



Archives

COMMUNITY CHRONICLE

August 18, 1978
#19 of 1978

MONDAY - August 21

TUESDAY - August 22

Fall Registration, 9:00 A.M. - 12:00 Noon
7:00 P.M. - 9:00 P.M.

WEDNESDAY - August 23

Department Chairmen, 11:00 A.M., CC214

Fall Registration, 1:00 P.M. - 3:00 P.M.
7:00 P.M. - 9:00 P.M.

THURSDAY - August 24

Faculty Retreat - Campus Center
8:30 - Registration and Coffee
12:00 - Buffet Luncheon
4:00 - Social Hour

FRIDAY - August 25

2:00 - Meeting for New Faculty Members
CC Board Room

SATURDAY - August 26

SUNDAY - August 27

DEANS' ANNOUNCEMENTS

Faculty Salaries, 1978-79

The college-wide average faculty salary for 1978-79 is \$17,587. The average for women is \$17,330 and for men is \$17,661.

The following chart breaks down average salaries by rank and sex:

	<u>Professor</u>	<u>Assoc. Prof.</u>	<u>Assist. Prof.</u>	<u>Instructor</u>
Average	\$21,516	\$17,475	\$16,121	\$13,826
Women	21,220	17,661	15,934	13,787
Men	21,614	17,442	16,181	13,849

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Schedule of Faculty Meetings, 1978-79

The regular monthly faculty meetings are scheduled to be held at 3:00 P.M. in Newport 125 on the following dates:

Sept. 8	Feb. 9
Oct. 13	Mar. 9
Nov. 10	Apr. 13
Dec. 8	May 11

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Acting Chairman, Department of Computer Science

Mr. E. Michael Staman has been appointed Acting Chairman of the Department of Computer Science for the 1978-79 academic year.

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Faculty Leaves-of-Absence

The following faculty members have been granted leaves-of-absence for the purposes and periods indicated:

Jane Chambers, Associate Professor of English, for the Fall semester to continue her work toward the doctoral degree at the University of North Carolina.

W. Robert Collins, Associate Professor of Mathematics, for the 1978-79 academic year to engage in independent study and research.

Jerry W. Ferry, Assistant Professor of Marketing, for the 1978-79 and 1979-80 academic years to undertake full-time study leading to the doctorate in Accounting at the University of Arkansas.

Mary L. Royall, Assistant Professor of Physical Education, for the 1978-79 and 1979-80 academic years to undertake full-time study leading to the doctorate in the physical education field.

Wayne M. Schell, Instructor in Accounting, for the 1978-79 and 1979-80 academic years to engage in a doctoral program in accounting at VPI&SU.

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New Faculty Appointments

We are pleased to welcome the following new members to our faculty:

HITOHISA ASAI, Assistant Professor (Probationary) in the Department of Computer Science.

B.S., Mathematics, Meijo University, 1960

M.S., Electrical Engineering, Tokyo Electrical Engineering College, 1963

M.S., Computer Science, University of Wisconsin, 1967

Ph.D., Systems Engineering, University of Houston, 1975

Dr. Asai has a broad and strong academic background and has ten years of industrial experience in computer systems engineering with such organizations as Honeywell Information Systems, Lockheed Electronics Co., and STC LTV Aerospace. This experience has included participation in the analysis, design, and development of computer systems for NASA's Apollo, Skylab, and Space Shuttle programs. During the 1976-77 academic year, Dr. Asai held a full-time teaching position with the Mathematics Department at the University of Wisconsin. His recent publications include articles in Proceedings of the 3rd Houston Conference on Computer and Systems Science, Proceedings of the Princeton Conference on Computer Science, Information Processing Letters, The Journal of Computers and Mathematics with Applications, and the 1976 Symposium Proceedings on the Simulation of Computer Systems (National Bureau of Standards).

PAUL BANKIT, Associate Professor (Probationary) in the Department of Management and Marketing.

B.A., Economics, University of Nebraska, 1960

M.B.A., Transportation Management and Operations Research, Michigan State University, 1966

Ph.D., Marketing, Financial Management and Transportation, Michigan State University, 1972

Dr. Bankit was recently an Operations Research Analyst for the U.S. Army Training and Doctrine Command. His responsibilities included cost and operational effectiveness analyses of distribution systems and systems interfaces in civilian, military, domestic and international operations. For the past ten years he has been involved in part-time undergraduate and graduate teaching for George Washington University, The College of William and Mary, and Michigan State University. He has taught at least one graduate or undergraduate course each semester for the past five years. Dr. Bankit is a co-author of a book on logistics systems analysis published by the University Press of America in 1977.

