

CNC Community CHRONICLE

December 3, 1976
#32 of 1976

SUNDAY - December 5



dies solis

Birthday Congratulations
to Jack Demirgian

MONDAY - December 6



dies lunae

Affirmative Action Committee - Noon

Early Registration for Spring

TUESDAY - December 7

Varsity Basketball
Eastern Mennonite College
(home) - 8:00 P.M.



dies martis

FAC - 3:15 - CC Board Room

WEDNESDAY - December 8



dies mercurii

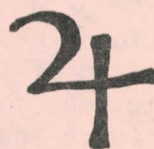
3:15 - Curriculum Committee - CC

Deadline, Step #9 Faculty Evaluation for 2nd Year
Faculty

Birthday Congratulations to Stuart Van Orden

THURSDAY - December 9

10:00 - President's Administrative Council



dies jovis

End of all classes for Fall
Semester

FRIDAY - December 10

Jr. Varsity Basketball - (home) - Apprentice School - 8:00 P.M.



dies veneris

P.E. Dept. - 10:00 A.M. - R131

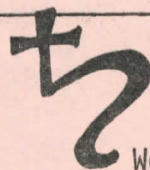
Ed. Dept. - 1:00 P.M.

10:00 - FACULTY MEETING - N125
A.M.

Women's Basketball - (away) - Emory & Henry - 8:00
P.M.

SATURDAY - December 11

Varsity Basketball - N.C. Wesleyan College (home)
8:00 P.M.



dies saturni

Beginning of Exams

Women's Basketball - (away) - Va.
Intermont

11:00 A.M.

December Faculty Meeting

The December Faculty Meeting will be held Friday, December 10, in N125 at 10:00 A.M. The agenda for the meeting is as follows:

- I. Approval of the Minutes of the regular November Faculty Meeting and the Minutes of the special Faculty Meeting held on November 19.
- II. Election of members of the Ad Hoc Committee on Faculty Benefits--Dr. Knorr
- III. Committee Reports:
 - A. Academic Status Committee--Dr. Booker
 - B. Admissions--Mr. Guthrie
 - C. Curriculum Committee--Dr. Pugh
 - D. Degrees Committee--Dr. Jones
 - E. Faculty Advisory Committee--Dr. Daly
 - F. Faculty Evaluation Committee--Dr. Sacks
 - G. Nominations Committee--Dr. Knorr
 - H. Other Committee Reports, if any.
- IV. Old Business:
 - A. RIF Document--Dr. Sacks
- V. New Business:
 - A. Resolutions of the Curriculum Committee--Dr. Pugh
 - B. Resolutions of the Degrees Committee--Dr. Jones
- VI. Adjourn.

GRANTS & FELLOWSHIPSDeadline - March 7

Department of Agriculture:

Grants for nutritional education and training projects. \$450,000 is available in FY 1977 for programs in the following areas: 1) evaluation of breakfast programs to determine the dietary benefit being provided students; 2) determination of the profile of organized day care centers and residential institutions for children; 3) determination of the costs of producing a school lunch and breakfast in FY 1977. Contact: Contracting Officer, Management Services, FNS, Room 790, U.S. Dept. of Agriculture, Washington, D.C. 20250. 202/447-8739.

February 15

Institute for Human Values in Medicine

Fellowships for the interdisciplinary study of the role of the humanities in medical education. Applicants should have an earned doctorate in the humanities and two years teaching experience. Humanists seeking experience in a medical setting are especially invited to apply. Fellowships average \$3,000 and are usually limited to six months in length. Contact: Institute of Human Values in Medicine, 723 Witherspoon Building, Philadelphia, Pennsylvania, 19107, 215/735-1551.

January 14

FIPSE/Program announcement for FY 1977 is now in Development Office. Preliminary announcement for FY 1978 is expected soon.

