has significantly enriched my life and profoundly warmed my heart. My fellow members of the Board of Visitors, the administrative leaders, the faculty, staff and student body of CNU have exemplified the very best in the field of higher education.

Indeed, what would any of us do if there were not a Christopher Newport University enabling, assisting, equipping all who come in contact, providing quantitative quality of life, impacting on our community and beyond.

Each of you, student and faculty member, has been singled out of the many for deserved recognition of your academic achievements. Be it from the College of Arts and Humanities, the College of Business and Economics, the College of Science and Technology or the College of Social Sciences and Professional Studies, whichever your respective discipline...I am confident you are justifiably proud of your accomplishments and assuredly humbled by the experience.

You have cared enough to pursue knowledge. The pursuit of knowledge is inevitable. When we arise in the morning, we are greeted or confronted, depending on how you want to look at it, with another day of observing and absorbing the multitudinous lessons of life.

But acquired knowledge on a university level is invaluable to yourself, your family and your community. It provides a directive for a livelihood, a means of being self-sustaining. Yet, is not the virtue of knowledge, in what we do in the light of what we know?

Continue your pursuit of knowledge in a structured or non-controlled environment, but, with the pursuit, attain the voice of understanding. And along with the voice of understanding...acquire wisdom...and with wisdom diligently seek truth.

Truth reveals that all knowledge and all understanding, and all wisdom, are indeed divine provisions.

The intrinsic desire for learning is an on-going, integral part of life. The innate ability to excel is a treasured gift.

It is our Christopher Newport University which has aided in the molding and the unfolding of each of you. It is each of you, who has, in part, lifted her to her present state of prominence.

You are enlightened. You possess integrity. You are confidently capable. You are equipped with knowledge, understanding, wisdom and truth. Yours is the human spirit that soars!

Crown your learning experience in service to your fellow man. Give back what you have received and you will be most blessed. You are tomorrow...a better one!