THOMAS CHRIST, Assistant Professor (Restricted) in the Department of Sociology and Social Work.

A.B., Sociology, The College of William and Mary, 1966

M.S., Organizational Behavior, Cornell University, 1968

Ph.D., Sociology, Cornell University, 1973.

Dr. Christ has been an assistant professor in the Department of Sociology at The College of William and Mary for the last seven years. He has the reputation of being a completely dedicated and effective teacher who enjoys fine rapport with his students. He has an excellent and broad background in his discipline as attested to by the fact that he has very successfully taught eight different courses. Dr. Christ is currently in the last stages of completing a book on Marx and Engels after a long-term and exhaustive period of research.

RAYMOND A. CRIPPS, Instructor (Restricted) in the Department of Biology and Environmental Science.

B.S., Zoology, California State University, Long Beach, 1968

M.A., Biology, California State University, Long Beach, 1971

Ph.D., Biology, Texas A&M University, 1977

Dr. Cripps was associated with the Sea of Cortez Institute of Biological Research (Baja, California) during the period 1965-67, serving as Vice-President for one year. He was a teaching assistant at California State University from 1968 to 1971, and at Texas A&M University during the period 1971-77. Dr. Cripps has presented papers at the annual meeting of the Southern California Academy of Science, and has had a research paper appear in the Journal of Comparative Biochemical Physiology.

KEITH R. FERNSLER, Assistant Professor (Probationary) in the Department of Sociology and Social Work.

A.B., Sociology, Indiana University, 1967

A.M., Sociology, Indiana University, 1972

Ph.D., Sociology, University of Montana, 1978

Dr. Fernsler was an Instructor in Sociology at St. Ambrose College during the period 1968-71. From 1971 to 1973, he was an Assistant Professor and Chairman of the Department of Sociology at Marycrest College, Davenport, Iowa. Dr. Fernsler's strengths lie in the areas of Criminology and Deviance, Sociology of Law, and Research Methods.

DAVID E. GAME, Instructor (Probationary) in the Department of Computer Science.

B.S., Mathematics, Massachusetts Institute of Technology, 1973

M.S., Applied Science, The College of William and Mary, 1978

Mr. Game was a computer science engineer for the Newport News Shipbuilding and Dry Dock Company from 1973 to 1977. For the past year he has been a graduate research assistant at the Institute for Computer Applications in Science and Engineering at the NASA Langley Research Center. Mr. Game's strengths lie in a thorough knowledge of advanced mathematical theory and the ability to apply this knowledge to practical problems.

PHYLLIS A. HALL, Assistant Professor (Restricted) in the Department of History.

B.A., History, St. Bonaventure University, 1966

M.A., History, University of Illinois, 1967

Ph.D., Columbia University, 1975

Dr. Hall has had eleven years of college and university teaching experience. She has been an Associate Professor and Chairman of the Department of History at New England College for the last six years. Dr. Hall has been the recipient of several important fellowships and grants relating to her areas of interest in Renaissance, Reformation, and Medieval History and Women in History.

MARVIN J. HAMILTON, Assistant Professor (Probationary) in the Department of Mathematics.

B.S., Mathematics, Harvey Mudd College, 1968

M.A., Mathematics, University of British Columbia, 1971

Ph.D., Mathematics and Physics, Simon Fraser University, 1976

Dr. Hamilton has had three years of part-time teaching experience at the University of British Columbia, and seven years of part-time teaching at Simon Fraser University. He has always received high ratings from the students and faculty with whom he has worked. Although Dr. Hamilton's primary interest and commitment is to classroom teaching, his research capabilities are attested to by recent publication of papers in Mathematics Annals and in the Journal of Mathematical Physics.

ADI S. KARNA, Professor (Probationary) in the Department of Accounting and Finance.