'PERSPECTIVES FOR THE THIRD CENTURY'

AN ESSAY CONTEST

sponsored by the

UNITED STATES CITIZENS' CONGRESS

1221 Connecticut Avenue, Northwest

Washington, D.C. 20036

1ST PRIZE \$5,000.00
2ND PRIZE \$2,000.00

3RD PRIZE \$1,000.00
4TH PRIZE (20) \$ 100.00

PANEL OF JUDGES

The Honorable Earl L. Butz
Chairman

Mr. William F. Buckley, Jr.
Editor, *National Review*
Admiral Arleigh Burke
Former Chief of Naval Operations
Dr. Roger O. Egeberg
Special Assistant to the Secretary for Health Policy, HEW
Dr. John S. Foster, Jr.
Vice President and General Manager,
Energy Systems Groups, TRW, Inc.
Dr. Henry Hazlitt
Economist, author
The Honorable Walter J. Hickel
Former Governor of Alaska
Mrs. Virginia Knauer
Special Assistant to the President for Consumer Affairs

Dr. Simon Ramo
Vice Chairman of the Board and
Chairman of the Executive Committee, TRW, Inc.
Mr. L. William Seidman
Assistant to the President for Economic Affairs
Dr. S. Fred Singer
Department of Environmental Sciences,
University of Virginia
Dr. Joseph J. Sisco
President, American University,
Former Under Secretary of State
Dr. Herbert Stein
A. Willis Robertson Professor of Economics,
University of Virginia, and former Chairman
of the President's Council of Economic Advisors
The Honorable Frank Zarb
Administrator, Federal Energy Administration

Perspectives for the Third Century is designed to stimulate broad participation in America's search for new and vital ideas to meet current and future problems. Topics may include, but are not restricted to the following:

In Government

The government has burgeoned into a massive octopus. Historically, democracies have always contained the seeds of their own destruction.

How can we improve our system of government?

In Energy

How can we make our present reserves of oil and natural gas last beyond the foreseeable future?

What risks to environment or safety must we accept to ensure at least enough electrical energy in the coming century?

In Transportation

Though liquid fuels and also gas will be produced — at great expense — from coal shale and agricultural materials, supplies are unlikely to match our present use of liquid fuels and gas. So priority will have to be given to the operation of farm machinery and the transportation of agricultural products on which life itself depends.

How should we plan now to deal with this not-too-distant problem?

In Economics

We have loaded our children and grandchildren with debt which grows each second.

How can we arrest this trend and, if possible, lift some of this burden from the next century?

In Inflation

Inflation is frequently due to greed — to wanting too much for too little, or sometimes, for nothing in return.

How can we arrest this trend?

In Defense

How can we maintain strong defenses and secure our freedom in the coming century?

Rules and Restrictions

1) Essays must not exceed 5,000 words, typed double-space; 2) Entries must be original; 3) All sources from which material is drawn must be annotated; 4) All entries will become the property of the U.S. Citizens' Congress, and use of winning entries will be at the discretion of the Board of Directors; 5) The deadline for receipt of entries is December 31, 1976; 6) Should the judges conclude that no entry meets the required standards of excellence, the USCC retains the right to extend the deadline or to cancel the contest entirely.

For further information, contact: "Perspectives"
c/o United States Citizens' Congress
1221 Connecticut Avenue, N.W.
Washington, D.C. 20036

Coordinators:
The Honorable Edward W.C. Russell
Admiral Elliott B. Strauss
Mrs. Gabriele Pitcairn Pendleton

* * * * *

Frosh Advice

"... Undergraduate education—at least at Harvard—is not designed to prepare you for any specific vocation. We hear a lot about the competition for jobs and the pressure to get into graduate school. But you are making a mistake if you come here with the thought of gaining a degree simply as a passport to a job or a ticket of admission to a graduate school. We have a more important mission.