B.A., Mathematical Economics, Andhra University, 1956

M.A., Mathematical Economics, Andhra University, 1957

M.B.A., Business Finance, Ohio State University, 1964

Ph.D., Business Finance, Ohio State University, 1968

Dr. Karna has been Professor of Finance at Jackson State University for the past two years. Previous to this, he was Professor of Finance at Southeastern Louisiana University for one year, an Associate Professor of Finance for five years at Middle Tennessee State University, and an Associate Professor of Business Administration for three years at North Carolina A&T State University. During the Summer of 1977, he was a consultant to the Federal Reserve Bank of New York, and this summer he has been a consultant for the Federal Social Security System in Philadelphia. In other summers he has taught graduate courses in banking and finance at the University of Tennessee and at Baruch College. In addition to presenting papers at many professional meetings, Dr. Karna has published in several prestigious professional journals including the Journal of Finance, Financial Executive, Financial Management, Journal of Business Research, and Journal of Bank Research.

KENNETH B. NEWELL, Assistant Professor (Probationary) in the Department of English.

B.S., Textile Engineering, Lowell Technological Institute, 1951

A.M., English, Columbia University, 1952

Ph.D., English, University of Pennsylvania, 1960

Last year Dr. Newell filled a restricted position in the English Department. This position has been changed to a probationary one. Dr. Newell has had considerable teaching experience at various institutions. During the period 1962-66, he was Assistant Professor of English at the University of Kansas; from 1966 to 1971, Assistant Professor of English at the University of California, Los Angeles; and during the period 1971-75, Associate Professor of English at Virginia Commonwealth University. Dr. Newell is the author of a book on poetry, and has had a score of articles published in cited journals.

JAY S. PAUL, Assistant Professor (Probationary) in the Department of English.

B.A., English, Hartwick College, 1966

Ph.D., English, Michigan State University, 1971

Dr. Paul is currently an Assistant Professor of English at Northern Illinois University where he has served for seven years. From 1968 to 1970, he was Assistant to the Dean, College of Arts and Letters, Michigan State University. Dr. Paul is the recipient of several academic awards, and is the author of some 85 poems which have appeared in print in approximately 30 different publications. Dr. Paul has also authored several scholarly articles concerning the novel which have appeared in various journals.

STANFORD C. PEARSON, Instructor (Restricted) in the Department of Mathematics.

B.A., Philosophy, Amherst College, 1971

M.S., Mathematics, Florida State University, 1975

Mr. Pearson has been an Instructor in Mathematics at South Georgia College for the past two years. He has received excellent reports concerning his teaching and concern for students. Mr. Pearson will be a replacement for a faculty member who will be on a leave-of-absence.

JOUETT L. POWELL, Assistant Professor (Probationary) in the Department of Philosophy.

B.A., Philosophy, Baylor University, 1964

B.D., Theology, Southern Baptist Theological Seminary, 1967

M.Phil., Philosophy of Religion, Yale University, 1970

Ph.D., Philosophy of Religion, Yale University, 1972

Dr. Powell has been an Assistant Professor in the Department of Religion at the University of North Carolina at Chapel Hill where he has served since 1971. He will bring to Christopher Newport College the reputation of being one of the most

outstanding and sought after professors at the University. While at North Carolina, Dr. Powell was one of the major participants in the revision of the undergraduate curriculum and in the development of the major in Religion. He has several publications to his credit including a major contribution to the Newman-Studien series.

SUSAN M. RILEY, Instructor (Restricted) in the Department of Physical Education.
B.S., Education, Johnson State College, 1967
M.S., Recreation, Indiana University, 1972

Ms. Riley is a registered Master Therapeutic Recreation Specialist and has been Chief Recreational Therapist at Riverside Hospital for the last five years. During the period 1967-71, she was a physical education instructor in the Vermont public school system. Ms. Riley will replace Assistant Professor Royall who will be on leave-of-absence.

GLEN R. SANDERSON, Associate Professor (Probationary) in the Department of Accounting and Finance.

B.S., Business Administration, Christian Brothers College, 1961

M.B.A., Accounting, University of Arkansas, 1962

Ph.D., Accounting, Michigan State University, 1968

C.P.A., Texas, 1964

For the past three years, Dr. Sanderson has been an Associate Professor of Accounting at Old Dominion University. Prior to this, he was an Associate Professor of Accounting at California State University (L.A.) for three years, Associate Professor of Accounting for three years at the University of South Carolina, and two years as Assistant Professor of Accounting at Louisiana State University. In addition to his extensive teaching experience, Dr. Sanderson has had several years of public accounting experience with a major nation-wide accounting firm.

JAMES N. SHAVER, JR., Assistant Professor (Restricted) in the Department of Accounting and Finance.

B.S., Geography, Florida State University, 1954

M.S., Management (Finance), Florida State University, 1960

Mr. Shaver has been an Assistant Professor of Finance at Old Dominion University for the last seven years. For several years prior to his teaching career, Mr. Shaver was an investment counselor with a major investments firm. He has the reputation of having been one of the most conscientious and dedicated members of his department. The high quality of his course preparation and teaching ability is reflected by the fact that his classes have been consistently oversubscribed.

MARYGERTRUDE S. SHOLTIS, Associate Professor (Probationary) in the Department of Physical Education.

B.Ed., Physical Education, University of Miami, 1964

M.S., Physical Education and Health, Southern Connecticut State College, 1971

Sixth Year Professional Diploma, Southern Connecticut State College, 1975

A.B.D., Higher Education Administration, University of Connecticut, Ph.D. expected August, 1979.

Mrs. Sholtis has had nine years of teaching experience on the collegiate level, most of which has been at Southern Connecticut State College in the Department of Recreation and Leisure Service and Women's Physical Education. She is nationally known in her areas of expertise in recreation and leisure services and is the recipient of several awards in recognition of her contributions to her field. She has recently been elected President of the American Alliance for Health, Physical Education and Recreation - the major national association for this professional area. During the past six years Ms. Sholtis has had nineteen articles

or chapters appear in professional journals or books. Much in demand as a speaker and workshop participant, she engaged in twenty-two of these activities across the country in 1977 alone.

GEORGE A. TESCHNER, Assistant Professor (Probationary) in the Department of Philosophy.

B.A., Philosophy, Rutgers University, 1965

M.A., Philosophy, New York University, 1967

Ph.D., Philosophy, New School for Social Research, 1975

Dr. Teschner has been with Christopher Newport College for the last two years on a Restricted contract. This position has been changed to a permanent one. Prior to coming to this College, he was an Assistant Professor for six years at Bloomfield College. Dr. Teschner has proven himself to be an excellent teacher, a great asset to his department and to the College, and a very competent philosopher. He has recently had a scholarly paper on the philosophy of Kierkegaard accepted for publication by the British philosophical journal Faith and Freedom.

CAROLYN D. TRUE, Instructor (Restricted) in the Department of Education.

B.A., Elementary Education, University of New Hampshire, 1965

M.Ed., Special Education, University of Virginia, 1971

Certificate, Education Specialist, University of Virginia, 1975

Mrs. True was an Instructor in the Department of Special Education at the University of Virginia for the 1976-77 academic year. During 1977-78 she was a Lecturer in our Department of Education, teaching three courses each semester, and has received very positive ratings by her students.

JAMES C. VAN PELT, Associate Professor (Probationary) in the Department of Management and Marketing.

B.S., Marine Science, U.S. Naval Academy, 1943

M.B.A., Business, Stanford University, 1954

D.B.A., Administration and Management, George Washington University, 1971

For the past six years Dr. Van Pelt has been an Associate Professor of Management at Old Dominion University, and during the period 1967-71 he was Professor of Management at the Industrial College of the Armed Forces. Dr. Van Pelt was a Captain at the time of his retirement from the Navy in 1972 after twenty-nine years of service as a Supply Officer. During his service he held such responsible positions as Chief Logistics Officer for the Sixth Fleet and Director of the Supply Department of a major Naval Air Station employing 1,100 persons and managing an inventory valued at \$400,000,000. Dr. Van Pelt authored a chapter entitled "Technological Forecasting: Approaches, Techniques and Theory" in the book Long Range Planning and Management (Harper and Row, 1972). He has also had papers appear in Proceedings of Annual Academy of Management Meeting and the American Association of Collegiate Schools of Business (AACSB) Bulletin.

MASON J. YOUNG, JR., Assistant Professor (Restricted) in the Department of Accounting and Finance.

B.S., Engineering, U.S. Military Academy, 1944

M.B.A., Banking and Investment Analysis, The College of William and Mary, 1977

Mr. Young recently retired from the Army at the rank of Colonel. From 1972 to 1974, he was Director, Skill Progression Directorate, Ft. Monroe. His office had responsibility for all Basic Combat Training and Specific Skill Training for seven army training centers and twenty-three service schools. During the period 1970-72, he was deputy commander of the Army Advisory Group, Thailand. As Director of the Systems Analysis Directorate from 1968 to 1970, he was responsible for developing the Army's requirements for aviation in the time frame 1970-85.

NOTICES

Reaffirmation of Equal Employment Opportunity/Affirmative Action Policy Commitment.