"What society lacks today is not people who are trained for skilled jobs and professional careers. What society needs are people

with a sufficient breadth of knowledge to provide them with judgment, perspective and taste — people with a sensitivity for the problems of others and a strong sense of ethical principles. These are the subtler goals of a liberal arts education and it would be tragic if you were to disregard them in favor of a shortsighted effort to use these college years to get a head start on your professional training."—**Harvard University President Derek Bok in an address to the freshman class, Sept. 30, 1976.**

Submitted by Tim Morgan

FACULTY NEWS

Recently MR. COLONNA was appointed Regional Director for the Southern Region for the Association for Cultural Economics. In addition, he was selected as a member of the Editor's Board of this organization's annual program entitled "The Journal of Cultural Economics." Mr. Colonna will be responsible for selecting and editing papers for publication in the Journal.

* * * * *

JIM HUBBARD recently served as Meet Director for the Peninsula District and York River District 3 mile Cross Country Championships held on the Par 3 City Golf Course.

NOTICEPottery Exhibit and Sale

A selection of the first pottery ever made at the College is now on exhibition in the Campus Center. The show will be up through December 10 with some changes made as newer pieces come from the kiln. If anyone is interested in purchasing any of this work, he should contact the student whose work it is.

* * * * *

The Commonwealth of Virginia has established price agreements with the following national hotel/motel organizations which provide a government rate on lodging for State employees when traveling on official business.

PRICE AGREEMENT NO.: 12-6-27 - Howard Johnson Motor Lodges

Howard Johnson Motor Lodges has agreed to extend their CORPORATE GUARANTEED RATE PROGRAM to Commonwealth of Virginia employees. A rate schedule is available from Howard Johnson which lists the corporate rates and the lodges which will honor

these rates. Corporate identification number C-149210 has been assigned to the commonwealth. In order to obtain the corporate rate, the traveler must call 800-654-2000 (toll free); state that his corporate ID number is C-149210, and make an advance reservation. The same procedure is to be used when cancelling a reservation. More information and a copy of the Corporate Guaranteed Rate Booklet may be obtained by contacting the following individual:

PRICE AGREEMENT NO.: 12-6-28 - Quality Inns

Quality Inns has agreed to extend their Government - Military Rates to Commonwealth of Virginia employees. A rate schedule is available from Quality Inns which lists the government rates and the inns which will honor these rates. These government rates may be obtained by providing identification at time of check-in which shows the traveler to be an employee of the Commonwealth of Virginia. No identification number is necessary. Advance reservations may be made by calling 800-323-5151 (toll free). More information and a copy of the Government - Military Rate Schedule may be obtained by contacting the following individual:

PRICE AGREEMENT NO.: 12-6-29 - Ramada Inns, Inc.

Ramada Inns, Inc. has agreed to extend their SureRate program which guarantees a corporate guaranteed rate plan to Commonwealth of Virginia employees. A corporate rate schedule is available from Ramada Inns which lists the corporate rates and over 500 locations which will honor these rates. This SureRate program may be used by calling 800-228-2828 (toll free) or your local Ramada Inn and making an advance reservation. No identification number is necessary; however, the caller must ask for Ramada SureRate when making reservations and also at time of check-in, which shows the traveler to be an employee of the Commonwealth of Virginia. More information and a copy of the SureRate Corporate Guaranteed Rate Schedule may be obtained by contacting the following individual:

Each traveler using any of the above agreements will be responsible for paying his or her own bill and arranging for reimbursement on a Travel Expense Reimbursement Voucher. These arrangements do not provide for direct billing by the motel to the traveler's agency.

For further information see Corky Greene in the Business Office.

* * * * *

To: State Agency Heads

From: Governor Mills E. Godwin, Jr.

I want to ask your full cooperation in having all of our State employees continue to set an example by observing the 55 mile speed limit across Virginia.

There is convincing evidence that motorists are generally not observing the speed limit to the extent that they were several months ago, in spite of 166,000 speeding arrests by our State Police during the first nine months of this year.

During that same period, 300 people have been killed on our highways. I am convinced that many lives would be saved during the balance of the year and beyond if the 55 mile limit were universally observed.