Christopher Newport College is fully committed to the principles of equality and non-discrimination. It conscientiously reaffirms its support of equal employment opportunity and affirmative action. The College commitment is to insure equal employment opportunity for all employees and potential employees without regard to race, color, religion, sex, age, ethnic group, national origin, handicap, or political affiliation.

This policy is the guideline for all persons for employment, recruitment, administration, hiring, working conditions, benefits and privileges of employment, compensation, education and training, opportunities for promotions, transfers, and terminations.

In addition, it is the policy of Christopher Newport College that local, state, and federal laws and regulations implementing national equal employment opportunity objectives shall be fully complied with, not only by meeting the letter of the law and contractual requirements, but also by carrying out the full spirit as well.

Christopher Newport College is committed to support and uphold the HEW Title VI Plan, and the Equal Employment Opportunity/Affirmative Action Plan that accompanies this and which conforms with the criteria developed in the HEW Plan.

The College pledges itself to a program of aggressive affirmative action aimed at assuring true equality of employment and a work environment free of discrimination.

A continuing effort will be made to utilize the professional, managerial, and technical talent among women and minority groups at every level.

The Board of Visitors and the President accept the charge to assure that existing and future policies and procedures shall be in compliance with this commitment.

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Holiday Leave for Staff

The College will observe the following holiday schedule during the Fall semester:

LABOR DAY - The College will be closed on Labor Day, September 4, 1978. This is an authorized holiday and annual leave is not charged.

THANKSGIVING - The College will be closed on Thanksgiving Day and on Friday, November 24, 1978. Both days are authorized holidays and annual leave is not charged.

CHRISTMAS AND NEW YEAR'S DAY - The College will close at 12:00 o'clock noon, December 22, 1978 and remain closed until 8:00 A.M., January 2, 1979. All of these days are authorized holidays with the exception of December 22. Traditionally, Governors have authorized State government offices to be closed for one-half day on Christmas Eve. Taking this practice into consideration, one-half day will be observed as Christmas Eve on December 22.

Employees required for necessary services on the above holidays are eligible for compensatory leave.

Elizabeth P. Welch

ADMISSIONS OFFICE

New Admissions Counselor: We are very pleased to announce the appointment of Ms. Debbie Quinn to the Admissions Office staff, pending state approval. Debbie is a 1978 CNC graduate with a degree in psychology. Many of you know that she has worked in the Admissions Office for the last four years as a student assistant. As such, she has become thoroughly acquainted with our programs and procedures. In addition, she has had extensive public contact and advising experience. During our on-campus programs last fall she met and worked with many of the area guidance counselors. As Admissions Counselor - a state title - Debbie will be involved in all of the normal activities of the office including high school and community visits, College Night activities, admissions activities at local military bases, on-campus interviews with potential applications, and acting on applications for admission. In addition Debbie will supervise the new campus tour program to be initiated this fall. We believe that Debbie will make a very strong addition to our staff and are very happy to have her with us.

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Microfiche Catalog Library: The Admissions Office now owns a complete set of American college and university catalogs (1977 editions) on microfiche. The entire collection is contained in a box 8" X 18" and includes, in addition to the undergraduate catalogs, many graduate catalogs, educational directories of every state, catalogs from universities in fifteen foreign countries, the HEW directory and, the Occupational Outlook Handbook. Because this collection will be used primarily for transfer evaluations, we cannot make it available to students as an advising resource. However, any faculty member who may have a need to use this collection is welcome to do so. It would be helpful if you would let me know in advance if you plan to use as it is housed in my office.

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Fall Applicants: Final figures for the fall term will not be available until after the close of registration, but it appears right now (8-8-78) that we will experience an increase of approximately 8% in new degree-seeking students over last year. The figures to date follow.

	<u>1974</u> <u>(Final)</u>	<u>1975</u> <u>(Final)</u>	<u>1976</u> <u>(Final)</u>	<u>1977</u> <u>(Final)</u>	<u>1978</u> <u>(To Date)</u>
<u>APPLICANTS</u>					
Freshmen	357	412	470	545	560
Transfers	337	557	614	599	619
Total	694	969	1084	1144	1179

If traditional patterns hold we ought to enroll almost 400 new freshmen, 500 new transfers and 1100 new part-time, unclassified students.