My request to you is that you use whatever means you think would be appropriate to remind our State employees that the example they set not only is watched carefully by other motorists, but serves as a reminder to the motoring public generally.

As you know, the Highway Safety Division has initiated a statewide public information campaign urging all Virginia drivers to adhere to the 55 mile speed limits. I am sure the Division would be glad to assist you in any way, but I think that its efforts should be augmented by a more personal appeal to as many State employees as we can reach.



* * * * *

Modern Language Department offers course in English on contemporary German-speaking world.

German 395, a new topics course to be taught in English and in German by Dr. Knorr, will deal with various aspects of contemporary life and culture in the Federal Republic of Germany, the German Democratic Republic, the Republic of Austria, and Switzerland. Slide Series, films, taped materials and visiting lecturers will be used in the courses. No German will be required. The course (in English) will meet Wednesday and Friday, 11-12:15.

Walter Knorr

COMMITTEE REPORTS

TO: Faculty.

FROM: R. W. Wildblood

Re: General Requirements for Graduation.

I intend to present the following motion at the faculty meeting of 10th December, 1976. I would like you to consider this motion and its implications.

Moved that the paragraph labeled 4. a. under "General Requirements for Graduation" be deleted and that the remaining subsections be renumbered accordingly.

The purpose of this motion is to remove the restrictions of 42 hours in the major which currently exists.

Arguments for:

1. If our distribution requirements are intended to provide the student with a wide liberal background, then the restriction of hours in any subject area (once the distribution requirements have been met) seems to be unnecessary.
2. Elimination of this restriction will make it unnecessary for the Registrar to go through its thrice yearly exercise of attempting to find a place to put hours that students have taken above the 42 hour limit. In other words, we, as academic advisers, have not taken the limit seriously in the first place.
3. In most major areas, the completion of more than 42 hours is not a narrowing or limiting experience. In fact, the more courses that a student takes as an undergraduate in his major, the broader the experience is likely to be.

Arguments against:

1. Some departments without majors may lose enrollment.

* * * * *

TO: Faculty.

FROM: Jim Moore.

Subject: Proposed Revision To Faculty Evaluation Procedure.

Note: The essence of the proposal outlined below has been considered, but not endorsed by the Faculty Evaluation Committee.

Discussion

This proposal for changing the present faculty evaluation procedure stems from a conclusion that the present "dossier-oriented" procedure is a less-than-satisfactory method for arriving at the important decisions involved. Of major concern is the unrealistic assumption of the present procedure that peer group members will write objective and critical evaluative assessments about the performance of a colleague with whom they expect to be associated. Secondly, in the exceptional case of a peer group's resolute pursuit of objectivity, the dossier is simply an inadequate basis for the evaluation of a faculty member's

overall performance, given that there is much more to teaching than is revealed in the documents normally assembled in a dossier.

In view of the above, it is proposed that a concise self-statement (supported by whatever documentation the faculty member considers appropriate) replace the present peer-group evaluative statement based on the evaluatee's dossier. The other steps in the evaluative process remain essentially unchanged. It is believed that the revised procedure described below will reduce frustrations, avoid dysfunctional outcomes, and enhance the overall performance of the CNC faculty.

Revised Procedure

Annually, at the appropriate time, each faculty member to be evaluated submits to a peer group a summary statement of her or his recent performance in the three areas of teaching effectiveness, professional development and service, as it relates to Departmental goals and objectives. The summary statement, normally of five pages or less, may include with it any attachments that the faculty member deems appropriate, including a summary of student evaluations. Also to be included in the summary statement is the faculty member's self assessment of particular strengths, and of areas (if any) where room for improved performance is recognized by the faculty member plus a brief statement of intentions to strengthen performance in the year ahead.