Keith F. McLoughland

BUSINESS OFFICE

Mr. David K. Spahr, Sr., Internal Auditor, is located in Trailer 8-C, ext. 7031

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June Saunders, Payroll, and Elizabeth Welch, Personnel Supervisor, are located in Trailer 8-A, ext. 7145.

REGISTRAR'S OFFICE

Registration for Fall Semester

Regular fall registration will be held in the Campus Center according to the following schedule:

August 22-----	9:00 A.M.-12:00 Noon
	7:00 P.M.- 9:00 P.M.
August 23-----	1:00 P.M.- 3:00 P.M.
	7:00 P.M.- 9:00 P.M.

Late registration is primarily for students accepted after August 23. It will be held in the Campus Center according to the following schedule:

August 28-31-----	10:30 A.M.-12:30 P.M.
	5:00 P.M.- 7:00 P.M.
September 1-----	10:30 A.M.-12:30 P.M.
	2:00 P.M.- 4:00 P.M.

CHRISTOPHER NEWPORT COLLEGE
REGULAR FACULTY
1978-79

SUE GRAY AL-SALAM

Assistant Professor of Physics. B.A., Wellesley College; M.A., University of California at Berkeley; M.A., The College of William and Mary.

HITOHISA ASAI

Assistant Professor of Computer Science. B.S., Meijo University; M.S., University of Wisconsin; M.S., Tokyo Electrical Engineering College; Ph.D., University of Houston.

JOHN JOSEPH AVIOLI

Associate Professor of Mathematics. B.S., West Chester State College; M.S. and Ph.D., University of Delaware.

PAT T. BALAN

Assistant Professor of Economics. B.A. and M.A., University of Bombay; M.A. and Ph.D., State University of New York at Binghamton.

DAVID ALLEN BANKES

Professor of Biology and Environmental Science. B.S., University of Delaware; M.S. and Ph.D., The Ohio State University.

PAUL BANKIT

Associate Professor of Management and Marketing. B.A., University of Nebraska; M.B.A. and Ph.D., Michigan State University.

MARTIN WILLIAM BARTELT

Associate Professor of Mathematics. B.A., Hofstra University; M.A. and Ph.D., University of Wisconsin.

FRANKLIN SAMUEL BAUER

Professor of Psychology. B.A., M.A. and Ph.D., University of Illinois.

EDWARD HUMPHREY BOGART

Instructor in Psychology. B.A. and M.A., The College of William and Mary; Ph.D. candidate, University of California at Davis.

HENRY MARSHALL BOOKER

Professor of Economics. B.A., Lynchburg College; Ph.D., University of Virginia.

THEODORA PIERDOS BOSTICK

Professor of History. B.A., Mundelein College; M.A. and Ph.D., University of Illinois.

EDWIN CANNON BOYD

Associate Professor of Management and Marketing. A.B., Duke University; M.B.A., Wharton School of Finance and Commerce, University of Pennsylvania.

ROSS CLYDE BRACKNEY

Professor of English. A.A., St. Bernard College; A.B., St. Benedict's College; M.A., University of Notre Dame; Certificate, University of London; Ph.D., Stanford University.

ALFRED MARTIN BUONCRISTIANI

Professor of Physics. B.S., University of Santa Clara; Ph.D., University of Notre Dame.

CHIE KEN CHANG

Associate Professor of Chemistry. B.S., Taiwan University; Ph.D., University of Notre Dame.

CHUNG-WU CHANG

Associate Professor of Sociology and Social Work. B.A., Chung-Kung University; M.S. and Ph.D., Louisiana State University.

THOMAS WARREN CHRIST

Assistant Professor of Sociology and Social Work. A.B., The College of William and Mary; M.S. and Ph.D., Cornell University.

ROBERT CHARLES COKER

Associate Professor of Management and Marketing. B.S., West Virginia Wesleyan College; M.S. and Ph.D., University of Illinois.

CARL MORGAN COLONNA

Assistant Professor of Economics. B.B.A. and M.A., Old Dominion University.

HAROLD NELSON CONES, JR.

Associate Professor of Biology and Environmental Science. B.S., Maryville College; M.A., Virginia Institute of Marine Science, The College of William and Mary; Ph.D., Bowling Green State University.

RAYMOND ARTHUR CRIPPS

Assistant Professor of Biology and Environmental Science. B.S. and M.A., California State University; Ph.D., Texas A&M University.

ROBERT HENRY CUMMINGS

Associate Professor of Physical Education. A.A., Baltimore Junior College; B.S., University of Maryland; M.A., West Virginia University; Ph.D., University of Southern Mississippi.

ELIZABETH-ANNE DALY

Associate Professor of Education. B.A., Suffolk University; Ed.M., Boston University; Ed.D., The College of William and Mary.

JACK C. DEMIRGIAN

Assistant Professor of Chemistry. B.A., Hunter College; Ph.D., State University of New York at Buffalo.

ROBERT DALE DOANE

Assistant Professor of Political Science and Governmental Administration. B.A., Lynchburg College; M.A., George Washington University; Ph.D., Temple University.

LEE ERWIN DOERRIES

Associate Professor of Psychology. B.A. and M.A., The College of William and Mary; Ph.D., University of Rhode Island.

PHILBERT COSMOS DOLEAC

Assistant Professor of Management and Marketing. B.B.A., Loyola University of the South; M.B.A., Syracuse University.

DAVID EDWARD DOOLEY

Associate Professor of Psychology. B.A., Tampa University; M.S., Illinois State University; Ed.D., The College of William and Mary.

ROBERT JOHN DUREL

Associate Professor of Sociology and Social Work. A.A., St. Joseph Seminary; B.A., Notre Dame Seminary; M.A. and Ph.D., University of Notre Dame.

ROBERT JOHNSON EDWARDS

Professor of Biology and Environmental Science. B.A., Hobart College; Ph.D., University of Rochester.

KEITH RAWLAND FERNSLER

Assistant Professor of Sociology and Social Work. A.B. and A.M., Indiana University; Ph.D., University of Montana.

LORA R. FRIEDMAN

Professor of Education. B.S. and M.A., City College of New York; Ed.D., University of Florida.

STAVROULA KOSTAKI-GAILEY

Assistant Professor of Basic Studies. A.A., Warren Wilson College; B.A. and Ph.D., University of North Carolina (Greensboro); M.A., Western Carolina University.

DAVID EARL GAME

Instructor in Computer Science. B.S., Massachusetts Institute of Technology; M.S., The College of William and Mary.

RICHARD THOMAS GREENOUGH, JR.

Instructor in Political Science and Governmental Administration. B.A., University of Massachusetts; M.S., Eastern Kentucky University.

JOHN RICHARD GUTHRIE, JR.

Associate Professor of Modern Foreign Languages and Literature. A.B., The College of William and Mary; M.A., Middlebury College Graduate School of French in France; Ph.D., University of North Carolina.

PHYLLIS ANN HALL

Assistant Professor of History. B.A., St. Bonaventure University; M.A., University of Illinois; Ph.D., Columbia University.

MARVIN JAMES HAMILTON

Assistant Professor of Mathematics. B.S., Harvey Mudd College; M.A., University of British Columbia; Ph.D., Simon Fraser University.

GARY G. HAMMER

Professor of Chemistry. B.S. and M.S., Wichita State University; Ph.D., Georgia Institute of Technology.

JOHN THOMAS HARWOOD

Associate Professor of Basic Studies. B.A., Wartburg College; Ph.D., University of Nebraska.

JOSEPH FRANCIS HEALEY

Associate Professor of Sociology and Social Work. A.B. and M.A., The College of William and Mary; Ph.D., University of Virginia.

ROBERT WILLIAM HERRMANN

Associate Professor of Psychology. B.A., The George Washington University;
M.A. and Ph.D., Michigan State University.

GALAN MARTIN HILL

Assistant Professor of Sociology and Social Work. A.A., Ferrum Junior College;
B.A., High Point College; M.S.S.W., Virginia Commonwealth University.

HUGH CONWAY HILLIARD, JR.

Assistant Professor of Computer Science. B.S., Virginia Polytechnic Institute;
M.S., Harvard University.

JAMES ROBERT HINES

Assistant Professor of Fine and Performing Arts. B.A., Old Dominion University;
M.M., Virginia Commonwealth University; Ph.D., University of North Carolina.

JOHN ARTHUR HOAGLUND

Associate Professor of Philosophy. Ph.D., Free University of Berlin.

BRUCE CARL HOIBERG

Associate Professor of Psychology. B.A. and M.A., University of Nebraska;
Ph.D., University of Connecticut, Storrs.

LINDA TURNER HORNBACK

Instructor in Education. B.S., Longwood College; M.Ed., Texas A&M University.

JAMES NIMMO HUBBARD, III

Associate Professor of Physical Education. B.S. and M.Ed., The College of
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