The peer group will read the faculty member's summary statement, including attachments, and then prepare its endorsement indicating the degree to which the peer group agrees or disagrees with the summary statement, the reasons therefore, and stating the peer group's recommendations concerning retention, promotion, or tenure as appropriate. Provision is to be made for inclusion of minority opinions in the event that all peer group members do not concur fully with the endorsement. The evaluatee is to be provided with a copy of the peer group's endorsement and may respond to any issues raised in the endorsement through a letter to the President via the Dean.

In preparing its endorsement of the summary statement, the peer group may invite the evaluatee to produce supportive evidence which, in many cases may be documentation of the type now included in the dossier. Should either the Dean or the President desire information or documentation not included in the summary statement or the peer group endorsement, the faculty member concerned will be invited to provide the desired supportive materials. The Department Chairman of the faculty member concerned will be kept informed by the Dean or the President of any requests for information related to the foregoing procedure. (Although the maintaining of a dossier will be strictly the prerogative of the individual faculty member, it is suggested that having appropriate documentation readily available in what looks like a dossier would not be out of order.)

The role of the Faculty Evaluation Committee will be to establish the deadlines for completion of the various steps of the evaluation process and to monitor the overall process. When requested by any peer group chairman or evaluatee, the FEC will endeavor to provide technical assistance. The FEC will not, however, concern itself with other than procedural matters. It is anticipated that in most instances there will be no need for the FEC to read either the summary statements or endorsements. Should it appear to any parties to the evaluation process that the procedures have not been followed, then the FEC should be asked to review the procedural aspects of the particular case.

It is my intention to offer the following motion at the December, 1976, faculty meeting:

It is the will of the faculty that the appropriate sections of the

Faculty Handbook be revised to implement the changes in the faculty evaluation procedure described above, that these changes be made optional for the 1976-77 faculty evaluations and mandatory for the 1977-78 faculty evaluations, and that the Faculty Evaluation Committee prepare those changes to the Faculty Handbook necessary to the implementation of the revised procedure described above, for approval by the faculty not later than February 1, 1976.

Jim Moore

* * * * *

Nominations Committee

The Nominations Committee submits the following nominees for the Ad Hoc Committee on Faculty Benefits:

Marshall Booker	Economics
Edwin Boyd	Management, Marketing, and Retailing
James Morris	History
Ronald Persky	Mathematics
Gary Vazzana	Management, Marketing, and Retailing.

The faculty will elect three members to this committee at its December meeting.

Alice Randall

* * * * *

Curriculum Committee

The Curriculum Committee recommends the following courses to the Faculty:

1. Mathematics Department

Math 420. Methods of Applied Mathematics - Continuous Models (3-3-0)
Prerequisites: Math 320 and 360.

Mathematical modeling and solution of some problems that arise in the natural sciences. Areas may include Fourier series, advanced ordinary differential equations, partial differential equations, special functions, Laplace transforms, calculus of variations, and control theory.

This course will be offered every other spring starting in the Spring of 1978. It has been successfully offered as a topic.

2. Philosophy Department

Philosophy 317. Existentialism (3-3-0)

Prerequisite: Junior or Senior standing or consent of instructor.

A study of Existentialism from its 19th-century beginnings with Kierkegaard and Nietzsche to the work of Jaspers, Heidegger, and Sartre. Topics that will be treated included the existentialist view of man's predicament, the concepts of anxiety, dread, and the absurd, the will to power, and man as a being toward death. Both the methodological foundations of Existentialism in the phenomenology of Husserl and its literary roots in such writers as Dostoevsky, Tolstoy, and Camus will be treated.

This course has been offered three times as a topic.

3. A recommendation to the Associate Dean from the Committee:

In order to be certified by Virginia to teach Earth Science, a student must have a one year course in general geology and a course in each of two of the following: astronomy, meteorology, oceanography and physical geography.

The Curriculum Committee recommends to the Associate Dean of Academic Affairs that a department of Physical Sciences be established (on paper at least) and that the courses above be cross-listed in this new department, and, that furthermore, the Associate Dean appoint a chairman for this department.